900540838 03/18/2020

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM567639

SUBMISSION TYPE:	RESUBMISSION
NATURE OF CONVEYANCE:	MERGER AND CHANGE OF NAME
EFFECTIVE DATE:	01/01/2016
RESUBMIT DOCUMENT ID:	900533441

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
ComplyRight Distribution Services, Inc.		12/20/2015	Corporation: MINNESOTA
Everglades Direct, Inc.		12/20/2015	Corporation: MINNESOTA

NEWLY MERGED ENTITY DATA

Name	Execution Date	Entity Type
Everglades Direct, Inc.	12/20/2015	Corporation: MINNESOTA

MERGED ENTITY'S NEW NAME (RECEIVING PARTY)

Name:	ComplyRight, Inc.
Street Address:	1725 Roe Crest Drive
City:	North Mankato
State/Country:	MINNESOTA
Postal Code:	56003
Entity Type:	Corporation: MINNESOTA

PROPERTY NUMBERS Total: 26

Property Type	Number	Word Mark
. , , , ,		
Registration Number:	1158027	ABSENTEE CALENDAR
Registration Number:	1846723	ATTENDANCE CONTROLLER
Registration Number:	2464229	EMPLOYER'S TOOLBOX
Registration Number:	0785224	ENVELO-FILE
Registration Number:	2351342	G.NEIL
Registration Number:	2356765	G. NEIL
Registration Number:	3852885	GNEIL
Registration Number:	3852894	GNEIL
Registration Number:	3296851	GRADIENCE
Registration Number:	2802928	HOLIDAY MANOR
Registration Number:	2590063	HR ASSESSMENTS
Registration Number:	1902173	HR DIRECT
		TRADEMARK

900540838 REEL: 006894 FRAME: 0229

Property Type	Number	Word Mark
Registration Number:	1945849	HR DIRECT
Registration Number:	1957647	HR DIRECT
Registration Number:	2479428	HRDIRECT
Registration Number:	1854203	INSERTAWARD
Registration Number:	1904983	MOTIVATION! FROM G NEIL COMPANIES
Registration Number:	1903946	PERSONNEL POCKET FILE
Registration Number:	2668330	PERSONNEL POCKET FILE
Registration Number:	1829394	PERSONNELLY YOURS
Registration Number:	3309852	POSTER GUARD
Registration Number:	3134288	SAWGRASS STUDIOS
Registration Number:	2616978	SKILLSERIES
Registration Number:	1726671	TIME DIVIDERS
Registration Number:	2317383	TOOLS TO MANAGE AND MOTIVATE PEOPLE
Registration Number:	2610953	WORKPLACE GREETINGS

CORRESPONDENCE DATA

Fax Number: 6126324370

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 6126323370

Email: trademark@lathropgpm.com

Correspondent Name: Melissa Aubin
Address Line 1: 80 S. 8th Street
Address Line 2: 500 IDS Center

Address Line 4: Minneapolis, MINNESOTA 55402

NAME OF SUBMITTER:	Melissa Aubin
SIGNATURE:	/Melissa Aubin/
DATE SIGNED:	03/18/2020

Total Attachments: 5

source=2016 01 01 Everglades ComplyRight#page1.tif source=2016 01 01 Everglades ComplyRight#page2.tif source=2016 01 01 Everglades ComplyRight#page3.tif source=2016 01 01 Everglades ComplyRight#page4.tif source=2016 01 01 Everglades ComplyRight#page5.tif

Office of the Minnesota Secretary of State Certificate of Merger

I, Steve Simon, Secretary of State of Minnesota, certify that: the documents required to effectuate a merger between the entities listed below and designating the surviving entity have been filed in this office on the date noted on this certificate.

Merger Filed Pursuant to Minnesota Statutes, Chapter: 302A

Home Jurisdiction and Names of Merging Entities:

MINNESOTA: COMPLYRIGHT DISTRIBUTION SERVICES, INC.

MINNESOTA: EVERGLADES DIRECT, INC.

Home Jurisdiction and Name of Surviving Entity:

MINNESOTA: EVERGLADES DIRECT, INC.

Name of Surviving Entity after Effective Date of Merger:

COMPLYRIGHT, INC.

This certificate has been issued on: 12/28/2015

Steve Simon

Secretary of State
State of Minnesota

Peter Pinon

REEL: 006894 FRAME: 0231



ARTICLES OF MERGER

OF

COMPLYRIGHT DISTRIBUTION SERVICES, INC. (a Minnesota corporation)

WITH AND INTO

EVERGLADES DIRECT, INC. (a Minnesota corporation)

Pursuant to the provisions of Minnesota Statutes, Section 302A.621, the undersigned officer of Taylor Corporation, a Minnesota corporation (the "Parent") hereby certifies that:

FIRST: Attached hereto as Exhibit A is a true and correct copy of the Plan of Merger (the "Plan of Merger") whereby ComplyRight Distribution Services, Inc., a Minnesota corporation ("Subsidiary I") is merged into Everglades Direct, Inc., a Minnesota corporation ("Surviving Subsidiary").

SECOND: Subsidiary 1 has one (1) common share issued and outstanding immediately prior to the merger such shares being of one class and no series, all of which are owned by the Parent.

THIRD: Surviving Subsidiary has one million thirty-nine thousand two hundred eighty (1,039,280) common shares issued and outstanding immediately prior to the merger such shares being of one class and no series, all of which are owned by the Parent.

FOURTH, The Plan of Merger has been approved by all of the directors of the Parent by unanimous writing in lieu of a meeting of the directors in accordance with the provisions of Minnesota Statutes Sections 302A.621 and 302A.239.

Taylor Corporation, a Minnesota corporation (the Parent)

Date: December 20, 2015

Name: Smanne M. Soellaw
Its: Vile Irondat · Sccrotary

MINNESOTA/2020528,0163/13151794.2

Exhibit A

PLAN OF MERGER

THIS PLAN OF MERGER (the "Plan") is effective as of January 1, 2016, and is made by Taylor Corporation, a Minnesota corporation ("Parent") with respect to ComplyRight Distribution Services, Inc., a Minnesota corporation, (the "Subsidiary 1") and Everglades Direct, Inc., a Minnesota corporation ("Surviving Subsidiary"), and is adopted pursuant to Minnesota Statutes Section 302A.621.

WHEREAS, as of the date first written above, Subsidiary 1 and Surviving Subsidiary are each a wholly-owned subsidiary of Parent;

WHEREAS, Parent desires to merge Subsidiary 1 into Surviving Subsidiary pursuant to governing law.

NOW, THEREFORE, in consideration of these premises and the mutual covenants contained herein, the provisions of the Plan are as follows:

- 1. Share Ownership. There is one (1) share of common capital stock of Subsidiary 1 issued and outstanding as of the date hereof which are all owned by Parent. There is one million thirty-nine thousand two hundred eighty (1,039,280) shares of common capital stock of Surviving Subsidiary issued and outstanding as of the date hereof which are all owned by Parent.
- 2. <u>Plan of Merger</u>. Effective as of January 1, 2016, or if later, upon filing of the Articles of Merger with the Secretary of the State of Minnesota (the "<u>Effective Time</u>"), Subsidiary 1 shall be merged with and into Surviving Subsidiary, and the separate corporate existence of Subsidiary 1 shall cease and Surviving Subsidiary shall be the surviving corporation.

3. Terms and Effect of Merger.

- 3.1 <u>Conversion of Shares</u>. At the Effective Time, each outstanding share of capital stock of Subsidiary 1 shall be cancelled and shall cease to exist. All shares of stock of the Surviving Subsidiary which are outstanding immediately prior to the Effective Time shall be shall remain outstanding immediately after the Effective Time as an identical share of Surviving Subsidiary.
- 3.2 <u>Effect of Merger Succession to Rights, Interests and Liabilities</u>. Upon the Effective Time, the merger shall have the effects set forth in Minnesota Statutes Section 302A.641, including, without limitation, that Surviving Subsidiary shall succeed to all of the rights and property, and all of the obligations and liabilities, of Subsidiary 1 without further action, instrument or deed.
- 3.3 Articles of Incorporation. Article 1 of the Articles of Incorporation of Surviving Subsidiary ("Articles") shall be amended to read as follows:

MINNESOTA/2020528.0163/13151794.2

"1. The name of this corporation shall be "ComplyRight, Inc."

Except as amended above, the Articles as existing and in effect immediately prior to the Effective Time shall be and continue as the Articles of Incorporation of Surviving Subsidiary immediately after the Effective Time, until the same shall be further amended by the terms thereof.

- 3.4 <u>By-Laws</u>. The By-Laws of Surviving Subsidiary as existing and in effect immediately prior to the Effective Time shall be and continue as the By-Laws of Surviving Subsidiary after the Effective Time, until the same shall be amended or repealed as provided by the terms of such By-Laws.
- of Subsidiary I shall thenceforth hold no offices therewith, except insofar as such officers and directors hold such offices with Surviving Subsidiary. The officers and directors of the Surviving Subsidiary immediately prior to the Effective Time shall continue to be officers and directors of the Surviving Subsidiary immediately after the Effective Time, and until the next election of the Board of Directors and officers of Surviving Subsidiary, as required by the Surviving Subsidiary's Articles of Incorporation and Bylaws.
- 5. Articles of Merger. In order to effect the merger, Parent shall cause to be filed with the Secretary of State of Minnesota the Articles of Merger and shall execute and deliver such other documents, instruments or certificates as may be required to accomplish the merger.
- 6. Consent and Notice. Pursuant to Minnesota Statutes, Section 302A.621, approval of this Plan by the shareholders of Parent, Subsidiary 1 or Surviving Subsidiary is not required.
- 7. <u>Successors</u>. This Plan shall inure to the benefit of the parties hereto and their respective successors, heirs and assigns.



File Numbers

86245620003

1628448-8

12R-434

STATE OF MINNESOTA OFFICE OF THE SECRETARY OF STATE FILED

12/28/2015 11:59:00 PM

Steve Simon

Oteve Pimm

Secretary of State

RECORDED: 01/31/2020