

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM574486

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	Trademark Security Agreement

## CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Bond International Software, Inc.		04/30/2020	Corporation: VIRGINIA
Erecruit, LLC		04/30/2020	Limited Liability Company: DELAWARE

## RECEIVING PARTY DATA

<b>Name:</b>	Golub Capital Markets LLC, as Collateral Agent
<b>Street Address:</b>	666 Fifth Avenue
<b>City:</b>	New York
<b>State/Country:</b>	NEW YORK
<b>Postal Code:</b>	10103
<b>Entity Type:</b>	Limited Liability Company: DELAWARE

## PROPERTY NUMBERS Total: 9

Property Type	Number	Word Mark
<b>Serial Number:</b>	88822331	ERECRUIT
<b>Registration Number:</b>	2798622	STAFFSUITE WORLDLINK
<b>Registration Number:</b>	2412045	VCG
<b>Registration Number:</b>	2425726	C PAS WEBRECRUITER
<b>Registration Number:</b>	2326230	C-PAS
<b>Registration Number:</b>	2463051	ADAPT
<b>Registration Number:</b>	2196197	STAFFSUITE
<b>Registration Number:</b>	2096858	TEMPWARE-V
<b>Registration Number:</b>	2458081	C-PAS REPORTER

## CORRESPONDENCE DATA

Fax Number:

*Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.*

Phone: 2136207848  
 Email: iprecordations@whitecase.com  
 Correspondent Name: Justine Lu/White & Case LLP  
 Address Line 1: 555 South Flower Street, 2700

CH \$240.00 88822331

<b>Address Line 4:</b>	Los Angeles, CALIFORNIA 90071
<b>ATTORNEY DOCKET NUMBER:</b>	1182886-0093-S216
<b>NAME OF SUBMITTER:</b>	Justine Lu
<b>SIGNATURE:</b>	/Justine Lu/
<b>DATE SIGNED:</b>	05/01/2020
<b>Total Attachments: 6</b> source=Bullhorn - Echo Joinder - Trademark Security Agreement (Executed)#page1.tif source=Bullhorn - Echo Joinder - Trademark Security Agreement (Executed)#page2.tif source=Bullhorn - Echo Joinder - Trademark Security Agreement (Executed)#page3.tif source=Bullhorn - Echo Joinder - Trademark Security Agreement (Executed)#page4.tif source=Bullhorn - Echo Joinder - Trademark Security Agreement (Executed)#page5.tif source=Bullhorn - Echo Joinder - Trademark Security Agreement (Executed)#page6.tif	

TRADEMARK SECURITY AGREEMENT, dated as of April 30, 2020 (this “Agreement”), among BOND INTERNATIONAL SOFTWARE, INC., a Virginia corporation and ERECRUIT, LLC, a Delaware limited liability company (each, a “Grantor” and collectively, the “Grantors”) and GOLUB CAPITAL MARKETS LLC, as collateral agent (in such capacity, the “Collateral Agent”).

Reference is made to (a) that certain Credit Agreement, dated as of October 1, 2019 (as amended, supplemented or otherwise modified from time to time, the “Credit Agreement”), among REVERE HOLDING, INC., a Delaware corporation (“Holdings”), BULLHORN, INC., a Delaware corporation (the “Borrower”), and GOLUB CAPITAL MARKETS LLC, as the administrative agent, and (b) that certain Collateral Agreement, dated as of October 1, 2019 (as amended, supplemented or otherwise modified from time to time, the “Collateral Agreement”), among Holdings, the Borrower, INVENIAS LIMITED, a private company incorporated and registered in England and Wales (the “UK Grantor”), the other grantors from time to time party thereto and the Collateral Agent. The Lenders and the Issuing Banks have agreed to extend credit to the Borrower subject to the terms and conditions set forth in the Credit Agreement. Each Grantor is an Affiliate of the Borrower and is willing to execute and deliver this Agreement in order to induce the Lenders to make additional Loans and the Issuing Banks to issue additional Letters of Credit and as consideration for Loans previously made and Letters of Credit previously issued. Accordingly, the parties hereto agree as follows:

Terms. Capitalized terms used in this Agreement and not otherwise defined herein have the meanings specified in the Collateral Agreement. The rules of construction specified in Section 1.01(b) of the Collateral Agreement also apply to this Agreement.

SECTION 1. Grant of Security Interest. As security for the payment or performance, as the case may be, in full of the Secured Obligations, each Grantor hereby grants to the Collateral Agent, its successors and assigns, for the benefit of the Secured Parties, a security interest (the “Security Interest”) in all of such Grantor’s right, title and interest in, to and under (a) the Trademarks and Trademark applications listed on Schedule I attached hereto, (b) all of the goodwill of Grantor’s business connected with the use of and symbolized by such Trademarks, (c) all rights to sue or otherwise recover for any past, present and future infringement, dilution, or other violation thereof, (d) all Proceeds of the foregoing, including, without limitation, license fees, royalties, income, payments, claims, damages, proceeds of suit and other payments now or hereafter due and/or payable with respect thereto, and (e) all other rights of any kind accruing thereunder or pertaining thereto throughout the world (the “Trademark Collateral”). This Agreement is not to be construed as an assignment of any trademark or trademark application. Notwithstanding anything herein to the contrary, the Trademark Collateral shall not include, and in no event shall the Security Interest attach to, any intent-to-use trademark applications filed in the United States Patent and Trademark Office, pursuant to Section 1(b) of the Lanham Act, 15 U.S.C. Section 1051, prior to the accepted filing of a “Statement of Use” or an “Amendment to Allege Use” with respect thereto, solely to the extent, if any, that, and solely during the period, if any, in which, the grant of a security interest therein would impair the validity or enforceability of any registration that issues from such intent to use application under applicable federal law.

SECTION 2. Termination. Subject to Section 5.13 of the Collateral Agreement, upon the full performance of the Secured Obligations (other than indemnity obligations under the Loan

Documents that are not then due and payable or for which any events or claims that would give rise thereto are not pending), the security interest granted herein shall terminate and the Collateral Agent shall execute, acknowledge, and deliver to the Grantors an instrument in writing in recordable form releasing the collateral pledge, grant, assignment, lien and security interest in the Trademark Collateral under this Agreement.

SECTION 3. Collateral Agreement. Each Grantor hereby acknowledges and affirms that the rights and remedies of the Collateral Agent with respect to the Trademark Collateral are more fully set forth in the Collateral Agreement, the terms and provisions of which are hereby incorporated herein by reference as if fully set forth herein. In the event of any conflict between the terms of this Agreement and the Collateral Agreement, the terms of the Collateral Agreement shall govern.

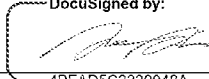
SECTION 4. Counterparts. This Agreement may be executed in counterparts (and by different parties hereto on different counterparts), each of which shall constitute an original but all of which when taken together shall constitute a single contract. Delivery of an executed signature page to this Agreement by facsimile or other electronic transmission shall be effective as delivery of a manually signed counterpart of this Agreement.

SECTION 5. Governing Law. This Agreement shall be construed in accordance with and governed by the laws of the State of New York.

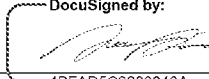
[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the day and year first above written.

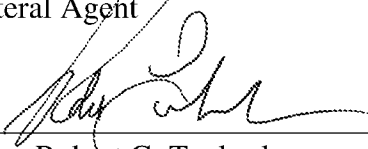
**BOND INTERNATIONAL SOFTWARE, INC., as Grantor**

By:  \_\_\_\_\_  
DocuSigned by:  
4BFAD5C2230048A  
Name: Arthur L.P. Papas  
Title: President and Chief Executive Officer

**ERECRUIT HOLDINGS, LLC, as Grantor**

By:  \_\_\_\_\_  
DocuSigned by:  
4BFAD5C2230048A  
Name: Arthur L.P. Papas  
Title: President and Chief Executive Officer

**GOLUB CAPITAL MARKETS LLC, as**  
Collateral Agent

By:  \_\_\_\_\_

Name: Robert G. Tuchscherer  
Title: Managing Director

## Schedule I

Trademarks

MARK NAME	APPLICATION NO.	FILED	REGISTRATION NO.	REGISTERED	STATUS	CLASSES	OWNER
STAFFSUITE WORLDLINK <b>Cross References:</b> STAFF SUITE WORLD LINK	76345768	12/04/2001	2798622	12/23/2003	Renewed	9, 42	Bond International Software, Inc.
VCG	75736882	06/25/1999	2412045	12/12/2000	Renewed	9, 42	Bond International Software, Inc.
<b>C-PAS</b> ► <i>WebRecruiter</i>	75665087	03/22/1999	2425726	01/30/2001	Renewed	9	Bond International Software, Inc.
C-PAS <b>Cross References:</b> C PAS	75653675	03/04/1999	2326230	03/07/2000	Renewed	9	Bond International Software, Inc.
ADAPT	75077196	03/22/1996	2463051	06/26/2001	Renewed	9	Bond International Software, Inc.
STAFFSUITE <b>Cross References:</b> STAFF SUITE	75045468	01/16/1996	2196197	10/13/1998	Renewed	9	Bond International Software, Inc.
TEMPWARE- V <b>Cross References:</b> TEMPWARE V	75085268	04/08/1996	2096858	09/16/1997	Renewed	9	Bond International Software, Inc.
<b>C-PAS</b> ► <i>Reporter</i>	75653663	03/04/1999	2458081	06/05/2001	Renewed	9	Bond International Software, Inc.

Trademark Applications

MARK NAME	APPLICATION NO.	FILED	CLASSES	OWNER
ERECRUIT	88822331	03/03/20	42	ERECRUIT HOLDINGS, LLC