#### TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM564416

| SUBMISSION TYPE:      | RESUBMISSION |
|-----------------------|--------------|
| NATURE OF CONVEYANCE: | MERGER       |
| EFFECTIVE DATE:       | 01/01/2020   |
| RESUBMIT DOCUMENT ID: | 900532112    |

#### **CONVEYING PARTY DATA**

| Name                 | Formerly | Execution Date | Entity Type           |
|----------------------|----------|----------------|-----------------------|
| Montage Talent, Inc. |          | 12/31/2019     | Corporation: DELAWARE |

#### **RECEIVING PARTY DATA**

| Name:             | Shaker International, Inc. |
|-------------------|----------------------------|
| Street Address:   | 3201 Enterprise Parkway    |
| Internal Address: | Suite 460                  |
| City:             | Cleveland                  |
| State/Country:    | OHIO                       |
| Postal Code:      | 44122                      |
| Entity Type:      | Corporation: OHIO          |

#### **PROPERTY NUMBERS Total: 13**

| Property Type        | Number   | Word Mark                               |
|----------------------|----------|---|
| Serial Number:       | 88484049 | CANDIDATE SELECTION SCIENCE             |
| Serial Number:       | 88482333 | FROM BLACK BOX TO GLASS BOX             |
| Serial Number:       | 88482343 | GLASS BOX SCIENCE                       |
| Serial Number:       | 87618035 | MIRA                                    |
| Registration Number: | 5749616  | MÏRA                                    |
| Registration Number: | 4288585  | MONTAGE                                 |
| Registration Number: | 4528953  | MONTAGE                                 |
| Registration Number: | 5145092  | MONTAGE                                 |
| Registration Number: | 5212037  | MONTAGE PURPOSE-BUILT FOR HIRING        |
| Registration Number: | 4672015  | MONTAGE TALENT                          |
| Registration Number: | 5707657  | MONTAGE THE BETTER CANDIDATE EXPERIENCE |
| Registration Number: | 5298422  | PURPOSE-BUILT FOR HIRING                |
| Registration Number: | 5776311  | THE BETTER CANDIDATE EXPERIENCE         |

#### **CORRESPONDENCE DATA**

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

TRADEMARK

900537731 REEL: 006954 FRAME: 0961

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

**Email:** tmadmin@reinhartlaw.com

Correspondent Name: Daniel E. Kattman
Address Line 1: 1000 N. Water Street

Address Line 2: Suite 1700

Address Line 4: Milwaukee, WISCONSIN 53202

| ATTORNEY DOCKET NUMBER: | 067549/0026       |
|-------------------------|-------------------|
| NAME OF SUBMITTER:      | Daniel E. Kattman |
| SIGNATURE:              | /dek/             |
| DATE SIGNED:            | 02/28/2020        |

#### **Total Attachments: 11**

source=Certificate of Merger - Montage Talent, Inc#page1.tif
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source=Certificate of Merger - Montage Talent, Inc#page3.tif
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Page 1

# Delaware The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT
COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"MONTAGE TALENT, INC.", A DELAWARE CORPORATION,

WITH AND INTO "SHAKER INTERNATIONAL, INC." UNDER THE NAME OF
"SHAKER INTERNATIONAL, INC.", A CORPORATION ORGANIZED AND
EXISTING UNDER THE LAWS OF THE STATE OF OHIO, AS RECEIVED AND
FILED IN THIS OFFICE ON THE THIRTY-FIRST DAY OF DECEMBER, A.D.
2019, AT 10:24 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF
THE AFORESAID CERTIFICATE OF MERGER IS THE FIRST DAY OF JANUARY,
A.D. 2020 AT 12:01 O'CLOCK A.M.

You may verify this certificate online at corp.delaware.gov/authver.shtml

7777245 8100M SR# 20198939009

Authentication: 202111043 Date: 01-03-20

#### CERTIFICATE OF MERGER

State of Delaware
Secretary of State
Division of Corporations
Delivered 10:24 AM 12/31/2019
FILED 10:24 AM 12/31/2019
SR 20198939009 - File Number 5981084

OF

#### MONTAGE TALENT, INC.

#### INTO

#### SHAKER INTERNATIONAL, INC.

Pursuant to Title 8, Section 252 of the Delaware General Corporation Law, the undersigned surviving corporation executed the following Certificate of Merger:

FIRST: The name of each constituent corporation is Shaker International, Inc., an Ohio corporation, and Montage Talent, Inc., a Delaware corporation.

SECOND: The Agreement of Merger has been approved, adopted, certified, executed and acknowledged by each of the constituent corporations pursuant to Title 8, Section 252.

THIRD: The name of the surviving corporation is Shaker International, Inc., an Ohio corporation.

FOURTH: The Certificate of Incorporation of the surviving corporation shall be its Certificate of Incorporation.

FIFTH: The merger is to become effective on January 1, 2020 at 12:01 a.m.

SIXTH: The Agreement of Merger is on file at 3201 Enterprise Parkway, Suite 460, Cleveland, Ohio 44122, the place of business of the surviving corporation.

SEVENTH: A copy of the Agreement of Merger will be furnished by the surviving corporation on request, without cost, to any stockholder of the constituent corporations.

EIGHTH: The surviving corporation agrees that it may be served with process in the State of Delaware in any proceeding for enforcement of any obligation of the surviving corporation arising

from this merger, including any suit or other proceeding to enforce the rights of any stockholders as determined in appraisal proceedings pursuant to the provisions of Section 262 of the Delaware General Corporation Law, and irrevocably appoints the Secretary of State of Delaware as its agent to accept services of process in any such suit or proceeding. The Secretary of State shall mail any such process to

the surviving corporation at the following address:

Shaker International, Inc. 3201 Enterprise Parkway, Suite 460 Cleveland, Ohio 44122

[Signature Page Follows]

NAI-1509686657v2

IN WITNESS WHEREOF, the undersigned has caused this Certificate of Merger to be duly executed by an authorized officer as of the 31st day of December, 2019.

SHAKER INTERNATIONAL, INC.

Name: Joseph L. Manning

Title: Vice President and Secretary



DATE 12/31/2019 DOCUMENT ID 201936500506

DESCRIPTION Merger (MER)

FILING 99.00 EXPED 300.00 ERT COPY 0.00 5.00

Receipt

This is not a bill. Please do not remit payment.

CT CORPORATION SYSTEM
JAMES TANKS III
4400 EASTON COMMONS WAY SUITE 125
COLUMBUS, OH 43219

## STATE OF OHIO CERTIFICATE

Ohio Secretary of State, Frank LaRose

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

MODERN HIRE, INC.

and, that said business records show the filing and recording of:

Document(s)

Merger

Document No(s): 201936500506

Effective Date: 01/01/2020



United States of America State of Ohio Office of the Secretary of State Witness my hand and the seal of the Secretary of State at Columbus, Ohio this 31st day of December, A.D. 2019.

Ohio Secretary of State

DATE 12/31/2019 DOCUMENT ID 20193650606

DESCRIPTION

MERGED OUT OF EXISTENCE (MEX)

FILING 0.00 EXPED

ert copy

0.00

Receipt

This is not a bill. Please do not remit payment.

CT CORPORATION SYSTEM
JAMES TANKS III
4400 EASTON COMMONS WAY SUITE 125
COLUMBUS, OH 43219

## STATE OF OHIO CERTIFICATE

Ohio Secretary of State, Frank LaRose
4263648

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

MONTAGE TALENT, INC.

and, that said business records show the filing and recording of:

Effective Date: 01/01/2020

Document(s)

MERGED OUT OF EXISTENCE

Document No(s):

201936500506



United States of America State of Ohio Office of the Secretary of State Witness my hand and the seal of the Secretary of State at Columbus, Ohio this 31st day of December, A.D. 2019.

FL LAL

Ohio Secretary of State



Toll Free: 877.787.3453 Central Ohio: 614.488.3910 OhioSoS.gov

business@OhloSoS.cov

File online or for more information: OhioBusinessCentral.gov

For screen readers, follow instructions located at this cath.

Hall this form to one of the following:

Regular Filing (non expedite) P.O. Box 1329 Columbus, OH 43215

Experies Filing (Two business day processing time. Regulars on additional \$109,00)

P.O. Box 1380 Columbus, OH 43218

### **Certificate of Merger**

Filing Fee: \$99 (154-MER) Forms Must Be Typed

| I.<br>A | 2)<br>1                 | iurviving) Entity<br>lame of Entity Surviving the Merger | Shaker International, Inc.                 |  |  |              |
|---------|-------------------------|--|--|--|--|--------------|
| 8       | . A                     | lame Change: As a result of this merg                    | er, the name of the surviving entity has   | changed (  | to the follo   | wing         |
|         | Contraction of the last | Nodern <sup>i</sup> řire, Inc.                           |  |  |  | •            |
|         | (8                      | Complete only if name of surviving ent                   | ty is changing through the merger)         |  |  |              |
| C       | . T                     | he surviving entity is a (Please ched                    | k the appropriate box and fill in the      | approprie  | ite blanks   | )            |
| 1.      |                         | ∑ Comestic (Ohio entity)     ☐                           | 7 Foreign (Non-Ohlo Entity)                |  |  |              |
| 8 .     |                         | 8000   | 000000000000000000000000000000000000000    |  | 0  | •            |
|         |                         |  | le refer et est en est fance est time      |  | CLICHT   |              |
|         |                         |  | Jurisdiction of formation                  | ******************   |  |              |
| 2.      | ş                       | Charter/Registration/License Numbe                       | )r 1303228                                 | annon a successive de la companya d | )) (<br>S  |              |
|         |                         |  | (If licensed in Ohio as domestic or foreig | (n)  |  | ? 9 <u>~</u> |
| 3.      |                         | ☑For-Profit Corporation                                  |  |  | SAN SOUTH OF THE SECOND | PSTATE:      |
|         |                         | ☐Nonprofit Corporation                                   |  |  | <b>S</b> 5   | Lais<br>Lais |
|         |                         | ∏For-Profit Limited Liability Compa                      | n <b>y</b>                                 |  |  |              |
|         |                         | 90000  |  | •  |  |              |
|         |                         |  | s <b>à</b>                                 |  |  |              |
|         |                         | ☐ Partnership  |  | ę  |  |              |
|         |                         | ☐Limited Partnership                                     |  |  |  | ,            |
|         |                         | :<br>CLimited Liability Partnership                      |  |  |  |              |
|         |                         | Unincorporated Nonprofit Associa                         | tion ·                                     |  |  |              |

| Entity Nar   | sheet listing the addit  | <b>a</b> .                              | Ohio Charter/Licens<br>Registration Number   | 9/ Jurisdic<br>· of Form               | lion   | Type of   |
|--|--|---|--|--|--|---|
| Montage '  | Talent, Inc.   |   | 4263648  | Delawar                                | MADOCOCCOCCOCCOCCOCCOCCOCCOCCOCCOCCOCCOCCO   | Entity  |
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| ***************************************  | AND CONTRACTOR OF THE PROPERTY | *************************************** | ***************************************  |  |  | Management of the second  |
| was recommended to the second  |  |   |  |  |  |   |
| Deborah W<br>Name<br>3201 Enterp   | <br>orise Parkway, Suite 46  | 0                                       |  | 10000000000000000000000000000000000000 | **************************************   |   |
| Mailing Add Cleveland City  IV. EFFECTIV   | VE DATE OF MERGER  | 3                                       |  | Ohio<br>State                          | and the second s | 22<br>Code  |
| Meiling Add Cleveland City  IV. EFFECTIV This merger is the date of the V. MERGER / Each constitue   | VE DATE OF MERGES s to be effective on 01/ e filing. If no date is spo   | 01/2020 at 12:0<br>ecified, the dai     | a at much and the St   | State  ed must be o ective date or     | Zip  or after the merger).   | Code  |
| Meiling Add Cleveland City  IV. EFFECTIV This merger is the date of the V. MERGER / Each constitue   | VE DATE OF MERGER s to be effective on illing. If no date is spo<br>AUTHORIZED ant entity has complied merger is authorized or   | 01/2020 at 12:0<br>ecified, the dai     | a at much and the St   | State  ed must be o ective date or     | Zip  or after the merger).   | Code  |
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| 10.0   | . STATUTORY AGENT - To be filed ONLY if the surviving entity is a foreign entity not licensed in Ohio. he surviving entity is a foreign entity NOT licensed to transact business in Ohio, provide the name and address a statutory agent upon whom any process, notice or demand may be served.   |
|--|---|
| Na   | me of Statintory Agent  |
|  |   |
| Ma   | iling Address   |
| City   | OH Siate ZIP Code   |
| <del> </del>   |   |
| lf a<br>am   | . AMENDMENTS  domestic corporation, limited liability company or limited partnership survives the merger, any is and mental to the entity's articles of incorporation, articles of organization, or certificate of limited partnership are surviving domestic entity shall be filed with the certificate of merger.   |
|  | :   No Amendments are attached  One Amendments  |
| lf yo  | ou are amending the total number of shares, please complete this box so the appropriate<br>; fee is charged.  |
| Tota   | l number of shares previously listed in the Articles or other Amendments with the Ohio Secretary of State:  |
|  | governmencecoccocc  |
| Witt   | the submission of this amendment, NEW total number of shares:   |
| IX. If a cand in Oi requesting divis   | IEQUIREMENTS OF CORPORATIONS MERGING OUT OF EXISTENCE formestic corporation or foreign corporation licensed to transact business in Ohio is a constituent entity the surviving entity is not a domestic corporation or foreign corporation to be licensed nic, the certificate of merger must be accompanied by the affidavits, receipts, certificates, or other evidence fred by division (H) of section 1701.86 division (G) of section 1702.47 of the Revised Code with respect to domestic constituent corporation, and/or by the affidavits, receipts, certificates, or other evidence required by ion (C) or (D) of section 1703.17 of the Revised Code with respect to each foreign constituent corporation licen insact business in Ohio. |
| IX. If a cand in Oi required divisity to the transfer of trans | IEQUIREMENTS OF CORPORATIONS MERGING OUT OF EXISTENCE formestic corporation or foreign corporation licensed to transact business in Ohio is a constituent entity the surviving entity is not a domestic corporation or foreign corporation to be licensed nio, the certificate of merger must be accompanied by the affidavits, receipts, certificates, or other evidence fred by division (H) of section 1701.86 division (G) of section 1702.47 of the Revised Code with respect to domestic constituent corporation, and/or by the affidavits, receipts, certificates, or other evidence required by ion (C) or (D) of section 1703.17 of the Revised Code with respect to each foreign constituent corporation from                           |

Page 4 of 9

Form 551

· 3.

TRADEMARK REEL: 006954 FRAME: 0971

Last Revised: 06/2019

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| Montage Talent, Inc. Name of entity     | O-POTOLATURE AND   | nnnonnnadanhabannishadusisappääpyvisenyytyisyäystyininy  | ***************************************  | ŀ           |
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| uthorized representative of each cons   |  |  |  |             |

Form 551

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Last Revised: 06/2019

## AMENDED AND RESTATED ARTICLES OF INCORPORATION

OF

SHAKER INTERNATIONAL, INC.

A STOCK CORPORATION

REDACTED

TRADEMARK REEL: 006954 FRAME: 0973

**RECORDED: 01/22/2020**