

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM590222

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
PREDICTIVE INDEX HOLDINGS, LLC		08/04/2020	Limited Liability Company: DELAWARE
PREDICTIVE INDEX, LLC		08/04/2020	Limited Liability Company: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	ESCALATE CAPITAL IV, LP		
<b>Street Address:</b>	6011 West Courtyard Drive		
<b>Internal Address:</b>	Building 5, Suite 405		
<b>City:</b>	Austin		
<b>State/Country:</b>	TEXAS		
<b>Postal Code:</b>	78730		
<b>Entity Type:</b>	Corporation: DELAWARE		
<b>PROPERTY NUMBERS Total: 9</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Serial Number:</b>	75203819	PI	
<b>Serial Number:</b>	75203818	PI	
<b>Serial Number:</b>	75100558	PI	
<b>Serial Number:</b>	87141109	PI	
<b>Serial Number:</b>	88306714	PI	
<b>Serial Number:</b>	88306715	PI	
<b>Serial Number:</b>	86658523	PREDICTIVE SUCCESS	
<b>Serial Number:</b>	87141090	THE PREDICTIVE INDEX	
<b>Serial Number:</b>	74404478	THE PREDICTIVE INDEX	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	7037125337		
<b>Email:</b>	lvincent@mcguirewoods.com		
<b>Correspondent Name:</b>	Emily Strickler Voorheis		

OP \$240.00 75203819

**Address Line 1:** 1750 Tysons Blvd  
**Address Line 2:** #1800  
**Address Line 4:** Tysons, VIRGINIA 22102

**ATTORNEY DOCKET NUMBER:** 2067509-0086

**NAME OF SUBMITTER:** Emily S. Voorheis

**SIGNATURE:** /Emily S. Voorheis/

**DATE SIGNED:** 08/04/2020

**Total Attachments: 15**

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## INTELLECTUAL PROPERTY SECURITY AGREEMENT

This Intellectual Property Security Agreement is entered into as of August 4, 2020 by and among PREDICTIVE INDEX HOLDINGS, LLC, a Delaware limited liability company (“**Holdings**”), PREDICTIVE INDEX, LLC, a Delaware limited liability company (“**Predictive Index**” together with Holdings, jointly and severally, each a “**Borrower**” and collectively, the “**Borrowers**”), and ESCALATE CAPITAL IV, LP, a Delaware limited partnership (“**Lender**”).

### RECITALS

Lender has agreed to make certain advance of money and to extend certain financial accommodations to Borrowers under that certain Loan and Security Agreement by and among Lender and Borrowers dated of even date herewith (as amended, restated, or otherwise modified from time to time, the “**Loan Agreement**”). Capitalized terms used herein are used as defined in the Loan Agreement. Pursuant to the terms of the Loan Agreement, each Borrower has granted to Lender a security interest in its personal property.

NOW, THEREFORE, each Borrower agrees as follows:

### AGREEMENT

To secure its obligations under the Loan Agreement and under any other agreement now existing or hereafter arising between Borrowers and Lender, each Borrower grants to Lender a security interest in all of such Borrower’s right, title and interest in, its Intellectual Property (including without limitation those Copyrights, Patents and Trademarks listed on Schedules A, B, and C hereto) and all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits), the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all re-issues, divisions continuations, renewals, extensions and continuations-in-part thereof. Each Borrower represents and warrants that Schedules A, B, and C attached hereto set forth any and all intellectual property rights in connection to which such Borrower has registered or filed an application with either the United States Patent and Trademark Office or the United States Copyright Office or any other agency of any state or country responsible for the registration of any patent, trademark, copyright, or similar protection, as applicable. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute the same instrument.

*[Signature pages follow]*

IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

Addresses of Borrowers:

101 Station Drive  
Westwood, MA 02090

**BORROWERS:**

**PREDICTIVE INDEX HOLDINGS, LLC,**  
a Delaware limited liability company

By: 

Name: Michael Zani  
Title: Chief Executive Officer

101 Station Drive  
Westwood, MA 02090

**PREDICTIVE INDEX, LLC,**  
a Delaware limited liability company

By: 

Name: Michael Zani  
Title: Chief Executive Officer

Address of Lender:

6011 West Courtyard Drive  
Building 5, Suite 405  
Austin, Texas 78730

**LENDER:**

ESCALATE CAPITAL IV, LP,  
a Delaware limited partnership

By: Escalate Capital GP IV, LLC,  
its general partner

By:   
\_\_\_\_\_

Name: Chris Julich

Title: Manager/Member

**SCHEDULE A**  
Copyrights






	Title	Copyright No.	Date	Owner Name	Type of Work
[ 1 ]	Career planner.	TX0002501367	1988	Praendex,	Text
[ 2 ]	Predictive index management seminar.	TX000035603358	1979	Praendex,	Text
[ 3 ]	Synthesis / Praendex, Inc., Arnold S. Daniels & his associates in the Predictive Index	CNSN00353390	1981	Praendex.	Serial - Print Material
[ 4 ]	Synthesis / Praendex, Inc., Arnold S. Daniels & his associates in the Predictive Index	CNSN00353390	1980	Praendex.	Serial - Print Material
[ 5 ]	Synthesis : the predictive index system newsletter.	CNSN00353390	1990	Praendex.	Serial - Print Material
[ 6 ]	Synthesis : the predictive index system newsletter.	CNSN00353390	1989	Praendex.	Serial - Print Material
[ 7 ]	Synthesis : the predictive index system newsletter.	CNSN00353390	1988	Praendex.	Serial - Print Material
[ 8 ]	Synthesis : the predictive index system newsletter.	CNSN00353390	1987	Praendex.	Serial - Print Material
[ 9 ]	Building teams : harnessing the power of teamwork.	TX00054499841	2001	Praendex, Inc.	Text
[ 10 ]	Customer-focused selling : CFS.	TX0006425520	2004	Praendex, Inc.	Text
[ 11 ]	Dialog X : an employee opinion survey.	TX0003467221	1991	Praendex, Inc.	Text
[ 12 ]	Employee opinion survey : March 1990.	TX0002922544	1990	Praendex, Inc.	Text
[ 13 ]	Empowering your organization.	TX0005499842	2001	Praendex, Inc.	Text
[ 14 ]	Leading vs. managing.	TX0005499839	2001	Praendex, Inc.	Text
[ 15 ]	Normative reliability investigation of the predictive index organization survey checklist	TX0004341717	1996	Praendex, Inc.	Text
[ 16 ]	O.P.I. analysis information sheet & 22 other titles / By Praendex, Inc., except where noted.	V3426D329	1998	Praendex, Inc.	Assignment of Copyright
[ 17 ]	P.I. analyst's assistant.	TX0002857990	1990	Praendex, Inc.	Text
[ 18 ]	P.I. analyst's assistant information sheet.	TX0002085305	1987	Praendex, Inc.	Text
[ 19 ]	P.I. analyst's assistant user's manual.	TX0002114801	1987	Praendex, Inc.	Text
[ 20 ]	P.I. analyst's assistant.	TX0002094877	1987	Praendex, Inc.	Text
[ 21 ]	People smart communication.	TX0005499840	2001	Praendex, Inc.	Text
[ 22 ]	Personal development strategies.	TX0005424780	2001	Praendex, Inc.	Text
[ 23 ]	P.I. analyst's assistant user's manual.	TX0002837764	1990	Praendex, Inc.	Text
[ 24 ]	P.I. reference guide.	TX0002214850	1987	Praendex, Inc.	Text
[ 25 ]	PI reporter : a supplement to The Predictive Index System.	TX0002946244	1990	Praendex, Inc.	Text
[ 26 ]	PI tool kit : Predictive Index management workshop.	TX0004759835	1998	Praendex, Inc.	Text
[ 27 ]	Predictive index briefing.	TX0002155039	1987	Praendex, Inc.	Text
[ 28 ]	Predictive index management seminar / Arnold S. Daniels.	TX0002165495	1987	Praendex, Inc.	Text
[ 29 ]	Predictive Index management workshop.	TX0004772633	1998	Praendex, Inc.	Text
[ 30 ]	Predictive index management workshop.	TX0003202998	1991	Praendex Inc.	Text
[ 31 ]	Predictive Index survey form R797.	TXu000817426	1997	Praendex, Inc.	Text
[ 32 ]	Predictive index survey form R797 & 42 other titles / By Arnold S. Daniels.	V3404D816	1997	Praendex, Inc.	Assignment of Copyright
[ 33 ]	Predictive selection and interviewing.	TX0005361742	2000	Praendex, Inc.	Text
[ 34 ]	Predictive selection and interviewing.	TX0005361743	2000	Praendex, Inc.	Text
[ 35 ]	Predictive Selling.	TX0005033146	1998	Praendex, Inc.	Text
[ 36 ]	Predictive Selling tool kit.	TX0005047944	1998	Praendex, Inc.	Text
[ 37 ]	Predictive Selling worksheet.	TX0005033145	1998	Praendex, Inc.	Text
[ 38 ]	PRO.	TX0003464885	1992	Praendex, Inc.	Text
[ 39 ]	PRO.	TX0002155040	1987	Praendex, Inc.	Text
[ 40 ]	Resolving conflict.	TX0005499843	2001	Praendex, Inc.	Text
[ 41 ]	Selling skills assessment tool.	TX0006436847	2002	Praendex, Inc.	Text
[ 42 ]	Setting the right goals	TX0005520993	2001	Praendex, Inc.	Text
[ 43 ]	Study of adverse impact : the predictive index factors in relation to race, sex, job level	TX00003482334	1991	Praendex, Inc.	Text
[ 44 ]	Synthesis and 24 other titles.	V9916DD228	2014	Praendex, Inc.	Assignment of Copyright

**SCHEDULE B**

Patents

None.

**SCHEDULE C**  
Trademarks

Trademark	Country	Status	Application No.	Filing Date	Publication Date	Reg. No.	Reg. Date	Next Renewal	Owner Name	Classes
PI (Plus Circle Design)	Argentina	Registered	2361727	07-Jul-1998	02-Sep-1998	2395412	15-Oct-1999	20-Sep-2020	Praxidex Incorporated	16 Int.
PI	Australia	Registered	1946802	08-Aug-2018	24-Feb-2020	1946802	04-May-2020	08-Aug-2028	Predictive Index, LLC	16 Int., 35 Int., 41 Int., 42 Int.
PI (Plus Circle Design) (series)	Australia	Registered	1946804	08-Aug-2018	06-Mar-2020	1946804	08-Aug-2019	08-Aug-2028	Predictive Index, LLC	16 Int., 35 Int., 41 Int., 42 Int.
 THE PREDICTIVE INDEX	Australia	Pending	1946851	08-Aug-2018					Predictive Index, LLC	16 Int., 35 Int., 41 Int., 42 Int.
PI (and BLACK Circle Logo)	Brazil	Published	917999063	19-Aug-2019	10-Sep-2019				Predictive Index, LLC	09 Int.
										
PI (and BLACK Circle Logo)	Brazil	Published	917999711	19-Aug-2019	10-Sep-2019				Predictive Index, LLC	16 Int.
										
PI (and BLACK Circle Logo)	Brazil	Published	917999932	19-Aug-2019	10-Sep-2019				Predictive Index, LLC	35 Int.
										
PI (and BLACK Circle Logo)	Brazil	Registered	918060050	19-Aug-2019	10-Sep-2019		19-May-2020	19-May-2030	Predictive Index, LLC	41 Int.
										



Trademark	Country	Status	Application No.	Filing Date	Publication Date	Reg. No.	Reg. Date	Next Renewal	Owner Name	Classes
	Brazil	Published	917998014	19-Aug-2019	10-Sep-2019				Predictive Index, LLC	09 Int.
	Brazil	Registered	917998138	19-Aug-2019	10-Sep-2019	917998138	19-May-2020	19-May-2030	Predictive Index, LLC	16 Int.
	Brazil	Registered	917998219	19-Aug-2019	10-Sep-2019	917998219	19-May-2020	19-May-2030	Predictive Index, LLC	35 Int.
	Brazil	Registered	917998413	19-Aug-2019	10-Sep-2019	917998413	19-May-2020	19-May-2030	Predictive Index, LLC	41 Int.
	Brazil	Registered	819646067	08-Nov-1996		819646067	27-Jan-2009	27-Jan-2029	Predictive Index, LLC	16 Int.
	Brazil	Registered	819646083	08-Nov-1996	05-Jan-1999	819646083	10-Jul-2001	10-Jul-2021	Predictive Index, LLC	35 Int.
	Brazil	Registered	200011529	08-Nov-1996	29-Dec-1998	200011529	10-Jul-2001	10-Jul-2021	Predictive Index, LLC	41 Int.
	Brazil	Registered	820364380	07-Nov-1997	03-Mar-1998	820364380	23-Nov-1999	23-Nov-2029	Predictive Index, LLC	16 Int.
	Brazil	Registered	820364398	07-Nov-1997	03-Mar-1998	820364398	19-Oct-1999	19-Oct-2029	Predictive Index, LLC	41 Int.
	Canada	Registered	0845502	21-May-1997	10-Jun-1998	TMA501545	30-Sep-1998	30-Sep-2028	Predictive Index, LLC	16 Int.
	Canada	Registered	1802650	29-Sep-2016	22-Aug-2018	TMA1031298	25-Jun-2019	25-Jun-2029	Predictive Index, LLC	42 Int.






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Trademark	Country	Status	Application No.	Filing Date	Publication Date	Reg. No.	Reg. Date	Next Renewal	Owner Name	Classes
PREDICTIVE INDEX	Canada	Registered	1386974	11-Mar-2008	20-May-2009	TMA759798	18-Feb-2010	18-Feb-2025	Predictive Index LLC	09 Int., 18 Int., 35 Int., 41 Int.
PREDICTIVE SUCCESS	Canada	Registered	1709678	23-Dec-2014		TMA963826	23-Feb-2017	23-Feb-2032	Predictive Index LLC	09 Int., 18 Int., 35 Int., 41 Int.
THE PREDICTIVE INDEX	Canada	Registered	1802853	29-Sep-2016	11-Jul-2018	TMA1031260	25-Jun-2019	25-Jun-2029	Predictive Index LLC	42 Int., 42 Int.
PI WORLDWIDE	Chile	Registered	1184203	01-Mar-2005	20-May-2005	1178571	20-Sep-2005	20-Sep-2025	Praendex Incorporated	16 Int.
PI (and BLACK Circle Logo)	China	Pending	40433123	19-Aug-2018					Predictive Index LLC	16 Int.
PI (and BLACK Circle Logo)	China	Pending	40433122	19-Aug-2018					Predictive Index LLC	35 Int.
PI (and RED Circle Logo)	China	Pending	40433128	19-Aug-2019					Predictive Index LLC	16 Int.
PI (and RED Circle Logo)	China	Pending	40433127	19-Aug-2019					Predictive Index LLC	35 Int.
PI (Plus Circle Design)	China	Registered	3254882	26-Jul-2002	28-Jul-2003	3254882	28-Oct-2003	27-Oct-2023	Praendex Incorporated	16 Int.

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Trademark	Country	Status	Application No.	Filing Date	Publication Date	Reg. No.	Reg. Date	Next Renewal	Owner Name	Classes
PI (Plus Circle Design)	China	Registered	3254883	26-Jul-2002	21-Feb-2004	3254883	21-May-2004	20-May-2024	Praendex Incorporated	35 Int.
<b>PI</b>										
	PREDICTIVE INDEX	China	Registered	26-Jul-2002	28-Jul-2003	3254884	28-Oct-2003	28-Oct-2023	Praendex Incorporated	16 Int.
PREDICTIVE INDEX	China	Registered	3254885	26-Jun-2002	28-Dec-2003	3254885	28-Mar-2004	27-Mar-2024	Praendex Incorporated	35 Int.
PREDICTIVE INDEX WORLDWIDE	China	Registered	3254886	26-Jun-2002	28-Jul-2003	3254886	28-Oct-2003	27-Oct-2023	Praendex Incorporated	16 Int.
PREDICTIVE INDEX WORLDWIDE	China	Registered	3254887	26-Jul-2002	28-Dec-2003	3254887	28-Mar-2004	27-Mar-2024	Praendex Incorporated	35 Int.
PI (Plus Circle Design)	Colombia	Registered	SD20170008664	08-Feb-2017	31-May-2017	615965	22-Mar-2019	06-Sep-2027	Praendex LLC	35 Int.
<b>PI</b>										
	PREDICTIVE INDEX	Colombia	Registered	08-Feb-2017		574109	03-Aug-2017	03-Aug-2027	Predictive Index, LLC	16 Int., 35 Int.
THE PREDICTIVE INDEX	Colombia	Registered	SD20170008657	08-Feb-2017	31-Mar-2017	574121	03-Aug-2017	03-Aug-2027		
PI (B&W Circle Logo)	European Union	Registered	018110050	19-Aug-2019	20-Sep-2019	018110050	09-Aug-2019	19-Aug-2029	Predictive Index, LLC	09 Int., 16 Int., 35 Int., 41 Int., 42 Int.
<b>PI</b>										
	PREDICTIVE INDEX	European Union	Registered	07-Nov-1996	29-Jun-1998	000373753	17-Dec-1998	07-Nov-2026	Predictive Index, LLC	16 Int., 35 Int., 41 Int., 42 Int.

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Trademark	Country	Status	Application No.	Filing Date	Publication Date	Reg. No.	Reg. Date	Next Renewal	Owner Name	Classes
PI (Plus Circle Design)	European Union	Registered	016379414	17-Feb-2017	03-May-2017	016379414	10-Aug-2017	17-Feb-2027	Predictive Index, LLC	35 Int., 42 Int.
										
PI (Red Circle Logo)	European Union	Registered	018110055	19-Aug-2019	26-Sep-2019	018110055	19-Aug-2019	19-Aug-2029	Predictive Index, LLC	09 Int., 16 Int., 35 Int., 41 Int., 42 Int.
										
PREDICTIVE INDEX	European Union	Registered	000651166	14-Oct-1997	28-Dec-1998	000651166	09-Jul-1999	14-Oct-2027	Predictive Index, LLC	16 Int., 35 Int., 41 Int., 42 Int.
THE PREDICTIVE INDEX	European Union	Registered	016373557	17-Feb-2017	31-Jul-2017	016373557	07-Nov-2017	17-Feb-2027	Predictive Index, LLC	35 Int., 42 Int.
PI (Plus Circle Design)	Hong Kong	Registered	2004B01500AA	06-Aug-2002	26-Sep-2003	2004B01500AA	09-Feb-2004	06-Aug-2029	Praendex Incorporated	16 Int., 35 Int.
										
PREDICTIVE INDEX	Hong Kong	Registered	300168976AA	04-Apr-2003	28-Nov-2003	300168976AA	19-Mar-2004	03-Apr-2023	Praendex Incorporated	16 Int., 35 Int.
PI (Plus Circle Design)	India	Registered	2296164	07-Mar-2012	27-Jun-2016	2296164	14-Nov-2016	07-Mar-2022	Praendex Incorporated	35 Int., 41 Int.
										
PREDICTIVE INDEX	India	Registered	2296163	07-Mar-2012	28-Feb-2018	2296163	07-Mar-2012	07-Mar-2022	Praendex Incorporated	35 Int., 41 Int.
PI WORLDWIDE	Int'l Registration	Registered	0865081	01-Mar-2005		865081	01-Mar-2005	01-Mar-2025	Praendex Incorporated	09 Int., 16 Int., 35 Int., 38 Int., 41 Int.
PI (and BLACK Circle Logo)	Japan	Pending	2019110941	19-Aug-2019					Predictive Index, LLC	09 Int., 16 Int., 35 Int., 41 Int., 42 Int.
										






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PI (and RED Circle Logo)	Japan	Pending	2019110940	19-Aug-2019					Predictive Index, LLC	09 Int., 16 Int., 35 Int., 41 Int., 42 Int.
	Japan	Registered	201217411	08-Mar-2012		5515321	17-Aug-2012	17-Aug-2022	Praendax Incorporated	35 Int., 41 Int.
PREDICTIVE INDEX	Japan	Registered	201217412	08-Mar-2012		5515322	17-Aug-2012	17-Aug-2022	Praendax Incorporated	35 Int., 41 Int.
PI (Plus Circle Design)	Korea	Registered	451999003045	02-Nov-1999	16-Apr-2001	4500032480000	25-Jun-2001	25-Jun-2021	Incorporated Praendax Incorporated	16 Int., 35 Int., 41 Int.
PREDICTIVE INDEX	Korea	Registered	451999003044	02-Nov-1999	23-Apr-2001	4500032490000	25-Jun-2001	25-Jun-2021	Praendax Incorporated	16 Int., 35 Int., 41 Int.
PI	Mexico	Registered	1193201	08-Jul-2011		1278680	12-Apr-2012	08-Jul-2021	Predictive Index, LLC	35 Int., 41 Int.
PI	Mexico	Registered	1193202	08-Jul-2011		1254403	25-Nov-2011	08-Jul-2021	Predictive Index, LLC	41 Int.
PI (Plus Circle Design)	Mexico	Registered	1193199	08-Jul-2011		1281834	26-Apr-2012	08-Jul-2021	Predictive Index, LLC	35 Int.
PI (Plus Circle Design)	Mexico	Registered	1193200	08-Jul-2011		1281243	24-Apr-2012	08-Jul-2021	Predictive Index, LLC	41 Int.
PREDICTIVE INDEX	Mexico	Registered	1193203	08-Jul-2011		1278681	12-Apr-2012	08-Jul-2021	Predictive Index, LLC	35 Int.
PREDICTIVE INDEX	Mexico	Registered	1193204	08-Jul-2011		1254404	25-Nov-2011	08-Jul-2021	Predictive Index, LLC	41 Int.







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Trademark	Country	Status	Application No.	Filing Date	Publication Date	Reg. No.	Reg. Date	Next Renewal	Owner Name	Classes
PI (Plus Circle Design)	New Zealand	Registered	294147	22-Jun-1998	28-Oct-1999	294147	08-Feb-2000	22-Jun-2025	Praendex Incorporated	16 Int.
PI (Plus Circle Design)	New Zealand	Registered	294148	22-Jun-1998	28-Oct-1999	294148	08-Feb-2000	22-Jun-2025	Praendex Incorporated	41 Int.
PI (Plus Circle Design)	Singapore	Registered	T1112604H	12-Sep-2011		T1112604H	08-Oct-2013	12-Sep-2021	Predictive Index, LLC	35 Int.
PI (Plus Circle Design)	Singapore	Registered	T1112606D	12-Sep-2011		T1112606D	11-Nov-2014	12-Sep-2021	Predictive Index, LLC	41 Int.
PI (Plus Circle Design)	Singapore	Registered	T1112607B	12-Sep-2011	01-Feb-2013	T1112607B	08-Oct-2013	12-Sep-2021	Predictive Index, LLC	35 Int.
PI (Plus Circle Design)	Singapore	Registered	T1112608J	12-Sep-2011	01-Feb-2013	T1112608J	17-Apr-2013	12-Sep-2021	Predictive Index, LLC	41 Int.
PREDICTIVE INDEX	Singapore	Registered	T1112609I	12-Sep-2011	15-Feb-2013	T1112609I	30-Apr-2013	12-Sep-2021	Predictive Index, LLC	35 Int.
PREDICTIVE INDEX	Singapore	Registered	T1112610B	12-Sep-2011	15-Feb-2013	T1112610B	30-Apr-2013	12-Sep-2021	Predictive Index, LLC	41 Int.
PI (and BLACK Circle Logo)	South Africa	Pending	201923231	16-Aug-2019					Predictive Index, LLC	9 Int.
PI (and BLACK Circle Logo)	South Africa	Pending	201923232	16-Aug-2019					Predictive Index, LLC	16 Int.

**TRADEMARK**

Trademark	Country	Status	Application No.	Filing Date	Publication Date	Reg. No.	Reg. Date	Next Renewal	Owner Name	Classes
 PI (and BLACK Circle Logo)	South Africa	Pending	201923233	16-Aug-2019					Predictive Index, LLC	35 Int.
 PI (and BLACK Circle Logo)	South Africa	Pending	201923234	16-Aug-2019					Predictive Index, LLC	41 Int.
 PI (and BLACK Circle Logo)	South Africa	Pending	201923235	16-Aug-2019					Predictive Index, LLC	42 Int.
 PI (and RED Circle Logo)	South Africa	Pending	201923236	16-Aug-2019					Predictive Index, LLC	09 Int.
 PI (and RED Circle Logo)	South Africa	Pending	201923237	16-Aug-2019					Predictive Index, LLC	16 Int.

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PI (and RED Circle Logo)	South Africa	Pending	201923238	18-Aug-2019					Predictive Index, LLC	35 Int.
										
PI (and RED Circle Logo)	South Africa	Pending	201923239	16-Aug-2019					Predictive Index, LLC	41 Int.
										
PI (and RED Circle Logo)	South Africa	Pending	201923240	10-Aug-2019					Predictive Index, LLC	
										
PI (Plus Circle Design)	South Africa	Registered	199615934	08-Nov-1996	30-Jun-1999	199615934	07-Oct-1999	08-Nov-2026	Praendex	16 Int.
										
PI (Plus Circle Design)	South Africa	Registered	199615935	08-Nov-1996	30-Jun-1999	199615935	07-Oct-1999	08-Nov-2026	Praendex	35 Int.
										
PI (Plus Circle Design)	South Africa	Registered	199615936	09-Nov-1996	30-Jun-1999	199615936	07-Oct-1999	08-Nov-2026	Praendex	41 Int.
										
PI WORLDWIDE	South Africa	Registered	200503843	28-Feb-2005	30-May-2007	200503843	28-Feb-2005	28-Feb-2025	Praendex	16 Int.
PI WORLDWIDE	South Africa	Registered	200503844	28-Feb-2005	30-May-2007	200503844	28-Feb-2005	28-Feb-2025	Praendex	35 Int.
PI WORLDWIDE	South Africa	Registered	200503845	28-Feb-2005	30-May-2007	200503845	28-Feb-2005	28-Feb-2025	Praendex	38 Int.
PI WORLDWIDE	South Africa	Registered	200503846	28-Feb-2005	30-May-2007	200503846	28-Feb-2005	28-Feb-2025	Praendex	41 Int.
PREDICTIVE INDEX	South Africa	Registered	199715480	13-Oct-1997	29-Nov-2000	199715480	13-Oct-1997	13-Oct-2027	Praendex	16 Int.
PREDICTIVE INDEX	South Africa	Registered	199715481	13-Oct-1997	29-Nov-2000	199715481	13-Oct-1997	13-Oct-2027	Praendex	35 Int.
PREDICTIVE INDEX	South Africa	Registered	199715482	13-Oct-1997	29-Nov-2000	199715482	13-Oct-1997	13-Oct-2027	Praendex	41 Int.

TRADEMARK

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Trademark	Country	Status	Application No.	Filing Date	Publication Date	Reg. No.	Reg. Date	Next Renewal	Owner Name	Classes
PI WORLDWIDE	Turkey	Protected	0865061	01-Mar-2005		0865091	01-Mar-2005		Praendex Incorporated	09 Int., 16 Int., 35 Int., 36 Int., 41 Int.
PI (Plus Circle Design)	Uruguay	Registered	304828	23-Jun-1998	02-Jul-1998	304828	22-Oct-2001	22-Oct-2021	Praendex Incorporated	16 Int., 35 Int., 36 Int., 41 Int.
PI	USA	Registered	75203919	25-Nov-1996	17-Jul-2001	2495208	09-Oct-2001	09-Oct-2021	Predictive Index, LLC	42 Int., 35 Int.
PI	USA	Registered	75203918	25-Nov-1996	07-Aug-2001	2501161	30-Oct-2001	30-Oct-2021	Predictive Index, LLC	16 Int.
PI	USA	Registered	75103558	08-May-1996	06-May-1997	2171678	07-Jul-1998	07-Jul-2028	Predictive Index, LLC	16 Int., 35 Int., 41 Int.
PI (Plus Circle Design)	USA	Registered	87141109	17-Aug-2016	01-Aug-2017	5309230	17-Oct-2017	17-Oct-2027	Predictive Index, LLC	42 Int.
PI Black & White Logo	USA	Registered	88308714	19-Feb-2019	25-Jun-2019	5856366	10-Sep-2019	10-Sep-2029	Predictive Index, LLC	09 Int., 16 Int., 35 Int., 41 Int., 42 Int.
PI Red Logo	USA	Registered	88306715	19-Feb-2019	25-Jun-2019	5856369	10-Sep-2019	10-Sep-2029	Predictive Index, LLC	09 Int., 16 Int., 35 Int., 41 Int., 42 Int.
PREDICTIVE SUCCESS	USA	Registered	86658523	10-Jun-2015	12-Jul-2016	5129783	24-Jan-2017	24-Jan-2027	Predictive Index, LLC	35 Int., 41 Int., 42 Int.
THE PREDICTIVE INDEX	USA	Registered	87141090	17-Aug-2016	01-Aug-2017	5309229	17-Oct-2017	17-Oct-2027	Predictive Index, LLC	42 Int.
THE PREDICTIVE INDEX	USA	Registered	74404478	22-Jun-1993	04-Oct-1994	1869890	27-Dec-1994	27-Dec-2024	Predictive Index, LLC	35 Int., 41 Int.

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