

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM609833

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	MERGER
EFFECTIVE DATE:	10/05/2018

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Convergys Corporation		10/05/2018	Corporation: OHIO

RECEIVING PARTY DATA

Name:	Concentrix CVG Corporation
Street Address:	201 East 4th Street
City:	Cincinnati
State/Country:	OHIO
Postal Code:	45202
Entity Type:	Corporation: DELAWARE

PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Registration Number:	5425788	IVR ANYWHERE

CORRESPONDENCE DATA

Fax Number: 4159831200

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 4159831234

Email: sam.iverson@pillsburylaw.com

Correspondent Name: Sam E. Iverson

Address Line 1: Four Embarcadero Center

Address Line 2: 22nd Floor

Address Line 4: San Francisco, CALIFORNIA 94111-5998

NAME OF SUBMITTER:	Sam E. Iverson
SIGNATURE:	/Sam E. Iverson/
DATE SIGNED:	11/19/2020

Total Attachments: 10

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Delaware

The First State

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I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED ARE TRUE AND CORRECT COPIES OF ALL DOCUMENTS ON FILE OF "CONCENTRIX CVG CORPORATION" AS RECEIVED AND FILED IN THIS OFFICE.

THE FOLLOWING DOCUMENTS HAVE BEEN CERTIFIED:

CERTIFICATE OF FORMATION, FILED THE FIFTEENTH DAY OF JUNE, A.D. 2018, AT 2:42 O`CLOCK P.M.

CERTIFICATE OF CONVERSION, CHANGING ITS NAME FROM "DELTA MERGER SUB II, LLC" TO "CONCENTRIX CVG CORPORATION", FILED THE TWENTY-FIRST DAY OF AUGUST, A.D. 2018, AT 8:34 O`CLOCK P.M.

CERTIFICATE OF INCORPORATION, FILED THE TWENTY-FIRST DAY OF AUGUST, A.D. 2018, AT 8:34 O`CLOCK P.M.

CERTIFICATE OF MERGER, FILED THE FIFTH DAY OF OCTOBER, A.D. 2018, AT 9:38 O`CLOCK A.M.

CERTIFICATE OF CHANGE OF REGISTERED AGENT, FILED THE ELEVENTH DAY OF JANUARY, A.D. 2019, AT 9:24 O`CLOCK A.M.




JEFFREY W. BULLOCK, Secretary of State

6933525 8100H
SR# 20207425713

You may verify this certificate online at corp.delaware.gov/authver.shtml

Authentication: 203713895
Date: 09-23-20

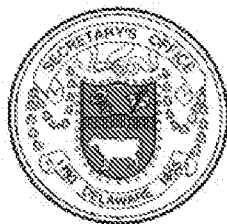
TRADEMARK
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Delaware

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The First State

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID
CERTIFICATES ARE THE ONLY CERTIFICATES ON RECORD OF THE
AFORESAID CORPORATION, "CONCENTRIX CVG CORPORATION".




Jeffrey M. Bullock, Secretary of State

6933525 8100H
SR# 20207425713

Authentication: 203713895
Date: 09-23-20

You may verify this certificate online at corp.delaware.gov/authver.shtml

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CERTIFICATE OF FORMATION

OF

DELTA MERGER SUB II, LLC

State of Delaware
Secretary of State
Division of Corporations
Delivered 02:42 PM 06/15/2018
FILED 02:42 PM 06/15/2018
SR 20185186218 - File Number 6933525

The undersigned, an authorized person, for the purpose of forming a limited liability company, under the provisions and subject to the requirements of the State of Delaware (particularly Chapter 18, Title 6 of the Delaware Code and the acts amendatory thereof and supplemental thereto, and known, identified and referred to as the "Delaware Limited Liability Company Act"), hereby certifies that:

FIRST: The name of the limited liability company is "**Delta Merger Sub II, LLC**" (hereinafter called the "limited liability company").

SECOND: The address of the registered office and the name and address of the registered agent of the limited liability company required to be maintained by Section 18-104 of the Delaware Limited Liability Company Act are: 3500 South DuPont Highway, in the City of Dover, Delaware 19901, County of Kent. The name of the registered agent at such address is Incorporating Services, Ltd.

THIRD: The purpose of the limited liability company is to engage in any lawful act or activity for which a limited liability company may be organized under the Delaware Limited Liability Company Act.

FOURTH: No member of the limited liability company shall be obligated personally for any debt, obligation or liability of the limited liability company solely by reason of being a member of the company. The failure to observe any formalities relating to the business of affairs of the company shall not be grounds for imposing personal liability on any member for the debts, obligations or liabilities of the limited liability company.

FIFTH: The limited liability company reserves the right to amend or repeal any provision contained herein in the manner now or hereafter prescribed by law and in the Company's limited liability company operating agreement.

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Formation of Delta Merger Sub II, LLC this 15th day of June, 2018.

By: /s/ Omar Bailony
Omar Bailony, Organizer

STATE OF DELAWARE
CERTIFICATE OF CONVERSION
FROM A LIMITED LIABILITY COMPANY TO A
CORPORATION PURSUANT TO SECTION 265 OF
THE DELAWARE GENERAL CORPORATION LAW

1. The jurisdiction where the Limited Liability Company first formed is the State of Delaware.
2. The jurisdiction immediately prior to filing this Certificate is the State of Delaware.
3. The date the Limited Liability Company first formed is June 15, 2018.
4. The name of the Limited Liability Company immediately prior to filing this Certificate is Delta Merger Sub II, LLC.
5. The name of the Corporation as set forth in the Certificate of Incorporation is Concentrix CVG Corporation.

IN WITNESS WHEREOF, the undersigned, being duly authorized to sign on behalf of the converting Limited Liability Company, has executed this Certificate on the 21st day of August, 2018.

By: /s/ Simon Y. Leung
Name: Simon Y. Leung
Title: Senior Vice President, Legal.

CERTIFICATE OF INCORPORATION

OF

CONCENTRIX CVG CORPORATION

ARTICLE I

The name of the corporation is Concentrix CVG Corporation (the “**Company**”).

ARTICLE II

The address of the registered office of the Corporation in the State of Delaware is 3500 South DuPont Highway, in the City of Dover, Delaware 19901, County of Kent. The name of the registered agent at such address is Incorporating Services, Ltd.

ARTICLE III

The purpose of the Company is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of Delaware.

ARTICLE IV

The aggregate number of shares which the Company shall have authority to issue is One Thousand (1,000) shares of capital stock, all of which shall be designated “**Common Stock**” and have a par value of \$0.0001 per share.

ARTICLE V

In furtherance of and not in limitation of the powers conferred by the laws of the State of Delaware, the Board of Directors of the Company is expressly authorized to make, amend or repeal Bylaws of the Company.

ARTICLE VI

The business and affairs of the Company shall be managed by or under the direction of the Board of Directors. Elections of directors need not be by written ballot unless otherwise provided in the Bylaws of the Company.

ARTICLE VII

(A) To the fullest extent permitted by the General Corporation Law of Delaware, as it exists or as may hereafter be amended, a director of the Company shall not be personally liable to the Company or its stockholders for monetary damages for breach of fiduciary duty as a director.

(B) The Company is authorized to indemnify to the fullest extent permitted by law any person made or threatened to be made a party to an action or proceeding, whether criminal, civil, administrative or investigative, by reason of the fact that such person was a director or officer of the Company or any predecessor of the Company, or serves or served at any other enterprise as a director or officer at the request of the Company or any predecessor to the Company.

(C) Neither any amendment nor repeal of this Article VII, nor the adoption of any provision of the Company's Certificate of Incorporation inconsistent with this Article VII, shall eliminate or reduce the effect of this Article VII in respect of any matter occurring, or any action or proceeding accruing or arising or that, but for this Article VII, would accrue or arise, prior to such amendment, repeal or adoption of an inconsistent provision.

ARTICLE VIII

Unless the Company consents in writing to the selection of an alternative forum, the Court of Chancery of the State of Delaware shall be the sole and exclusive forum for (i) any derivative action or proceeding brought on behalf of the Company, (ii) any action asserting a claim of breach of a fiduciary duty owed by any director, officer or other employee of the Company to the Company or the Company's stockholders, (iii) any action asserting a claim arising pursuant to any provision of the General Corporation Law of Delaware, or (iv) any action asserting a claim governed by the internal affairs doctrine. Any person or entity purchasing or otherwise acquiring any interest in shares of capital stock of the Company shall be deemed to have notice of and consented to the provisions of this Article VIII.

ARTICLE IX

The name and mailing address of the incorporator are as follows:

Omar Bailony
c/o Pillsbury Winthrop Shaw Pittman LLP
2550 Hanover Street
Palo Alto, CA 94304-1114

Executed on August 21, 2018.

/s/ Omar Bailony
Omar Bailony, Incorporator

CERTIFICATE OF MERGER

MERGING

**CONVERGYS CORPORATION,
AN OHIO CORPORATION,**

WITH AND INTO

**CONCENTRIX CVG CORPORATION,
A DELAWARE CORPORATION**

Pursuant to and in accordance with Title 8, Section 252 of the General Corporation
Law of the State of Delaware

Concentrix CVG Corporation, a Delaware corporation (the "*Company*"), does hereby
certify as follows:

FIRST: The Company is a corporation duly organized and existing under the laws
of the State of Delaware, and Convergys Corporation (the "*Disappearing Entity*") is a corporation
duly organized and existing under the laws of the State of Ohio.

SECOND: An Agreement and Plan of Merger setting forth the terms and conditions of
the merger of the Disappearing Entity with and into the Company (the "*Merger*"), has been
approved, adopted, certified, executed and acknowledged by each of the Company and the
Disappearing Entity in accordance with the provisions of Section 228 and Section 252 of the
Delaware General Corporation Law (the "*DGCL*").

THIRD: The name of the surviving corporation in the Merger (the "*Surviving
Corporation*") shall be Concentrix CVG Corporation, a Delaware corporation.

FOURTH: The Certificate of Incorporation of the Company shall be the Certificate of
Incorporation of the Surviving Corporation.

FIFTH: The authorized stock and par value of the Disappearing Entity is
500,000,000 common shares, without par value, 4,000,000 voting preferred shares, without par
value and 1,000,000 non-voting preferred shares, without par value.

SIXTH: An executed copy of the Agreement and Plan of Merger is on file at the
principal place of business of the Surviving Corporation at the following address:

Concentrix CVG Corporation
44201 Nobel Drive
Fremont, CA 94538

SEVENTH: A copy of the Agreement and Plan of Merger will be furnished by the Surviving Corporation, on request and without cost, to any stockholder of the Disappearing Entity or any stockholder of the Company.

EIGHTH: The Merger shall become effective upon the filing of this Certificate of Merger with the Secretary of State of the State of Delaware in accordance with Section 103 and Section 252 of the DGCL.

(Signature page follows.)

IN WITNESS WHEREOF, the Company has caused this Certificate of Merger to be executed in its name on October 5, 2018, 2018.

CONCENTRIX CVG CORPORATION

By: /s/ Simon Y. Leung

Name: Simon Y. Leung

Title: Senior Vice President, Legal

SIGNATURE PAGE TO
CERTIFICATE OF MERGER
MERGING
CONVERGYS CORPORATION,
AN OHIO CORPORATION,
WITH AND INTO
CONCENTRIX CVG CORPORATION,
A DELAWARE CORPORATION

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STATE OF DELAWARE
CERTIFICATE OF CHANGE OF REGISTERED AGENT
AND/OR REGISTERED OFFICE

The corporation organized and existing under the General Corporation Law of the State of Delaware, hereby certifies as follows:

1. The name of the corporation is CONCENTRIX CVG CORPORATION.
2. The Registered Office of the corporation in the State of Delaware is changed to Corporation Trust Center,
1209 Orange Street (street), in the City of Wilmington,
County of New Castle Zip Code 19801. The name of the
Registered Agent at such address upon whom process against this Corporation may be
served is THE CORPORATION TRUST COMPANY.
3. The foregoing change to the registered office/agent was adopted by a resolution of
the Board of Directors of the corporation.

By: 
Authorized Officer

Name: Steven Linley Richie
Print or Type