

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM609925

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|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|------------------------------------------|---------------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT | | |
| NATURE OF CONVEYANCE: | Termination and Release of Security Interest in Trademarks | | |
| CONVEYING PARTY DATA | | | |
| Name | Formerly | Execution Date | Entity Type |
| Cambridge Trust Company | | 10/07/2020 | Trust Company: MASSACHUSETTS |
| RECEIVING PARTY DATA | | | |
| Name: | Praendex Incorporated | | |
| Street Address: | 40 Washington Street | | |
| City: | Wellesley | | |
| State/Country: | MASSACHUSETTS | | |
| Postal Code: | 02481 | | |
| Entity Type: | Corporation: MASSACHUSETTS | | |
| PROPERTY NUMBERS Total: 11 | | | |
| Property Type | Number | Word Mark | |
| Registration Number: | 2171679 | PEOPLE SMART. RESULTS DRIVEN. | |
| Registration Number: | 1838191 | PI | |
| Registration Number: | 2171678 | PI | |
| Registration Number: | 2171677 | PI MANAGEMENT RESOURCES | |
| Registration Number: | 2171680 | PI MANAGEMENT RESOURCES | |
| Serial Number: | 75100572 | PI MANAGEMENT RESOURCES PEOPLE SMART. RE | |
| Registration Number: | 1531158 | PI THE PREDICTIVE INDEX | |
| Registration Number: | 1869890 | THE PREDICTIVE INDEX | |
| Serial Number: | 74629603 | THE PRAENDEX PROFESSIONAL MANAGER | |
| Serial Number: | 75203819 | PI | |
| Serial Number: | 75203818 | PI | |
| CORRESPONDENCE DATA | | | |
| Fax Number: | 6173417701 | | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | | | |
| Phone: | 617-951-8132 | | |
| Email: | linda.salera@morganlewis.com | | |
| Correspondent Name: | Linda A. Salera, Senior Paralegal | | |
| Address Line 1: | One Federal Street | | |

CH \$290.00 2171679

Address Line 2: c/o Morgan, Lewis & Bockius LLP
Address Line 4: Boston, MASSACHUSETTS 02110

NAME OF SUBMITTER: Linda A. Salera

SIGNATURE: /Linda A. Salera/

DATE SIGNED: 11/19/2020

Total Attachments: 11

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TERMINATION AND RELEASE OF SECURITY INTEREST IN TRADEMARKS

This TERMINATION AND RELEASE OF SECURITY INTEREST IN TRADEMARKS, dated as of October 7, 2020 (“Release”), is made by CAMBRIDGE TRUST COMPANY, having a mailing address at 1336 Massachusetts Avenue, Cambridge, Massachusetts, pursuant to that certain Trademark Collateral Assignment and Security Agreement referred to below (the “Security Agreement”) (in such capacity, the “Lender”), in favor of PRAENDEX INCORPORATED, a Massachusetts corporation, having a mailing address at 40 Washington Street, Wellesley, Massachusetts (the “Borrower”).

WITNESSETH:

WHEREAS, the Borrower executed and delivered to the Lender that certain promissory note dated September 15, 1998 in the original principal amount of \$200,000.00 (the “Note”);

WHEREAS, it was a condition precedent to the making of the loan evidenced by the Note that the Borrower executed and delivered to the Lender the Security Agreement;

WHEREAS, pursuant to the Security Agreement, the Borrower has granted to the Lender a continuing security interest in and first priority lien on the Trademark Collateral (as defined in the Security Agreement) (the “Trademark Collateral”), which means all of the Borrower’s right, title and interest in and to all of the Trademarks, the Trademark Registrations, the Trademark License Rights, the Trademark Rights, the Associated Goodwill, the Related Assets, and all additions, improvements and accessions to, substitutions for, replacements of, and all products and Proceeds (including insurance proceeds) of any and all of the foregoing owned by such Borrower, including the trademark registrations and applications which are identified on Schedule A attached hereto and herein incorporated by this reference (the “Trademarks”), notice of which was recorded at the United States Patent and Trademark Office (“USPTO”) on November 20, 1998 at Reel 1818, Frame 0677.

WHEREAS, the Borrower has repaid all of its obligations; and

WHEREAS, the Lender now desires to terminate and release the entirety of its security interest in the Trademark Collateral, including the Trademarks granted pursuant to the Security Agreement.

NOW THEREFORE, in consideration of the mutual promises and undertakings set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and with the intention of being legally bound hereby, the parties agree as follows:

SECTION 1. Defined Terms. Capitalized terms used herein without definition shall have the meanings ascribed to such terms in the Security Agreement, as applicable.

SECTION 2. Termination and Release. The Lender hereby:

(a) terminates, releases, and discharges its continuing security interest in and general lien upon, and any conditional collateral assignment of, the Trademark Collateral, including the Trademarks, granted pursuant to the Security Agreement without recourse, representation or warranty of any kind. Any and all right, title, or interest of Lender in the Trademark Collateral, including the Trademarks, granted pursuant to the Security Agreement and all products and proceeds thereof, are hereby reconveyed, transferred, and assigned to the entity entitled thereto, as applicable, without recourse, representation or warranty of any kind, and any right, title, or interest of the Lender in the Trademark Collateral, including Trademarks, granted to the Lender pursuant to the Security Agreement shall hereby cease and become void;

(b) authorizes the recordation of this Release with the USPTO;

(c) agrees to execute any other documents and take any further action which is reasonably necessary in any state, country, or jurisdiction that the Borrower may reasonably require to effect the intent and purpose of this Release, provided that all such documents shall be prepared by Borrower's counsel and the cost and expense of such documents and actions shall be borne solely by the Borrower; and

(d) agrees that this Release may be executed in any number of counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. Delivery of an executed counterpart of a signature page to this Release by facsimile or other electronic means will be as effective as delivery of a manually executed counterpart of this Release.

[This Release and the rights and obligations of the parties hereunder shall, in accordance with Section 5-1401 of the General Obligations Law of the State of New York, be governed by and construed and enforced in accordance with the laws of the State of New York.]

[Signature pages follow]

IN WITNESS WHEREOF, the Lender has caused this Release to be duly executed as of the date first set forth above.

CAMBRIDGE TRUST COMPANY,
as Lender

By:

A handwritten signature in black ink, appearing to be 'SM', with a horizontal line extending to the right.

Name: Sean McGah
Title: VP

ACKNOWLEDGED AND AGREED:

BORROWER:

**PREDICTIVE INDEX LLC (AS SUCCESSOR TO PRAENDEX
INCORPORATED)**

By: *[Signature]*
Name: *John D. McFarland*
Title: *CFO*

[Release of Security Interest In Trademarks]

SCHEDULE A
TO
TERMINATION AND RELEASE OF SECURITY INTEREST IN TRADEMARKS

(See attached)

U.S. TRADEMARK APPLICATIONS/REGISTRATIONS
IN THE NAME OF FRAENDEX INCORPORATED #5012

SCHEDULE A

| REF # | MARK | SER/REGNO | DATE | CLASS | GOODS | STATUS |
|------------|-------------------------------------|-----------|----------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| T-25361US0 | PEOPLE SMART RESULTS DRIVEN | 2,171,679 | 07/07/98 | 16, 35, 41 | Pre-printed educational materials in the fields of management training, human resource development and human resource organization, in Class 16; Consulting services in the fields of human resource development and organization, in Class 35; Conducting management training courses in the fields of human resource development and organization, in Class 41 | Sec. 8 due 07/07/03 |
| T-09159A | PI | 1,838,191 | 05/31/94 | 41, 42 | Management training services in the field of human resource development, in Class 41; consulting services in the field of human resource development, in Class 42. | Sec. 8 due 05/31/99 |
| T-25360US0 | PI LOGO | 2,171,678 | 07/07/98 | 16, 35, 41 | Pre-printed educational materials in the fields of management training, human resource development and human resource organization, in Class 16; Consulting services in the fields of human resource development and organization, in Class 35; Conducting management training courses in the fields of human resource development and organization, in Class 41 | Sec. 8 due 07/07/03 |
| T-25358US0 | PI MANAGEMENT RESOURCES | 2,171,677 | 07/07/98 | 16, 35, 41 | Pre-printed educational materials in the fields of management training, human resource development and human resource organization, in Class 16; consulting services in the fields of human resource development and organization, in Class 35; conducting management training courses in the fields of human resource development and organization, in Class 41 | Sec. 8 due 07/07/03 |
| T-25359US0 | PI MANAGEMENT RESOURCES & DESIGN | 2,171,680 | 07/07/98 | 16, 35, 41 | Pre-printed educational materials in the fields of management training, human resource development and human resource organization, in Class 16; consulting services in the fields of human resource development and organization, in Class 35; conducting management training courses in the fields of human resource development and organization, in Class 41 | Sec. 8 due 07/07/03 |

| REF # | MARK | SEE/REG NO | DATE | CLASS | GOODS | STATES |
|------------|--------------------------------------------------------------------|------------|----------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| T-25362US0 | PI MANAGEMENT RESOURCES PEOPLE SMART. RESULTS DRIVE & DESIGN | 75/100,572 | 05/08/96 | 16, 35, 41 | Pre-printed educational materials in the fields of management training, human resource development and human resource organization, in Class 16; consulting services in the fields of human resource development and organization, in Class 35; conducting management training courses in the fields of human resource development and organization, in Class 41 | Pending |
| T-09159 | PI THE PREDICTIVE INDEX & DESIGN | 1,531,158 | 03/21/89 | 35, 41 | Consulting services in the fields of human resource development and organization, in Class 35; conducting management training courses in the fields of human resource development and organization, in Class 41 | Renewal due 03/21/99 |
| T-09159B | THE PREDICTIVE INDEX | 1,869,890 | 12/27/94 | 35, 41 | Business consulting services in the field of human resource development, in Class 35; management training services in the field of human resource development, in Class 41. | Sec. 8 due 12/27/99 |
| T-17902 | THE PRAENDEX PROFESSIONAL MANAGER | 74/629,603 | 02/03/95 | 41 | Comprehensive management training and development workshop modules addressing skills development from supervisory level through senior management level an educational services, namely, conducting workshops and management training programs to address skills development from supervisory through senior management level. | Abandoned |
| | PI | 75/203,819 | 11/25/96 | 35 | Consulting services in the fields of human resource development and organization, including assessment of compatibility of present and potential employees with each other and with job responsibilities | Pending |
| | PI | 75/203,818 | 11/25/96 | 16 | Printed materials used for workplace assessment, training, and consulting in the field of human resource development, namely, tests, surveys, scoresheets, databseets, workbooks, instruction sheets, and software manuals | Pending |

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September 3, 1998

FOREIGN TRADEMARK APPLICATIONS/REGISTRATIONS
IN THE NAME OF PRAENDEX INCORPORATED #5019

| REF # | MARK | SER/REG NO | DATE | CLASS | GOODS | STATUS |
|---------------------------|---------|------------|-----------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| T-25360AR0 (ARGENTINA) | PI LOGO | 2161300 | 07/07/908 | 16 | Pre-printed educational materials in the fields of management training, human resource development and human resource organization, in Class 16 | Pending |
| T-25360AR0 (ARGENTINA) | PI LOGO | | | | | Filing in process |
| T-25360AU0 (AUSTRALIA) | PI LOGO | 753543 | 01/28/98 | 16, 35, 41 | Pre-printed educational materials in the fields of management training, human resource development and human resource organization, in Class 16; Consulting services in the fields of human resource development and organization, in Class 35; Conducting management training courses in the fields of human resource development and organization, in Class 41 | Pending |
| T-25360BR0 (BRAZIL) | PI LOGO | 819646067 | 11/08/96 | Br. Cl. 16.20/30 | Workshop materials relating to management training. | Pending |
| T-25360BR1 (BRAZIL) | PI LOGO | 819646083 | 11/08/96 | Br. Cl. 40.25 | Management training services in the field of human resource development and organization; consulting services in the field of human resource development and organization; comprehensive training relating to management training, human resource development and organization. | Pending |
| T-25360CL0 (CHILE) | PI LOGO | | | | | Filing in process |
| T-25360CL1 (CHILE) | PI LOGO | | | | | Filing in process |
| T-25360CL2 (CHILE) | PI LOGO | | | | | Filing in process |
| T-25360CL3 (CHILE) | PI LOGO | | | | | Filing in process |

| REF # | MARK | SER/REG NO | DATE | CLASS | GOODS | STATUS |
|--------------------------------|---------|------------|----------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| T-25360EU0 (EUROPEAN UNION) | PI LOGO | 000373753 | 11/07/96 | 16, 35 | Pre-printed educational materials in the field of management training, human resources development and organization, in Class 16; consulting services in the fields of management training, human resource development and organization and personnel management, all connected with the conduct of business, in Class 35 | Pending |
| T-25360IN0 (INDIA) | PI LOGO | | | | | Filing in process |
| T-25360NZ0 (NEW ZEALAND) | PI LOGO | 294147 | 06/22/98 | 16 | Comprehensive training and workshop materials relating to management training, human resource/management development and organization | Pending |
| T-25360NZ1 (NEW ZEALAND) | PI LOGO | 294148 | 06/22/98 | 41 | Management training services in the field of human resource/management development and organization, and workplace related behavioral assessment; consulting services in the field of human resource/management development and organization, and workplace related behavioral assessment | Pending |
| T-25360PY0 (PARAGUAY) | PI LOGO | | | | | Filing in process |
| T-25360PY1 (PARAGUAY) | PI LOGO | | | 35 | Management training services in the field of human resource/management development | Filing in process |
| T-25360ZA0 (SOUTH AFRICA) | PI LOGO | 09615934 | 11/08/96 | 16 | Comprehensive training and workshop materials relating to management training, human resource development and organization. | Pending |
| T-25360ZA1 (SOUTH AFRICA) | PI LOGO | 09615935 | 11/08/96 | 35 | Consulting services in the field of human resource development and organization. | Pending |
| T-25360ZA2 (SOUTH AFRICA) | PI LOGO | 09615936 | 11/08/96 | 41 | Management training services in the field of human resource development. | Pending |

| REF# | MARK | SER/REG. NO. | DATE | CLASS | GOODS | STATUS |
|--------------------------------|---------------------------|--------------|----------|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| T-25360UY0 (URUGUAY) | PI LOGO | 304928 | 06/23/98 | 16, 35, 41, 42 | Comprehensive training and workshop materials relating to management training, human resource/management development and organization; management training services in the field of human resource/management development, organization, and workplace related behavioral assessment; consulting services in the field of human resource/management development, organization, and workplace related behavioral assessment | Pending |
| T-25651BR0 (BRAZIL) | PREDICTIVE INDEX | 820364398 | 11/07/97 | Br. Cl. 40.25 | Management training services in the field of human resource development | Pending |
| T-25651BR1 (BRAZIL) | PREDICTIVE INDEX | 820364380 | 11/07/97 | Br. Cl. 16.20/30 | Workshop materials related to management training | Pending |
| T-25651EU0 (EUROPEAN UNION) | PREDICTIVE INDEX | 651166 | 10/14/97 | 16, 35, 41, 42 | Pre-printed education materials in the field of management training, human resources development and organization, in Class 16; consulting services in the fields of management training, human resource development and organization and personnel management, all connected with the conduct of business, in Class 35; conducting management training in the fields of human resource development and organization, in Class 41; consulting services in the fields of human resource development and organization, in Class 42 | Pending |
| T-25651ZA0 (SOUTH AFRICA) | PREDICTIVE INDEX | 97/15480 | 10/13/97 | 16 | Comprehensive training and workshop materials relating to management training, human resource development and organization. | Pending |
| T-25651ZA1 (SOUTH AFRICA) | PREDICTIVE INDEX | 97/15481 | 10/13/97 | 35 | Consulting services in the field of human resource development and organization. | Pending |
| T-25651ZA2 (SOUTH AFRICA) | PREDICTIVE INDEX | 97/15482 | 10/13/97 | 41 | Management training services in the field of human resource development and organization. | Pending |
| F-03106DK (DENMARK) | PREDICTIVE INDEX & DESIGN | 07.664-1990 | 11/30/90 | 35 | Personnel management consulting services | Renewal due 11/30/00 |
| F-03106NO (NORWAY) | PREDICTIVE INDEX & DESIGN | 139.919 | 01/04/90 | 35 | Personnel management consulting services. | Renewal due 01/04/00 |

| REF | MARK | SER/REG. NO | DATE | CLASS | GOODS | STATUS |
|-------------------------------|-------------------------------|-------------|----------|-------|------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| F-031098E (SWEDEN) | PREDICTIVE INDEX & DESIGN | 222.321 | 04/05/91 | 35 | Personnel management consulting services. | Renewal due 04/05/01 |
| F-03110CH (SWITZERLAND) | PREDICTIVE INDEX & DESIGN | 364.597 | 05/27/88 | 16 | Books, periodicals and printed matter. | Renewal due 05/27/08 |
| F-03107GB (UNITED KINGDOM) | PREDICTIVE INDEX & DESIGN | 1346046 | 06/02/95 | 35 | Personnel management consulting services. | Renewal due 06/02/05 |
| F-03667CA (CANADA) | THE PREDICTIVE INDEX & DESIGN | 467070 | 12/04/96 | | Consulting services in the field of human resource development, management training services in the field of human resource development. | Proof of use due 12/04/99 |

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September 3, 1998