TRADEMARK ASSIGNMENT COVER SHEET

ETAS ID: TM622956

Electronic Version v1.1
Stylesheet Version v1.2

SUBMISSION TYPE: RESUBMISSION

NATURE OF CONVEYANCE: MERGER

EFFECTIVE DATE: 12/31/2013

RESUBMIT DOCUMENT ID: 900579075

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
SPERIAN PROTECTIVE GLOVES USA, LLC		12/26/2013	Limited Liability Company: DELAWARE

RECEIVING PARTY DATA

Name:	SPERIAN PROTECTION AMERICAS, INC.
Street Address:	900 Douglas Pike
City:	Smithfield
State/Country:	RHODE ISLAND
Postal Code:	02917
Entity Type:	Corporation: DELAWARE

PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Registration Number:	2410093	PERFECT FIT

CORRESPONDENCE DATA

Fax Number: 9142880023

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 9148213090

Email: tmdocket@leasonellis.com

Correspondent Name: Matthew L. Frisbee c/o Leason Ellis LLP

Address Line 1: One Barker Avenue, Fifth Floor
Address Line 4: White Plains, NEW YORK 10601

ATTORNEY DOCKET NUMBER:	H026193-US
NAME OF SUBMITTER:	Matthew L. Frisbee
SIGNATURE:	/Matthew L. Frisbee/
DATE SIGNED:	01/28/2021

Total Attachments: 4

source=certified copy of certificate of merger of Sperian entities into Sperian Protection Americas#page1.tif source=certified copy of certificate of merger of Sperian entities into Sperian Protection Americas#page2.tif

TRADEMARK 900593759 REEL: 007161 FRAME: 0314 source=certified copy of certificate of merger of Sperian entities into Sperian Protection Americas#page3.tif source=certified copy of certificate of merger of Sperian entities into Sperian Protection Americas#page4.tif

TRADEMARK REEL: 007161 FRAME: 0315

Page 1

Delaware The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT

COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"SPERIAN PROTECTION INSTRUMENTATION, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

"SPERIAN PROTECTIVE APPAREL USA, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

"SPERIAN PROTECTIVE GLOVES USA, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

"SPERIAN HEARING PROTECTION, LLC", A DELAWARE LIMITED LIABILITY COMPANY,

WITH AND INTO "SPERIAN PROTECTION AMERICAS, INC." UNDER THE NAME OF "SPERIAN PROTECTION AMERICAS, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE ON THE TWENTY-SIXTH DAY OF DECEMBER, A.D. 2013, AT 5:55 O'CLOCK P.M.

3141305 8100M SR# 20161497218

You may verify this certificate online at corp.delaware.gov/authver.shtml

Authentication: 201933336

Date: 03-04-16

TRADEMARK REEL: 007161 FRAME: 0316



Page 2

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF MERGER IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2013 AT 11 O'CLOCK P.M.

3141305 8100M SR# 20161497218

You may verify this certificate online at corp.delaware.gov/authver.shtml

James In Subsect Secretary of States

Authentication: 201933336

Date: 03-04-16

TRADEMARK
REEL: 007161 FRAME: 0317

Steps 14D, 14G, 14I and 14J

CERTIFICATE OF MERGER

Pursuant to Section 264 of the Delaware General Corporation Law, as amended (the "Law"), the undersigned does hereby certify as of this 20th day of December, 2013, that:

FIRST: The name and jurisdiction of each of the Constituent Entities (as defined below) is as follows:

<u>Name</u>	<u>Jurisdiction</u>
Sperian Protection Americas, Inc.	Delaware
Sperian Protection Instrumentation, LLC	Delaware
Sperian Hearing Protection, LLC	Delaware
Sperian Protective Apparel USA, LLC	Delaware
Sperian Protective Gloves USA, LLC	Delaware

SECOND: A certain Agreement and Plan of Merger (the "Merger Agreement") among Sperian Protection Instrumentation, LLC, a Delaware limited liability company, Sperian Hearing Protection, LLC, a Delaware limited liability company, Sperian Protective Apparel USA, LLC, a Delaware limited liability company, Sperian Protective Gloves USA, LLC, a Delaware limited liability company (collectively, the "Merging Entities"), and Sperian Protection Americas, Inc., a Delaware corporation (the "Surviving Entity"), has been approved, adopted, certified, executed and acknowledged by the Merging Entities and the Surviving Entity (together, the "Constituent Entities") in accordance with the requirements of Section 264 of the Law.

THIRD: The name of the surviving entity of the merger is Sperian Protection Americas, Inc.

FOURTH: The Certificate of Incorporation of the Surviving Entity shall continue in full force and effect as the Certificate of Incorporation of the Surviving Entity.

FIFTH: The executed Merger Agreement is on file at an office of the Surviving Entity. The address of such office is: 900 Douglas Pike, Smithfield, Rhode Island, 02917.

SIXTH: A copy of the Merger Agreement will be furnished by the Surviving Entity, on request and without cost, to any Member of the Merging Entities.

SEVENTII: The merger shall become effective at 11:00 PM ET on December 31, 2013.

[SIGNATURE PAGE FOLLOWS]

CERTIFICATE OF MERGER

PAGE 1

Steps 14D, 14G, 14I and 14J

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Merger effective as of the date set forth above.

"Surviving Entity"

SPERIAN PROTECTION AMERICAS, INC.

Print: John M. Quitmeyer

Title: Secretary

INDS01 1427109v1

CERTIFICATE OF MERGER

SIGNATURE PAGE

TRADEMARK
REEL: 007161 FRAME: 0319

RECORDED: 11/09/2020