

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM620172

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ENTITY CONVERSION		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
The Tech Group, Inc.		07/14/2020	Corporation: VERMONT
RECEIVING PARTY DATA			
Name:	The Tech Group, LLC		
Street Address:	21 Gregory Drive, Suite 120		
City:	South Burlington		
State/Country:	VERMONT		
Postal Code:	05403		
Entity Type:	Limited Liability Company: VERMONT		
PROPERTY NUMBERS Total: 1			
Property Type	Number	Word Mark	
Serial Number:	90037544	TG TECHGROUP THE HUMAN SIDE OF IT	
CORRESPONDENCE DATA			
Fax Number:			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	7344184288		
Email:	trademark@honigman.com		
Correspondent Name:	Honigman LLP		
Address Line 1:	34900 Woodward Avenue		
Address Line 2:	Suite 101		
Address Line 4:	Bloomfield Hills, MICHIGAN 48304		
NAME OF SUBMITTER:	Julie E. Reitz		
SIGNATURE:	/Julie E. Reitz/		
DATE SIGNED:	01/13/2021		
Total Attachments: 5			
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STATE OF VERMONT
OFFICE OF SECRETARY OF STATE

Certificate of Conversion

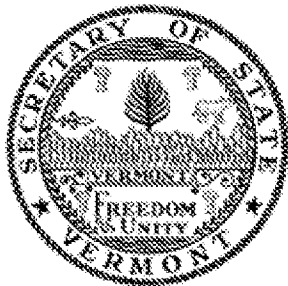
I, James C. Condos, Vermont Secretary of State, do hereby certify that
THE TECH GROUP, INC., a Vermont Domestic Profit Corporation converted to

THE TECH GROUP, LLC

a Vermont Domestic Limited Liability Company.
As Filed in this department effective July 14, 2020

July 13, 2020

Given under my hand and the seal
of the State of Vermont, at
Montpelier, the State Capital



A handwritten signature in cursive script that reads "James C. Condos".

James C. Condos
Secretary of State

Business ID: 0374473
Filing Number: 0002690051



**VERMONT SECRETARY OF STATE
Corporations Division**

MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
PHONE: 802-828-2386 WEBSITE: sos.vermont.gov

ARTICLES OF ORGANIZATION

FILING NUMBER: 0002690051
FILING DATE: 7/13/2020
EFFECTIVE DATE: 7/14/2020

BUSINESS INFORMATION	
BUSINESS ID	0374473
BUSINESS NAME	THE TECH GROUP, LLC
BUSINESS TYPE	Domestic Limited Liability Company
BUSINESS DESCRIPTION	54-Professional, Scientific, and Technical Services 1519-Other Computer Related Services
BUSINESS EMAIL	ACCOUNTS.PAYABLE@TGVT.NET

FISCAL YEAR END MONTH	
FISCAL YEAR END MONTH	December

DESIGNATED OFFICE BUSINESS ADDRESS			
STREET ADDRESS	21 GREGORY DR, STE. 120	CITY	SO. BURLINGTON
STATE	VT	ZIP CODE	05403
COUNTRY	USA		

DESIGNATED OFFICE MAILING ADDRESS			
ADDRESS	21 GREGORY DR, STE. 120	CITY	SO. BURLINGTON
STATE	VT	ZIP CODE	05403
COUNTRY	USA		

MANAGEMENT STYLE
Manager-Managed

MEMBERS INFORMATION
Does the LLC have members at the time of filing? No

AGENT INFORMATION		
NAME	PHYSICAL ADDRESS	MAILING ADDRESS
CORPORATION	100 N MAIN ST STE 2, BARRE, USA, 056414150,	100 N MAIN ST STE 2, BARRE, USA, 056414150,
SERVICE COMPANY	VT	VT

OTHER PROVISIONS	
FILE NAME	DESCRIPTION
4646_001.pdf	



Vermont Secretary of State
STATEMENT OF CONVERSION
 of a Converting or Converted Corporation

File No.: _____

Business ID: _____

VT SOS-CORPS. DIV.
 JUL 18 2020 PM 1:01

Processed by: _____
 FOR OFFICE USE ONLY

1. **RETURN ACKNOWLEDGEMENT TO:** Required - Name and Address.
 Shannon Lenzini, Esq.
 90 Prospect Street
 PO Box 99
 St. Johnsbury, VT 05819

Please review instructions page before beginning.
 This document must be typewritten or printed (11A V.S.A. § 1.2D).

2. **CONVERTING ENTITY:** Required - The entity in existence prior to this conversion
 Note: A Trade Name (DBA) is not an entity and therefore cannot be a converting or converted entity

a. **BUSINESS NAME:** THE TECH GROUP, INC.

b. **BUSINESS ID:** 0127713

c. **JURISDICTION OF FORMATION:** Required - Select one (1) and only one:

Vermont.

- A converting domestic corporation for profit may become a converted domestic entity that is a different type of entity.
- a domestic converting entity that is not a domestic corporation for profit may become a domestic corporation for profit.

The Plan of Conversion was approved in accordance with 11A V.S.A. Ch. 11.

Other: If Selected - U.S. State or Non-U.S. Country _____

- A foreign entity that is not a foreign corporation may become a domestic corporation for profit.

This conversion was approved by the converting entity in accordance with its governing statute in its jurisdiction of formation.

3. **CONVERTED ENTITY:** Required - The entity in existence following this conversion

a. **NEW BUSINESS NAME:** Required THE TECH GROUP, LLC

b. **BUSINESS ID:** _____

c. **NEW BUSINESS TYPE:** Required-Select one (1) and only one of the following

- Limited Liability Company (LLC/PLC/L3C) Profit Corporation Nonprofit
- MBE LLP LP Partnership General

e. A fully executed registration document, complete with statutory fee, for the converted entity listed above (Line 3a.) is attached.

4. **EFFECTIVE DATE:** Optional July 14, 2020

5. **CERTIFICATION OF STATEMENT:** Required

I/We Hereby Certify, Under Penalty Of Law Or Perjury (11 V.S.A. § 4029 & 13 V.S.A. § 2904), That All Above Statements And Information Is Accurate, And Provided With The Required Documents Attached With Any Requisite Statutory Fees For Attached Documents, A Self-Addressed Stamped Envelope, And A Check Or Money Order For \$20.00 (11 V.S.A. § 4012(18)) Made Payable To "VT SOS."

STEVEN P. LOYER, PRESIDENT

Printed Name of Authorizer
 Required - Must be principal of converting entity

Signature

July 13, 2020
 Date

Printed Name of 2nd Authorizer (General Partner)
 Required only if converting entity is a general partnership or limited liability partnership

Signature

Date



Vermont Secretary of State
ARTICLES OF ORGANIZATION of a Vermont Domestic
 Limited Liability Company (LLC, PLC, L3C or BELLIC)

Business ID: _____

VTSUS-CORPS. DIV.
 JUL 10 2020 PM 10:1

a. Please Return Acknowledgement to: Required - Name and Mailing Address

Shannon Lenzini, Esq.

90 Prospect Street

PO Box 99

St. Johnsbury, VT 05819

Expiration: _____

Processed by: _____
 FOR OFFICE USE ONLY

Please review instructions page before beginning.
 This document must be typewritten or printed (13A V.S.A. § 1.20).

ARTICLE 1. COMPANY NAME.

THE TECH GROUP, LLC

Business Name Required - Must include an LLC identifier like "LLC", "PLC" or "L3C." - Please see Instructions Page for complete list of LLC identifier options.

ARTICLE 2. SUBTYPE ELECTION(s): Optional - Select any of the following that apply:

- The company elects to be a professional limited liability company (PLC) in accordance with 11 V.S.A. § 4011(g).
 If selected and new election - (1) must attach professional license(s), see instructions page for details; (2) business name must be amended above in Article 1 to include PLC, PLLC, or add the word "professional" to a standard LLC identifier like "LLC"; see Instructions Page for complete list of LLC identifier options; and (3) provide a Business Description below in Article 4 that includes the licensed professional service provided.
- The company elects to be a low-profit limited liability company (L3C) in accordance with 11 V.S.A. ch. 25, subch. 11.
 If selected and new election - must amend business name to include "L3C" above in Article 1.
- The company elects to be a blockchain based limited liability company (BELLIC) in accordance with 11 V.S.A. ch. 25, subch. 12.

ARTICLE 3. FISCAL YEAR END MONTH: December

ANNUAL REPORTS ARE DUE EACH YEAR WITHIN THE FIRST 3 MONTHS FOLLOWING THE FISCAL YEAR END ON RECORD WITH SECRETARY OF STATE.

ARTICLE 4. BUSINESS DESCRIPTION.

541519

Business Description, NAICS Code (preferred) or brief description of business to be conducted by this company.

If Professional LLC election selected above in Article 2: Business Description is required and must include licensed professional service provided.

ARTICLE 5. INITIAL PRINCIPAL OFFICE.

a. 21 Gregory Dr., Ste. 120 South Burlington VT 05403
 Principal Office (Physical) Address Required - No PO Box City/Town State Zip Code Zip + 4

b. Same as Designated Office (Physical) Address.

Business Mailing Address Required City/Town State Zip Code Zip + 4

c. Business Email Address

ARTICLE 6. INITIAL REGISTERED AGENT FOR SERVICE OF PROCESS

a. Corporation Service Company

Agent Name, Required - May be any person having a physical address in Vermont.

b. 100 N. Main St., Suite 2 Barre VT 05641
 Agent Office (Physical) Address, Required - No PO Box City/Town State Zip Code Zip + 4

c. Same as Agent Office (Physical) Address.

100 N. Main St., Suite 2 Barre VT 05641
 Agent Mailing Address, Required City/Town State Zip Code Zip + 4

d. compliance@mail@cscinfo.com

Agent Email Address.



Vermont Secretary of State
ARTICLES OF ORGANIZATION of a Vermont Domestic
 Limited Liability Company (LLC, PLC, L3C or BLLC)

VT SOS-CORPS. DIV.
 JUL 13 2020 PM 4:01

ARTICLE 7. MANAGEMENT STYLE. If selected - must select One (1) Of The Following.

- This company is Member-Managed.
- This company is Manager-Managed.

ARTICLE 8. PRINCIPAL INFORMATION.

a. Initial Membership. Required - Select One (1) Of The Following.

- This company has one or more Members at the time of filing of these Articles.
- This company has no members at the time of filing of these Articles.

b. Initial Principals. Optional.

1.				
	Name.				

	Address, Street Address OR PO Box		City/Town	State	Zip Code Zip + 4
2.				
	Name.				

	Address, Street Address OR PO Box		City/Town	State	Zip Code Zip + 4
3.				
	Name.				

	Address, Street Address OR PO Box		City/Town	State	Zip Code Zip + 4

Check If Applicable: This company will have more than three (3) initial managers or members.
 If Selected - must attached list of all additional initial managers or members to this form.

ARTICLE 9. EFFECTIVE DATE. Optional.

- Date of Receipt by the Secretary of State. This is the earliest possible effective date.
- Delayed Effective Date: July 14, 2020
 Date. The effective date of these Articles may only be post-dated up to 90 days following date of receipt.

ARTICLE 10. CERTIFICATION. Required.

I hereby affirm under penalty of perjury in accordance with 11 V.S.A. §§ 4025(a)(2) and (f) that that I am a person organizing this company; that the information stated in this record is accurate; and that that this document is submitted with a check or money order made payable to "VT SOS" for \$125.00.

<u>Steven P. Loyer</u>		<u>7/13/2020</u>
Organizer, Printed/Typed Name	Signature	Date
<u>21 Gregory Drive Suite 128</u>	<u>South Burlington</u>	<u>Vermont</u>
Organizer Address, Street Address OR PO Box	City/Town	State
		<u>05403</u>
		Zip Code Zip + 4

Please Review Instructions Page before Submission