

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM628243

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ENTITY CONVERSION		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Spang & Company		10/07/2009	Corporation: PENNSYLVANIA
RECEIVING PARTY DATA			
Name:	Spang & Company		
Street Address:	110 Delta Drive		
City:	Pittsburgh		
State/Country:	PENNSYLVANIA		
Postal Code:	15238-2806		
Entity Type:	Corporation: DELAWARE		
PROPERTY NUMBERS Total: 1			
Property Type	Number	Word Mark	
Registration Number:	0704545	S S	
CORRESPONDENCE DATA			
Fax Number:	4123556501		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	4123556785		
Email:	patricia.foley@klgates.com		
Correspondent Name:	George D. Dickos		
Address Line 1:	210 Sixth Avenue		
Address Line 2:	K&L Gates Center		
Address Line 4:	Pittsburgh, PENNSYLVANIA 15222-2613		
NAME OF SUBMITTER:	George D. Dickos		
SIGNATURE:	/George D. Dickos/		
DATE SIGNED:	02/25/2021		
Total Attachments: 4			
source=SPANG & COMPANY entity conversion PA to DE#page1.tif			
source=SPANG & COMPANY entity conversion PA to DE#page2.tif			
source=SPANG & COMPANY entity conversion PA to DE#page3.tif			
source=SPANG & COMPANY entity conversion PA to DE#page4.tif			

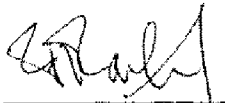
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State of Delaware
Secretary of State
Division of Corporations
Delivered 01:58 PM 10/07/2009
FILED 01:42 PM 10/07/2009
SRV 090917305 - 4739464 FILE

STATE OF DELAWARE
CERTIFICATE OF CONVERSION
FROM A NON-DELAWARE CORPORATION
TO A DELAWARE CORPORATION
PURSUANT TO SECTION 265 OF THE
DELAWARE GENERAL CORPORATION LAW

- 1.) The jurisdiction where the Non-Delaware Corporation first formed is
Pennsylvania
- 2.) The jurisdiction immediately prior to filing this Certificate is Pennsylvania
- 3.) The date the Non-Delaware Corporation first formed is 3-4-1908
- 4.) The name of the Non-Delaware Corporation immediately prior to filing this
Certificate is Spang & Company
- 5.) The name of the Corporation as set forth in the Certificate of Incorporation is
Spang & Company

IN WITNESS WHEREOF, the undersigned being duly authorized to sign on behalf
of the converting Non-Delaware Corporation have executed this Certificate on the
7th day of October, A.D. 2009

By: 

Name: Frank E. Rath, Jr.

Print or Type

Title: President

Print or Type

CERTIFICATE OF INCORPORATION

FIRST: The name of the corporation is:

SPANG & COMPANY

SECOND: The address of the corporation's registered office in the State of Delaware is 2711 Centerville Road, Suite 400, in the City of Wilmington, County of New Castle. The name of its registered agent at such address is Corporation Service Company.

THIRD: The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of the State of Delaware.

FOURTH: The total number of shares of stock which the corporation shall have authority to issue is 50,000 shares of Common Stock of the par value of \$0.01 per share.

FIFTH: The name and mailing address of the incorporator are: Cindy Sabish, K&L Gates LLP, 535 Smithfield Street, Henry W. Oliver Building, Pittsburgh, Pennsylvania 15222.

SIXTH: The corporation is to have perpetual existence.

SEVENTH: In furtherance and not in limitation of the powers conferred by statute, the board of directors is expressly authorized to adopt, amend or repeal the by-laws of the corporation.

EIGHTH: Meetings of stockholders may be held within or without the State of Delaware, as the by-laws may provide. The books of the corporation may be kept (subject to any provision contained in the statutes) outside the State of Delaware at such place or places as may be designated from time to time by the board of directors or in the by-laws of the corporation. Elections of directors need not be by written ballot unless the by-laws of the corporation shall so provide.

NINTH: The corporation reserves the right to amend, alter, change or repeal any provision contained in this certificate of incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation.

TENTH: The corporation shall indemnify, to the fullest extent now or hereafter permitted by law, each director or officer of the corporation who was or is made a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he is or was an authorized representative of the corporation, against all expenses (including attorneys' fees and disbursements), judgments, fines (including excise taxes and penalties) and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit or proceeding.

A director of the corporation shall not be personally liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director provided however, that this provision shall not eliminate or limit the liability of a director to the extent that such elimination or limitation of liability is expressly prohibited by the Delaware General Corporation Law as in effect at the time of the alleged breach of duty by such director.

Any repeal or modification of this Article by the stockholders of the corporation shall not adversely affect any right or protection existing at the time of such repeal or modification to which any person may be entitled under this Article. The rights conferred by this Article shall not be exclusive of any other right which the corporation may now or hereafter grant, or any person may have or hereafter acquire, under any statute, provision of this Certificate of Incorporation, by-law, agreement, vote of stockholders or disinterested directors or otherwise. The rights conferred by this Article shall continue as to any person who has ceased to be a director or officer of the corporation and shall inure to the benefit of the heirs, executors and administrators of such person.

For the purposes of this Article, the term "authorized representative" shall mean a director, officer, employee or agent of the corporation or of any subsidiary of the corporation, or a trustee, custodian, administrator, committeeman or fiduciary of any employee benefit plan established and maintained by the corporation or by any subsidiary of the corporation, or a person who is or was serving another corporation, partnership, joint venture, trust or other enterprise in any of the foregoing capacities at the request of the corporation.

ELEVENTH: The following persons are to serve as directors of the Corporation until their successors are elected and qualify:

<u>Name</u>	<u>Address</u>
Frank E. Rath, Jr.	110 Delta Drive Pittsburgh, PA 15238
Michael J. Reilly	110 Delta Drive Pittsburgh, PA 15238
Robert K. Brown	110 Delta Drive Pittsburgh, PA 15238
Robert A. Rath, Jr.	110 Delta Drive Pittsburgh, PA 15238
David F. Rath	110 Delta Drive Pittsburgh, PA 15238

[Signature page follows]

THE UNDERSIGNED, being the incorporator named above, for the purposes of forming a corporation pursuant to the General Corporation Law of the State of Delaware, does make this certificate, hereby declaring and certifying that this is my act and deed and the facts herein stated are true, and accordingly have hereunto set my hand this 7th day of October, 2009.

/s/ Cindy Sabish
Incorporator