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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

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SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: RELEASE OF SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type	
Northcreek Mezzanine Fund III, L.P.		07/02/2021	Limited Partnership: DELAWARE	

RECEIVING PARTY DATA

Name:	ZRG Partners, LLC
Street Address:	365 W. Passaic St., Suite 465
City:	Rochelle Park
State/Country:	NEW YORK
Postal Code:	07662
Entity Type:	Limited Liability Company: DELAWARE

PROPERTY NUMBERS Total: 4

Property Type	Number	Word Mark
Registration Number:	3408130	Z SCORE
Registration Number:	4897764	Z SCORE
Registration Number:	5045066	Q QSYNC TALENT SOLUTIONS
Serial Number:	87203090	SALGORITHM

CORRESPONDENCE DATA

Fax Number: 8883259172

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 16172390567

Email: carla.hines@lockelord.com

Correspondent Name: Carla Hines

Address Line 1: Locke Lord LLP, 111 Huntington Avenue

Address Line 4: Boston, MASSACHUSETTS 02199

ATTORNEY DOCKET NUMBER:	1569128.00001
NAME OF SUBMITTER:	Carla Hines
SIGNATURE:	/s/ Carla Hines
DATE SIGNED:	07/08/2021

Total Attachments: 4

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TERMINATION AND RELEASE OF SECURITY INTEREST IN TRADEMARKS

This TERMINATION AND RELEASE OF SECURITY INTEREST IN TRADEMARKS ("Release") is executed as of July 2, 2021 ("Effective Date"), by NORTHCREEK MEZZANINE FUND III, L.P., as secured party (the "Secured Party") under the Security Agreement and IP Security Agreement (as defined below), in favor of ZRG PARTNERS, LLC, a Delaware limited liability company ("Borrower"), ZRG PARTNERS HOLDINGS CORP., a Delaware corporation ("Holdco"), ZRG TOFT GROUP, LLC, a Delaware limited liability company ("ZRG Group"), and ZRG INTERIM SOLUTIONS, LLC, a Delaware limited liability company ("ZRG Solutions") (Borrower, Holdco, ZRG Group and ZRG Solutions are collectively the "Released Parties").

WHEREAS, reference is made to that certain Note Purchase Agreement dated as of dated as of October 14, 2020 (as amended, supplemented or otherwise modified from time to time, the "Note Purchase Agreement"), between Borrower and Secured Party;

WHEREAS, in connection with the Note Purchase Agreement, the Released Parties executed and delivered that certain Security Agreement dated as of October 14, 2020 (as amended, supplemented or otherwise modified from time to time, the "Security Agreement");

WHEREAS, pursuant to the Note Purchase Agreement and the Security Agreement, the Released Parties and the Secured Party executed that certain Intellectual Property Security Agreement dated as of October 14, 2020 (as amended, supplemented or otherwise modified from time to time, the "IP Security Agreement"), pursuant to which the Released Parties granted to the Secured Party a continuing security interest in all of the Collateral (as such term is defined in the IP Security Agreement) to secure the payment of all Obligations (as such term is defined in the Note Purchase Agreement) (such continuing security interest in all of the Collateral, the "Security Interest");

WHEREAS, the Released Party has satisfied in full the terms of the Security Agreement and the IP Security Agreement and requests a release of the Security Interest; and

WHEREAS, the Secured Party, on behalf of itself and each of the Lender, now agrees to terminate and grant a release of the Security Interest in the Trademarks (as such term is defined in the IP Security Agreement, including, without limitation, the Trademarks identified on Schedule A attached hereto as provided in this Release.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Secured Party hereby covenants and agrees as follows:

Unless otherwise defined herein or the context otherwise requires, terms used in this Release, including its preamble and recitals, have the meanings provided in the Note Purchase Agreement.

The Secured Party, hereby (a) terminates the IP Security Agreement, (b) terminates, releases, relinquishes and discharges, in its entirety, the Security Interest in each of the Trademarks identified on Schedule A attached hereto, and (c) hereby assigns and transfers to the Released Party, without recourse or representation or warranty, express or implied, of any kind, all of its right, title and interest of any nature whatsoever in and to the Trademarks (as such term is defined in the IP Security Agreement, including, without limitation, the Trademarks identified on Schedule A attached hereto, together, without limitation, with all associated common law rights and all goodwill of the business symbolized thereby, and all rights to sue and recover at law or in equity for any past, present and future infringement,

misappropriation, dilution, violation or other impairment thereof, in each case, effective as of the date hereof.

The Secured Party authorizes the USPTO and any other applicable governmental authority to record this Release and understands and agrees that this Release may be recorded by or for the Released Party with the USPTO or any similar office or agency within or outside the United States.

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IN WITNESS WHEREOF, the Secured Party has caused this Release to be executed by its duly authorized representative as of the Effective Date set forth above.

Secured Party:

NORTHCREEK MEZZANINE FUND III, L.P.

By: NMF GP III, LLC Its general partner

By: Northcreek Management, Inc.

Its manager

Name K. Rödger Davis

Title: President

(Signature Page to Trademark Release)

SCHEDULE A

TERMINATION AND RELEASE OF

SECURITY INTEREST IN TRADEMARKS

Released Party	Mark	US Registration Number	Registration Date
ZRG Partners, LLC	Z Score	3,408,130	11/1/2016
ZRG Partners, LLC	Z Score	4,897,764	11/1/2016
ZRG Partners, LLC	Q Sync Talent Solutions	5,045,066	9/20/2017
ZRG Partners, LLC	Salgorithm	87203090	5/16/2017

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RECORDED: 07/08/2021