OP \$590.00 136878

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM659749

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: RELEASE OF SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
SILICON VALLEY BANK		07/13/2021	Corporation: CALIFORNIA

RECEIVING PARTY DATA

Name:	PEOPLEFLUENT, INC.
Street Address:	300 Fifth Avenue
City:	Waltham
State/Country:	MASSACHUSETTS
Postal Code:	02451
Entity Type:	Corporation: DELAWARE
Name:	PEOPLEFLUENT HOLDINGS CORP.
Street Address:	10 New King Street, Suite 105
City:	White Plains
State/Country:	NEW YORK
Postal Code:	10604
Entity Type:	Corporation: DELAWARE
Name:	NETDIMENSIONS LIMITED
Street Address:	17/F, Siu On Centre, 188 Lockhart Road
City:	Wanchai
State/Country:	HONG KONG
Entity Type:	Company: HONG KONG

PROPERTY NUMBERS Total: 23

Property Type	Number	Word Mark
Registration Number:	1368789	AAPLANNER
Registration Number:	1963189	ORG CHART BUILD
Registration Number:	2498378	ORGPUBLISHER
Registration Number:	2766406	TIMEVISION
Registration Number:	4142828	AQUIRE
Registration Number:	4142829	AQUIRE
Registration Number:	3606550	ORGHISTORY
Registration Number:	3606551	ORGPLAN

TRADEMARK REEL: 007353 FRAME: 0896

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Property Type	Number	Word Mark
Registration Number:	3591930	UNIFI
Registration Number:	3629926	MONITOR
Registration Number:	3629974	PAYSTAT
Registration Number:	4080477	AQUIRE INSIGHT
Registration Number:	3193774	SOCIALTEXT
Registration Number:	4147557	PEOPLEFLUENT
Registration Number:	4265324	AQUIRE COMPENSATION
Registration Number:	4175298	INSIGHT AS A SERVICE
Registration Number:	4479680	NETDIMENSIONS TALENT SUITE
Registration Number:	4827500	TALENTUNITY
Registration Number:	4941816	NETDIMENSIONS
Registration Number:	4995741	
Registration Number:	4722846	MIRROR
Registration Number:	5173922	COLOSSUS
Registration Number:	5199145	CAAMS

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 800-494-5225

Email: ipteam@cogencyglobal.com

Correspondent Name: Stewart Walsh

Address Line 1: 1025 Connecticut Ave NW, Suite 712

Address Line 2: COGENCY GLOBAL Inc.
Address Line 4: Washington, D.C. 20036

ATTORNEY DOCKET NUMBER:	1418748 TM
NAME OF SUBMITTER:	Diane Giacomozzi
SIGNATURE:	/Diane Giacomozzi/
DATE SIGNED:	07/13/2021

Total Attachments: 7

source=IPSA_Termination_-_PeopleFluent#page1.tif source=IPSA_Termination_-_PeopleFluent#page2.tif source=IPSA_Termination_-_PeopleFluent#page3.tif source=IPSA_Termination_-_PeopleFluent#page4.tif source=IPSA_Termination_-_PeopleFluent#page5.tif source=IPSA_Termination_-_PeopleFluent#page6.tif source=IPSA_Termination_-_PeopleFluent#page7.tif

TERMINATION AND RELEASE OF INTELLECTUAL PROPERTY SECURITY AGREEMENT

This TERMINATION AND RELEASE OF INTELLECTUAL PROPERTY SECURITY AGREEMENT (this "Termination and Release") is granted as of July 13, 2021 by SILICON VALLEY BANK, a California corporation, with a loan production office located at 3003 Tasman Drive, HF 150, Santa Clara, California 95054 ("Bank"), in favor of PEOPLEFLUENT, INC., a Delaware corporation with its principal place of business 02451 300 Fifth Avenue, Waltham, Massachusetts PEOPLEFLUENT HOLDINGS CORP., a Delaware corporation with its principal place of business located at 10 New King Street, Suite 105, White Plains, New York 10604 ("Holdings"; OpCo and Holdings are referred to herein, each and together, jointly and severally, as "US Grantor"), and NETDIMENSIONS LIMITED, a company formed under the laws of Hong Kong with its principal place of business located at 17/F, Siu On Centre, 188 Lockhart Road, Wanchai, Hong Kong ("HK Grantor"; US Grant r and HK Grantor are referred to herein, each and together, jointly and severally, as "Grantor").

WHEREAS, the Grantor executed and delivered an Intellectual Property Security Agreement, dated as of June 1, 2018 (the "Agreement"), granting to the Bank a security interest in all of its right, title and interest, whether presently existing or hereafter acquired, in, to and under the Copyrights (as defined in the Agreement), notice of which was recorded with the United States Copyright Office ("USCO") on June 1, 2018, at Volume 9957, Document 857 notice of which was recorded with the USCO, Patents (as defined in the Agreement), notice of which was recorded with the United States Patent and Trademark Office ("USPTO") on June 1, 2018, at Reel 045960, Frame 0072, and the Trademarks (as defined in the Agreement), notice of which was recorded with the USPTO on June 1, 2018, at Reel 6340, Frame 0899.

WHEREAS, Grantor has requested that Bank hereby terminate, release and discharge fully its security interests in and liens on all right, title and interest of Grantor in, to and under all of the Copyrights, Patents and Trademarks as herein provided; and

WHEREAS, Grantor has requested that the Bank provide a document suitable for recording with the USCO to evidence the release of the Bank's security interests in and liens on the Copyrights and the USPTO to evidence the release of the Bank's security interests in and liens on the Patents and Trademarks as herein provided.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Bank hereby:

1. terminates the Agreement and releases, terminates and discharges fully all liens and security interests thereunder in Grantor's right, title and interest in, to and under the Intellectual Property Collateral, including, without limitation, all copyright rights, copyright applications, copyright registrations and like protections in each work of authorship and derivative work thereof, whether published or unpublished and whether or not the same also constitutes a trade secret, now or hereafter existing, created, acquired or held, including without limitation those copyrights and copyright applications identified in Schedule I, those patent, patent applications and like protections including, without

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limitation, improvements, divisions, continuations, renewals, reissues, extensions and continuations-in-part of the same, including without limitation the patents and patent applications identified in <u>Schedule II</u> hereto and those trademarks and trademark applications and the entire goodwill of the business of such Grantor connected with and symbolized by such trademarks, including those trademark and trademark applications identified in <u>Schedule III</u> hereto; and

2. authorizes and requests that this Termination and Release be recorded with the USCO and the USPTO.

THIS TERMINATION AND RELEASE AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK.

[Signature page follows]

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IN WITNESS WHEREOF, the undersigned has executed this Termination and Release by its duly authorized officer as of the date first above written.

SILICON VALLEY BANK

By: Kolly Comyn
Name: Holly Comyn

Title: Vice President, Corporate Finance

REEL: 007353 FRAME: 0900

SCHEDULE II TO TERMINATION AND RELEASE OF INTELLECTUAL PROPERTY SECURITY AGREEMENT

Copyrights

TITLE	REGISTRATION NO.
AIM/SAFE 2000	TXu 383-921
AIM/SAFE 2000, the disaster recovery plan	TXu 468-082
Aim/Safe 2000: the disaster recovery plan	TXu 384-127
ASGPMS ASG: personnel system link program	TX 2-528-595
Business resumption planning for senior executives	TX 2-834-953
Communications network contingency planning	TX 2-621-556
Concrete reinforcing steel package	TX 1-219-538
Disaster recovery planning for computer centers	TX 2-573-739
Forage	TX 3-789-456
Forage resume edition v3.0	TX 4-264-679
Forage resume edition v4.0	TX 4-463-651
Implementing and managing an effective information security program	TX 2-621-555
Multiple asset system	TXu 518-546
NHCRO3	TX 1-385-858
U&X packages	TX 1-117-824
Unisys disaster recovery planning for computer centers	TX 2-573-655

SCHEDULE II TO TERMINATION AND RELEASE OF INTELLECTUAL PROPERTY SECURITY AGREEMENT

Patents

TITLE	APP NO	FILING DATE	REG. NO	REG DATE
Human resource knowledge modeling and delivery system	10/307,859	12/2/2002	6,640,216	10/28/2003
Knowledge system with distinct presentation and model structure	09/375,626	8/17/1999	6,633,859	10/14/2003
Methods, systems, and computer program products for selecting a job post site to which a job opening description may be posted by	09/677,993	10/3/2000	7,464,036	12/9/2008
ranking job post sites based on one or more selection criterion				
Methods, systems, and computer program products for compiling information into information categories using an expert system	09/699,781	10/30/200	6,691,122	2/10/2004
Talent management	14/722,462	5/27/2015	n/a	n/a
Employee management	14/259,471	4/23/2014	9,922,308	3/20/2018
Employee management	15/904,686	2/26/2018	n/a	n/a
Employee management	2,664,905	9/27/2007	n/a	n/a
2				
Project planning and implementing	14/319,108	6/30/2014	n/a	n/a
Systems and methods of analyzing changes and data between hierarchies	12/893,890	9/29/2010	8,447,755	5/21/2013
Systems and methods of analyzing changes and data between hierarchies	13/783,386	3/3/2013	9,002,845	4/7/2015

SCHEDULE III TO TERMINATION AND RELEASE OF INTELLECTUAL PROPERTY SECURITY AGREEMENT

Trademarks

MARK	APP. NO	FILING DATE	REG NO	REG DATE
ORGHISTORY	1365933	10/2/2007	TMA781574	11/4/2010
ORGPLAN	1365935	10/2/2007	TMA781575	11/4/2010
INSIGHT AS A SERVICE	85477533	11/21/2011	4175298	7/17/2012
AQUIRE COMPENSATION	85389918	8/4/2011	4265324	12/25/2012
AQUIRE INSIGHT	77804192	8/13/2009	4080477	1/3/2012
UNIFI	77156105	4/13/2007	3591930	3/17/2009
ORGPLAN	77146269	4/2/2007	3606551	4/14/2009
ORGHISTORY	77146086	4/2/2007	3606550	4/14/2009
AQUIRE (and design)	76638415	5/12/2005	4142829	5/15/2012
AQUIRE	76638412	5/12/2005	4142828	5/15/2012
TIMEVISION	76413446	5/29/2002	2766406	9/23/2003
ORGPUBLISHER	76166812	11/16/2000	2498378	10/16/2001
ORG CHART BUILD	74650494	3/23/1995	1963189	3/19/1996
ORGPLAN	006338231	9/27/2007	006338231	6/16/2009
ORGHISTORY	60869/2007	10/2/2007	566954	10/2/2007
AUTHORIA	002070498	2/5/2001	002070498	5/24/2002
AUTHORIA (and design)	003242518	6/25/2003	003242518	2/9/2005
Head and shoulders design	013604517	12/23/2014	013604517	5/4/2015
COLOSSUS	013659198	1/20/2015	013659198	5/19/2015
MIRROR	013660221	1/20/2015	013660221	5/15/2015
MIRROR	013660253	1/21/2015	013660253	5/15/2015
AUTHORIA	2263960	3/9/2001	2263960	3/15/2002
PEOPLECLICK	1180713	6/18/2003	TMA622366	10/12/2004
PEOPLEFLUENT	1540050	8/17/2011	TMA874633	4/1/2014
TALENTUNITY	1656208	12/13/2013	TMA969006	4/25/2017
TALENTUNITY	85958476	6/13/2013	4827500	10/6/2015
PEOPLEFLUENT	85244870	2/17/2011	4147557	5/22/2012
PEOPLEFLUENT	009754177	2/22/2011	009754177	7/28/2011
TALENTUNITY	012101481	8/29/2013	012101481	3/10/2016
PEOPLEFLUENT	2572800	2/21/2011	2572800	7/29/2011
AUTHORIA (and design)	1182528	6/25/2003	TMA659754	2/28/2006
AUTHORIA	1092579	2/13/2001	TMA647939	9/13/2005
AUTHORIA	1182432	6/25/2003	TMA647780	9/12/2005
COLOSSUS	1713054	1/29/2015	n/a	n/a
Head and shoulders design	1708413	12/22/2014	TMA983991	10/31/2017
MIRROR	1713050	1/29/2015	n/a	n/a
CAAMS	87184234	9/27/2016	5199145	5/9/2017

RECORDED: 07/13/2021

MARK	APP NO	FILING DATE	REG NO	REG DATE
COLOSSUS	86365602	8/13/2014	5173922	4/4/2017
MONITOR	77473381	5/13/2008	3629926	6/2/2009
AAPLANNER	73536649	5/9/1985	1368789	11/5/1985
MIRROR	86365581	8/13/2014	4722846	4/21/2015
Head and shoulders design	86318259	6/24/2014	4995741	7/12/2016
PAYSTAT	77487322	5/30/2008	3629974	6/2/2009
SOCIALTEXT	78829154	3/3/2006	3193774	1/2/2007
SOCIALTEXT	899762	8/31/2006	899762	8/31/2006
NetDimensions	86143246		4941816	
NetDimensions Takent Suits	85652100		4479680	