

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM668196

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Infrastructure and Energy Alternatives, Inc.		08/17/2021	Corporation: DELAWARE
American Civil Constructors LLC		08/17/2021	Limited Liability Company: COLORADO
Saiaa Construction Company, LLC		08/17/2021	Limited Liability Company: DELAWARE
IEA ENERGY SERVICES LLC		08/17/2021	Limited Liability Company: DELAWARE
RECEIVING PARTY DATA			
Name:	CIBC Bank USA		
Street Address:	120 S. LaSalle Street		
City:	Chicago		
State/Country:	ILLINOIS		
Postal Code:	60603		
Entity Type:	banking corporation: ILLINOIS		
PROPERTY NUMBERS Total: 8			
Property Type	Number	Word Mark	
Registration Number:	5013115	IEA INFRASTRUCTURE & ENERGY ALTERNATIVES	
Registration Number:	4897366	AMERICAN CIVIL CONSTRUCTORS	
Registration Number:	4897365	AMERICAN CIVIL CONSTRUCTORS	
Registration Number:	2997364	EXCEPTIONAL EMPLOYEES. SUPERIOR PERFORMA	
Registration Number:	2997260	SAIIA	
Registration Number:	3072769		
Registration Number:	5606419	WC	
Registration Number:	5606416	WILLIAM CHARLES	
CORRESPONDENCE DATA			
Fax Number:	3124607000		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	312-460-5000		
Email:	slott@seyfarth.com		
TRADEMARK			

CH \$215.00 5013115

Correspondent Name: Stephen D. Lott
Address Line 1: 233 S. Wacker Drive
Address Line 2: Ste. 8000
Address Line 4: Chicago, ILLINOIS 60606

ATTORNEY DOCKET NUMBER: 058550-000180

NAME OF SUBMITTER: Stephen D. Lott

SIGNATURE: /Stephen D. Lott/

DATE SIGNED: 08/17/2021

Total Attachments: 11

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TRADEMARK SECURITY AGREEMENT

THIS TRADEMARK SECURITY AGREEMENT (this “Agreement”), dated as of August 17, 2021, is by **IEA ENERGY SERVICES LLC**, a Delaware limited liability company, **INFRASTRUCTURE AND ENERGY ALTERNATIVES, INC.**, a Delaware corporation, **WILLIAM CHARLES, INC.**, a Nevada corporation, **SAIIA CONSTRUCTION COMPANY LLC**, a Delaware limited liability company, **IEA CONSTRUCTORS, LLC**, a Wisconsin limited liability company, **AMERICAN CIVIL CONSTRUCTORS LLC**, a Colorado limited liability company, and **AMERICAN CIVIL CONSTRUCTORS WEST COAST LLC**, a California limited liability company (each a “Grantor” and collectively the “Grantors”), in favor of **CIBC BANK USA**, in its capacity as administrative agent for the Lenders (in such capacity, the “Administrative Agent”).

RECITALS

A. The Grantors and certain of its affiliates have entered into (i) that certain Credit Agreement, dated as of the date hereof (as amended, restated, supplemented or otherwise modified from time to time, the “Credit Agreement”) with various financial institutions, as lenders (the “Lenders”), and the Administrative Agent, pursuant to which the Lenders have agreed to make loans to, and issue or participate in letters of credit for the account of, Grantors; and (ii) that certain Guaranty and Collateral Agreement, dated as of the date hereof (as amended, restated, supplemented or otherwise modified from time to time, the “Security Agreement”) with the Administrative Agent pursuant to which the Secured Obligations (as defined in the Security Agreement) are secured.

B. As a condition to the closing of the transactions referenced in the Credit Agreement, the Grantors are required to enter into this Agreement in favor of the Administrative Agent.

C. Pursuant to the terms of the Security Agreement, Grantors have granted to the Administrative Agent, for the benefit of the Lenders, a security interest in substantially all the assets of the Grantors, including all right, title and interest of the Grantors in, to and under all now owned and hereafter acquired trademarks and trademark licenses and all products and proceeds thereof, to secure the payment of all amounts owing by the Grantors under the Credit Agreement, the Security Agreement and the other Loan Documents (as defined in the Credit Agreement).

In consideration of the mutual agreements set forth herein and in the other Loan Documents, the Grantors do hereby grant to the Administrative Agent, for the benefit of the Lenders, a continuing security interest in all of Grantors’ right, title and interest in, to and under the following, whether presently existing or hereafter created or acquired:

- (1) each trademark and trademark application, including, without limitation, each trademark and trademark application referred to in Schedule 1 annexed hereto, together with any reissues, continuations or extensions thereof and all goodwill associated therewith;

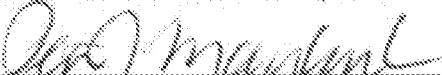
- (2) each trademark license, including, without limitation, each trademark license listed on Schedule 1 annexed hereto, together with all goodwill associated therewith; and
- (3) all products and proceeds of the foregoing, including, without limitation, any claim by the Grantors against third parties for past, present or future infringement of any trademark, including, without limitation, any trademark referred to in Schedule 1 annexed hereto, any trademark issued pursuant to a trademark application referred to in Schedule 1 and any trademark licensed under any trademark license listed on Schedule 1 annexed hereto (items 1 through 3 being herein collectively referred to as the "Trademark Collateral").

This security interest is granted in conjunction with the security interests granted to the Administrative Agent pursuant to the Security Agreement. The Grantors hereby acknowledge and affirm that the rights and remedies of the Administrative Agent with respect to the security interest in the Trademark Collateral made and granted hereby are more fully set forth in the Credit Agreement and Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. Capitalized terms used herein but not defined herein shall have the respective meaning ascribed thereto in the Credit Agreement or Security Agreement.

[signature page follows]

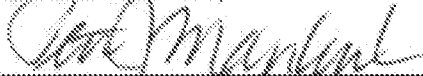
The Grantors have caused this Trademark Security Agreement to be duly executed by its duly authorized officer thereunto as of the date first set forth above.

IEA ENERGY SERVICES, LLC




Peter Moerbeek, Treasurer

**INFRASTRUCTURE AND ENERGY
ALTERNATIVES, INC**




Peter Moerbeek, CFO/Treasurer/EVP

IEA CONSTRUCTORS, LLC




Peter Moerbeek, CFO

WILLIAM CHARLES, INC.



Peter Moerbeek, Vice President

AMERICAN CIVIL CONSTRUCTORS LLC



Peter Moerbeek, CFO

**AMERICAN CIVIL CONSTRUCTORS WEST
COAST LLC**



Peter Moerbeek, CFO

[Signature Page to Trademark Security Agreement]

SABA CONSTRUCTION COMPANY LLC



Peter Moerbeck, Vice President/Treasurer

Acknowledged:

CIBC BANK USA

By:  _____




John M. O'Connell
Managing Director

[Signature Page to Trademark Security Agreement]

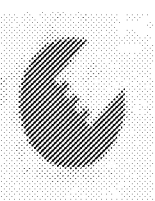

TRADEMARK
REEL: 007394 FRAME: 0308

SCHEDULE 1
to
TRADEMARK SECURITY AGREEMENT

Trademarks, Trademark Applications and Trademark Licenses

<u>Mark</u>	<u>Territory</u>	<u>Serial Number</u>	<u>Filing Date</u>	<u>Published for Opposition</u>	<u>Registration Number</u>	<u>Registration Date</u>	<u>Owner</u>
 IEA INFRASTRUCTURE & ENERGY ALTERNATIVES and Design	US Federal Q6 uf 3	85-625853	May 15, 2012	April 16, 2013	50131115	Registered, August 2, 2016	Infrastructure and Energy Alternatives, Inc.
 ACC AMERICAN CIVIL CONSTRUCTORS and Design	US Federal Q33 uf 4	86-487825	Decem ber 22, 2014	November 24, 2015	4897366	Registered, February 9, 2016	American Civil Constructors LLC
 AMERICAN CIVIL CONSTRUCTORS	US Federal Q33 uf 5	86-487763	Decem ber 22, 2014	November 24, 2015	4897365	Registered, February 9, 2016	American Civil Constructors LLC
EXCEPTIONAL EMPLOYEES, SUPERIOR PERFORMANCE.	US Federal Q35 uf 6	78-388320	March 22, 2004	June 28, 2005	2997364	Registered, September 20, 2005	Saita Construction Company, LLC

EXTRAORDINARY RESULTS.

<u>SALIA</u>	US Federal Q35 uf 7	78-368872	February 17, 2004	June 28, 2005	2997260	Registered: September 20, 2005	Salia Construction Company, LLC
<u>Design Only</u>	US Federal Q35 uf 8	78-368904	February 17, 2004	July 05, 2005	3072769	Registered: March 28, 2006	Salia Construction Company LLC
							
<u>WC and Design</u>	US Federal Q43 uf 9	87-857444	March 30, 2018	August 28, 2018	5606419	Registered, November 13, 2018	IEA ENERGY SERVICES LLC
							
<u>WILLIAM CHARLES</u>	US Federal Q44 uf 10	87-857407	March 30, 2018	August 28, 2018	5606416	Registered, November 13, 2018	IEA ENERGY SERVICES LLC
<u>IEA ENGINEERING</u>	US State Q19 us 11	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	HI 4125948	HAWAII - Registered Last Status Received: Registered, February 7, 2014	IEA CONSTRUCTORS, LLC

<u>IEA ENGINEERING</u>	US State Q19 us 12	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 597693	ARIZONA - Registered May 8, 2014	IEA CONSTRUCTO RS, LLC
<u>IEA Engineering</u>	US State Q19 us 13	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 9110930	ARIZONA - Registered Last Status Received: Registered, June 10, 2019	IEA Constructors, LLC
<u>IEA ENGINEERING</u>	US State Q20 us 14	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	NE 10188706	NEBRASKA - Registered Last Status Received: Registered, February 21, 2014	IEA Constructors, LLC
<u>IEA ENGINEERING</u>	US State Q20 us 15	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	WI 20141441320	WISCONSIN - Registered Last Status Received: Registered, January 29, 2014	IEA Constructors, LLC
<u>IEA ENGINEERING</u>	US State Q20 us 16	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	WY 2014- 000656576	WYOMING - Registered Last Status Received: Registered, February 6, 2014	IEA Constructors, LLC

<u>ACC SOUTHWEST</u>	US State Q32 us 17	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	WY 2015-000685233	WYOMING - Registered Last Status Received: Registered, April 20, 2015	William Charles, Inc.
<u>ACC SOUTHWEST</u>	US State Q32 us 18	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	ND 38738400	NORTH DAKOTA - Registered Last Status Received: Registered, March 27, 2015	William Charles, Inc.
<u>ACC SOUTHWEST</u>	US State Q32 us 19	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 618295	ARIZONA - Registered Last Status Received: Registered, March 26, 2015	William Charles, Inc.
<u>ACC MOUNTAIN WEST</u>	US State Q33 us 20	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	NE 10207615	NEBRASKA - Registered Last Status Received: Registered, April 17, 2015	American Civil Constructors LLC

<u>ACC MOUNTAIN WEST</u>	US State Q33 us 21	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	WY 2015-000684117	WYOMING - Registered Last Status Received: Registered, April 2, 2015	American Civil Constructors LLC
<u>ACC MOUNTAIN WEST</u>	US State Q33 us 22	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	ND 38738300	NORTH DAKOTA - Registered Last Status Received: Registered, March 27, 2015	American Civil Constructors LLC
<u>ACC MOUNTAIN WEST</u>	US State Q33 us 23	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 618303	ARIZONA - Registered Last Status Received: Registered, March 26, 2015	American Civil Constructors LLC
<u>ACC Mountain West</u>	US State Q33 us 24	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 9148599	ARIZONA - Registered: March 31, 2020	American Civil Constructors LLC
<u>ACC WEST COAST</u>	US State Q33 us 25	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	HI 4141959	HAWAII - Registered Last Status Received: Registered, March 25, 2015	American Civil Constructors West Coast, LLC

<u>ACC WEST COAST</u>	US State Q33 us 26	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 618305	ARIZONA - Registered March 26, 2015	American Civil Constructors West Coast, LLC
<u>SAIIA CONSTRUCTION COMPANY LLC, AN ACC COMPANY</u>	US State Q35 us 27	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)		LOUISIANA - Registered Last Status Received: Registered, March 27, 2015	SAIIA CONSTRUCTIO N COMPANY, LLC