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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 ETAS ID: TM668776 Stylesheet Version v1.2

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: RELEASE OF SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
SILICON VALLEY BANK		07/21/2021	Corporation: CALIFORNIA

RECEIVING PARTY DATA

Name:	VIBE HCM, INC.
Street Address:	2810 DEXTER DRIVE
City:	ELKHART
State/Country:	INDIANA
Postal Code:	46514
Entity Type:	Corporation: DELAWARE

PROPERTY NUMBERS Total: 3

Property Type	Number	Word Mark
Registration Number:	5246800	VIBE HCM
Registration Number:	5241871	VIBE HCM
Registration Number:	2221961	ECI

CORRESPONDENCE DATA

Fax Number: 9194842096

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 919-484-2306

Email: Taylor.Ey@wbd-us.com

Correspondent Name: WOMBLE BOND DICKINSON (US) LLP

Address Line 1: 5425 PAGE ROAD, SUITE 430

Address Line 4: DURHAM, NORTH CAROLINA 27703

NAME OF SUBMITTER:	TAYLOR EY
SIGNATURE:	/taylor ey/
DATE SIGNED:	08/19/2021

Total Attachments: 3

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TRADEMARK
REEL: 007396 FRAME: 0844

TERMINATION AND RELEASE OF SECURITY INTEREST IN INTELLECTUAL PROPERTY

This TERMINATION AND RELEASE OF SECURITY INTEREST IN INTELLECTUAL PROPERTY, dated as of July 21, 2021 (this "Release"), is made by SILICON VALLEY BANK ("Bank"), in favor of VIBE HCM, INC. ("Grantor").

RECITALS

Pursuant to that certain (i) Amended and Restated Loan and Security Agreement dated as of September 27, 2018 by and between Bank, Grantor and CFactor Works ULC, an unlimited liability company amalgamated and existing under the laws of British Columbia (as the same may be amended, modified or supplemented from time to time, the "Loan Agreement"); (ii) Intellectual Property Security Agreement ("IP Security Agreement No. 1") dated as of December 23, 2015, by and between Bank and Electronic Commerce Incorporated, recorded with the US Patent and Trademark Office ("USPTO") on December 28, 2015 at Reel No. 005696, Frame No. 0631; (iii) Intellectual Property Security Agreement ("IP Security Agreement No. 2") dated as of November 6, 2017, by and between Bank and CFactor Works ULC, recorded with the USPTO on November 7, 2017 at Reel No. 006198, Frame No. 0623 and Reel No. 006246, Frame No. 0109; and (iv) Intellectual Property Security Agreement ("IP Security Agreement No. 3", together with IP Security Agreement No. 1 and IP Security Agreement No. 2, the "IP Security Agreements", and together with the Loan Agreement, the "Loan Documents") dated as of September 27, 2018, by and between Bank and Grantor, recorded with the USPTO on September 27, 2018, at Reel No. 006445, Frame No. 0627, for the trademarks listed on Schedule A hereto, Grantor granted and conveyed to Bank a security interest in the entire right, title and interest of Grantor in and to all of Grantor's right, title and interest in, to and under the Intellectual Property Collateral, including the Trademarks set forth on Schedule A hereto.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and with the intention of being legally bound hereby, Bank covenants and agrees as follows:

- 1. <u>Defined Terms</u>. Capitalized terms used herein without definition shall have the meanings ascribed to such terms in the Loan Agreement or IP Security Agreements, as applicable.
 - 2. Termination and Release. Bank, without representation, warranty, or recourse, hereby:
- (a) terminates the IP Security Agreements and terminates, cancels, discharges, and releases the mortgage, pledge, and hypothecation and liens on and security interests in and to the entire right, title, and interest of Grantor in, to and under the Intellectual Property Collateral, including the Trademarks listed on Schedule A attached hereto, granted pursuant to the Loan Documents;
- (b) re-assigns, grants and re-conveys to the Grantor any and all of the right, title, and interest of Grantor that may have been acquired in, to and under any and all of the Intellectual Property Collateral; and
 - (c) authorizes the recordation of this Release with the USPTO, at Grantor's expense.
- 3. <u>Governing Law.</u> This Release shall be governed by, and construed in accordance with, the laws of the United States and the State of Illinois, without giving effect to any choice or conflict of law provision or rule (whether of the State of Illinois or any other jurisdiction).

[Signature Page Follows]

TRADEMARK REEL: 007396 FRAME: 0845

IN WITNESS WHEREOF, Bank has caused this Termination and Release of Security Interest in Intellectual Property to be duly executed as of the date first set forth above.

SILICON VALLEY BANK

~DocuSigned by:

By: 68BC36C6BCF94B9...
Name: Adam Graham

Title: Managing Director

RECORDED: 08/19/2021

SCHEDULE A

TRADEMARKS

Description	Serial Number	Registration Number	Registration Date
VIBE HCM	86453061	5246800	07/18/2017
VIBE HCM (stylized)	86453289	5241871	07/11/2017
ECI	75209602	2221961	02/02/1999

TRADEMARK REEL: 007396 FRAME: 0847