OP \$115.00 5064986

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

ETAS ID: TM669152

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: RELEASE OF SECOND LIEN TRADEMARK SECURITY AGREEMENT

RECORDED AT 6681/0314

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
AUDAX PRIVATE DEBT LLC, as Collateral Agent		08/19/2021	Limited Liability Company: DELAWARE

RECEIVING PARTY DATA

Name:	INTERVIEWING SERVICE OF AMERICA, LLC		
Street Address:	15400 Sherman Way, Suite 400		
City:	Van Nuys		
State/Country:	CALIFORNIA		
Postal Code:	91406		
Entity Type:	: Limited Liability Company: CALIFORNIA		

PROPERTY NUMBERS Total: 4

Property Type	Number	Word Mark	
Registration Number:	5064986	DOCTHOUGHT	
Serial Number:	88151318	DRIVEN BY Q-INSIGHTS	
Serial Number:	88431532	CANNAPINION POLL	
Serial Number:	88459288	GREEN TIME	

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 202-370-4750

ipteam@cogencyglobal.com Email:

Correspondent Name: Joanna McCall

Address Line 1: 1025 Connecticut Ave NW, Suite 712

Address Line 2: Cogency Global Inc. Address Line 4: Washington, D.C. 20036

ATTORNEY DOCKET NUMBER:	1455153 E2
NAME OF SUBMITTER:	Christian Craft
SIGNATURE:	/Christian Craft/
DATE SIGNED:	08/20/2021

Total Attachments: 3

source=E2 Second Lien Trademark Security Agreement Release (Interviewing Service) - 6681.0314#page2.tif source=E2 Second Lien Trademark Security Agreement Release (Interviewing Service) - 6681.0314#page3.tif source=E2 Second Lien Trademark Security Agreement Release (Interviewing Service) - 6681.0314#page4.tif

RELEASE OF SECOND LIEN TRADEMARK SECURITY AGREEMENT

This RELEASE OF SECOND LIEN TRADEMARK SECURITY AGREEMENT (the "<u>Trademark Security Release</u>") is made as of August 19, 2021, by AUDAX PRIVATE DEBT LLC, as collateral agent for the Secured Parties (as defined in the Security Agreement referred to below) (in such capacity, the "<u>Collateral Agent</u>"), in favor of INTERVIEWING SERVICE OF AMERICA, LLC (the "<u>Grantor</u>").

WITNESSETH

WHEREAS, pursuant to (i) that certain Amended and Restated Pledge and Security Agreement, dated as of June 28, 2019, by and among Grantor, the other grantors party thereto and the Collateral Agent (as heretofore amended, supplemented or otherwise modified, the "Security Agreement") and (ii) that certain Second Lien Trademark Security Agreement, dated as of June 28, 2019, by and between Grantor and Collateral Agent (the "Trademark Security Agreement"; all capitalized terms used herein but not otherwise defined shall have the meanings set forth in the Trademark Security Agreement), the Grantor granted the Collateral Agent a security interest in and continuing lien on all of Grantor's right, title and interest in, to and under all Collateral (as defined in the Security Agreement), including, without limitation, the Trademarks identified on Schedule 1 attached hereto (the "Trademark Security Interest");

WHEREAS, the Trademark Security Agreement was recorded with the United States Patent and Trademark Office on June 28, 2019 at Reel 6681, Frame 0314;

WHEREAS, the Grantor has satisfied in full the terms of the Pledge and Security Agreement and Trademark Security Agreement and requests a release of the Trademark Security Interest; and

WHEREAS, the Collateral Agent, on behalf of itself and the Secured Parties, desires to terminate and grant a release of the Trademark Security Interest as provided in this Trademark Security Release.

NOW THEREFORE, for good and valuable consideration previously tendered by the Grantor, the receipt and sufficiency of which are hereby acknowledged, the Collateral Agent, on behalf of itself and the Secured Parties, does hereby agree as follows:

- 1. Collateral Agent, on behalf of itself and the Secured Parties, hereby (a) terminates the Trademark Security Agreement, (b) irrevocably releases, relinquishes, terminates and discharges the Trademark Security Interest in its entirety and (c) reassigns to the Grantor any and all right, title and interest of any nature whatsoever which it may hold in or to any of the Trademarks (including, without limitation, its interest in the trademarks and U.S. trademark registrations and applications identified on Schedule 1 attached hereto) and associated common law rights and goodwill appurtenant thereto.
- 2. The Collateral Agent, on behalf of itself and the Secured Parties, authorizes the United States Patent and Trademark Office and any other applicable governmental authority to record this Trademark Security Release.
- 3. At the request and sole expense of Grantor, Collateral Agent, on behalf of itself and the Secured Parties, agrees to execute, acknowledge and deliver all such further instruments and to take all such further actions necessary to carry out the purposes of this Trademark Security Release.
- 4. This Trademark Security Release and the rights and obligations of the parties hereto shall be governed by, and construed and interpreted in accordance with, the laws of the State of New York.

[Signature page follows]

IN WITNESS WHEREOF, the party hereto has caused this Trademark Security Release to be duly executed and delivered by their respective officers thereunto duly authorized as of the date above first written.

AUDAX PRIVATE DEBT LLC,

as Collateral Agent

Name: Adam Weiss

Title: Authorized Signatory

REEL: 007399 FRAME: 0082

Schedule 1

Trademarks, Trademark Applications and Trademark Licenses

RECORDED: 08/20/2021

Group Company	Service Mark	Country	Appln. No./ Filing Date	
Interviewing Service of	DOCTHOUGHT	U.S.	86/526938	5064986
America, LLC			06-Feb-2016	18-Oct-2016
Interviewing Service of	DRIVEN BY Q-	U.S.	88/151318	
America, LLC	INSIGHTS		11-Oct-2018	
Interviewing Service of	CANNAPINION POLL	U.S.	88/431532	
America, Inc.			15-May-	
			2019	
Interviewing Service of	GREEN TIME	U.S.	88/459288	
America, LLC			04-Jun-2019	