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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM676382

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
360training.com, Inc.		09/23/2021	Corporation: TEXAS

RECEIVING PARTY DATA

Name:	Madison Capital Funding LLC, as Agent
Street Address:	227 West Monroe Street, Suite 5400
City:	Chicago
State/Country:	ILLINOIS
Postal Code:	60606
Entity Type:	Limited Liability Company: DELAWARE

PROPERTY NUMBERS Total: 31

Registration Number: 4368921 + ASSET ALCOHOL SALES/SERVICE EDUCATIONA Registration Number: 4055077 1-800-GET-TIPS Registration Number: 4372896 ASSET Registration Number: 2910879 ASSET ALCOHOL SALES/SERVICE EDUCATIONAL Registration Number: 4365088 CAST Registration Number: 4365087 CAST CERTIFIED ALCOHOL SALES TRAINING Registration Number: 4479150 CERTIFICATION MANAGER Registration Number: 4294120 COMPLIANCE SOLUTIONS Registration Number: 4055078 COMPLIANCE SOLUTIONS Registration Number: 4055076 ETIPS Registration Number: 4055075 ETIPS Registration Number: 4051870 HCI Registration Number: 4051869 HCI Registration Number: 4493197 HCI HEALTH COMMUNICATIONS INC. Registration Number: 4390269 THE TIPS TRAINING PROGRAM Registration Number: 4055073 TIPS Registration Number: 3044412 TIPS	Property Type	Number	Word Mark
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	Registration Number:	4055073	TIPS
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Hegistration Number: 1551/35 TIPS	Registration Number:	1551735	TIPS

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Property Type	Number	Word Mark
Registration Number:	4055074	TIPS
Registration Number:	4549956	TIPS CERTIFICATION MANAGER
Registration Number:	4301808	TIPS FOR CONCESSIONS
Registration Number:	4366629	TIPS FOR OFF PREMISE
Registration Number:	4453094	TIPS FOR ON PREMISE
Registration Number:	4301811	TIPS FOR PARENTS
Registration Number:	4441093	TIPS FOR SENIORS
Registration Number:	4301810	TIPS FOR SOCIAL FUNCTION
Registration Number:	4309512	TIPS FOR THE UNIVERSITY
Registration Number:	4502034	TIPS FOR THE WORKPLACE
Registration Number:	4390268	TIPS TRAINING FOR INTERVENTION PROCEDURE
Registration Number:	4390267	TRAINING FOR INTERVENTION PROCEDURES BYS

CORRESPONDENCE DATA

Fax Number: 3129021061

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 312-577-8438

Email: raquel.haleem@katten.com

Correspondent Name: Raquel Haleem c/o Katten Muchin Rosenman

Address Line 1: 525 West Monroe Street
Address Line 4: Chicago, ILLINOIS 60661

NAME OF SUBMITTER:	Raquel Haleem
SIGNATURE:	/Raquel Haleem/
DATE SIGNED:	09/23/2021

Total Attachments: 8

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TRADEMARK SECURITY AGREEMENT

This TRADEMARK SECURITY AGREEMENT (this "Agreement") made as of September 23, 2021 by 360training.com, Inc., a Texas corporation ("Grantor"), in favor of Madison Capital Funding LLC, in its capacity as Agent for the Lenders (each as defined in the Credit Agreement referenced below) (in such capacity, "Grantee"):

WITNESSETH

WHEREAS, Grantor, the other "Borrowers" party thereto (each a "Borrower" and collectively the "Borrowers"), the financial institutions from time to time party thereto as Lenders and Grantee have entered into that certain Credit Agreement dated as of the date hereof (as amended, restated, supplemented or otherwise modified from time to time, the "Credit Agreement"), pursuant to which Grantee and the Lenders have agreed, subject to the terms and conditions thereof, to make certain loans to, and other credit accommodations in favor of, the Borrowers (collectively, the "Loans").

WHEREAS, pursuant to the terms of that certain Guarantee and Collateral Agreement dated as of the date hereof, by and among Grantee, Grantor and the other Loan Parties from time to time party thereto (as the same may be amended, restated, supplemented or otherwise modified from time to time, the "Guarantee and Collateral Agreement"), Grantor has granted to Grantee, for its benefit and the benefit of the Lenders, a security interest and lien upon substantially all assets of Grantor, including all right, title and interest of Grantor in, to and under all now owned and hereafter acquired Trademarks (as defined in the Guarantee and Collateral Agreement including United States registrations and applications therefore), together with the goodwill of the business symbolized by Grantor's Trademarks, and all products and proceeds thereof, to secure the payment of all amounts owing by the Borrowers under the Credit Agreement.

NOW, THEREFORE, in consideration of the premises set forth herein and for other good and valuable consideration, receipt and sufficiency of which are hereby acknowledged, Grantor agrees as follows:

- Incorporation of Credit Agreement and Guarantee and Collateral Agreement. The representations and warranties contained in the Credit Agreement and the Guarantee and Collateral Agreement to the extent applicable to Grantor are hereby incorporated herein in their entirety by this reference thereto. Unless otherwise noted herein, all capitalized terms used herein but not otherwise defined herein shall have the respective meanings ascribed to such terms in the Guarantee and Collateral Agreement. In the event of a conflict between a provision of the Guarantee and Collateral Agreement and a provision of this Agreement, the provision of the Guarantee and Collateral Agreement shall control.
- 2. <u>Grant and Reaffirmation of Grant of Security Interests</u>. To secure the payment and performance of the Obligations (as defined in the Credit Agreement), Grantor hereby grants to Grantee, for its benefit and the benefit of the Lenders, and hereby reaffirms its prior grant pursuant to the Guarantee and Collateral Agreement of, a continuing security interest in Grantor's entire right, title and interest in and to the following (all of the following items or

types of property being herein collectively referred to as the "Trademark Collateral"), whether now owned or existing or hereafter created, acquired or arising:

- (a) each Trademark listed on <u>Schedule A</u> annexed hereto, together with any United States reissues, continuations or extensions thereof, and all of the goodwill of the business connected with the use of, and symbolized by, each such Trademark; and
- (b) all products and proceeds of the foregoing, including without limitation, any claim by Grantor against third parties for past, present or future (i) infringement or dilution of each such Trademark, or (ii) injury to the goodwill associated with each such Trademark.
- 3. <u>Intent-To-Use Trademarks</u>. Notwithstanding the foregoing, and solely to the extent, if any, that, and solely during the period, if any, in which the grant of a security interest therein would impair the validity or enforceability of any registration that issues from such intent-to-use application under applicable federal law, the Trademark Collateral shall not include any applications filed in the United States Patent and Trademark Office to register trademarks or service marks on the basis of any Grantor's "intent to use" such trademarks or service marks unless and until the filing of a "Statement of Use" or "Amendment to Allege Use" has been filed and accepted, whereupon such applications shall be automatically subject to the security interest granted herein.
- 4. <u>Termination</u>. At such time as the Secured Obligations have been Paid in Full, the security interest granted hereby shall automatically terminate hereunder and all rights to the Trademark Collateral shall revert to Grantor. Upon any such termination the Grantee shall, at Grantor's expense, promptly execute and deliver to Grantor such documents as Grantor shall reasonably request to evidence such termination.
- 5. <u>Governing Law.</u> This Agreement is made under and governed by the laws of the State of New York applicable to contracts made and to be performed entirely within such State, without regard to conflict of laws principles.
- 6. <u>Waiver of Jury Trial</u>. EACH PARTY HERETO WAIVES ANY RIGHT TO A TRIAL BY JURY IN ANY ACTION OR PROCEEDING TO ENFORCE OR DEFEND ANY RIGHTS UNDER THIS AGREEMENT AND ANY AMENDMENT, INSTRUMENT, DOCUMENT OR AGREEMENT DELIVERED OR WHICH MAY IN THE FUTURE BE DELIVERED IN CONNECTION HEREWITH AND AGREES THAT ANY SUCH ACTION OR PROCEEDING SHALL BE TRIED BEFORE A COURT AND NOT BEFORE A JURY.

[Signature Pages Follow]

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IN WITNESS WHEREOF, Grantor has duly executed this Agreement as of the date first written above.

360TRAINING.COM, INC., a Texas corporation

By: <u>//d/r/d/</u> Name: Thomas Anderson

Title: Chief Executive Officer, President and

Secretary

Agreed and accepted as of the date first written above:

MADISON CAPITAL FUNDING LLC, as

Agent

Name: Tim Schuessler

Title: VP, Software & Tech Services

SCHEDULE A

Trademark Registrations

Trademark	Jurisdiction	Registration Number	Registration Date
ACONGLISALES/SERVICE EDUCATIONAL TOOLS			16 Jul 2013
1-800-GET-TIPS	United States of America	4055077	15 Nov 2011
ASSET	United States of America	4372896	23 Jul 2013
A P CASSET M. COHOL SALEN, SERVICE EDUCATIONAL TOOLS	United States of America	2910879	14 Dec 2004
CAST	United States of America	4365088	09 Jul 2013
CAST	United States of America	4365087	09 Jul 2013
CERTIFICATION MANAGER	United States of America	4479150	04 Feb 2014
COMPLIANCE SOLUTIONS	United States of America	4294120	26 Feb 2013
COMPLIANCE SOLUTIONS United States of America		4055078	15 Nov 2011

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ETIPS	United States of America	4055076	15 Nov 2011
	United States of America	4055075	15 Nov 2011
HCI	United States of America	4051870	08 Nov 2011
H-4	United States of America	4051869	08 Nov 2011
HEALTH COMMUNICATIONS INC.	United States of America	4493197	11 Mar 2014
HEALTH COMMUNICATIONS	United States of America	4434566	19 Nov 2013
THE TIPS TRAINING PROGRAM	United States of America	4390269	27 Aug 2013
	United States of America	4055073	15 Nov 2011
TiPS	United States of America	3044412	17 Jan 2006

TIPS	United States of America	1551735	15 Aug 1989
TIPS	United States of America	4055074	15 Nov 2011
TIPS CERTIFICATION MANAGER	United States of America	4549956	17 Jun 2014
TIPS FOR CONCESSIONS	United States of America	4301808	12 Mar 2013
TIPS FOR OFF PREMISE	United States of America	4366629	16 Jul 2013
TIPS FOR ON PREMISE	United States of America	4453094	24 Dec 2013
TIPS FOR PARENTS	United States of America	4301811	12 Mar 2013
TIPS FOR SENIORS	United States of America	4441093	26 Nov 2013
TIPS FOR SOCIAL FUNCTION	United States of America	4301810	12 Mar 2013
TIPS FOR THE UNIVERSITY	United States of America	4309512	26 Mar 2013
TIPS FOR THE WORKPLACE	United States of America	4502034	25 Mar 2014

TIPS TRAINING	United States of America	4390268	27 Aug 2013
FOR			
INTERVENTION			
PROCEDURES			
TRAINING FOR	United States of America	4390267	27 Aug 2013
INTERVENTION			
PROCEDURES BY			
SERVERS OF			
ALCOHOL TIPS			

Trademark Applications

None.

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RECORDED: 09/23/2021