

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM686226

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|-----------------------------------|--|---|----------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT | | |
| NATURE OF CONVEYANCE: | GRANT OF SECURITY INTEREST IN PATENTS AND TRADEMARKS | | |
| CONVEYING PARTY DATA | | | |
| Name | Formerly | Execution Date | Entity Type |
| CRAWFORD & COMPANY | | 11/05/2021 | Corporation: GEORGIA |
| RECEIVING PARTY DATA | | | |
| Name: | BANK OF AMERICA, N.A., as Administrative Agent | | |
| Street Address: | 2380 Performance Drive, Building C | | |
| City: | Richardson | | |
| State/Country: | TEXAS | | |
| Postal Code: | 75082 | | |
| Entity Type: | National Banking Association: UNITED STATES | | |
| PROPERTY NUMBERS Total: 19 | | | |
| Property Type | Number | Word Mark | |
| Registration Number: | 5575164 | | |
| Registration Number: | 5575144 | YUGOLOOK | |
| Registration Number: | 5575142 | YUGOLOOK | |
| Registration Number: | 4956527 | DON'T JUST PREDICT THE FUTURE... CHANGE | |
| Registration Number: | 4928053 | THE CRAWFORD SOLUTION | |
| Registration Number: | 4778434 | RSG ESP | |
| Registration Number: | 4698176 | CONTRACTOR CONNECTION | |
| Registration Number: | 4405357 | CRAWFORD GLOBAL TECHNICAL SERVICES | |
| Registration Number: | 4394541 | CRAWFORD GTS | |
| Registration Number: | 4172387 | BROADSPIRE CARE MANAGEMENT | |
| Registration Number: | 4158313 | BROADSPIRE'S ORIGINAL LANDMARK DESIGN | |
| Registration Number: | 4058009 | RSG | |
| Registration Number: | 4054475 | RISK SCIENCES GROUP | |
| Registration Number: | 4016835 | BOLD | |
| Registration Number: | 3646094 | CRAWFORD & COMPANY | |
| Registration Number: | 3566433 | CRAWFORD CONTRACTOR CONNECTION | |
| Registration Number: | 1821260 | CRAWFORD | |
| Registration Number: | 1819880 | CRAWFORD | |
| Serial Number: | 90674532 | FAST TRAINING | |

OP \$490.00 5575164

CORRESPONDENCE DATA**Fax Number:** 7043311159

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 7043311000**Email:** PTO_TMconfirmation@mvalaw.com,
maryelizabethzaldivar@mvalaw.com**Correspondent Name:** Moore & Van Allen PLLC**Address Line 1:** 100 North Tryon Street**Address Line 2:** Suite 4700, ATTN: IP DEPARTMENT**Address Line 4:** Charlotte, NORTH CAROLINA 28202

| | |
|--------------------------------|------------------|
| ATTORNEY DOCKET NUMBER: | 327000.028600 |
| NAME OF SUBMITTER: | John Slaughter |
| SIGNATURE: | /john slaughter/ |
| DATE SIGNED: | 11/05/2021 |

Total Attachments: 4

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**GRANT OF SECURITY INTEREST
IN PATENTS AND TRADEMARKS**

This Grant of Security Interest in Patents and Trademarks (the “Grant”), dated as of November 5, 2021, is made by Crawford & Company (the “Pledgor”) in favor of Bank of America, N.A., as Administrative Agent (the “Administrative Agent”).

WHEREAS, the Pledgor has entered into a Security and Pledge Agreement (as amended, modified, restated or supplemented from time to time, the “Security Agreement”; capitalized terms used herein without definition have the meanings given to them in the Security Agreement), dated as of November 5, 2021, in which the Pledgor has agreed with the Administrative Agent, to execute this Grant; and

WHEREAS, the Pledgor is the owner of the Patent Collateral and Trademark Collateral, including the patent and trademark applications and registrations listed on Schedule A attached hereto.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, as security for the payment and performance of the Secured Obligations, the Pledgor hereby pledges, assigns and delivers to the Administrative Agent, for the ratable benefit of the Secured Parties, and grants to the Administrative Agent, for the ratable benefit of the Secured Parties, a Lien upon and security interest in, all of such Pledgor’s right, title and interest in and to the Patent Collateral and Trademark Collateral, and the use thereof, together with all Proceeds thereof. This Grant has been given in conjunction with the security interest granted to the Administrative Agent under the Security Agreement, and the provisions of this Grant are without prejudice to and in addition to the provisions of the Security Agreement, which are incorporated herein by this reference.

[Signature Pages Follow]

CRAWFORD & COMPANY,
a corporation organized under the laws of Georgia

By: Thomas J. Welch

Name: Thomas J. Welch

Title: Treasurer and Vice President

GRANT OF SECURITY INTEREST IN TRADEMARKS
CRAWFORD & COMPANY

TRADEMARK
REEL: 007486 FRAME: 0425

BANK OF AMERICA, N.A.,
as Administrative Agent

By: Maurice Washington

Name: Maurice Washington
Title: Vice President

Schedule A

Crawford & Company
(Georgia Corporation)

U.S. Trademarks

Trademark Registrations

| Mark | Reg. No. | Reg. Date |
|---|----------|------------|
| Design Only | 5575164 | 10/02/2018 |
| YUGOLOOK | 5575144 | 10/02/2018 |
| YUGOLOOK and Design | 5575142 | 10/02/2018 |
| DON'T JUST PREDICT THE FUTURE... CHANGE IT. | 4956527 | 05/10/2016 |
| THE CRAWFORD SOLUTION | 4928053 | 03/29/2016 |
| RSG ESP | 4778434 | 07/21/2015 |
| CONTRACTOR CONNECTION | 4698176 | 03/10/2015 |
| CRAWFORD GLOBAL TECHNICAL SERVICES | 4405357 | 09/24/2013 |
| CRAWFORD GTS | 4394541 | 09/03/2013 |
| BROADSPIRE CARE MANAGEMENT | 4172387 | 07/10/2012 |
| BROADSPIRE'S ORIGINAL LANDMARK DESIGN | 4158313 | 06/12/2012 |
| RSG | 4058009 | 11/22/2011 |
| RISK SCIENCES GROUP | 4054475 | 11/15/2011 |
| BOLD | 4016835 | 08/23/2011 |
| CRAWFORD & COMPANY | 3646094 | 06/30/2009 |
| CRAWFORD CONTRACTOR CONNECTION | 3566433 | 01/27/2009 |
| CRAWFORD | 1821260 | 02/15/1994 |
| CRAWFORD and Design | 1819880 | 02/08/1994 |

Trademark Application

| Mark | Appl. No. | Filing Date |
|---------------|-----------|-------------|
| FAST TRAINING | 90674532 | 04/27/2021 |