OP \$340.00 3529795

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM690089

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|---|
| NATURE OF CONVEYANCE: | Notice of Grant of Security Interest (ABL) in Intellectual Property |

CONVEYING PARTY DATA

| Name | Formerly | Execution Date | Entity Type |
|--------------------|----------|----------------|--|
| HIRE DYNAMICS, LLC | | 11/22/2021 | Limited Liability Company: DELAWARE |

RECEIVING PARTY DATA

| Name: | WELLS FARGO BANK, NATIONAL ASSOCIATION |
|-----------------|---|
| Street Address: | 1100 Abernathy Road, Suite 1600 |
| City: | Atlanta |
| State/Country: | GEORGIA |
| Postal Code: | 30328 |
| Entity Type: | National Banking Association: UNITED STATES |

PROPERTY NUMBERS Total: 13

| Property Type | Number | Word Mark |
|----------------------|----------|---|
| Registration Number: | 3529795 | HIRE DYNAMICS |
| Registration Number: | 3529796 | HIRE DYNAMICS |
| Registration Number: | 4324840 | TALENT ON DEMAND |
| Serial Number: | 87901977 | HIRE OPPORTUNITY |
| Serial Number: | 88373469 | EXPERIENCE PLUS |
| Serial Number: | 90398596 | HIRE DYNAMICS OPPORTUNITIES. FULFILLED. |
| Serial Number: | 90398605 | OPPORTUNITIES. FULFILLED. |
| Serial Number: | 90398602 | HIRE DYNAMICS OPPORTUNITIES FULFILLED |
| Serial Number: | 90398608 | OPPORTUNITIES FULFILLED |
| Serial Number: | 97050968 | HIRE DYNAMICS OPPORTUNITIES. FULFILLED. |
| Serial Number: | 97050966 | HIRE DYNAMICS |
| Serial Number: | 97050965 | HIRE DYNAMICS OPPORTUNITIES. FULFILLED. |
| Serial Number: | 97050963 | HIRE DYNAMICS |

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 800-494-5225

Email: ipteam@cogencyglobal.com

TRADEMARK

900658235 REEL: 007504 FRAME: 0232

Correspondent Name: Stewart Walsh

Address Line 1: 1025 Connecticut Ave NW, Suite 712

Address Line 2: COGENCY GLOBAL Inc.

Address Line 4: Washington, D.C. 20036

| ATTORNEY DOCKET NUMBER: | 1528934 HD ABL |
|-------------------------|----------------|
| NAME OF SUBMITTER: | Adalia Wu |
| SIGNATURE: | /Adalia Wu/ |
| DATE SIGNED: | 11/23/2021 |

Total Attachments: 5

source=Project Rock - Notice of Grant of Security Interest in Trademarks (ABL) (Hire Dynamics LLC)#page2.tif source=Project Rock - Notice of Grant of Security Interest in Trademarks (ABL) (Hire Dynamics LLC)#page3.tif source=Project Rock - Notice of Grant of Security Interest in Trademarks (ABL) (Hire Dynamics LLC)#page4.tif source=Project Rock - Notice of Grant of Security Interest in Trademarks (ABL) (Hire Dynamics LLC)#page5.tif source=Project Rock - Notice of Grant of Security Interest in Trademarks (ABL) (Hire Dynamics LLC)#page6.tif

Notice of Grant of Security Interest (ABL) in Intellectual Property

NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS (ABL), dated as of November 22, 2021 (this "Notice"), made by Hire Dynamics, LLC, a Delaware limited liability company (the "Pledgor"), in favor of WELLS FARGO BANK, NATIONAL ASSOCIATION, as Collateral Agent (as defined below).

Reference is made to the U.S. Collateral Agreement (ABL), dated as of 19, 2021 (as amended, restated, supplemented or otherwise modified from time to time, the "Collateral Agreement"), among EMPLOYBRIDGE HOLDING COMPANY, a Delaware corporation (as successor by merger to QEB Merger Sub, Inc., a Delaware corporation) (the "U.S. Borrower"), each Subsidiary of the U.S. Borrower identified therein and WELLS FARGO BANK, NATIONAL ASSOCIATION, as collateral agent (together with its successors and assigns in such capacity, the "Collateral Agent") for the Secured Parties (as defined therein). The parties hereto agree as follows:

SECTION 1. **Terms**. Capitalized terms used in this Notice and not otherwise defined herein have the meanings specified in the Collateral Agreement. The rules of construction specified in Section 1.01(b) of the Collateral Agreement also apply to this Notice.

SECTION 2. **Grant of Security Interest**. As security for the payment and performance, as the case may be, in full of the Secured Obligations, the Pledgor pursuant to the Collateral Agreement did, and hereby does, pledge and grant to the Collateral Agent, its successors and permitted assigns, for the benefit of the Secured Parties, a continuing security interest in all of such Pledgor's right, title and interest in , to and under any and all of the following assets now owned or at any time hereafter acquired by such Pledgor or in which such Pledgor now has or at any time in the future may acquire any right, title or interest (collectively, but excluding any Excluded Property, the "Trademark Collateral"):

all Trademarks of the United States of America, including those listed on Schedule I;

provided, however, that the foregoing pledge, assignment and grant of security interest will not cover any "intent-to-use" applications for trademark or service mark registrations filed pursuant to Section 1(b) of the Lanham Act, 15 U.S.C. §1051, unless and until an Amendment to Allege Use or a Statement of Use under Section 1(c) or 1(d) of the Lanham Act has been filed, to the extent, if any, that any assignment of an "intent-to-use" application prior to such filing would violate the Lanham Act.

SECTION 3. Collateral Agreement. The security interests granted to the Collateral Agent herein are granted in furtherance, and not in limitation of, the security interests granted to the Collateral Agent pursuant to the Collateral Agreement. Each Pledgor hereby acknowledges and affirms that the rights and remedies of the Collateral Agent with respect to the Trademark Collateral are more fully set forth in the Collateral Agreement, the terms and provisions of which are hereby incorporated herein by reference as if fully set forth herein. In the event of any conflict between the terms of this Notice and the Collateral Agreement, the terms of the Collateral Agreement shall govern.

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SECTION 4. **Counterparts**. This Notice may be executed in two or more counterparts, each of which shall constitute an original but all of which when taken together shall constitute but one contract. Delivery of an executed counterpart to this Notice by facsimile or other electronic transmission shall be as effective as delivery of a manually signed original.

SECTION 5. Governing Law. THIS NOTICE AND ANY CLAIMS, CONTROVERSY, DISPUTE OR CAUSES OF ACTION (WHETHER IN CONTRACT OR TORT OR OTHERWISE) BASED UPON, ARISING OUT OF OR RELATING TO THIS NOTICE AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES UNDER THIS NOTICE SHALL BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAWS OF THE STATE OF NEW YORK, WITHOUT REGARD TO ANY PRINCIPLE OF CONFLICTS OF LAW THAT COULD REQUIRE THE APPLICATION OF ANY OTHER LAW.

[Signature Pages Follow]

#95217479v2

IN WITNESS WHEREOF, the parties hereto have duly executed this Notice as of the day and year first above written.

HIRE DYNAMICS, LLC

DocuSigned by:

By:

Name: William Milam

Title: Chief Executive Officer

REEL: 007504 FRAME: 0236

WELLS FARGO BANK, NATIONAL ASSOCIATION

Name: Chance Hausler

Title: Director

REEL: 007504 FRAME: 0237

Schedule I to Notice of Grant of Security Interest (ABL) in Trademarks

Trademarks Owned by Hire Dynamics, LLC

U.S. Trademark Registrations

| <u>Mark</u> | Registration No. | Registration Date |
|--------------------------|------------------|-------------------|
| HIRE DYNAMICS and Design | 3529795 | 11/11/2008 |
| HIRE DYNAMICS | 3529796 | 11/11/2008 |
| TALENT ON DEMAND | 4324840 | 04/23/2013 |

U.S. Trademark Applications

| <u>Mark</u> | Application No. | Filing Date |
|-------------------------------|-----------------|--------------|
| HIRE OPPORTUNITY ¹ | 87901977 | 01-May-2018 |
| EXPERIENCE | 88373469 | 05-Apr-2019 |
| PLUS ² | | |
| HIRE DYNAMICS | 90398596 | 21-Dec-2020 |
| OPPORTUNITIES. | | |
| FULFILLED. | | |
| OPPORTUNITIES. | 90398605 | 21-Dec-2020 |
| FULFILLED. | | |
| HIRE DYNAMICS | 90398602 | 21-Dec-2020 |
| OPPORTUNITIES | | |
| FULFILLED | | |
| OPPORTUNITIES | 90398608 | 21-Dec-2020 |
| FULFILLED | | |
| HIRE DYNAMICS | 97050968 | 29-Sept-2021 |
| OPPORTUNITIES. | | |
| FULFILLED. and | | |
| design | | |
| HIRE DYNAMICS | 97050966 | 29-Sept-2021 |
| and design | | |
| HIRE DYNAMICS | 97050965 | 29-Sept-2021 |
| OPPORTUNITIES. | | |
| FULFILLED. and | | |
| design | | |
| HIRE DYNAMICS | 97050963 | 29-Sept-2021 |
| and design | | |

Doc#: US1:15464871v3 #95217479v2

RECORDED: 11/23/2021

¹ NTD: This trademark is being assigned to Hire Dynamics, LLC.

² NTD: Pending application has been suspended because of a prior pending application that could be the basis for refusing registration of the applied-for mark.