

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM695162

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	RELEASE OF SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
ESCALATE CAPITAL PARTNERS SBIC III, LP		12/02/2021	Limited Partnership: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	CFACTOR WORKS ULC		
<b>Street Address:</b>	250 2ND AVENUE SOUTH		
<b>City:</b>	SASKATOON		
<b>State/Country:</b>	CANADA		
<b>Postal Code:</b>	S7K1K9		
<b>Entity Type:</b>	Unlimited Liability Company: CANADA		
<b>PROPERTY NUMBERS Total: 2</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	5246800	VIBE HCM	
<b>Registration Number:</b>	5241871	VIBE HCM	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	4048792427		
<b>Email:</b>	tmdocketing@wbd-us.com		
<b>Correspondent Name:</b>	Laura A. Kees		
<b>Address Line 1:</b>	P.O. Box 7037		
<b>Address Line 4:</b>	Atlanta, GEORGIA 30357-0037		
<b>NAME OF SUBMITTER:</b>	Emily Whittaker		
<b>SIGNATURE:</b>	/Emily Whittaker/		
<b>DATE SIGNED:</b>	12/16/2021		
<b>Total Attachments: 4</b>			
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source=Escalate - Release of Security Interest in Trademarks and Copyright (executed)#page2.tif			
source=Escalate - Release of Security Interest in Trademarks and Copyright (executed)#page3.tif			
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RELEASE OF SECURITY INTEREST IN TRADEMARKS AND COPYRIGHT

This Release of Security Interest in Trademarks and Copyright (this "Release") is effective as of December 2, 2021 by Escalate Capital Partners SBIC III, LP, ("Escalate") in favor of Vibe HCM, Inc., a corporation organized under the laws of the State of Delaware ("Vibe"), and cFactor Works ULC, an unlimited liability company organized under the laws of British Columbia (together with Vibe, the "Grantors" and each a "Grantor").

WHEREAS, Grantors executed a certain Intellectual Property Security Agreement, dated as of November 6, 2017 (the "Security Agreement"), in favor of Escalate (as amended, restated, amended and restated, supplemented or otherwise modified from time to time) whereby Grantors granted to Escalate a continuing security interest in the trademarks and trademark registrations listed on Exhibit A (the "Trademarks") and the copyright registration listed on Exhibit B (the "Copyright");

WHEREAS, Grantors have satisfied all of the Obligations; and

WHEREAS, the parties desire to confirm the termination and release of Escalate's security interest in the Trademarks and Copyright;

NOW THEREFORE, in consideration of the foregoing recitals (which are incorporated into and made a part of this Release), the covenants set forth below and for other good and valuable consideration, the sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1. Release of Security Interest. Escalate hereby releases, terminates and extinguishes its security interest in and to the Trademarks and Copyright and further disclaims any and all ownership interest in and to the Trademarks in favor of Grantors.

2. Further Assurances. Escalate will take such further reasonable action as may be requested by Grantors to confirm the release of its security interest in and to the Trademarks and Copyright and to acknowledge Grantors' ownership of all right, title and interest in and to the Trademarks and Copyright.

3. Definitions. Capitalized terms used but not otherwise defined herein shall have the meanings assigned to them in the Security Agreement.

[Signature Page Follows]

IN WITNESS WHEREOF, Administrative Agent duly executes this Release, which is effective as of the day and year first written above.

Escalate Capital Partners SBIC III, LP

By: 

Name: Chris Dulch

Title: Manager

EXHIBIT A

TRADEMARKS

TRADEMARK	REG. NO.	SER. NO.	COUNTRY	REG. DATE
VIBE HCM	5246800	86453061	US	07-18-2017
VIBE HCM & Design	5241871	86453289	US	07-11-2017
VIBE HCM & Design	TMA942231	1701635	Canada	07-04-2016
VIBE HCM	TMA942234	1701618	Canada	07-04-2016
JOE 2.0	TMA757802	1414519	Canada	01-26-2010
BUILDING COMMUNITIES OUT OF COMPANIES	TMA758502	1401488	Canada	02-01-2010
CFACTOR	TMA642758	1226973	Canada	06-22-2005

EXHIBIT B

COPYRIGHT

<u>Description</u>	<u>Registration/ Application Number</u>	<u>Registration/ Application Date</u>	<u>Jurisdiction</u>
Universal Portal Technology ('UPT')	1001712	2002-05-24	Canada