

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM697351

SUBMISSION TYPE:		NEW ASSIGNMENT	
NATURE OF CONVEYANCE:		SECURITY INTEREST	
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
ZS ASSOCIATES, INC.		12/22/2021	Corporation: ILLINOIS
RECEIVING PARTY DATA			
Name:	U.S. Bank National Association		
Street Address:	800 Nicollet Mall		
City:	Minneapolis		
State/Country:	MINNESOTA		
Postal Code:	55402		
Entity Type:	National Association: UNITED STATES		
PROPERTY NUMBERS Total: 27			
Property Type	Number	Word Mark	
Registration Number:	4709287	AFFINITYMONITOR	
Registration Number:	4765302	AFFINITYMONITOR	
Registration Number:	4744581	AFFINITYMONITOR	
Registration Number:	4837780	ANALYTICS PROCESS OPTIMIZATION (APO)	
Registration Number:	4276364	APO	
Registration Number:	4286545	APO	
Registration Number:	4982463	BRAINCASE APPLIED COGNITIVE SCIENCE	
Registration Number:	5663920	IMPACT WHERE IT MATTERS.	
Registration Number:	5663918	IMPACT WHERE IT MATTERS.	
Registration Number:	3818900	JAVELIN	
Registration Number:	4785271	JAVELIN	
Registration Number:	1885195	MAPPIX	
Registration Number:	2457381	PHYSPULSE	
Registration Number:	6241559	REVO	
Registration Number:	4580729	SFE NAVIGATOR	
Registration Number:	4506401	SFE NAVIGATOR	
Registration Number:	2549106	ZS	
Registration Number:	4785272	ZS	
Registration Number:	4852332	ZS	

CH \$690.00 4709287

Property Type	Number	Word Mark
Registration Number:	2549111	ZS ASSOCIATES
Registration Number:	5663921	ZS IMPACT WHERE IT MATTERS.
Registration Number:	5663919	ZS IMPACT WHERE IT MATTERS.
Serial Number:	88655350	LATITUDE
Serial Number:	97016973	Z ZAIDYN
Serial Number:	90752632	ZAIDYN
Serial Number:	90752570	ZAIDYN BY ZS
Serial Number:	90752517	ZS ZAIDYN

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 6173417729

Email: katarzyna.gaysunas@morganlewis.com

Correspondent Name: Katarzyna Gaysunas

Address Line 1: 1 Federal St

Address Line 4: Boston, MASSACHUSETTS 02110-1726

NAME OF SUBMITTER: Katarzyna Gaysunas

SIGNATURE: /Katarzyna Gaysunas/

DATE SIGNED: 12/23/2021

Total Attachments: 14

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CONFIRMATORY GRANT OF SECURITY INTEREST IN TRADEMARKS

This CONFIRMATORY GRANT OF SECURITY INTEREST IN TRADEMARKS (this “Confirmatory Grant”) is made as of December 22, 2021, by and between ZS ASSOCIATES, INC. (the “Grantor”), and U.S. BANK NATIONAL ASSOCIATION, in its capacity as administrative agent (together with its successors and assigns, the “Administrative Agent”) for the Lenders party to the Credit Agreement referred to below.

WITNESSETH:

WHEREAS, pursuant to that certain Credit Agreement, dated as of the date hereof (as amended, restated, amended and restated, supplemented, or otherwise modified from time to time, the “Credit Agreement”), by and among the Grantor, the other Borrowers party thereto, the Administrative Agent, and the Lenders party thereto, the Lenders have agreed to make certain financial accommodations available to the Grantor from time to time pursuant to the terms and conditions thereof;

WHEREAS, the Lenders are willing to make the financial accommodations to the Grantor as provided for in the Credit Agreement, but only upon the condition, among others, that the Loan Parties shall have executed and delivered to the Administrative Agent, on behalf of the Secured Parties (as defined in the Security Agreement), that certain Security Agreement, dated as of the date hereof (including all exhibits and schedules thereto, as from time to time amended, restated, amended and restated, supplemented or otherwise modified, the “Security Agreement”);

WHEREAS, pursuant to the Security Agreement, the Grantor pledged and granted to the Administrative Agent, for the benefit of the Secured Parties, a security interest in the Trademark Collateral (as defined below); and

WHEREAS, pursuant to the Security Agreement, the Grantor has agreed to execute and deliver this Confirmatory Grant in order to record the security interest granted to the Administrative Agent, for the benefit of the Secured Parties, with the United States Patent and Trademark Office;

NOW, THEREFORE, in consideration of the promises and mutual covenants herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Grantor hereby agrees as follows:

1. DEFINED TERMS. All initially capitalized terms used but not otherwise defined herein have the meanings given to them in the Security Agreement or, if not defined therein, in the Credit Agreement.

2. GRANT OF SECURITY INTEREST IN TRADEMARK COLLATERAL. The Grantor hereby pledges, collaterally assigns and grants to the Administrative Agent, on behalf of the Secured Parties, to secure the prompt and complete payment and performance of the Obligations, a security interest (referred to in this Confirmatory Grant as the “Security Interest”) in all of the Grantor’s right, title and interest in, to and under the following, whether now owned or hereafter acquired or arising (collectively, the “Trademark Collateral”):

(a) all of its Trademarks and any related licenses with respect to Trademarks to which it is a party including those referred to on Schedule I;

(b) all renewals, reversions and extensions of the foregoing;

(c) all goodwill of the business connected with the use of, and symbolized by, each Trademark and each license with respect to Trademarks; and

(d) all products and proceeds (as that term is defined in the UCC) of the foregoing, including all rights to sue and recover at law or in equity for any past, present and future infringement, misappropriation, dilution, violation or other impairment of the foregoing, and any claim by the Grantor against third parties for past, present or future (i) infringement or dilution of any Trademark or any Trademarks exclusively licensed under any license, including right to receive any damages, (ii) injury to the goodwill associated with any Trademark, or (iii) right to receive license fees, royalties, and other compensation under any license with respect to Trademarks.

3. SECURITY FOR OBLIGATIONS. This Confirmatory Grant and the Security Interest created hereby secures the payment and performance of the Obligations, whether now existing or arising hereafter. Without limiting the generality of the foregoing, this Confirmatory Grant secures the payment of all amounts which constitute part of the Obligations and would be owed by the Grantor to the Secured Parties, whether or not they are unenforceable or not allowable due to the existence of an insolvency proceeding involving the Grantor.

4. SECURITY AGREEMENT. The Security Interest granted pursuant to this Confirmatory Grant is granted in conjunction with the security interests granted to the Administrative Agent, on behalf of the Secured Parties, pursuant to the Security Agreement. The Grantor hereby acknowledge and affirm that the rights and remedies of the Administrative Agent with respect to the Security Interest in the Trademark Collateral made and granted hereby are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. To the extent there is any inconsistency between this Confirmatory Grant and the Security Agreement, the Security Agreement shall control.

5. COUNTERPARTS. This Confirmatory Grant is a Loan Document. This Confirmatory Grant may be executed in counterparts (and by different parties hereto in different counterparts), each of which shall constitute an original, but all of which when taken together shall constitute a single contract. This Confirmatory Grant shall become effective when it has been executed by the Administrative Agent and the Administrative Agent has received counterparts hereof that, when taken together, bear the signature of the Grantor. Delivery of an executed counterpart of a signature page of this Confirmatory Grant by facsimile or electronic (i.e., "pdf" or "tif") format shall be effective as delivery of a manually executed counterpart of this Confirmatory Grant. The words "execution," "signed," "signature," and words of like import herein shall be deemed to include electronic signatures or the keeping of records in electronic form, each of which shall be of the same legal effect, validity or enforceability as a manually executed signature or the use of a paper-based recordkeeping system, as the case may be, to the extent and as provided for in any Applicable Law, including E-SIGN, the New York State Electronic Signatures and Records Act, or any other similar state laws based on UETA.

6. **GOVERNING LAW; JURISDICTION; CONSENT TO SERVICE OF PROCESS; WAIVER OF JURY TRIAL.** THIS CONFIRMATORY GRANT AND ANY CLAIMS, CONTROVERSY, DISPUTE OR CAUSE OF ACTION (WHETHER IN CONTRACT OR TORT OR OTHERWISE) BASED UPON, ARISING OUT OF OR RELATING TO THIS CONFIRMATORY GRANT AND THE TRANSACTIONS CONTEMPLATED HEREBY SHALL BE GOVERNED BY, AND CONSTRUED IN ACCORDANCE WITH, THE LAW OF THE STATE OF NEW YORK. THE GRANTOR IRREVOCABLY AND UNCONDITIONALLY AGREES THAT IT WILL NOT COMMENCE ANY ACTION, LITIGATION OR PROCEEDING OF ANY KIND OR DESCRIPTION, WHETHER IN LAW OR EQUITY, WHETHER IN CONTRACT OR IN TORT OR OTHERWISE, AGAINST ANY SECURED PARTY OR ANY RELATED PARTY THEREOF IN ANY WAY RELATING TO THIS CONFIRMATORY GRANT IN ANY FORUM OTHER THAN THE COURTS OF THE STATE OF NEW YORK SITTING IN NEW YORK COUNTY, AND OF THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK, AND ANY APPELLATE COURT FROM ANY THEREOF, AND EACH OF THE PARTIES HERETO IRREVOCABLY AND UNCONDITIONALLY SUBMITS TO THE JURISDICTION OF SUCH COURTS AND AGREES THAT ALL CLAIMS IN RESPECT OF ANY SUCH ACTION, LITIGATION OR PROCEEDING MAY BE HEARD AND DETERMINED IN SUCH STATE COURT OR, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, IN SUCH FEDERAL COURT. EACH OF THE PARTIES HERETO AGREES THAT A FINAL JUDGMENT IN ANY SUCH ACTION, LITIGATION OR PROCEEDING SHALL BE CONCLUSIVE AND MAY BE ENFORCED IN OTHER JURISDICTIONS BY SUIT ON THE JUDGMENT OR IN ANY OTHER MANNER PROVIDED BY LAW. NOTHING IN THIS CONFIRMATORY GRANT SHALL AFFECT ANY RIGHT THAT ANY SECURED PARTY MAY OTHERWISE HAVE TO BRING ANY ACTION OR PROCEEDING RELATING TO THIS CONFIRMATORY GRANT AGAINST THE GRANTOR OR ITS PROPERTIES IN THE COURTS OF ANY JURISDICTION. EACH PARTY HERETO IRREVOCABLY CONSENTS TO SERVICE OF PROCESS IN THE MANNER PROVIDED FOR NOTICES IN SECTION 8.23 OF THE SECURITY AGREEMENT. NOTHING IN THIS CONFIRMATORY GRANT SHALL AFFECT THE RIGHT OF ANY PARTY HERETO TO SERVE PROCESS IN ANY OTHER MANNER PERMITTED BY APPLICABLE LAW. THE GRANTOR AND THE ADMINISTRATIVE AGENT WAIVE TRIAL BY JURY IN ANY JUDICIAL PROCEEDING INVOLVING, DIRECTLY OR INDIRECTLY, ANY MATTER (WHETHER SOUNDING IN TORT, CONTRACT OR OTHERWISE) IN ANY WAY ARISING OUT OF, RELATED TO, OR CONNECTED WITH THIS CONFIRMATORY GRANT OR THE RELATIONSHIP ESTABLISHED HEREUNDER.

[Remainder of Page Intentionally Left Blank; Signature Pages Follow.]

IN WITNESS WHEREOF, the parties hereto have caused this Confirmatory Grant of Security Interest in Trademarks to be executed and delivered as of the day and year first above written.

GRANTOR:

ZS ASSOCIATES, INC.

By: 

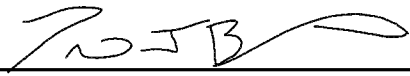
Name: Graham Webster

Title: Chief Financial Officer and Treasurer

Signature Page to Confirmatory Grant of Security Interest in Trademarks

ADMINISTRATIVE AGENT:

U.S. BANK NATIONAL ASSOCIATION

By:  _____

Name: Travis J. Burns

Title: Senior Vice President

[Signature page to Confirmatory Grant of Security Interest in Trademarks]

TRADEMARK
REEL: 007540 FRAME: 0750

SCHEDULE I
to
CONFIRMATORY GRANT

Attached

Name of Grantor	Trademark Name	Country	Registration Number	Registration Date
ZS Associates, Inc.	AFFINITYMONITOR	United Kingdom	UK00913011473	11/11/2014
ZS Associates, Inc.	AFFINITYMONITOR	United States of America	4709287	3/24/2015
ZS Associates, Inc.	AFFINITYMONITOR	United States of America	4765302	6/30/2015
ZS Associates, Inc.	AFFINITYMONITOR	United States of America	4744581	5/26/2015
ZS Associates, Inc.	AFFINITYMONITOR	Canada	TMA983318	10/20/2017
ZS Associates, Inc.	AFFINITYMONITOR	European Union	013011473	11/11/2014
ZS Associates, Inc.	AFFINITYMONITOR	Switzerland	663715	9/17/2014
ZS Associates, Inc.	ANALYTICS PROCESS OPTIMIZATION (APO)	United Kingdom	UK00913079512	4/19/2016
ZS Associates, Inc.	ANALYTICS PROCESS OPTIMIZATION (APO)	United States of America	4837780	10/20/2015
ZS Associates, Inc.	ANALYTICS PROCESS OPTIMIZATION (APO)	European Union	013079512	4/19/2016
ZS Associates, Inc.	ANALYTICS PROCESS OPTIMIZATION (APO)	India	2773968	9/5/2017
ZS Associates, Inc.	APO	United Kingdom	UK00910280618	7/4/2014
ZS Associates, Inc.	APO	United States of America	4276364	1/15/2013
ZS Associates, Inc.	APO	United States of America	4286545	2/5/2013
ZS Associates, Inc.	APO	China	9997973	4/7/2014
ZS Associates, Inc.	APO	European Union	010280618	7/4/2014
ZS Associates, Inc.	APO	India	2209335	8/28/2013
ZS Associates, Inc.	APO	Switzerland	629054	5/3/2012
ZS Associates, Inc.	APO	United Kingdom	UK00002595309	8/3/2012
ZS Associates, Inc.	APO ANALYTICS PROCESS OUTSOURCING	United Kingdom	UK00910280832	5/24/2012
ZS Associates, Inc.	APO ANALYTICS PROCESS OUTSOURCING	Madrid Protocol	1104326	9/22/2011
ZS Associates, Inc.	APO ANALYTICS PROCESS OUTSOURCING	China	1104326	8/7/2012
ZS Associates, Inc.	APO ANALYTICS PROCESS OUTSOURCING	Switzerland	1104326	1/31/2013
ZS Associates, Inc.	APO ANALYTICS PROCESS OUTSOURCING	European Union	010280832	5/24/2012
ZS Associates, Inc.	APO ANALYTICS PROCESS OUTSOURCING	India	2209334	10/10/2016
ZS Associates, Inc.	BRAINCASE APPLIED COGNITIVE SCIENCE & Design	United States of America	4982463	6/21/2016
ZS Associates, Inc.	IMPACT WHERE IT MATTERS.	United States of America	5663920	1/29/2019

ZS Associates, Inc.	IMPACT WHERE IT MATTERS.	United States of America	5663918	1/29/2019
ZS Associates, Inc.	JAVELIN	United Kingdom	UK00800969210	8/10/2009
ZS Associates, Inc.	JAVELIN	United Kingdom	UK00914196513	10/28/2015

ZS Associates, Inc.	JAVELIN	United States of America	3818900	7/13/2010
ZS Associates, Inc.	JAVELIN	Madrid Protocol	0969210	6/25/2008
ZS Associates, Inc.	JAVELIN	Australia	1255444	12/12/2008
ZS Associates, Inc.	JAVELIN	European Union	0969210	8/10/2009
ZS Associates, Inc.	JAVELIN	Switzerland	0969210	8/28/2008
ZS Associates, Inc.	JAVELIN	Argentina	3166939	12/3/2009
ZS Associates, Inc.	JAVELIN	Brazil	829830855	9/26/2017
ZS Associates, Inc.	JAVELIN	Canada	TMA781651	11/4/2010
ZS Associates, Inc.	JAVELIN	India	1705195	5/19/2015
ZS Associates, Inc.	JAVELIN	Mexico	1209036	3/29/2011
ZS Associates, Inc.	JAVELIN	New Zealand	800926	6/25/2009
ZS Associates, Inc.	JAVELIN	South Korea	40-0819209	4/7/2010
ZS Associates, Inc.	JAVELIN	Singapore	T0817859H	8/20/2009
ZS Associates, Inc.	JAVELIN	United States of America	4785271	8/4/2015
ZS Associates, Inc.	JAVELIN	Madrid Protocol	1256441	6/5/2015
ZS Associates, Inc.	JAVELIN	Australia	1707864	9/9/2016
ZS Associates, Inc.	JAVELIN	India	3096269	2/26/2019
ZS Associates, Inc.	JAVELIN	Mexico	1750719	4/28/2017
ZS Associates, Inc.	JAVELIN	New Zealand	1023710	11/1/2016
ZS Associates, Inc.	JAVELIN	South Korea	1256441	4/12/2016
ZS Associates, Inc.	JAVELIN	Singapore	40201512437X	1/6/2016
ZS Associates, Inc.	JAVELIN	Switzerland	1256441	6/20/2016
ZS Associates, Inc.	JAVELIN	Argentina	2827800	8/22/2016
ZS Associates, Inc.	JAVELIN	Brazil	909483523	10/3/2017
ZS Associates, Inc.	JAVELIN	Canada	TMA954435	11/4/2016
ZS Associates, Inc.	JAVELIN	European Union	014196513	10/28/2015
ZS Associates, Inc.	LATITUDE	European Union	018225470	8/25/2020
ZS Associates, Inc.	LATITUDE	United Kingdom	UK00918225470	8/25/2020

ZS Associates, Inc.	MAPPIX & Design	United States of America	1885195	3/21/1995
ZS Associates, Inc.	PHYSPULSE	United States of America	2457381	6/5/2001

ZS Associates, Inc.	REVO	Mexico	2220404	3/17/2021
ZS Associates, Inc.	REVO	United States of America	6241559	1/5/2021
ZS Associates, Inc.	SFE NAVIGATOR	United Kingdom	UK00911554532	7/1/2013
ZS Associates, Inc.	SFE NAVIGATOR	United States of America	4580729	8/5/2014
ZS Associates, Inc.	SFE NAVIGATOR	United States of America	4506401	4/1/2014
ZS Associates, Inc.	SFE NAVIGATOR	Madrid Protocol	1154288	2/7/2013
ZS Associates, Inc.	SFE NAVIGATOR	China	1154288	12/13/2013
ZS Associates, Inc.	SFE NAVIGATOR	Switzerland	1154288	4/4/2014
ZS Associates, Inc.	SFE NAVIGATOR	Brazil	840421362	8/2/2016
ZS Associates, Inc.	SFE NAVIGATOR	Brazil	840421265	8/2/2016
ZS Associates, Inc.	SFE NAVIGATOR	Brazil	840421214	8/2/2016
ZS Associates, Inc.	SFE NAVIGATOR	Canada	TMA932049	3/18/2016
ZS Associates, Inc.	SFE NAVIGATOR	European Union	011554532	7/1/2013
ZS Associates, Inc.	SFE NAVIGATOR	India	2483389	9/26/2018
ZS Associates, Inc.	SFE NAVIGATOR	Japan	5810350	12/4/2015
ZS Associates, Inc.	SFE NAV-LITE	United Kingdom	UK00911553682	7/1/2013
ZS Associates, Inc.	SFE NAV-LITE	Madrid Protocol	1153864	2/7/2013
ZS Associates, Inc.	SFE NAV-LITE	China	1153864	12/16/2013
ZS Associates, Inc.	SFE NAV-LITE	Switzerland	1153864	3/20/2014
ZS Associates, Inc.	SFE NAV-LITE	Brazil	840429096	8/2/2016
ZS Associates, Inc.	SFE NAV-LITE	Brazil	840429088	8/2/2016
ZS Associates, Inc.	SFE NAV-LITE	Brazil	840429100	8/2/2016
ZS Associates, Inc.	SFE NAV-LITE	Canada	TMA932051	3/18/2016
ZS Associates, Inc.	SFE NAV-LITE	European Union	011553682	7/1/2013
ZS Associates, Inc.	SFE NAV-LITE	India	2483388	10/3/2018
ZS Associates, Inc.	SFE NAV-LITE	Japan	5810351	12/4/2015
ZS Associates, Inc.	VERSO	Brazil	919539734	12/15/2020
ZS Associates, Inc.	VERSO	India	4486616	5/1/2021
ZS Associates, Inc.	VERSO	Singapore	40202007681P	11/26/2020

ZS Associates, Inc.	VERSO	Brazil	919539823	12/15/2020
ZS Associates, Inc.	VERSO	India	4486617	5/1/2021
ZS Associates, Inc.	Z S (and Chinese Characters)	China	9512578	6/14/2012
ZS Associates, Inc.	Z S (and Vertical Chinese Characters)	China	9512580	6/14/2012
ZS Associates, Inc.	Z S and Chinese Characters	China	9512579	8/14/2012
ZS Associates, Inc.	Z S and Vertical Chinese Characters	China	9512581	8/14/2012
ZS Associates, Inc.	ZAIDYN	Mexico	2307487	10/6/2021
ZS Associates, Inc.	ZAIDYN BY ZS	Mexico	2312069	10/18/2021
ZS Associates, Inc.	ZS	United Kingdom	UK00914196455	10/29/2015
ZS Associates, Inc.	ZS	United States of America	2549106	3/19/2002
ZS Associates, Inc.	ZS	Madrid Protocol	1015488	8/25/2009
ZS Associates, Inc.	ZS	Australia	1328405	4/1/2010
ZS Associates, Inc.	ZS	Switzerland	1015488	10/22/2010
ZS Associates, Inc.	ZS	Argentina	3115497	6/25/2009
ZS Associates, Inc.	ZS	Argentina	3115505	6/25/2009
ZS Associates, Inc.	ZS	Argentina	2827803	8/22/2016
ZS Associates, Inc.	ZS	Brazil	829830839	12/16/2014
ZS Associates, Inc.	ZS	Brazil	829830847	12/13/2011
ZS Associates, Inc.	ZS	Brazil	909483558	10/3/2017
ZS Associates, Inc.	ZS	Canada	TMA794640	4/4/2011
ZS Associates, Inc.	ZS	United States of America	4785272	8/4/2015
ZS Associates, Inc.	ZS	Canada	TMA954436	11/4/2016
ZS Associates, Inc.	ZS	European Union	014196455	10/29/2015
ZS Associates, Inc.	ZS	India	1705196	1/28/2011
ZS Associates, Inc.	ZS	Mexico	1092380	3/27/2009
ZS Associates, Inc.	ZS	Mexico	1113942	8/7/2009
ZS Associates, Inc.	ZS	New Zealand	800927	6/25/2009
ZS Associates, Inc.	ZS	New Zealand	800928	6/25/2009
ZS Associates, Inc.	ZS	Taiwan	01369978	7/16/2009
ZS Associates, Inc.	ZS	Taiwan	01372966	8/1/2009
ZS Associates, Inc.	ZS	Taiwan	01753833	2/1/2016

Name of Grantor	Trademark Name	Country	Registration Number	Registration Date
ZS Associates, Inc.	ZS	Madrid Protocol	1262114	6/5/2015
ZS Associates, Inc.	ZS	Australia	1717454	11/25/2015
ZS Associates, Inc.	ZS	India	3161937	1/6/2017
ZS Associates, Inc.	ZS	Mexico	1649951	6/30/2016
ZS Associates, Inc.	ZS	New Zealand	1026540	1/6/2016
ZS Associates, Inc.	ZS	Singapore	40201514982T	5/19/2016
ZS Associates, Inc.	ZS	Switzerland	1262114	7/7/2016
ZS Associates, Inc.	ZS & Design	United Kingdom	UK00801256738	5/25/2016
ZS Associates, Inc.	ZS & Design	United States of America	4852332	11/10/2015
ZS Associates, Inc.	ZS & Design	Madrid Protocol	1256738	1/21/2015
ZS Associates, Inc.	ZS & Design	Australia	1709050	11/4/2015
ZS Associates, Inc.	ZS & Design	European Union	1256738	5/24/2016
ZS Associates, Inc.	ZS & Design	India	3102677	1/27/2017
ZS Associates, Inc.	ZS & Design	Japan	1256738	4/7/2016
ZS Associates, Inc.	ZS & Design	New Zealand	1024109	12/1/2015
ZS Associates, Inc.	ZS & Design	South Korea	1256738	3/18/2016
ZS Associates, Inc.	ZS & Design	Singapore	40201512786R	1/20/2016
ZS Associates, Inc.	ZS & Design	Argentina	2791690	3/28/2016
ZS Associates, Inc.	ZS & Design	Argentina	2770409	11/25/2015
ZS Associates, Inc.	ZS & Design	Argentina	2770410	11/25/2015
ZS Associates, Inc.	ZS & Design	Brazil	908890150	7/4/2017
ZS Associates, Inc.	ZS & Design	Brazil	908890192	7/4/2017
ZS Associates, Inc.	ZS & Design	Brazil	908890265	7/4/2017
ZS Associates, Inc.	ZS & Design	Canada	TMA948865	9/9/2016
ZS Associates, Inc.	ZS & Design	China	16442008	5/21/2016
ZS Associates, Inc.	ZS & Design	China	16442007	7/7/2016
ZS Associates, Inc.	ZS & Design	China	16442006	11/21/2016
ZS Associates, Inc.	ZS & Design	Mexico	1551890	7/3/2015
ZS Associates, Inc.	ZS & Design	Mexico	1596756	12/7/2015
ZS Associates, Inc.	ZS & Design	Mexico	1555665	7/16/2015

Name of Grantor	Trademark Name	Country	Registration Number	Registration Date
ZS Associates, Inc.	ZS & Design	Switzerland	671420	3/31/2015
ZS Associates, Inc.	ZS & Design	Taiwan	01781679	7/16/2016
ZS Associates, Inc.	ZS & Design	European Union	013636568	6/23/2015
ZS Associates, Inc.	ZS & Design (color)	United Kingdom	UK00913636568	6/23/2015
ZS Associates, Inc.	ZS & Zhi-Sheng in Chinese Characters	China	6883136	1/28/2012
ZS Associates, Inc.	ZS and Chinese Characters	China	6883135	7/21/2010
ZS Associates, Inc.	ZS ASSOCIATES	United Kingdom	UK00902443398	5/6/2003
ZS Associates, Inc.	ZS ASSOCIATES	United States of America	2549111	3/19/2002
ZS Associates, Inc.	ZS ASSOCIATES	European Union	002443398	5/6/2003
ZS Associates, Inc.	ZS ASSOCIATES	Japan	5536653	11/16/2012
ZS Associates, Inc.	ZS IMPACT WHERE IT MATTERS. & Design	United States of America	5663921	1/29/2019
ZS Associates, Inc.	ZS IMPACT WHERE IT MATTERS. & Design	United States of America	5663919	1/29/2019
ZS Associates, Inc.	ZS KEYMEASURES	United Kingdom	UK00918156853	5/22/2020
ZS Associates, Inc.	ZS KEYMEASURES	European Union	018156853	5/22/2020
ZS Associates, Inc.	ZS MULTICHANNEL MONITOR	Japan	6400146	6/9/2021
ZS Associates, Inc.	ZS REVO	Japan	6412876	7/7/2021
ZS Associates, Inc.	ZS REVO	European Union	18313594	4/16/2021
ZS Associates, Inc.	ZS REVO	India	4673867	9/25/2020
ZS Associates, Inc.	ZS REVO	India	4673868	9/25/2020
ZS Associates, Inc.	ZS VERSO	European Union	018225308	8/28/2020
ZS Associates, Inc.	ZS VERSO	United Kingdom	UK00918225308	8/28/2020
ZS Associates, Inc.	ZS ZAIDYN	Mexico	2307489	10/6/2021
ZS Associates, Inc.	ZS ZS ASSOCIATES (Stylized)	China	9512583	8/21/2012
ZS Associates, Inc.	ZS ZS ASSOCIATES (Stylized)	China	9512582	5/28/2014
ZS Associates, Inc.	ZS ZS ASSOCIATES (Stylized)	Japan	5536654	11/16/2012
ZS Associates, Inc.	ZS-REVO	China	50058149	6/21/2021
ZS Associates, Inc.	ZS-REVO	China	50064479	6/21/2021
ZS Associates, Inc.	ZS-VERSO	China	50019862	6/7/2021
ZS Associates, Inc.	ZS-VERSO	China	50038027	5/28/2021

Name of Grantor	Trademark Name	Country	Application Number	Application Date
ZS Associates, Inc.	LATITUDE	United States of America	88/655350	10/15/2019
ZS Associates, Inc.	REVO	Brazil	920736165	9/11/2020
ZS Associates, Inc.	REVO	Brazil	920736319	9/11/2020
ZS Associates, Inc.	REVO	Argentina	3939656	9/22/2020
ZS Associates, Inc.	REVO	Canada	2051408	9/14/2020
ZS Associates, Inc.	REVO	South Korea	40-2020-0169831	9/23/2020
ZS Associates, Inc.	REVO	Singapore	40202019245Y	9/15/2020
ZS Associates, Inc.	REVO	Argentina	3939657	9/22/2020
ZS Associates, Inc.	VERSO	Argentina	3886471	4/13/2020
ZS Associates, Inc.	VERSO	Canada	2022007	4/9/2020
ZS Associates, Inc.	VERSO	Japan	2020-040412	4/10/2020
ZS Associates, Inc.	VERSO	Argentina	3886472	4/13/2020
ZS Associates, Inc.	Z S & Chinese Characters	China	53318038	1/26/2021
ZS Associates, Inc.	Z S & Chinese Characters stacked	China	53303527	1/26/2021
ZS Associates, Inc.	Z ZAIDYN & design	United States of America	97/016973	9/8/2021
ZS Associates, Inc.	ZAIDYN	United States of America	90/752632	6/3/2021
ZS Associates, Inc.	ZAIDYN	Argentina	4038753	8/3/2021
ZS Associates, Inc.	ZAIDYN	Argentina	4038755	8/3/2021
ZS Associates, Inc.	ZAIDYN	Australia	2199371	8/3/2021
ZS Associates, Inc.	ZAIDYN	Brazil	923814094	8/3/2021
ZS Associates, Inc.	ZAIDYN	Brazil	923814175	8/3/2021
ZS Associates, Inc.	ZAIDYN	Brazil	923814221	8/3/2021
ZS Associates, Inc.	ZAIDYN	Canada	2124670	8/3/2021
ZS Associates, Inc.	ZAIDYN	China	58181346	8/3/2021
ZS Associates, Inc.	ZAIDYN	European Union	018526622	8/4/2021
ZS Associates, Inc.	ZAIDYN	United Kingdom	UK00003676806	8/3/2021
ZS Associates, Inc.	ZAIDYN	Taiwan	110055581	8/4/2021
ZS Associates, Inc.	ZAIDYN	Switzerland	11993/2021	8/3/2021
ZS Associates, Inc.	ZAIDYN	South Korea	40-2021-170628	8/18/2021
ZS Associates, Inc.	ZAIDYN	Singapore	40202118571Y	8/5/2021
ZS Associates, Inc.	ZAIDYN	New Zealand	1185687	8/3/2021
ZS Associates, Inc.	ZAIDYN	Japan	2021-098380	8/6/2021
ZS Associates, Inc.	ZAIDYN	Argentina	4038754	8/3/2021
ZS Associates, Inc.	ZAIDYN	India	5072819	8/4/2021
ZS Associates, Inc.	ZAIDYN BY ZS	United States of America	90/752570	6/3/2021
ZS Associates, Inc.	ZAIDYN BY ZS	China	58193844	8/3/2021
ZS Associates, Inc.	ZAIDYN BY ZS	Switzerland	11995/2021	8/3/2021

ZS Associates, Inc.	ZAIDYN BY ZS	South Korea	40-2021-170630	8/18/2021
ZS Associates, Inc.	ZAIDYN BY ZS	Singapore	40202118575V	8/5/2021
ZS Associates, Inc.	ZAIDYN BY ZS	Mexico	2591722	8/3/2021
ZS Associates, Inc.	ZAIDYN BY ZS	Japan	2021-098382	8/6/2021
ZS Associates, Inc.	ZAIDYN BY ZS	China	58196703	8/3/2021
ZS Associates, Inc.	ZAIDYN in Chinese Characters	China	59596157	9/29/2021
ZS Associates, Inc.	ZAIDYN in Chinese Characters	China	59584250	9/29/2021
ZS Associates, Inc.	ZAIDYN in Chinese Characters	China	59569761	9/29/2021

ZS Associates, Inc.	ZAIDYN in Chinese Characters	China	59587637	9/29/2021
ZS Associates, Inc.	ZAIDYN in Chinese Characters	China	59581051	9/29/2021
ZS Associates, Inc.	ZAIDYN in Chinese Characters	China	59571408	9/29/2021
ZS Associates, Inc.	ZS & Chinese Characters	China	53317324	1/26/2021
ZS Associates, Inc.	ZS ZAIDYN	United States of America	90/752517	6/3/2021
ZS Associates, Inc.	ZS ZAIDYN	China	58187482	8/3/2021
ZS Associates, Inc.	ZS ZAIDYN	Switzerland	11994/2021	8/3/2021
ZS Associates, Inc.	ZS ZAIDYN	South Korea	40-2021-170629	8/18/2021
ZS Associates, Inc.	ZS ZAIDYN	Singapore	40202118572T	8/5/2021
ZS Associates, Inc.	ZS ZAIDYN	Mexico	2591718	8/3/2021
ZS Associates, Inc.	ZS ZAIDYN	Japan	2021-098381	8/6/2021
ZS Associates, Inc.	ZS ZAIDYN	China	58188802	8/3/2021