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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM700829

NATURE OF CONVEYANCE: SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Flame Resistant Garments, LLC	FORMERLY Flame Resistant Garments, Inc.	06/28/2019	Limited Liability Company: DELAWARE

RECEIVING PARTY DATA

Name:	Cadence Bank, N.A.		
Street Address:	1333 West Loop South		
Internal Address:	Suite 1800		
City:	Houston		
State/Country:	TEXAS		
Postal Code:	77027		
Entity Type:	National Banking Association: UNITED STATES		

PROPERTY NUMBERS Total: 3

Property Type	Number	Word Mark
Registration Number:	3300082	CODERED
Registration Number:	4409763	CODE RED
Registration Number:	3213294	MAXSHIELD

CORRESPONDENCE DATA

Fax Number: 2158325619

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2155695619

Email: timothy.pecsenye@blankrome.com
Correspondent Name: Timothy D. Pecsenye (156164-01029)

Address Line 1: One Logan Square

Address Line 2: 8th Floor

Address Line 4: Philadelphia, PENNSYLVANIA 19103

ATTORNEY DOCKET NUMBER:	156164-01029
NAME OF SUBMITTER:	Timothy D. Pecsenye
SIGNATURE:	/Timothy D. Pecsenye/
DATE SIGNED:	01/10/2022

Total Attachments: 5

TRADEMARK REEL: 007554 FRAME: 0307

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COLLATERAL ASSIGNMENT OF TRADEMARKS

This COLLATERAL ASSIGNMENT OF TRADEMARKS dated as of June 28, 2019 ("Agreement"), between FLAME RESISTANT GARMENTS, LLC (f/k/a Flame Resistant Garments, Inc.), a Delaware limited liability company (together with its successors and assigns, the "Assignor"), and CADENCE BANK, N.A., as Secured Party (together with its successors and assigns in such capacity, the "Secured Party"), for the benefit of the Secured Creditors (as defined in the Security Agreement referred to below):

RECITALS:

- (1) This Agreement is made pursuant to the Credit Agreement, dated as of June 28, 2019 (as amended, restated or otherwise modified from time to time, the "Credit Agreement"), among (a) HEF SAFETY INTERMEDIATE HOLDINGS, LLC, a Delaware limited liability company, as a borrower ("HEF Intermediate"), (b) CRITICAL 2-WAY COMMUNICATIONS, LLC, a Texas limited liability company, as a borrower ("Critical"), (c) TURNAROUND LOGISTICS, LLC, a Texas limited liability company, as a borrower ("Turnaround"), (d) contemporaneously with the consummation of the Closing Date Acquisition, (i) GM SAFETY & SUPPLY LLC, a Nevada limited liability company, as a borrower ("GM Safety"), (ii) the Assignor, (iii) CODE RED SAFETY & RENTAL, LLC, a Delaware limited liability company, as a borrower ("Code Red Rental", and together with HEF Intermediate, Critical, Turnaround, GM Safety and the Assignor, and each other Person who becomes a Borrower pursuant to Section 6.09 of the Credit Agreement, the "Borrowers", and each a "Borrower"), (e) HEF SAFETY HOLDINGS, LLC, a Delaware limited liability company, as the parent guarantor (the "Parent"), and (f) the Secured Party.
- (2) In connection with the Credit Agreement, the Assignor is a party to a Pledge and Security Agreement, dated as of June 28, 2019 (as amended, restated or otherwise modified from time to time, the "Security Agreement"), among the Assignor, the Borrowers, the Parent, the other grantors named therein and the Secured Party, pursuant to which the Assignor has granted to the Secured Party, for the benefit of the Secured Creditors, a continuing security interest in, assignment of and lien on substantially all of its assets, whether now owned or existing or hereafter acquired or arising.
- NOW, THEREFORE, in consideration of the foregoing, the mutual covenants contained herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Assignor hereby covenants and agrees with the Secured Party and the other Secured Creditors as follows:
- Section 1. <u>Defined Terms</u>. Terms used herein without definition shall have the respective meanings ascribed thereto in the Security Agreement.
- Section 2. <u>Assignment and Grant of Security Interest</u>. As security for the prompt payment and performance of the Secured Obligations, the Assignor hereby assigns, transfers, conveys and grants to the Secured Party, for the benefit of the Secured Creditors, a security interest in, a general lien upon and/or a right of set-off against (whether now owned or hereafter acquired by the Assignor and whether acquired in the United States or elsewhere in the world) all right, title and interest of the Assignor in and to the following, to the extent not including any Excluded Property, whether now existing or hereafter acquired:
 - (i) all trademarks, trade names and service marks registered with the United States Patent and Trademark Office (including, without limitation, those listed on <u>Schedule A</u> to this Agreement);

- (ii) all applications for the registration of trademarks, trade names and service marks filed with the United States Patent and Trademark Office (including, without limitation, those listed on Schedule A to this Agreement);
- (iii) all trademarks, trade names and service marks registered with any office, agency or other governmental authority of any State, the District of Columbia or any possession or territory of the United States:
- (iv) all trademarks, trade names and service marks registered with any office, agency or other governmental authority of any other country or any province, department or other governmental subdivision thereof;
 - (v) all registrations and recordings with respect to any of the foregoing;
 - (vi) all reissues, extensions and renewals of any of the foregoing;
- (vii) all corporate names, business names, trade styles, logos, other source or business identifiers; all information, customer lists, identification of supplier, data, plans, blueprints, specifications, designs, drawings, recorded knowledge, surveys, engineering reports, test reports, manuals, materials standards, processing standards, performance standards, catalogs, computer and automatic machinery software and programs, and the like pertaining to operations by the Assignor in, on or about any of its plants or warehouses; all field repair data, sales data and other information relating to sales or service of products now or hereafter manufactured on or about any of its plants; and all accounting information pertaining to operations in, on or about any of its plants and all media in which or on which all of the information or knowledge or data or records relating to its plants and warehouses may be recorded or stored and all computer programs used for the compilation or printout of such information, knowledge, records or data, and the Secured Party shall keep all such information, knowledge, records or data strictly confidential in accordance with the Credit Agreement;
- (viii) all licenses and other agreements relating in whole or in part to any of the foregoing, including all rights to payments in respect thereof;
 - (ix) all rights to sue for past, present or future infringements of any of the foregoing;
 - (x) all good will related to any of the foregoing;
- (xi) to the extent not included above, all general intangibles (as such term is defined in the UCC) of the Assignor related to the foregoing; and
 - (xii) all proceeds of any and all of the foregoing.
- Section 3. <u>Reference to Separate Security Agreement</u>. This Agreement has been entered into by the Assignor and the Secured Party primarily for recording purposes as contemplated by the Security Agreement, dated as of the date hereof, between the Assignor and any other Assignors named therein, as debtors, and the Secured Party, for the benefit of the Secured Creditors. In the event of any inconsistency between any of the terms or provisions hereof and the terms and provisions of such Security Agreement, the terms and provisions of such Security Agreement shall govern.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed and delivered by their duly authorized officers as of the date first set forth above.

FLAME RESISTANT GARMENTS, LLC, as Assignor

By:______Name: Joseph Conlon

Title: President

[SIGNATURE PAGE TO COLLATERAL ASSIGNMENT OF TRADEMARKS]

Accepted and acknowledged by:

CADENCE BANK, N.A., as

Secured Party

Name: Taylor Ducoff

Title: Vice President

Schedule A to Collateral Assignment of Trademarks

TrademarksRegistration No.CODEREDRN 3300082

RN 4409763

CODE

MAXSHIELD RN 3213294

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RECORDED: 01/10/2022