

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM702744

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
We Are Rosie, LLC		01/18/2022	Limited Liability Company: GEORGIA
RECEIVING PARTY DATA			
Name:	Principal Global Investors, LLC, as Agent		
Street Address:	801 Grande Avenue		
City:	Des Moines		
State/Country:	IOWA		
Postal Code:	50309		
Entity Type:	Limited Liability Company: DELAWARE		
PROPERTY NUMBERS Total: 4			
Property Type	Number	Word Mark	
Serial Number:	97173890	4PS TALENT MATCHING	
Serial Number:	90523157	FLEXIBLE TALENT SOLUTION	
Serial Number:	88174115	WE ARE ROSIE	
Serial Number:	88445266	CREATING BETTER WORK FOR EVERYONE	
CORRESPONDENCE DATA			
Fax Number:	3129021061		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	312-577-8438		
Email:	raquel.haleem@katten.com		
Correspondent Name:	Raquel Haleem c/o Katten Muchin Rosenman		
Address Line 1:	525 West Monroe Street		
Address Line 4:	Chicago, ILLINOIS 60661		
NAME OF SUBMITTER:	Raquel Haleem		
SIGNATURE:	/Raquel Haleem/		
DATE SIGNED:	01/18/2022		
Total Attachments: 5			
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TRADEMARK SECURITY AGREEMENT

THIS TRADEMARK SECURITY AGREEMENT, dated as of January 18, 2022 (the “*Agreement*”), by and between We Are Rosie, LLC, a Georgia limited liability company (“*Debtor*”), and Principal Global Investors, LLC, as administrative agent and collateral agent (in such capacities, together with any successors in such capacities under the Credit Agreement (defined below), “*Secured Party*”) for the ratable benefit of the Lenders (defined below).

WITNESSETH:

WHEREAS, Debtor, as borrower, the lenders from time to time party to the Credit Agreement (collectively, the “*Lenders*”), and Secured Party have entered into that certain Credit Agreement dated as of the date hereof (as amended, restated, or supplemented from time to time, the “*Credit Agreement*”);

WHEREAS, Debtor, the other grantors party thereto from time to time and Secured Party have entered into that certain Guarantee and Collateral Agreement dated as of the date hereof (as amended, restated, or supplemented from time to time, the “*Guarantee and Collateral Agreement*”), pursuant to which, among other things, Debtor has granted a first-priority lien and security interest in all or substantially all of its assets to Secured Party;

WHEREAS, as a condition to extending credit to Debtor under the Credit Agreement, Secured Party requires that Debtor grant to Secured Party a continuing security interest in, and lien on, all of the IP Collateral (defined below); and

WHEREAS, Debtor has duly authorized the execution, delivery and performance of this Agreement.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and in order to induce Lenders to extend credit to Debtor pursuant to the Credit Agreement, Debtor agrees, for the benefit of Secured Party and Lenders, as follows:

SECTION 1. Definitions. Unless otherwise defined herein or the context otherwise requires, terms used in this Agreement, including its preamble and recitals, have the respective meanings provided or provided by reference in the Credit Agreement.

SECTION 2. Grant of Security Interest. For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, to secure the prompt and complete payment, performance and observance of the Obligations, Debtor does hereby mortgage, pledge and grant to Secured Party, for the ratable benefit of the Lenders, a continuing security interest in, and lien on, all of the following property of Debtor (the “*IP Collateral*”), whether now or hereafter owned, acquired, existing or arising (except, in each case, to the extent any of the IP Collateral constitutes Excluded Property (as defined in the Guarantee and Collateral Agreement)):

(a) all of its trademarks, trademark applications, and any related licenses to which it is a party, including but not limited to those referred to on *Schedule 1* hereto, and all goodwill associated therewith or symbolized thereby;

(b) all reissues, continuations or extensions of the foregoing; and

(c) all products and proceeds of the foregoing, including, without limitation, any claim by Debtor against third parties for past, present or future infringement of any of the foregoing.

SECTION 3. Guarantee and Collateral Agreement. This Agreement has been executed and delivered by Debtor for the purpose of registering the security interest and lien of Secured Party in the IP Collateral with the United States Patent and Trademark Office. The security interest granted hereby has been granted as a supplement to, and not in limitation of, the security interest and lien granted to Secured Party under the Guarantee and Collateral Agreement. The Guarantee and Collateral Agreement (and all rights and remedies of Secured Party thereunder) shall remain in full force and effect in accordance with its terms.

SECTION 4. Release of Security Interest. Upon Payment in Full of the Obligations, this Agreement shall terminate and the security interest in the IP Collateral shall be released, and Secured Party shall, at Debtor's expense, execute and deliver to Debtor all instruments and other documents as may be necessary to release the lien and security interest in the IP Collateral which has been granted hereunder and under the Guarantee and Collateral Agreement.

SECTION 5. Acknowledgment. Debtor does hereby further acknowledge and affirm that the rights and remedies of Secured Party with respect to the security interest in and lien on the IP Collateral granted hereby are more fully set forth in the Guarantee and Collateral Agreement, the terms and provisions of which (including the remedies provided for therein) are incorporated by reference herein as if fully set forth herein. In the event that any provision of this Agreement is deemed to conflict with the Guarantee and Collateral Agreement, the provisions of the Guarantee and Collateral Agreement shall control.

SECTION 6. Related Other Document, Etc. This Agreement is a Loan Document executed pursuant to the Credit Agreement and shall be construed, administered and applied in accordance with the terms and provisions of the Credit Agreement.

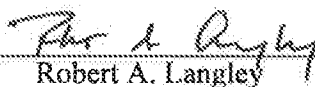
SECTION 7. Counterparts. This Agreement may be executed by the parties hereto in several counterparts, each of which shall be deemed to be an original and all of which shall constitute together but one and the same agreement.

[Signatures Appear on Following Page]

IN WITNESS WHEREOF, each of the parties hereto has caused this Trademark Security Agreement to be executed by its duly qualified officer, to be effective for all purposes as of the date first written above.

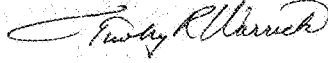
DEBTOR:

WE ARE ROSIE, LLC, a Georgia limited liability company

By: 
Name: Robert A. Langley
Title: President

SECURED PARTY:

**PRINCIPAL GLOBAL INVESTORS, LLC, as
Agent**

By: 

Name: Timothy Warrick

Title: Managing Director – Portfolio Management

By: 

Name: Matthew Darrah

Title: Managing Director - Underwriting

Schedule 1
to
Trademark Security Agreement

Trademark Applications

Mark	Application No.	Application Date	Jurisdiction
4PS TALENT MATCHING	97173890	12/15/21	U.S.
FLEXIBLE TALENT SOLUTION	90523157	2/10/21	U.S.

Registered Trademarks

Mark	Application No.	Registration Number	Date of Application	Date of Registration
We Are Rosie	88174115	5832047	10/30/2018	8/13/2019
Creating Better Work for Everyone	88445266	5926526	5/24/2019	12/3/2019

[SCHEDULE I TO TRADEMARK SECURITY AGREEMENT]