

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM729054

| | | | |
|---|--|--------------------------|-------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT | | |
| NATURE OF CONVEYANCE: | NUNC PRO TUNC ASSIGNMENT | | |
| EFFECTIVE DATE: | 11/18/2021 | | |
| CONVEYING PARTY DATA | | | |
| Name | Formerly | Execution Date | Entity Type |
| Meta4 Spain, S.A. | | 11/18/2021 | Sociedad Anonima: SPAIN |
| RECEIVING PARTY DATA | | | |
| Name: | Beige Key LLC | | |
| Street Address: | 251 Little Falls Drive | | |
| City: | Wilmington | | |
| State/Country: | DELAWARE | | |
| Postal Code: | 19808 | | |
| Entity Type: | Limited Liability Company: DELAWARE | | |
| PROPERTY NUMBERS Total: 5 | | | |
| Property Type | Number | Word Mark | |
| Registration Number: | 5122041 | META4 | |
| Registration Number: | 4876735 | META4 IN PEOPLE WE TRUST | |
| Registration Number: | 4806866 | META4 | |
| Registration Number: | 3573292 | META4 PEOPLENET | |
| Registration Number: | 2482570 | META4 | |
| CORRESPONDENCE DATA | | | |
| Fax Number: | 4157237132 | | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | | | |
| Phone: | 4152737507 | | |
| Email: | metaprosecution@kilpatricktownsend.com | | |
| Correspondent Name: | Kilpatrick Townsend & Stockton LLP | | |
| Address Line 1: | Two Embarcadero Center, Suite 1900 | | |
| Address Line 4: | San Francisco, CALIFORNIA 94111 | | |
| NAME OF SUBMITTER: | James Trigg | | |
| SIGNATURE: | /james a trigg/ | | |
| DATE SIGNED: | 05/19/2022 | | |
| Total Attachments: 19 | | | |

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Exhibit 6

CONFIRMATION OF ASSIGNMENT

This Confirmation of Assignment is entered into by and between **Meta4 Spain, S.A.**, a Spanish company with an address of Ctra. La Coruña, km 24,200, Edificio Roma, Rozabella, 8, Las Rozas, Madrid Spain 28230, together with its parent company **Cegid, S.A.S.**, a French company with an address of 52 Quai Paul Sédallian, 69279 Lyon, France (collectively, "Assignor") and **Beige Key LLC**, a Delaware limited liability company with an address of 251 Little Falls Drive, Wilmington, DE 19808 ("Assignee").

Pursuant to a prior Agreement effective November 18, 2021, Assignor assigned and transferred to Assignee all right, title and interest, worldwide, in and to Assignor's trademarks identified in Schedule 1 attached hereto, including all of Assignor's trademarks, service marks, trade names, trade dress, logos, designs and slogans, including without limitation Assignor's trademark registrations and applications and any and all of Assignor's common law rights in the aforementioned marks, together with all goodwill associated with and symbolized by the trademarks.

IN WITNESS WHEREOF, Assignor has executed this Confirmation of Assignment effective as of the date of the Agreement referenced above.

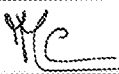
Meta4 Spain, S.A.

By: Pascal Houillon

Name: Pascal Houillon

Title: Authorized Signatory

Date: November 18, 2021

Signature: 


BEIGE KEY LLC

By: 

Name: Margaret C. McHugh

Title: authorized signatory

Date: November 17, 2021

Signature: 


Cegid, S.A.S.

By: Pascal Houillon









Name: Pascal Houillon

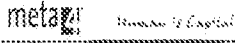









Title: Authorized Signatory

Date: November 18, 2021


Signature: 

SCHEDULE 1









| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|---|---------|------------|--|------------------------------------|-----------------|
|  | US | Registered | App 86895825 Reg 5122041 | App 03-FEB-2016 | 16 41 |
|  | US | Registered | App 86377621 Reg 4876735 | App 26-AUG-2014 | 9 35 42 |
|  | US | Registered | App 86377600 Reg 4806866 | App 26-AUG-2014 | 9 35 38 42 |
| Meta4 PeopleNet | US | Registered | App 77179114 Reg 3573292 | App 11-MAY-2007 | 9 42 |
| META4 | US | Registered | App 74714403 Reg 2482570 | App 11-AUG-1995 | 9 |
|  | Canada | Registered | App 1715559 Reg TMA964926 | App 17-FEB-2015 | 1 9 35 42 |
|  | Canada | Registered | App 1715553 Reg TMA964927 | App 17-FEB-2015 | 1 9 35 38 42 |
|  | Canada | Registered | App 1400552 Reg TMA786222 | App 20-JUN-2008 | 1 9 36 35 38 42 |
| META4 | Mexico | Registered | App 1016896 (1016896T) Reg 1139044 | App 30-JUN-2009 | 35 |
|  | Mexico | Registered | App 714084 (714084T) Reg 891222 | App 25-APR-2005 | 42 |
|  | Mexico | Registered | App 714085 (714085T) Reg 891223 | App 25-APR-2005 | 9 |
| META4 | Mexico | Registered | Reg 473884 App 203512 | App 28-JUN-1994 Reg 19-SEP-1994 | 42 |
| META4MIND | Mexico | Registered | Reg 492843 App 229375 | App 11-APR-1995 Reg 25-MAY-1995 | 9 |
| META4 | Mexico | Registered | Reg 510866 App 247410 | App 08-NOV-1995 Reg 27-NOV-1995 | 9 |
| META4 | Mexico | Registered | Reg 473885 App 203513 | App 28-JUN-1994 Reg 19-SEP-1994 | 37 |
| META4 HUMAN IS CAPITAL! | Mexico | Registered | Reg 1215145 App 1142909 | App 16-DEC-2010 Reg 29-APR-2011 | 42 |

| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|---|---------|------------|-----------------------------------|---------------------|-----------|
|  | | | | | |
| META4 HUMAN IS CAPITAL!  | Mexico | Registered | Reg 1182519 App 1114116 | App 23-AUG-2010 | 9 |
| META4 IN PEOPLE WE TRUST  | Mexico | Registered | Reg 1583365 App 1566558 | App 21-AUG- 2014 | 9 |
| META4 IN PEOPLE WE TRUST  | Mexico | Registered | Reg 1583366 App 1566559 | App 21-AUG-2014 | 35 |
| META4 IN PEOPLE WE TRUST  | Mexico | Registered | Reg 1689592 App 1566560 | App 21-AUG-2014 | 42 |
| META4  | Mexico | Registered | Reg 1559966 App 1568630 | App 21-AUG- 2014 | 35 |
| META4  | Mexico | Registered | Reg 1559967 App 1568631 | App 21-AUG- 2014 | 38 |
| META4  | Mexico | Registered | Reg 1559969 App 1568633 | App 21-AUG-2014 | 42 |
| META4  | Mexico | Registered | Reg 1742893 App 1762648 | App 08-FEB-2016 | 16 |
| META4  | Mexico | Registered | Reg 1742894 App 1762649 | App 08-FEB-2016 | 41 |
| META4 FACTOR HUMANO | Mexico | Registered | Reg 492844 App 229376 | App 11-APR-1995 | 9 |
| META4 NOMINA | Mexico | Registered | Reg 492845 App 229377 | App 08-NOV-1995 | 9 |
| META4 PAYROLL | Mexico | Registered | Reg 677902 App 449235 | App 25-SEP-2000 | 9 |
| META4 PAYROLL | Mexico | Registered | Reg 677904 | App 25-SEP-2000 | 42 |







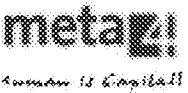


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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|--|---------|------------|---------------------------------------|-----------------|-----------|
| | | | App 449237 | | |
| META4 KNOWNET | Mexico | Registered | Reg 677907 App 449241 | App 25-SEP-2000 | 9 |
| META4 KNOWNET | Mexico | Registered | Reg 677908 App 449242 | App 25-SEP-2000 | 37 |
| META4 KNOWNET | Mexico | Registered | Reg 677909 App 449243 | App 25-SEP-2000 | 42 |
| META4MIND WORKS | Mexico | Registered | Reg 677910 App 449244 | App 25-SEP-2000 | 9 |
| META4MIND WORKS | Mexico | Registered | Reg 677911 App 449245 | App 25-SEP-2000 | 37 |
| META4MIND WORKS | Mexico | Registered | Reg 678673 App 449246 | App 25-SEP-2000 | 42 |
| META4 NOMINA | Mexico | Registered | Reg 701390 App 449477 | App 26-MAR-2000 | 37 |
| META4 NOMINA | Mexico | Registered | Reg 678696 App 449479 | App 26-MAR-2000 | 42 |
| META4 FACTOR HUMANO | Mexico | Registered | Reg 701391 App 449480 | App 26-MAR-2000 | 37 |
| META4  | Mexico | Registered | Reg 948215 App 794175 | App 13-JUL-2006 | 9 |
| META4  | Mexico | Registered | Reg 950090 App 794177 | App 13-JUL-2006 | 42 |
| META4MIND | Mexico | Registered | App 449476 (449476T) Reg 701389 | App 26-SEP-2000 | 37 |
| META4MIND | Mexico | Registered | App 449477 (449477T) Reg 678695 | App 26-SEP-2000 | 42 |
| Meta4! | Mexico | Registered | App 449232 (449232T) Reg 691059 | App 25-SEP-2000 | 42 |
| Meta4! | Mexico | Registered | App 449231 (449231T) Reg 681876 | App 25-SEP-2000 | 37 |
| META4 PEOPLENET | Mexico | Registered | App 449238 (449238T) Reg 677905 | App 25-SEP-2000 | 9 |










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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|---|-----------|------------|---------------------------------------|-----------------|-----------|
| Meta  | Mexico | Registered | App 449229 (449229T) Reg 689059 | App 25-SEP-2000 | 9 |
| META4 PEOPLENET | Mexico | Registered | App 449240 (449240T) Reg 681877 | App 25-SEP-2000 | 42 |
| META4 PEOPLENET | Mexico | Registered | App 449239 (449239T) Reg 677906 | App 25-SEP-2000 | 37 |
| meta  | Guatemala | Registered | App 2017002276 Reg 228860 | App 07-MAR-2017 | 42 |
| meta  | Guatemala | Registered | App 2017002277 Reg 229518 | App 07-MAR-2017 | 35 |
| meta  | Guatemala | Registered | App 2006007184 Reg 152821 | App 24-AUG-2006 | 9 |
| meta  | Guatemala | Registered | App 2006007189 Reg 151718 | App 24-AUG-2006 | 42 |
| META4 PEOPLENET | Argentina | Pending | App 4045216 | App 23-AUG-2021 | 9 |
| META4 PEOPLENET | Argentina | Pending | App 4045217 | App 23-AUG-2021 | 37 |
| META4 PEOPLENET | Argentina | Pending | App 4045218 | App 23-AUG-2021 | 42 |
| META4 | Argentina | Registered | App 3952502 Reg 3191682 | App 29-OCT-2020 | 35 |
| META4 | Argentina | Registered | App 3509143 Reg 2851140 | App 27-MAY-2016 | 9 |
| meta  | Argentina | Registered | App 3476320 Reg 2868495 | App 04-FEB-2016 | 41 |
| meta  | Argentina | Registered | App 3476319 Reg 2844956 | App 04-FEB-2016 | 16 |
| meta  | Argentina | Registered | App 3349965 Reg 2850497 | App 01-SEP-2014 | 9 |






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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|---|-----------|------------|-----------------------------------|-----------------|-----------|
|  | Argentina | Registered | App 3349968 Reg 2850494 | App 01-SEP-2014 | 42 |
|  | Argentina | Registered | App 3349967 Reg 2850495 | App 01-SEP-2014 | 38 |
|  | Argentina | Registered | App 3349971 Reg 2850491 | App 01-SEP-2014 | 42 |
|  | Argentina | Registered | App 3349970 Reg 2850492 | App 01-SEP-2014 | 35 |
|  | Argentina | Registered | App 3349966 Reg 2850496 | App 01-SEP-2014 | 35 |
|  | Argentina | Registered | App 3349969 Reg 2850493 | App 01-SEP-2014 | 9 |
|  | Argentina | Registered | App 3299843 Reg 2703456 | App 27-DEC-2013 | 9 |
|  | Argentina | Registered | App 3299845 Reg 2703454 | App 27-DEC-2013 | 42 |
|  | Argentina | Registered | App 3299844 Reg 2703455 | App 27-DEC-2013 | 35 |
| META4 | Argentina | Registered | App 3060938 Reg 2460993 | App 11-JAN-2011 | 9 |
| META4MIND | Argentina | Registered | App 3060950 Reg 2461003 | App 11-JAN-2011 | 37 |







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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|--|-----------|------------|-----------------------------------|-----------------|-----------|
| META4 | Argentina | Registered | App 3060940 Reg 2460994 | App 11-JAN-2011 | 37 |
| META4MIND | Argentina | Registered | App 3060948 Reg 2461002 | App 11-JAN-2011 | 9 |
| META4MIND | Argentina | Registered | App 3060952 Reg 2461004 | App 11-JAN-2011 | 42 |
|  | Argentina | Registered | App 2880266 Reg 2330152 | App 04-DEC-2008 | 9 |
|  | Argentina | Registered | App 2880267 Reg 2330153 | App 04-DEC-2008 | 42 |
|  | Argentina | Registered | App 2718309 Reg 2204557 | App 06-DEC-2006 | 42 |
|  | Argentina | Registered | App 2718308 Reg 2204556 | App 06-DEC-2006 | 9 |
|  | Argentina | Registered | App 2699788 Reg 2201851 | App 07-SEP-2006 | 9 |
|  | Argentina | Registered | App 2699789 Reg 2201840 | App 07-SEP-2006 | 42 |
| <p>(21) Acta 1.960.875 (53) Clase 42</p> <p>(18) M (54)</p> <p></p> <p>(72) 05/12/1994 - (73) META SOFTWARE M.S.R.A. - EN</p> <p>(57) SERVICIOS DE ESTUDIOS, REDACCIÓN, REALIZACIÓN Y SELECCIÓN DE TODO TIPO DE INFORMES, PRE-VECTOS, DICTAMENES Y PERITAJES ÚNICAMENTE LOS INCLUIDOS EN LA CLASE PROGRAMACION PARA ORDENADORES, ELABORACION Y ACTUALIZACION DE SOFTWARE PARA ORDENADORES, ALQUILER DE SOFTWARE Y ORDENADORES, INGENIERIA Y CONSULTORIA INFORMATICAS.</p> <p>(39) 1908390 - 14/08/1994 - ES</p> <p>(74) Ag 215 - 1148/13/96</p> | Argentina | Registered | App 2616152 Reg 2165892 | App 06-SEP-2005 | 42 |
|  | Brazil | Pending | App 910588309 | App 02-FEB-2016 | 41 |
|  | Brazil | Registered | App 908177836 Reg 908177836 | App 26-AUG-2014 | 42 |
| META4 | Brazil | Registered | App 908177879 Reg 908177879 | App 26-AUG-2014 | 35 |



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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|---|---------|------------|-----------------------------------|-----------------|--|
|  | | | | | |
| META4  | Brazil | Registered | App 908177844 Reg 908177844 | App 26-AUG-2014 | 9 |
| META4  | Brazil | Registered | App 908177917 Reg 908177917 | App 26-AUG-2014 | 38 |
| META4 | Brazil | Registered | App 830314253 Reg 830314253 | App 17-JUN-2009 | 35 |
| META4  | Brazil | Registered | App 828547068 Reg 828547068 | App 10-JUL-2006 | 42 |
| META4 PEOPLENET | Brazil | Registered | App 822180111 Reg 822180111 | App 05-NOV-1999 | 9 |
| META4 PEOPLENET | Brazil | Registered | App 822180103 Reg 822180103 | App 05-NOV-1999 | 7 8 9 10 11 16 21 35 36 37 42 |
| META4 PEOPLENET | Brazil | Registered | App 822180090 Reg 822180090 | App 05-NOV-1999 | 3 7 8 9 10 11 12 14 16 18 21 22 24 25 28 32 33 35 36 37 38 39 41 42 |
| META4 | Brazil | Registered | App 818820543 Reg 818820543 | App 28-SEP-1995 | 7 9 16 35 36 37 38 42 |
| META4 | Brazil | Registered | App 818820551 Reg 818820551 | App 28-SEP-1995 | 7 8 9 10 11 12 14 16 21 22 37 |
| META 4  | Chile | Registered | App 1189643 Reg 1224671 | App 01-FEB-2016 | 16 41 |
| META4 IN PEOPLE WE | Chile | Registered | App 1119984 | App 21-AUG-2014 | 9 35 42 |

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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|---|----------|------------|-----------------------------------|----------------------------|------------|
| TRUST  <i>In People We Trust</i> | | | Reg 1171059 | | |
| META4  | Chile | Registered | App 1120042 Reg 1154078 | App 21-AUG-2014 | 9 35 38 42 |
| META4 HUMAN IS CAPITAL!  <i>Human is Capital!</i> | Chile | Registered | App 1085221 Reg 1178135 | App 03-DEC-2013 | 9 35 42 |
| META4  | Chile | Registered | App 899517 Reg 885502 | App 29-MAR-2010 | 9 |
| META4  | Chile | Registered | App 899521 Reg 885642 | App 29-MAR-2010 | 37 |
| META4MIND | Chile | Registered | App 899320 Reg 885481 | App 26-MAR-2010 | 9 |
| META4 PEOPLENET | Chile | Registered | App 899322 Reg 885483 | App 26-MAR-2010 | 9 |
| META4 PEOPLENET | Chile | Registered | App 899332 Reg 885485 | App 26-MAR-2010 | 37 42 |
| META4MIND | Chile | Registered | App 898832 Reg 884457 | App 22-MAR-2010 | 37 42 |
| META4 | Chile | Registered | App 868997 Reg 1021581 | App 26-JUN-2009 | 35 |
| META4 | Chile | Expired | Reg 462296 | App 02-JUN-1996 | 9 |
| META4MIND | Chile | Expired | Reg 564394 | App 01-OCT-1999 | 37,42 |
| META4 | Chile | Expired | Reg 566211 | App 22-OCT-1999 | 9 |
| META4 | Chile | Expired | Reg 566212 | App 22-OCT-1999 | 37 |
| META4 PEOPLENET | Chile | Expired | Reg 566693 | App 01-OCT-1999 | 37, 42 |
| META4MIND | Chile | Expired | Reg 567142 | App 01-OCT-1999 | 9 |
| META4 PEOPLENET | Chile | Expired | Reg 567145 | App 01-OCT-1999 | 9 |
| META4  | Colombia | Registered | App 16144572 Reg 1298518 (IR) | App 08-FEB-2016 | 16 41 |
| META4 | Colombia | Registered | App 15002044 Reg 522170 | App 06-JAN-2015 | 9 35 38 42 |








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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|---|----------|------------|---|-----------------|-----------|
|  | | | | | |
| META4 IN PEOPLE WE TRUST  | Colombia | Registered | App 14283500 Reg 529268 | App 26-DEC-2014 | 9 35 42 |
| META4 | Colombia | Registered | App 09064161 (9064161) Reg 394108 | App 19-JUN-2009 | 35 |
| META4  | Colombia | Registered | App 99062029 Reg 228188 | App 30-SEP-1999 | 9 |
| META4MIND | Colombia | Registered | App 99062041 Reg 228183 | App 30-SEP-1999 | 9 |
| META4 PEOPLENET | Colombia | Registered | App 99062054 Reg 228281 | App 30-SEP-1999 | 9 |
| META4MIND | Colombia | Registered | App 99062043 Reg 227064 | App 30-SEP-1999 | 37 |
| META4 PEOPLENET | Colombia | Registered | App 99062058 Reg 227071 | App 30-SEP-1999 | 37 |
| META4 MIND | Colombia | Registered | App 99062042 Reg 228182 | App 30-SEP-1999 | 42 |
| META4 PEOPLENET | Colombia | Registered | App 99062060 Reg 228282 | App 30-SEP-1999 | 42 |
| META4 | Colombia | Registered | App 99062037 Reg 227360 | App 30-SEP-1999 | 37 |

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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|--|----------|------------|---|-----------------|-----------|
| MetaZ! | | | | | |
| META4 MetaZ! | Colombia | Registered | App 99062038 Reg 228185 | App 30-SEP-1999 | 42 |
| META4 | Colombia | Registered | App 95033425 Reg 182786 | App 27-JUL-1995 | 9 |
| metaZ! | Colombia | Registered | 07120648 | App 25-NOV-2007 | 42 |
| META4 NOMINA | Colombia | Registered | 99062369 | App 01-OCT-1990 | 37 |
| META4 NOMINA | Colombia | Registered | 99062372 | App 01-OCT-1990 | 42 |
| META4 NOMINA | Colombia | Registered | 99062363 | App 01-OCT-1990 | 9 |
| META4 meta | Peru | Registered | App 650054A-2016 (2016-650054A) Reg T00013811 | App 09-FEB-2016 | 41 |
| META4 meta | Peru | Registered | App 650054-2016 (2016-650054) Reg T00013811 | App 09-FEB-2016 | 16 |
| META4 IN PEOPLE WE TRUST meta <i>In People We Trust!</i> | Peru | Registered | App 586544-2014 (2014-586544) Reg P00220625 | App 21-AUG-2014 | 9 |
| META4 meta <i>In People We Trust!</i> | Peru | Registered | App 586545-2014 (2014-586545) Reg P00220626 | App 21-AUG-2014 | 9 |
| META4 IN PEOPLE WE TRUST | Peru | Registered | App 586550-2014 (2014-586550) | App 21-AUG-2014 | 42 |

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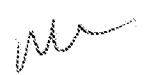
| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|---|---------|------------|---|-----------------|-----------|
|  | | | Reg S00085748 | | |
| META4 IN PEOPLE WE TRUST  | Peru | Registered | App 586547-2014 (2014-586547) Reg S00086172 | App 21-AUG-2014 | 35 |
| META4  | Peru | Registered | App 586546-2014 (2014-586546) Reg S00086171 | App 21-AUG-2014 | 35 |
| META4  | Peru | Registered | App 586549-2014 (2014-586549) Reg S00085747 | App 21-AUG-2014 | 42 |
| META4  | Peru | Registered | App 586548-2014 (2014-586548) Reg S00085328 | App 21-AUG-2014 | 38 |
| META4 | Peru | Registered | App 392094-2009 (2009-392094) Reg S00058882 | App 18-JUN-2009 | 35 |
| META4 PEOPLENET | Peru | Registered | App 92567-1999 (1999-092567) Reg S00021053 | App 30-SEP-1999 | 37 |
| META4MIND | Peru | Registered | App 92572-1999 (1999-092572) Reg S00021730 | App 30-SEP-1999 | 37 |
| META4  | Peru | Registered | App 92573-1999 (1999-092573) Reg S00021028 | App 30-SEP-1999 | 37 |
| META4  | Peru | Registered | App 92564-1999 (1999-092564) Reg S00021052 | App 30-SEP-1999 | 42 |
| META4MIND | Peru | Registered | App 92563-1999 (1999-092563) Reg S00020798 | App 30-SEP-1999 | 42 |
| META4 PEOPLENET | Peru | Registered | App 92559-1999 (1999-092559) Reg S00021093 | App 30-SEP-1999 | 42 |
| META4MIND | Peru | Registered | App 92581-1999 (1999-092581) Reg P00064048 | App 30-SEP-1999 | 9 |




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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|------------------------|---------|------------|--|-----------------|-----------|
| META4 PEOPLENET | Peru | Registered | App 92576-1999 (1999-092576) Reg P00062935 | App 30-SEP-1999 | 9 |
| META4 MetaZ! | Peru | Registered | App 92582-1999 (1999-092582) Reg P00062748 | App 30-SEP-1999 | 9 |
| META4 | Peru | Registered | App 260800-2005 (2005-260800) Reg S00005831 | App 26-SEP-1995 | 42 |
| META4 | Peru | Registered | App 260799-2005 (2005-260799) Reg P00021634 Renewal: App 641292A-2015 (2015-641292A) Reg T00013431 | App 25-SEP-1995 | 9 |
| META4 MetaZ! | Uruguay | Pending | App 515271 | App 26-JUN-2020 | 9 37 |
| META4MIND | Uruguay | Pending | App 514539 | App 01-JUN-2020 | 9 37 42 |
| META4 PEOPLENET | Uruguay | Pending | App 514537 | App 01-JUN-2020 | 9 37 42 |
| META4 | Uruguay | Registered | App 482018 | App 13-MAR-2017 | 9 |
| META4 meta | Uruguay | Registered | App 471435 | App 27-JAN-2016 | 9 35 42 |
| META4MIND | Uruguay | Registered | App 413169 | App 09-JUN-2010 | 9 37 42 |
| META4 PEOPLENET | Uruguay | Registered | App 413168 | App 09-JUN-2010 | 9 37 42 |
| META4 MetaZ! | Uruguay | Registered | App 413170 | App 09-JUN-2010 | 9 37 |
| META4 | Uruguay | Registered | App 377656 | App 30-JAN-2007 | 9 |
| META4 MetaZ! | Uruguay | Registered | App 374552 | App 29-SEP-2006 | 42 |
| META4 PAYROLL | Uruguay | Registered | App 317951 | App 27-OCT-1999 | 9 37 42 |

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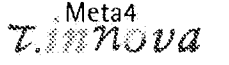

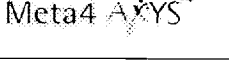
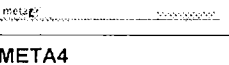

| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
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| META4 FACTOR HUMANO | Venezuela | Registered | App 1999-017786 Reg S013807 | App 14-OCT-1999 | 42 |
| META4 PAYROLL | Venezuela | Registered | App 1999-017791 Reg S013809 | App 14-OCT-1999 | 37 |
| META4 PEOPLENET | Venezuela | Registered | App 1999-017794 Reg S015197 | App 14-OCT-1999 | 37 |
| META4MIND WORKS | Venezuela | Registered | App 1999-017801 Reg S015200 | App 14-OCT-1999 | 42 |
| META4 PAYROLL | Venezuela | Registered | App 1999-017790 | App 14-OCT-1999 | 9 |
| META4 PEOPLENET | Venezuela | Registered | App 1999-017795 Reg S015198 | App 14-OCT-1999 | 42 |
| META4 Meta ! | Venezuela | Registered | App 1999-017777 Reg S016245 | App 14-OCT-1999 | 42 |
| META4MIND | Venezuela | Registered | App 1999-017780 Reg S013803 | App 14-OCT-1999 | 42 |
| META4MIND WORKS | Venezuela | Registered | App 1999-017800 Reg S015199 | App 14-OCT-1999 | 37 |
| META4 NOMINA | Venezuela | Pending | App 1999-017781 | App 14-OCT-1999 | 9 |
| META4MIND | Venezuela | Registered | App 1999-017779 Reg S013802 | App 14-OCT-1999 | 37 |
| META4 NOMINA | Venezuela | Registered | App 1999-017782 Reg S013804 | App 14-OCT-1999 | 37 |
| META4 SPAIN S. A. | Venezuela | Registered | App 1999-017785 Reg S013806 | App 14-OCT-1999 | 37 |
| META4MIND WORKS | Venezuela | Pending | App 1999-017799 | App 14-OCT-1999 | 9 |
| META4MIND | Venezuela | Pending | App 1999-017778 | App 14-OCT-1999 | 9 |
| META4 Meta ! | Venezuela | Pending | App 1999-017775 | App 14-OCT-1999 | 9 |
| META4 Meta ! | Venezuela | Registered | App 1999-017776 Reg S016244 | App 14-OCT-1999 | 37 |
| META4 NOMINA | Venezuela | Registered | App 1999-017783 Reg S013805 | App 14-OCT-1999 | 42 |
| META4 PAYROLL | Venezuela | Registered | App 1999-017792 Reg S015196 | App 14-OCT-1999 | 42 |
| META4 KNOWNET | Venezuela | Pending | App 1999-017797 | App 14-OCT-1999 | 37 |




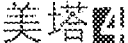








| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|--|-----------|------------|-----------------------------------|-----------------|------------|
| META4 PEOPLENET | Venezuela | Pending | App 1999-017793 | App 14-OCT-1999 | 9 |
| META4 KNOWNET | Venezuela | Pending | App 1999-017796 | App 14-OCT-1999 | 9 |
| META 4 | Venezuela | Registered | App 1995-011922 Reg P193532 | App 11-AUG-1995 | 9 |
| META4 PAIE | France | Registered | App 99 805687 Reg 99 805687 | App 30-JUL-1999 | 9 37 42 45 |
| META4 | Spain | Registered | App 2878485 M5 Reg 2878485 M5 | App 02-JUN-2009 | 35 |
| META4  | Spain | Registered | App 2715485 M8 Reg 2715485 M8 | App 06-JUN-2006 | 35 41 |
| META4 E-MIND  | Spain | Registered | App 2469380 M4 Reg 2469380 M4 | App 15-APR-2002 | 9 |
| META 4 ORGANIZACION DE ORO RECURSOS ON- LINE  | Spain | Registered | App 2460144 M6 Reg 2460144 M6 | App 04-MAR-2002 | 9 |
| META4YOU.COM | Spain | Registered | App 2951253 M | App 19-MAY-2000 | 9 16 38 42 |
| META4 | Spain | Registered | App 2951239 M | App 19-MAY-2000 | 9 16 38 42 |
| META4 PEOPLENET | Spain | Registered | App 2919972 M | App 28-JUL-1999 | 9 37 42 |
| META4MIND | Spain | Registered | App 2919976 M | App 28-JUL-1999 | 37 42 |
| META4 | Spain | Registered | App 2919977 M | App 28-JUL-1999 | 37 42 |
| META4 KNOWNET | Spain | Registered | App 2250206 M8 Reg 2250206 M8 | App 28-JUL-1999 | 37 |
| META4 | Spain | Registered | App 2089092 M3 Reg 2089092 M3 | App 28-APR-1997 | 16 |
| META4 | Spain | Registered | App 2089093 M1 Reg 2089093 M1 | App 28-APR-1997 | 38 |
| META4 | Spain | Registered | App 1982472 M6 Reg 1982472 M6 | App 25-AUG-1995 | 9 |





| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|---|----------------|------------|--|-----------------|---------------|
| META4 MIND | Spain | Registered | App 1949086 M0 Reg 1949086 M0 | App 21-FEB-1995 | 9 |
| METAMIND | Spain | Registered | App 1949087 M9 Reg 1949087 M9 | App 21-FEB-1995 | 9 |
| Metal! Meta! | Spain | Registered | App 1908380 M7 Reg 1908380 M7 | App 14-JUN-1994 | 42 |
| Metal! Meta! | Spain | Registered | App 1908379 M3 Reg 1908379 M3 | App 14-JUN-1994 | 39 |
| Metal! Meta! | Spain | Registered | App 1908378 M5 Reg 1908378 M5 | App 14-JUN-1994 | 37 |
| Meta4 PeopleNet | Switzerland | Registered | App 55915/2008 Reg 577092 | App 08-MAY-2008 | 9 37 42 |
| META4 meta | United Kingdom | Registered | App UK00915030398 Reg UK00915030398 | App 22-JAN-2016 | 16 38 41 |
| meta4 In People We Trust meta <i>in People We Trust</i> | United Kingdom | Registered | App UK00913147442 Reg UK00913147442 | App 06-AUG-2014 | 9 35 42 |
| meta4 meta | United Kingdom | Registered | App UK00913134671 Reg UK00913134671 | App 01-AUG-2014 | 9 35 38 42 |
| Meta4 t.innova Meta4 <i>T.INNOVA</i> | United Kingdom | Registered | App UK00912336021 Reg UK00912336021 | App 22-NOV-2013 | 9 37 42 |
| Meta4 PeopleNet | United Kingdom | Registered | App UK00912336061 Reg UK00912336061 | App 22-NOV-2013 | 9 35 37 38 42 |
| META4 SAAS meta! SaaS | United Kingdom | Registered | App UK00910925964 Reg UK00910925964 | App 31-MAY-2012 | 9 37 38 42 |
| META4 AXYS Meta4 AXYS | United Kingdom | Registered | App UK00910926079 Reg UK00910926079 | App 31-MAY-2012 | 9 35 38 42 |
| META4 | United Kingdom | Registered | App UK00908335606 Reg UK00908335606 | App 02-JUN-2009 | 16 35 38 |
| Meta4 e-mind Meta4 e-mind | United Kingdom | Registered | App UK00902647733 Reg UK00902647733 | App 09-APR-2002 | 9 38 42 |

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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|--|----------------|------------|--|-----------------|---------------|
| meta 4 you.com  | United Kingdom | Registered | App UK00901668268 Reg UK00901668268 | App 22-MAY-2000 | 9 16 38 42 |
| meta 4  | United Kingdom | Registered | App UK00901669720 Reg UK00901669720 | App 22-MAY-2000 | 9 16 38 42 |
| META4 | United Kingdom | Registered | App UK00901262856 Reg UK00901262856 | App 02-AUG-1999 | 9 37 42 |
| Meta4 PeopleNet Meta4 PeopleNet | United Kingdom | Registered | App UK00901262963 Reg UK00901262963 | App 02-AUG-1999 | 9 37 42 |
| META4  | EU trade marks | Registered | App 15030398 Reg 15030398 | App 22-JAN-2016 | 16 38 41 |
| meta4 In People We Trust  | EU trade marks | Registered | App 13147442 Reg 13147442 | App 06-AUG-2014 | 9 35 42 |
| meta4  | EU trade marks | Registered | App 13134671 Reg 13134671 | App 01-AUG-2014 | 9 35 38 42 |
| Meta4 PeopleNet | EU trade marks | Registered | App 12336061 Reg 12336061 | App 22-NOV-2013 | 9 35 37 38 42 |
| Meta4 t.innova  | EU trade marks | Registered | App 12336021 Reg 12336021 | App 22-NOV-2013 | 9 37 42 |
| META4 SAAS  | EU trade marks | Registered | App 10925964 Reg 10925964 | App 31-MAY-2012 | 9 37 38 42 |
| META4 AXYS  | EU trade marks | Registered | App 10926079 Reg 10926079 | App 31-MAY-2012 | 9 35 38 42 |
| META4 Human is Capital  | EU trade marks | Registered | App 9843831 Reg 9843831 | App 28-MAR-2011 | 35 |
| META4  | EU trade marks | Registered | App 8335606 Reg 8335606 | App 02-JUN-2009 | 16 35 38 |
| Meta4 e-mind | EU trade marks | Registered | App 2647733 | App 09-APR-2002 | 9 38 42 |

| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|--|--|------------|-----------------------------------|-----------------|------------|
|  | | | Reg 2647733 | | |
| meta 4 you.com  | EU trade marks | Registered | App 1668268 Reg 1668268 | App 22-MAY-2000 | 9 16 38 42 |
| meta 4  | EU trade marks | Registered | App 1669720 Reg 1669720 | App 22-MAY-2000 | 9 16 38 42 |
| META4 | EU trade marks | Registered | App 1262856 Reg 1262856 | App 02-AUG-1999 | 9 37 42 |
| Meta4 PeopleNet Meta4 PeopleNet | EU trade marks | Registered | App 1262963 Reg 1262963 | App 02-AUG-1999 | 9 37 42 |
|  | China | Registered | App 4508516 Reg 4508516 | App 17-FEB-2005 | 9 |
| meta4   | Hong Kong | Registered | App 303142971 Reg 303142971 | App 22-SEP-2014 | 9 42 |
| meta 4   | Singapore | Registered | App T1415005E | App 18-SEP-2014 | 9 42 |
| META4  | Taiwan | Registered | App 093046687 Reg 01172397 | App 11-OCT-2004 | 9 42 |
| meta4  | International Register (Designated to Colombia and Mexico) | Registered | Reg 1298518 | Reg 08-FEB-2016 | 16 38 41 |
| meta4 In People We Trust | International Register (Designated to Colombia, Mexico, | Registered | Reg 1228785 | Reg 21-AUG-2014 | 9 35 42 |

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| Trademark | Country | Status | Application / Registration No. | Filing Date | Class(es) |
|---|--|------------|-----------------------------------|-----------------|------------|
|  | China, Russia, and Switzerland) | | | | |
| meta4  | International Register (Designated to Colombia, Mexico, China, Russia, and Switzerland) | Registered | Reg 1230628 | Reg 21-AUG-2014 | 9 35 38 42 |
| meta 4  | International Register (Designated to Switzerland) | Registered | Reg 755564 | Reg 04-APR-2001 | 9 16 38 42 |
| META4 | International Register (Designated to China and Switzerland) | Registered | Reg 728056 | Reg 21-JAN-2000 | 37 42 |
| META4 | International Register (Designated to Cuba and Switzerland) | Registered | Reg 675700 | Reg 20-JUN-1997 | 9 |
| META 4  | International Register (Designated to Cuba South Korea, and Vietnam) | Registered | Reg 645257 | Reg 15-FEB-1995 | 37 39 42 |

