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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM739274

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	Amendment No. 3 to Trademark Security Agreement	

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
AQUENT LLC		06/30/2022	Limited Liability Company: DELAWARE

RECEIVING PARTY DATA

Name:	Wells Fargo Capital Finance, LLC	
Street Address:	125 High Street	
Internal Address:	11th Floor	
City:	Boston	
State/Country:	MASSACHUSETTS	
Postal Code:	02110	
Entity Type:	Limited Liability Company: DELAWARE	

PROPERTY NUMBERS Total: 5

Property Type	Number	Word Mark		
Registration Number:	5729962	MFACTOR		
Registration Number:	5747679			
Registration Number:	5730067	M-FACTOR BY WORKGROUPS		
Registration Number:	5827496	MFACTOR BY WORKGROUPS		
Serial Number:	97317354	SKILL.COM		

CORRESPONDENCE DATA

Fax Number: 8009144240

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 800-713-0755

Email: eric.edwards@wolterskluwer.com

Correspondent Name: CT Corporation

Address Line 1: 4400 Easton Commons Way

Address Line 2: Suite 125

Address Line 4: Columbus, OHIO 43219

NAME OF SUBMITTER: Jessica Hildebrandt	
SIGNATURE:	/Jessica Hildebrandt/
DATE SIGNED:	07/06/2022

TRADEMARK
REEL: 007772 FRAME: 0028

Total Attachments: 7

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TRADEMARK REEL: 007772 FRAME: 0029

AMENDMENT NO. 3 TO TRADEMARK SECURITY AGREEMENT

AMENDMENT NO. 3 TO TRADEMARK SECURITY AGREEMENT (this "Amendment"), made as of June 30, 2022, by and between AQUENT LLC, a Delaware limited liability company, as successor to AQUENT, INC., a Delaware corporation, with its chief executive office at 501 Boylston Street, Third Floor, Boston, Massachusetts 02116 ("Grantor") and WELLS FARGO CAPITAL FINANCE, LLC, a Delaware limited liability company, in its capacity as agent for Secured Parties (as hereinafter defined) (in such capacity, "Agent").

WITNESSETH:

WHEREAS, Grantor and Agent, acting on behalf of lenders and certain other parties (Agent and such lenders and other parties, collectively "Secured Parties") are parties to Trademark Security Agreement, dated August 14, 2009, and recorded with the Assignment Recordation Branch for Trademarks of the United States Patent and Trademark Office on August 17, 2009 at Reel/Frame 004046/0318, as amended by (a) Amendment No. 1 to Trademark Security Agreement, dated as of November 23, 2015, and recorded with the Assignment Recordation Branch for Trademarks of the United States Patent and Trademark Office on November 24, 2015 at Reel/Frame 5675/0433 and (b) Amendment No. 2 to Trademark Security Agreement, dated as of December 10, 2019, and recorded with the Assignment Recordation Branch for Trademarks of the United States Patent and Trademark Office on December 6, 2019 at Reel/Frame 6847/0390¹ (as amended hereby and as the same may hereafter be further amended, modified, supplemented, extended, renewed, restated or replaced, the "Trademark Security Agreement");

WHEREAS, pursuant to the Trademark Security Agreement, Grantor has, among other things, granted to Agent a security interest in all present and future Trademarks and Trademark applications of Grantor, together with certain related assets, and has agreed to execute and deliver to Agent all agreements and documents as requested by Agent to evidence the security interests of Agent therein;

WHEREAS, Grantor has adopted, used and is using, and is the owner of the entire right, title, and interest in and to the additional trademarks, trade names, trade styles, terms, service marks, designs and applications therefor and internet domain names registered or filed with the United States Patent and Trademark Office described in Schedule I hereto and made a part hereof (collectively, the "Additional Trademarks"); and

WHEREAS, Grantor is obligated to grant a security interest in and pledge all such Additional Trademarks and Additional Trademark Collateral (as hereinafter defined) to Agent, as provided by the terms and conditions of the Trademark Security Agreement;

NOW, THEREFORE, in consideration of the premises and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Grantor and Agent hereby agree as follows:

- 1. <u>Definitions</u>. All initially capitalized terms used but not otherwise defined herein have the meanings given to them in the Trademark Security Agreement or, if not defined therein, in the Security Agreement, and this Amendment shall be subject to the rules of construction set forth in the Security Agreement, which rules of construction are incorporated herein by this reference, mutatis mutandis.
- 2. <u>Grant of Security Interest</u>. In addition, and not in limitation, of the security interests and other interests granted to Agent (for itself and the benefit of Secured Parties) pursuant to the Trademark Security Agreement, as collateral security for the prompt performance, observance and indefeasible payment in full

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¹ A corrective assignment was filed on January 27, 2020 at Reel/Frame 6847/0390 to correct receiving party data

of all of the Secured Obligations, Grantor hereby grants to Agent (for itself and the benefit of Secured Parties) a continuing security interest in and a general lien upon, and a conditional assignment, and hereby confirms, reaffirms and restates the prior grant thereof to Agent (for itself and the benefit of Secured Parties) pursuant to the Trademark Security Agreement, of the following, whether presently existing or hereafter arising or acquired (being collectively referred to herein as the "Additional Trademark Collateral"):

- (a) all of the Additional Trademarks referred to on Schedule 1 to this Amendment and any Additional Trademark licensed under any Intellectual Property License referred to on Schedule 1 to this Amendment:
- (b) all goodwill of the business connected with the use of, and symbolized by, each Additional Trademark and any Additional Trademark licensed under any Intellectual Property License; and
- (c) all products and proceeds (as that term is defined in the UCC) of the foregoing, including any claim by such Grantor against third parties for past, present or future (i) infringement or dilution of any Additional Trademark or any Additional Trademark licensed under any Intellectual Property License, including right to receive any damages, (ii) injury to the goodwill associated with any Additional Trademark or any Additional Trademark licensed under any Intellectual Property License, or (iii) right to receive license fees, royalties, and other compensation in connection with any Additional Trademark or any Additional Trademark licensed under any Intellectual Property License.
- 3. Security for Secured Obligations. This Amendment and the security interest created hereby and in the Trademark Security Agreement secures the payment and performance of the Secured Obligations, whether now existing or arising hereafter. Without limiting the generality of the foregoing, this Trademark Security Agreement secures the payment of all amounts which constitute part of the Secured Obligations and would be owed by any Grantor to Agent or Secured Parties, whether or not they are unenforceable or not allowable due to the existence of a case under any Insolvency Proceeding involving any Grantor.
- 4. <u>Confirmation of Grant of Security Interest</u>. Without limiting the grant of the security interest to Agent set forth in Section 2 of the Trademark Security Agreement or any other provisions thereof, Grantor hereby confirms, reaffirms and restates its prior grant of Trademark Collateral to Agent, for itself and on behalf of the other Secured Parties, and hereby grants to Agent, for itself and on behalf of the other Secured Parties, a continuing security interest in and a general lien upon the Additional Trademark Collateral.
 - 5. Supplement and Amendment to Trademark Security Agreement.
- (a) Without limiting any of the Trademark Collateral otherwise described in the Trademark Security Agreement,
- (i) Schedule I to the Trademark Security Agreement is hereby amended and supplemented to include, in addition and not by way of limitation, the Additional Trademarks,
- (ii) all references to the term "Trademarks" in the Trademark Security Agreement or the Security Agreement are hereby amended to include, in addition and not in limitation, the Additional Trademarks, and

- (iii) all reference to the term "Trademark Collateral" in the Trademark Security Agreement and the Security Agreement are hereby amended to include, in addition and not in limitation, the Additional Trademark Collateral.
- (b) The security interests granted pursuant to this Amendment and the Trademark Security Agreement are granted in conjunction with the security interests granted to Agent, for itself and the benefit of the Secured Parties, pursuant to the Security Agreement. Grantor hereby acknowledges and affirms that the rights and remedies of Agent with respect to the security interest in the Additional Trademark Collateral made and granted hereby are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. To the extent there is any inconsistency between the Trademark Security Agreement as amended by this Amendment and the Security Agreement, the Security Agreement shall control.
- 6. <u>Representations, Warranties and Covenants</u>. All of the representations, warranties and covenants with respect to the Trademark Collateral set forth in the Trademark Security Agreement shall apply to the Additional Trademark Collateral and other assets described in Section 2 of this Amendment.
- 7. <u>Effect of this Amendment</u>. Except as expressly amended pursuant hereto, no other changes or modifications to the Trademark Security Agreement or waivers of or consents under any provisions thereof are intended or implied, and in all other respects the Trademark Security Agreement is hereby specifically ratified, restated, and confirmed by all parties hereto as of the effective date hereof. This Amendment and the Trademark Security Agreement to be read and construed as one agreement.
- 8. <u>Counterparts; Electronic Execution.</u> This Amendment may be executed by means of (a) an electronic signature that complies with the federal Electronic Signatures in Global and National Commerce Act, state enactments of the Uniform Electronic Transactions Act, or any other relevant and applicable electronic signatures law; (b) an original manual signature; or (c) a faxed, scanned, or photocopied manual signature. Each electronic signature or faxed, scanned, or photocopied manual signature shall for all purposes have the same validity, legal effect, and admissibility in evidence as an original manual signature. Agent reserves the right, in its sole discretion, to accept, deny, or condition acceptance of any electronic signature on this Amendment. This Amendment may be executed in any number of counterparts, each of which shall be deemed to be an original, but such counterparts shall, together, constitute only one instrument. Delivery of an executed counterpart of a signature page of this Amendment will be as effective as delivery of a manually executed counterpart of this Amendment.
- 9. Governing Law. The validity, interpretation and enforcement of this Amendment and any dispute arising out of the relationship between parties hereto, whether in contract, tort, equity or otherwise, shall be governed by the internal laws of the Commonwealth of Massachusetts, but excluding any principles of conflict of laws or other rule of law that would cause the application of the law of any jurisdiction other than the laws of the Commonwealth of Massachusetts.

[Signature Page Follows]

IN WITNESS WHEREOF, Grantor and Agent have executed this Amendment as of the day and year first above written.

GRANTOR:

AQUENT LLC

By:
Name: John Chuang
Tiple: President and CEO

AGENT:
WELLS FARGO CAPITAL FINANCE, LLC

Name: Melissa Provost Title: Vice President

REEL: 007772 FRAME: 0033

IN WITNESS WHEREOF, Grantor and Agent have executed this Amendment as of the day and year first above written.

GRANTOR:

AQUENT LLC

By: Name: John Chuang

Title: President and CEO

AGENT:

WELLS FARGO CAPITAL FINANCE, LLC

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Name: Melissa Provost Title: Vice President

[Signature Page to Amendment No. 3 to Trademark Security Agreement - Aquent (Aquent)]

TRADEMARK

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SCHEDULE 1 TO AMENDMENT NO. 3 TO TRADEMARK SECURITY AGREEMENT

<u>Trademark</u>	Application Number	Application Date	Registration Number	Registration Date	Expiration Date
MFACTOR	88/015607	6/26/2018	5729962	4/16/2019	4/16/2029
	88/116338	9/13/2018	5747679	5/7/2019	5/7/2029
Ø m-factor	88/116361	9/13/2018	5730067	4/16/2019	4/16/2029
MFACTOR BY WORKGROUPS	88/275017	1/24/2019	5827496	8/6/2019	8/6/2029
SKILL.COM	97/317354	3/17/2022			

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RECORDED: 07/06/2022

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