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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM740565

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
NORDIC CONSULTING PARTNERS, INC.		07/12/2022	Corporation: WISCONSIN

RECEIVING PARTY DATA

Name:	REGIONS BANK, as Collateral Agent
Street Address:	1180 West Peachtree Street, NW, Suite 1400
Internal Address:	Attn: Agency Services
City:	Atlanta
State/Country:	GEORGIA
Postal Code:	30309
Entity Type:	Corporation: GEORGIA

PROPERTY NUMBERS Total: 5

Property Type	Number	Word Mark
Registration Number:	4394898	NORDIC
Serial Number:	90896596	NORDIC
Serial Number:	90896604	NORDIC
Serial Number:	90896600	
Serial Number:	90875391	WELLWARD

CORRESPONDENCE DATA

Fax Number: 7043311159

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 7043311000

Email: PTO_TMconfirmation@mvalaw.com,

maryelizabethzaldivar@mvalaw.com

Correspondent Name: Moore & Van Allen PLLC Address Line 1: 100 North Tryon Street

Address Line 2: Suite 4700, ATTN: IP DEPARTMENT Address Line 4: Charlotte, NORTH CAROLINA 28202

ATTORNEY DOCKET NUMBER:	029925.000381
NAME OF SUBMITTER:	John Slaughter

SIGNATURE:	/john slaughter/
DATE SIGNED:	07/12/2022

Total Attachments: 4

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NOTICE

OF

GRANT OF SECURITY INTEREST

IN

TRADEMARKS

United States Patent and Trademark Office

Ladies and Gentlemen:

Please be advised that pursuant to the Pledge and Security Agreement dated as of July 12, 2022 (as the same may be amended, modified, extended or restated from time to time, the "Agreement") by and among the Obligors party thereto (each an "Obligor" and collectively, the "Obligors") and Regions Bank, as collateral agent (the "Collateral Agent") for the holders of the Obligations referenced therein, the undersigned Obligor has granted a continuing security interest in, and a right to set off against, any and all right, title and interest of such Obligor in and to the trademarks and trademark applications set forth on Schedule 1 hereto to the Collateral Agent for the ratable benefit of the holders of the Obligations.

The undersigned Obligor and the Collateral Agent, on behalf of the holders of the Obligations, hereby acknowledge and agree that the security interest in the foregoing trademarks and trademark applications (i) may only be terminated in accordance with the terms of the Agreement and (ii) is not to be construed as an assignment of any trademark or trademark application.

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Very truly yours,

NORDIC CONSULTING PARTNERS, INC.

a Wisconsin corporation

Name: Glenn Cole

Title: Chief Financial Officer, Treasurer

NOTICE OF GRANT OF SECUTIY INTEREST IN TRADEMARKS NORDIC CONSULTING PARTNERS, INC.

Acknowledged and Accepted:

REGIONS BANK, as Collateral Agent

Name: Ned Spitzer

Title: Managing Director

Schedule 1

Nordic Consulting Partners, Inc. (Wisconsin Corporation)

U.S. Trademarks

Trademark Registration

Mork	Reg. No.	Reg. Date
NORDIC	4394898	09/03/2013

Trademark Applications

Mark	Appl. No.	Filing Date
NORDIC	90896596	08/23/2021
NORDIC and Design	90896604	08/23/2021
Design Only	90896600	08/23/2021
WELLWARD	90875391	08/10/2021

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RECORDED: 07/12/2022