

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM749664

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
iCIMS, Inc.		08/18/2022	Corporation: NEW JERSEY
RECEIVING PARTY DATA			
Name:	Golub Capital Markets LLC, as Collateral Agent		
Street Address:	200 Park Avenue		
City:	New York		
State/Country:	NEW YORK		
Postal Code:	10166		
Entity Type:	Limited Liability Company: DELAWARE		
PROPERTY NUMBERS Total: 8			
Property Type	Number	Word Mark	
Registration Number:	6480582	ICIMS	
Registration Number:	4688550	ICIMS	
Registration Number:	4499797	RECRUITING ANALYTICS	
Registration Number:	4541941	I	
Registration Number:	4552877	RECRUITING INTELLIGENCE	
Registration Number:	4201479	GET REFERRED	
Registration Number:	4080093	ICIMS	
Registration Number:	2561495	ICIMS.COM	
CORRESPONDENCE DATA			
Fax Number:	3129939767		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	312-993-2622		
Email:	gayle.grocke@lw.com		
Correspondent Name:	Latham & Watkins LLP		
Address Line 1:	330 N. Wabash Avenue		
Address Line 2:	Suite 2800		
Address Line 4:	Chicago, ILLINOIS 60611		
ATTORNEY DOCKET NUMBER:	053644-0338		
NAME OF SUBMITTER:	Gayle D. Grocke		

CH \$215.00 6480582

SIGNATURE:	/gdg/
DATE SIGNED:	08/18/2022
Total Attachments: 5 source=iCIMS - Trademark Security Agreement [Executed](134459105.2)#page1.tif source=iCIMS - Trademark Security Agreement [Executed](134459105.2)#page2.tif source=iCIMS - Trademark Security Agreement [Executed](134459105.2)#page3.tif source=iCIMS - Trademark Security Agreement [Executed](134459105.2)#page4.tif source=iCIMS - Trademark Security Agreement [Executed](134459105.2)#page5.tif	

TRADEMARK SECURITY AGREEMENT

This Trademark Security Agreement dated as of August 18, 2022 (this “**Trademark Security Agreement**”), is made by each signatory hereto as “Pledgors” (each a “**Pledgor**” and collectively, the “**Pledgors**”), in favor of Golub Capital Markets LLC, in its capacity as collateral agent for the secured parties (in such capacity, together with its successors and permitted assigns, the “**Collateral Agent**”) pursuant to that certain Credit Agreement, dated as of August 18, 2022 (as amended, restated, amended and restated, supplemented, extended, waived, renewed, replaced, refinanced or otherwise modified from time to time, the “**Credit Agreement**”), by and among, among others, iCIMS, Inc., a New Jersey corporation (the “**Borrower**”), certain subsidiaries and affiliates of the Borrower from time to time party thereto, the lenders from time to time party thereto and the several agents party thereto, including the Collateral Agent.

W I T N E S S E T H:

WHEREAS, the Pledgors are party to a Security Agreement of even date with the Credit Agreement (as amended, restated, amended and restated, supplemented, waived, renewed, replaced or otherwise modified from time to time, the “**Security Agreement**”) in favor of the Collateral Agent pursuant to which the Pledgors are required to execute and deliver this Trademark Security Agreement.

NOW, THEREFORE, in consideration of the premises and to induce the Collateral Agent, for the benefit of the Secured Parties, to enter into the Credit Agreement, each Pledgor hereby agrees with the Collateral Agent as follows:

SECTION 1. Defined Terms. Unless otherwise defined herein, terms defined in the Security Agreement and used herein have the meaning given to them in the Security Agreement, or if not defined therein, in the Credit Agreement.

SECTION 2. Grant of Security Interest in Trademark Collateral. Each Pledgor hereby pledges and grants to the Collateral Agent for the benefit of the Secured Parties a Lien on and security interest in (subject to Permitted Liens) all of the right, title and interest of such Pledgor in, to and under all the following Pledged Collateral, in each case excluding Excluded Property (collectively, the “**Trademark Collateral**”):

(a) all Trademarks, including, without limitation, the United States registered Trademarks and applications for Trademark registration, listed on Schedule 1 attached hereto, together with any and all (i) rights and privileges arising under applicable Legal Requirements with respect to the use or ownership of any of the foregoing, (ii) goodwill associated therewith, (iii) continuations and extensions thereof and amendments thereto; and

(b) all Proceeds of any and all of the foregoing.

Notwithstanding the foregoing, no grant of any Lien or security interest shall be deemed granted hereunder on or in any “intent to use” Trademark application for which a Statement of Use or Amendment to Allege Use, as applicable, has not been filed and accepted with the USPTO.

SECTION 3. Security Agreement. The security interest granted pursuant to this Trademark Security Agreement is granted in conjunction with the security interest granted to the Collateral Agent pursuant to the Security Agreement, and the Pledgors hereby acknowledge and affirm that the rights and remedies of the Collateral Agent with respect to the security interest in the Trademark Collateral made and granted hereby are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. In the event that any provision of this Trademark Security Agreement is deemed to conflict with the Security Agreement, the provisions of the Security Agreement shall control.

SECTION 4. Recordation. Each Pledgor authorizes and requests that the Commissioner for Trademarks and any other applicable government officer record this Trademark Security Agreement.


SECTION 5. Counterparts. This Trademark Security Agreement may be executed in any number of counterparts, all of which shall constitute one and the same instrument, and any party hereto may execute this Trademark Security Agreement by signing and delivering one or more counterparts. Delivery of an executed counterpart of this Trademark Security Agreement by facsimile or other electronic means shall be effective as delivery of a manually executed counterpart of this Trademark Security Agreement.

SECTION 6. Governing Law. This Trademark Security Agreement shall be construed in accordance with and governed by the law of the State of New York. The terms of Section 10.09(b) and Section 10.10 of the Credit Agreement are incorporated herein *mutatis mutandis*.


[Remainder of this page intentionally left blank]

IN WITNESS WHEREOF, each Pledgor has caused this Trademark Security Agreement to be executed and delivered by its duly authorized officer as of the date first set forth above.

ICIMS, INC.,
a New Jersey corporation,
as Pledgor

By: 
Name: N. Steven Lucas
Title: Chief Executive Officer

TEXTRECRUIT, INC.,
a Delaware corporation,
as Pledgor

By: 
Name: N. Steven Lucas
Title: Chief Executive Officer

Accepted and Agreed:

GOLUB CAPITAL MARKETS LLC,
as Collateral Agent

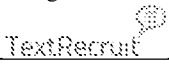

By: _____


Name: Robert G. Tuchscherer
Title: Senior Managing Director

SCHEDULE 1
to
TRADEMARK SECURITY AGREEMENT

UNITED STATES TRADEMARK REGISTRATIONS AND APPLICATIONS

United States Trademark Registrations and Applications:

Mark	Jurisdiction	Appl. No.	Filing Date	Reg. No.	Reg. Date	Status	Owner
ICIMS (stylized) icims	United States	90187783	9/17/2020	6480582	9/7/2021	Registered	ICIMS, Inc.
TEXTRECRUIT	United States	87333943	2/13/2017	5285014	9/12/2017	Registered	TEXTRECRUIT, INC.
TEXTRECRUIT and Design 	United States	86597072	4/14/2015	4958483	5/17/2016	Registered	TEXTRECRUIT, INC.
ICIMS	United States	86333400	7/10/2014	4688550	2/17/2015	Registered	ICIMS, INC.
RECRUITING ANALYTICS	United States	86026936	8/2/2013	4499797	3/18/2014	Registered (Supplemental Register)	ICIMS, INC.
I and Design 	United States	85901762	4/11/2013	4541941	6/3/2014	Registered	iCIMS, Inc.
RECRUITING INTELLIGENCE	United States	85889663	3/28/2013	4552877	6/17/2014	Registered	ICIMS, INC.
GET REFERRED	United States	85507145	1/2/2012	4201479	9/4/2012	Registered	ICIMS, INC.
ICIMS	United States	85329931	5/25/2011	4080093	1/3/2012	Registered (Renewed)	ICIMS, INC.
ICIMS.COM (Stylized) <i>icims.com</i>	United States	76153114	10/24/2000	2561495	4/16/2002	Registered (Renewed)	ICIMS, INC.