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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM750541

NATURE OF CONVEYANCE: RELEASE OF SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
SILICON VALLEY BANK		08/17/2022	Corporation: CALIFORNIA

RECEIVING PARTY DATA

Name:	BENEFITFOCUS, INC.		
Street Address:	100 Benefitfocus Way,		
City:	Charleston,		
State/Country:	SOUTH CAROLINA		
Postal Code:	29492		
Entity Type:	Corporation: DELAWARE		
Name:	BENEFITFOCUS.COM, INC.		
Street Address:	100 Benefitfocus Way,		
City:	Charleston		
State/Country:	SOUTH CAROLINA		
Postal Code:	29492		
Entity Type:	Corporation: SOUTH CAROLINA		
Name:	BENEFITSTORE, LLC		
Street Address:	100 Benefitfocus Way,		
City:	Charleston,		
State/Country:	SOUTH CAROLINA		
Postal Code:	29492		
Entity Type:	Limited Liability Company: SOUTH CAROLINA		

PROPERTY NUMBERS Total: 11

Property Type	Number	Word Mark			
Registration Number:	4527136	ALL YOUR BENEFITS. IN YOUR POCKET.			
Registration Number:	4565511	BENEFITFOCUS			
Registration Number:	2496059	BENEFITFOCUS			
Registration Number:	4758876	ONE PLACE			
Registration Number:	4102028	ALL YOUR BENEFITS. ONE PLACE.			
Registration Number:	4261142	HR INTOUCH MARKETPLACE			
Registration Number:	4649999	HR INTOUCH			

TRADEMARK REEL: 007829 FRAME: 0369

900715568

Property Type	Number	Word Mark
Registration Number:	4111384	SHOP ENROLL MANAGE EXCHANGE
Registration Number:	3826875	ICYOU
Registration Number:	3578457	BENEFITFOCUS
Registration Number:	4261146	HR INTOUCH

CORRESPONDENCE DATA

Fax Number: 9197814865

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 919.882.7143

Email: ip@wyrick.com

Correspondent Name: Devon E. White

Address Line 1:4101 Lake Boone Trail, Suite 300Address Line 4:Raleigh, NORTH CAROLINA 27607

NAME OF SUBMITTER:	Devon E. White
SIGNATURE:	/DEW/
DATE SIGNED:	08/23/2022

Total Attachments: 6

source=Termination_and_Release_of_First_Supplement_to_IPSA_(Trademarks)_-_BenefitFocus#page1.tif source=Termination_and_Release_of_First_Supplement_to_IPSA_(Trademarks)_-_BenefitFocus#page2.tif source=Termination_and_Release_of_First_Supplement_to_IPSA_(Trademarks)_-_BenefitFocus#page3.tif source=Termination_and_Release_of_First_Supplement_to_IPSA_(Trademarks)_-_BenefitFocus#page4.tif source=Termination_and_Release_of_First_Supplement_to_IPSA_(Trademarks)_-_BenefitFocus#page5.tif source=Termination_and_Release_of_First_Supplement_to_IPSA_(Trademarks)_-_BenefitFocus#page6.tif

TERMINATION AND RELEASE OF FIRST SUPPLEMENT TO INTELLECTUAL PROPERTY SECURITY AGREEMENT

This TERMINATION AND RELEASE OF FIRST SUPPLEMENT TO INTELLECTUAL PROPERTY SECURITY AGREEMENT (this "Termination and Release") is granted as of August 17, 2022 by SILICON VALLEY BANK, as Administrative Agent (the "Assignee"), in favor of BENEFITFOCUS, INC., BENEFITFOCUS.COM, INC., and BENEFITSTORE, LLC (formerly known as BenefitStore, Inc.) (each a "Grantor", and collectively, the "Grantor").

WHEREAS, the Grantor executed and delivered a First Supplement to Intellectual Property Security Agreement dated as of October 28, 2016 that amended that certain Intellectual Property Security Agreement dated as of February 20, 2015 (as amended, restated, supplemented or otherwise modified prior to the date hereof, the "Grant") granting the Assignee a security interest in and lien on certain trademarks and trademark applications ("Trademarks") described therein, which was recorded with the United States Patent and Trademark Office ("USPTO") on October 28, 2016, at Reel 5909, Frame 0659;

WHEREAS, Grantor has requested that Assignee hereby terminate, release and discharge fully its security interests in and liens on all right, title and interest of Grantor in, to and under all of the Trademarks as herein provided; and

WHEREAS, Grantor has requested that the Assignee provide a document suitable for recording with the USPTO to evidence the release of the Assignee's security interests in and liens on the certain Trademarks as herein provided.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Assignee hereby:

- terminates the Grant and releases, terminates and discharges all liens and security interests in Grantor's right, title and interest in, to and under the Trademarks, and all goodwill associated therewith, including those certain Trademarks identified in <u>Schedule</u> <u>I</u> hereto; and
- 2. authorizes and requests that this Termination and Release be recorded at the USPTO.

THIS TERMINATION AND RELEASE AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, THE LAW OF THE STATE OF NEW YORK.

[Signature page follows]

NY-1874169

IN WITNESS WHEREOF, the undersigned has executed this Termination and Release by its duly authorized officer as of the date first above written.

SILICON VALLEY BANK, as Administrative Agent

<u>By:..</u>

Name: Oliver byon

Title: VICE President

(Signature Page to Termination and Release of First Supplement for Intellectual Property Security Agreement)

SCHEDULE I TO TERMINATION AND RELEASE OF FIRST SUPPLEMENT TO INTELLECTUAL PROPERTY SECURITY AGREEMENT

Trademarks and Trademark Applications

NY-1874169

Registered Trademarks of Benefitfocus, Inc.

NONE

Pending Trademark Applications of Benefitfocus, Inc.

NONE

Registered Trademarks and Pending Trademark Applications Licensed to Benefitfocus, Inc.

NONE

Registered Trademarks of Benefitfocus.com. Inc.

<u> Arrisdiction</u>	Registration	Registration Data	Filing Date	<u>Registered Owner</u>	<u>Mark</u>
United States	4649999	12/02/2014	07/22/2013	Benefitfocus.com, Inc.	HR INTOUCH
United States	4365511	07/08/2014	07/22/2013	Benefitfocus com, Inc.	BENEFITFOCUS
United States	4527136	95/06/2014	07/19/2013	Benefitibous.com, lisc.	ALL YOUR BENEFITS. IN YOUR POCKET.
United States	4261142	12/18/2012	04/30/2012	Benefitivous.com, Inc.	HR INTOUCH MARKETPLACE
United States	4261146	12/18/2012	04/30/2012	Benefitfocus.com, Inc.	HR INTOUCH
United States	4311384	03/13/2012	06/30/2011	Benefitfoons.com, Inc.	SHOP ENROLL MANAGE EXCHANGE
United States	4102028	02/21/2012	06/30/2011	Benefitfocus com, lisc	ALL YOUR BENEFITS. ONE PLACE.
United States	3826875	08/03/2010	12/12/2008	Benefitfoons.com, Inc.	iclon
United States	3578457	02/24/2009	05/16/2007	Benefitfocus com, Inc.	######################################
United States	2496059	10/09/2001	08/04/2000	Benefitions.com, Inc.	BENEFITFOCUS
United States	4758876	06/23/2015	07/21/2014	Benefitfoons.com, Isc.	ONE FLACE
Australia	International Reg. No. 1182012 Trademark No. 1591274	10/01/2013	10/01/2013	Benefitiocus.com, Inc.	BENEFIIFOCUS
Canada	TMA911121	08/13/2015	12/19/2013	Benefitiocus.com, Inc.	BENEFITFOCUS
Canada	TMA911122	08/13/2015	12/19/2013	Benefiticous.com, Isc.	HR INTOUCH
China	14158487	04/21/2015	03/12/2014	Benefitfocus.com, Inc.	BENEFITFOCUS
China	14158486	04/21/2015	03/12/2014	Benefitfocus com, Inc.	BENEFITFOCUS
Ireland	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitions.com, lisc.	BENEFITFOCUS
Israel	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitiocus.com, Inc.	BENEFITFOCUS

Israel	International Reg. No. 1191605	12/31/2013	12/31/2013	Benefitfocus com, Inc.	ALL YOUR BENEFITS. IN YOUR POCKET.
New Zealand	International Reg. No. 1191605	12/31/2013	12/31/2013	Benefitions.com, Inc.	ALL YOUR BENEFITS. IN YOUR POCKET.
South Africa	2012/28642	03/13/2015	10/23/2012	Benefitfocus.com, Inc.	HR INTOUCH
South Africa	2013/27350	09/28/2015	10/02/2013	Benefitfocus.com, Inc.	BENEFITROCUS
South Africa	2013/27351	09/28/2015	10/02/2013	Benefitfocus.com, Inc.	HR INTOUCH
South Africa	2014/00310	07/30/2015	01/07/2014	Benefitfocus com, Inc.	ALL YOUR BENEFITS. IN YOUR POCKET.
United Kingdom	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitiocus.com, Inc.	BENEFITFOCUS
World Intellectual Property Organization	International Reg. No. 1142954	10/22/2012	19/22/2012	Benefitfocus com, Inc.	HR INTOUCH MARKETPLACE
World Intellectual Property Organization	International Reg. No. 1138700	10/22/2012	10/22/2012	Benefitions.com, Inc.	HR INTOUCH
World Intellectual Property Organization	International Reg. No. 1106495	12/30/2011	12/30/2011	Bewfitfocus.com, Inc.	BENEFITFOCUS
World Intellectual Property Organization	International Reg. No. 1191605	12/31/2013	12/31/2013	Benefitiocus.com, Isc.	ALL YOUR BENEFITS. IN YOUR POCKET.
World Intellectual Property Organization	International Reg. No. 1182012	10/01/2013	10/01/2013	Benefitions.com, Inc.	BENEFTIFOCUS
World Intellectusi Propesty Organization	International Reg. No. 1181498	10/01/2013	10/01/2013	Benefitivous.com, luc.	HR. INTOUCH

Pending Trademark Applications of Benefitfocus.com, Inc.

Awisdiction	Application No.	Filing Date	<u>Applicant</u>	<u>Mark</u>
Umted States	86/923,373	02/29/2016	Benefitifocus.com, Inc.	BENEFITFOCUS
Canada	1797920	08/29/2016	Benefitions.com, Inc.	BENEFITFOCUS
South Africa	2012/28643	10/23/2012	Benefitfocus.com, Inc.	HR INTOUCH MARKETPLACE
South Africa	2015/24461	08/29/2016	Benefitfocus.com, Inc.	BENEFITFOCUS
South Africa	2016/24462	08/29/2016	Benefitibous.com, Inc.	BENEFITFOCUS
World Intellectual Property Organization	A0061183	08/29/2016	Benefitiocus com, Inc.	BENEFITFOCUS

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Registered Trademarks and Pending Trademark Applications Licensed to Benefitforus com. Inc.

NONE

Registered Trademarks of BenefitStore, Inc.

NONE

Pending Trademark Applications of BenefitStore, Inc.

NONE

Registered Trademarks and Pending Trademark Applications Licensed to BenefitStore, Inc.

NONE

NY-1874169

RECORDED: 08/23/2022