

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM759812

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	RELEASE OF SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
CIBC Bank USA		10/07/2022	banking corporation: ILLINOIS
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	IEA ENERGY SERVICES LLC		
<b>Street Address:</b>	6325 DIGITAL WAY		
<b>Internal Address:</b>	SUITE 460		
<b>City:</b>	INDIANAPOLIS		
<b>State/Country:</b>	INDIANA		
<b>Postal Code:</b>	46278		
<b>Entity Type:</b>	Limited Liability Company: DELAWARE		
<b>Name:</b>	INFRASTRUCTURE AND ENERGY ALTERNATIVES, INC.		
<b>Street Address:</b>	3900 East White Avenue		
<b>City:</b>	Clinton		
<b>State/Country:</b>	INDIANA		
<b>Postal Code:</b>	47842		
<b>Entity Type:</b>	Corporation: DELAWARE		
<b>Name:</b>	WILLIAM CHARLES, INC.		
<b>Street Address:</b>	701 S CARSON ST		
<b>Internal Address:</b>	STE 200		
<b>City:</b>	Carson City		
<b>State/Country:</b>	NEVADA		
<b>Postal Code:</b>	89701		
<b>Entity Type:</b>	Corporation: NEVADA		
<b>Name:</b>	SAIIA CONSTRUCTION COMPANY LLC		
<b>Street Address:</b>	324 Commons Drive		
<b>City:</b>	Birmingham		
<b>State/Country:</b>	ALABAMA		
<b>Postal Code:</b>	35209		
<b>Entity Type:</b>	Limited Liability Company: DELAWARE		
<b>Name:</b>	IEA CONSTRUCTORS, LLC		
<b>Street Address:</b>	6325 DIGITAL WAY		

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<b>Internal Address:</b>	STE 460
<b>City:</b>	INDIANAPOLIS
<b>State/Country:</b>	INDIANA
<b>Postal Code:</b>	46278-1679
<b>Entity Type:</b>	Limited Liability Company: WISCONSIN
<b>Name:</b>	AMERICAN CIVIL CONSTRUCTORS LLC
<b>Street Address:</b>	4901 S WINDERMERE STREET
<b>City:</b>	LITTLETON
<b>State/Country:</b>	COLORADO
<b>Postal Code:</b>	80120
<b>Entity Type:</b>	Limited Liability Company: COLORADO
<b>Name:</b>	AMERICAN CIVIL CONSTRUCTORS WEST COAST LLC
<b>Street Address:</b>	2900 BAY VISTA CT
<b>Internal Address:</b>	STE D
<b>City:</b>	BENICIA
<b>State/Country:</b>	CALIFORNIA
<b>Postal Code:</b>	94510
<b>Entity Type:</b>	Limited Liability Company: CALIFORNIA

**PROPERTY NUMBERS Total: 8**

Property Type	Number	Word Mark
<b>Registration Number:</b>	5013115	IEA INFRASTRUCTURE & ENERGY ALTERNATIVES
<b>Registration Number:</b>	4897366	AMERICAN CIVIL CONSTRUCTORS
<b>Registration Number:</b>	4897365	AMERICAN CIVIL CONSTRUCTORS
<b>Registration Number:</b>	2997364	EXCEPTIONAL EMPLOYEES. SUPERIOR PERFORMA
<b>Registration Number:</b>	2997260	SAIIA
<b>Registration Number:</b>	3072769	
<b>Registration Number:</b>	5606419	WC
<b>Registration Number:</b>	5606416	WILLIAM CHARLES

**CORRESPONDENCE DATA**

**Fax Number:** 3124607000  
*Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.*  
**Phone:** 312-460-5000  
**Email:** slott@seyfarth.com  
**Correspondent Name:** Stephen D. Lott  
**Address Line 1:** 233 S. Wacker Drive  
**Address Line 2:** Suite 8000  
**Address Line 4:** Chicago, ILLINOIS 60606

<b>ATTORNEY DOCKET NUMBER:</b>	058550-000180
<b>NAME OF SUBMITTER:</b>	Stephen D. Lott
<b>SIGNATURE:</b>	/Stephen D. Lott/
<b>DATE SIGNED:</b>	10/07/2022

**Total Attachments: 9**

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## RELEASE OF SECURITY INTEREST IN TRADEMARKS

This RELEASE OF SECURITY INTEREST IN TRADEMARKS (this “Release”) is made as of October 7, 2022, by **CIBC BANK USA**, with principal offices at 120 S. LaSalle Street, Chicago, Illinois 60603, in its capacity as administrative agent for the benefit of the financial institutions (the “Lenders”) that are parties to the Credit Agreement referenced in the Security Agreement referenced below (in such capacity, “Administrative Agent”), to **IEA ENERGY SERVICES LLC**, a Delaware limited liability company, **INFRASTRUCTURE AND ENERGY ALTERNATIVES, INC.**, a Delaware corporation, **WILLIAM CHARLES, INC.**, a Nevada corporation, **SAIIA CONSTRUCTION COMPANY LLC**, a Delaware limited liability company, **IEA CONSTRUCTORS, LLC**, a Wisconsin limited liability company, **AMERICAN CIVIL CONSTRUCTORS LLC**, a Colorado limited liability company, and **AMERICAN CIVIL CONSTRUCTORS WEST COAST LLC**, a California limited liability company (collectively “Grantors”).

### W I T N E S S E T H

WHEREAS, pursuant to that certain Trademark Security Agreement dated as of August 17, 2021 (the “Security Agreement”), made by Grantors in favor of Administrative Agent, a security interest was granted by Grantors to Administrative Agent in the Trademark Collateral as such term is defined in the Security Agreement, including without limitation those items listed on Schedule A hereto;

WHEREAS, the Security Agreement was recorded in the Trademark Division of the United States Patent & Trademark Office on August 17, 2021, at Reel 7394, Frame 0302; and

WHEREAS, Grantors desire Administrative Agent to release, discharge, terminate and cancel its lien on and security interest in the Trademark Collateral;

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, Administrative Agent, on behalf of the Lenders, hereby terminates, releases, and discharges unto Grantors the continuing security interest in, and any other interest Lenders may have in, Grantors’ right, title, and interest in, to, and under the Trademark Collateral.

The Administrative Agent authorizes and requests that the Commissioner for Trademarks, and any other applicable government officer, record this Release.

This Release and its rights and obligations of the parties hereto shall be governed by, and construed and interpreted in accordance with the laws of the State of Illinois.

*[Signature Page Follows]*

**IN WITNESS WHEREOF**, the duly authorized representative of Lenders has executed this Release of Security Interest in Trademarks effective as of the date indicated above.

**ADMINISTRATIVE AGENT:**

**CIBC BANK USA**



By:   
Name: John M. O'Connell  
Its: Managing Director

SCHEDULE A

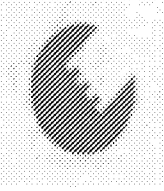
to

RELEASE OF SECURITY INTEREST IN TRADEMARKS

Trademarks, Trademark Applications and Trademark Licenses

<u>Mark</u>	<u>Territory</u>	<u>Serial Number</u>	<u>Filing Date</u>	<u>Published for Opposition</u>	<u>Registration Number</u>	<u>Registration Date</u>	<u>Owner</u>
 IEA INFRASTRUCTURE & ENERGY ALTERNATIVES and Design	US Federal Q6 uf 3	85-625853	May 15, 2012	April 16, 2013	5013115	Registered, August 2, 2016	Infrastructure and Energy Alternatives, Inc.
 ACC AMERICAN CIVIL CONSTRUCTORS and Design	US Federal Q33 uf 4	86-487825	December 22, 2014	November 24, 2015	4897366	Registered, February 9, 2016	American Civil Constructors LLC

[Schedule A to Release of Security Interest in Trademarks]

<u>AMERICAN CIVIL CONSTRUCTORS</u>	US Federal Q33 uf 5	86-487763	December 22, 2014	November 24, 2015	4897365	Registered, February 9, 2016	American Civil Constructors LLC
<u>EXCEPTIONAL EMPLOYEES, SUPERIOR PERFORMANCE, EXTRAORDINARY RESULTS.</u>	US Federal Q35 uf 6	78-388320	March 22, 2004	June 28, 2005	2997364	Registered, September 20, 2005	Saiaa Construction Company, LLC
<u>SAIIA</u>	US Federal Q35 uf 7	78-368872	Februar y 17, 2004	June 28, 2005	2997260	Registered: Sept ember 20, 2005	Saiaa Construction Company, LLC
<u>Design Only</u>	US Federal Q35 uf 8	78-368904	Februar y 17, 2004	July 05, 2005	3072769	Registered: Mar ch 28, 2006	Saiaa Construction Company LLC
							
<u>WC and Design</u>	US Federal Q43 uf 9	87-857444	March 30, 2018	August 28, 2018	5606419	Registered, November 13, 2018	IEA ENERGY SERVICES LLC

[Schedule A to Release of Security Interest in Trademarks]



<u>WILLIAM CHARLES</u>	US Federal Q44 uf 10	87-857407	March 30, 2018	August 28, 2018	5606416	Registered, November 13, 2018	IEA ENERGY SERVICES LLC
<u>IEA ENGINEERING</u>	US State Q19 us 11	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	HI 4125948	HAWAII - Registered Last Status Received: Registered, February 7, 2014	IEA CONSTRUCTO RS, LLC
<u>IEA ENGINEERING</u>	US State Q19 us 12	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 597693	ARIZONA - Registered May 8, 2014	IEA CONSTRUCTO RS, LLC
<u>IEA Engineering</u>	US State Q19 us 13	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 9110930	ARIZONA - Registered Last Status Received: Registered,	IEA Constructors, LLC

[Schedule A to Release of Security Interest in Trademarks]



							June 10, 2019	
<u>IEA ENGINEERING</u>	US State Q20 us 14	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	NE 10188706	NEBRASKA - Registered Last Status Received: Registered, February 21, 2014	IEA Constructors, LLC	
<u>IEA ENGINEERING</u>	US State Q20 us 15	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	WI 20141441320	WISCONSIN - Registered Last Status Received: Registered, January 29, 2014	IEA Constructors, LLC	
<u>IEA ENGINEERING</u>	US State Q20 us 16	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	WY 2014- 000658576	WYOMING - Registered Last Status Received: Registered, February 6, 2014	IEA Constructors, LLC	

[Schedule A to Release of Security Interest in Trademarks]

<u>ACC SOUTHWEST</u>	US State Q32 us 17	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	WY 2015- 000685233	WYOMING - Registered Last Status Received: Registered, April 20, 2015	William Charles, Inc.
<u>ACC SOUTHWEST</u>	US State Q32 us 18	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	ND 38738400	NORTH DAKOTA - Registered Last Status Received: Registered, March 27, 2015	William Charles, Inc.
<u>ACC SOUTHWEST</u>	US State Q32 us 19	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 618295	ARIZONA - Registered Last Status Received: Registered, March 26, 2015	William Charles, Inc.
<u>ACC MOUNTAIN WEST</u>	US State Q33 us 20	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	NE 10207615	NEBRASKA - Registered Last Status Received: Registered,	American Civil Constructors LLC

[Schedule A to Release of Security Interest in Trademarks]

						April 17, 2015	
<u>ACC MOUNTAIN WEST</u>	US State Q33 us 21	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	WY 2015- 000684117	WYOMING - Registered Last Status Received: Registered, April 2, 2015	American Civil Constructors LLC
<u>ACC MOUNTAIN WEST</u>	US State Q33 us 22	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	ND 38738300	NORTH DAKOTA - Registered Last Status Received: Registered, March 27, 2015	American Civil Constructors LLC
<u>ACC MOUNTAIN WEST</u>	US State Q33 us 23	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 618303	ARIZONA - Registered Last Status Received: Registered, March 26, 2015	American Civil Constructors LLC

[Schedule A to Release of Security Interest in Trademarks]

<u>ACC Mountain West</u>	US State Q33 us 24	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 9148599	ARIZONA - Registered: Mar ch 31, 2020	American Civil Constructors LLC
<u>ACC WEST COAST</u>	US State Q33 us 25	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	HI 4141959	HAWAII - Registered Last Status Received: Registered, March 25, 2015	American Civil Constructors West Coast, LLC
<u>ACC WEST COAST</u>	US State Q33 us 26	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)	AZ 618305	ARIZONA - Registered March 26, 2015	American Civil Constructors West Coast, LLC
<u>SAILA CONSTRUCTION COMPANY LLC, AN ACC COMPANY</u>	US State Q35 us 27	N/A - (state filing)	N/A - (state filing)	N/A - (state filing)		LOUISIANA - Registered Last Status Received: Registered, March 27, 2015	SAILA CONSTRUCTIO N COMPANY, LLC

[Schedule A to Release of Security Interest in Trademarks]