TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM767033

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
THE HACKETT GROUP, INC.		11/07/2022	Corporation: FLORIDA

RECEIVING PARTY DATA

Name:	BANK OF AMERICA, N.A., AS ADMINISTRATIVE AGENT
Street Address:	900 W. TRADE STREET
Internal Address:	ATTENTION: DOC RETENTION
City:	CHARLOTTE
State/Country:	NORTH CAROLINA
Postal Code:	28255
Entity Type:	National Banking Association: UNITED STATES

PROPERTY NUMBERS Total: 21

900731308

Property Type	Number	Word Mark
Serial Number:	90624260	HACKETT-CERTIFIED
Serial Number:	90845728	DIGITAL WORLD CLASS
Registration Number:	4818129	HACKETT PERFORMANCE EXCHANGE
Registration Number:	4438480	WORLD CLASS DEFINED AND ENABLED
Registration Number:	2975800	EZPHARMA
Registration Number:	2961761	
Registration Number:	3161333	BOOK OF NUMBERS
Registration Number:	3064697	THE HACKETT GROUP
Registration Number:	2791800	ANSWERTHINK
Registration Number:	5865164	DIGITAL EXCELLERATION
Registration Number:	2194173	ANSWERTHINK
Registration Number:	5984650	INTELLECTUAL PROPERTY AS A SERVICE
Registration Number:	6133399	INTELLECTUAL PROPERTY AS A SERVICE
Registration Number:	5193793	HACKETT BEST PRACTICES
Registration Number:	5332393	HACKETT CONSULTING
Registration Number:	5987865	QUANTUM LEAP
Registration Number:	5047920	HACKETT
Registration Number:	5984608	CGBS

Property Type	Number	Word Mark
Registration Number:	5885622	ADGBS
Registration Number:	5885621	DGBS
Registration Number:	5810852	CASH ACCELERATOR

CORRESPONDENCE DATA

Fax Number: 7044448847

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 704-343-2000

Email: ksaltrick@mcguirewoods.com

Correspondent Name: McGuireWoods LLP

Address Line 1: 201 N Tryon Street, Suite 3000

Address Line 2: Attention: R.Chaffin, Esq.

Address Line 4: Charlotte, NORTH CAROLINA 28202

NAME OF SUBMITTER:	REBECCA CHAFFIN
SIGNATURE:	/S/ REBECCA CHAFFIN
DATE SIGNED:	11/10/2022

Total Attachments: 4

source=Hackett - Trademark Notice(166682526.1)#page1.tif source=Hackett - Trademark Notice(166682526.1)#page2.tif source=Hackett - Trademark Notice(166682526.1)#page3.tif source=Hackett - Trademark Notice(166682526.1)#page4.tif

NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS

United States Patent and Trademark Office

Ladies and Gentlemen:

Please be advised that pursuant to the Amended and Restated Security and Pledge Agreement dated as of November 7, 2022 (as amended, modified, extended, restated, renewed, replaced, or supplemented from time to time, the "Agreement") and among the Grantors party thereto (each an "Grantor" and collectively, the "Grantors") the Lenders thereto from time to time (each a "Lender" and collectively, the "Lenders") and Bank of America, N.A. (the "Administrative Agent") for the Secured Parties referenced therein, the undersigned Grantors have granted a continuing security interest in and continuing lien upon the trademarks and trademark applications shown on Schedule 1 attached hereto to the Administrative Agent for the ratable benefit of the Secured Parties.

The undersigned Grantors and the Administrative Agent, on behalf of the Secured Parties, hereby acknowledge and agree that the security interest in the foregoing trademarks and trademark applications (a) may only be terminated in accordance with the terms of the Agreement and (b) is not to be construed as an assignment of any trademark or trademark application.

[Remainder of page intentionally left blank; signature page follows.]

162879267_2

Dated this 7th day of November, 2022.
Acknowledged and Accepted:
BANK OF AMERICA, N.A.,
as Administrative Agent
Ву:
Name:
Title

Very truly yours,

THE HACKETT GROUP, INC., a Florida

corporation /

Name/Frank A. Zomerfeld

Title Executive Vice President, General Counsel

and Secretary

The Hackett Group, Inc.
Notice of Grant of Security Interest in Trademarks
Signature Page

Very truly yours,

THE HACKETT GROUP, INC., a Florida corporation

By:		
Name:		
Title:		

Acknowledged and Accepted:

BANK OF AMERICA, N.A., as Administrative Agent

Name: Kevin L. Ahart Title: Vice President

> The Hackett Group, Inc. Notice of Security Interest in Trademarks Signature Page

Schedule 1

The Hackett Group, Inc.:

RECORDED: 11/10/2022

Mark	Live / Pending	Serial Number	Reg. Number
HACKETT PERFORMANCE EXCHANGE	LIVE	85348179	4818129
WORLD CLASS DEFINED AND ENABLED	LIVE	85720637	4438480
HACKETT CERTIFIED	PENDING	90624260	
EZPHARMA	LIVE	78325532	2975800
DESIGN ONLY-"HACKETT GROUP QUADRANTLOGO"	LIVE	76532867	2961761
BOOK OF NUMBERS	LIVE	76623221	3161333
THE HACKETT GROUP	LIVE	76494209	3064697
ANSWERTHINK	LIVE	76066909	2791800
DIGITAL EXCELLERATION	LIVE	87730254	5865164
ANSWERTHINK	LIVE	75200969	2194173
INTELLECTUAL PROPERTY AS A SERVICE	LIVE	87019644	5984650
INTELLECTUAL PROPERTY AS A SERVICE	LIVE	88511770	6133399
HACKETT BEST PRACTICES	LIVE	86708584	5193793
HACKETT CONSULTING	LIVE	86708593	5332393
QUANTUM LEAP	LIVE	88289970	5987865
HACKETT PERFORMANCE EXCHANGE	LIVE	85348179	4818129
HACKETT	LIVE	86708572	5047920
CGBS	LIVE	86842714	5984608
ADGBS	LIVE	86842858	5885622
DGBS	LIVE	86842804	5885621
CASH ACCELERATOR	LIVE	88101071	5810852
DIGITAL WORLD CLASS	PENDING	90845728	