

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM771212

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
ZRG Partners, LLC		11/30/2022	Limited Liability Company: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Truist Bank		
<b>Street Address:</b>	245 Peachtree Center Ave, NE		
<b>Internal Address:</b>	17th Floor		
<b>City:</b>	Atlanta		
<b>State/Country:</b>	GEORGIA		
<b>Postal Code:</b>	30303		
<b>Entity Type:</b>	National Banking Association: NORTH CAROLINA		
<b>PROPERTY NUMBERS Total: 7</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Serial Number:</b>	90468331	Z SCORE	
<b>Serial Number:</b>	86632731	Z SCORE	
<b>Serial Number:</b>	90468410	ZI PLATFORM	
<b>Serial Number:</b>	86903243	Q QSYNC TALENT SOLUTIONS	
<b>Serial Number:</b>	87203090	SALGORITHM	
<b>Serial Number:</b>	77540795	TURNKEY SEARCH	
<b>Serial Number:</b>	88192343	FULL STACK RPO	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	4045723401		
<b>Email:</b>	morgan.roth@kslaw.com		
<b>Correspondent Name:</b>	Morgan Roth		
<b>Address Line 1:</b>	1180 Peachtree Street NE		
<b>Address Line 2:</b>	Suite 1600		
<b>Address Line 4:</b>	Atlanta, GEORGIA 30309		
<b>ATTORNEY DOCKET NUMBER:</b>	52990.515211		

OP \$190.00 90468331

<b>NAME OF SUBMITTER:</b>	Morgan Roth
<b>SIGNATURE:</b>	/s/ Morgan Roth
<b>DATE SIGNED:</b>	12/01/2022
<b>Total Attachments: 5</b> source=Truist_ZRG - Trademark Security Agreement (Executed Version)#page1.tif source=Truist_ZRG - Trademark Security Agreement (Executed Version)#page2.tif source=Truist_ZRG - Trademark Security Agreement (Executed Version)#page3.tif source=Truist_ZRG - Trademark Security Agreement (Executed Version)#page4.tif source=Truist_ZRG - Trademark Security Agreement (Executed Version)#page5.tif	

**Trademark Security Agreement**

**THIS TRADEMARK SECURITY AGREEMENT**, dated as of November 30, 2022 (this “Security Agreement”), is made by ZRG PARTNERS, LLC, a Delaware limited liability company (the “Grantor”), in favor of TRUIST BANK, as administrative agent (in such capacity, together with its successors and permitted assigns, the “Administrative Agent”) for the Secured Parties (as defined in the Guaranty and Security Agreement referred to below).

**WHEREAS**, ZRG PARTNERS HOLDINGS CORP., a Delaware corporation (“Holdings”), ZRG PARTNERS, LLC, a Delaware limited liability company (the “Borrower”), the several banks and other financial institutions and lenders from time to time party thereto (the “Lenders”) and the Administrative Agent, have entered into that certain Revolving Credit and Term Loan Agreement, dated as of November 30, 2022 (as amended, restated, supplemented, replaced, increased, refinanced or otherwise modified from time to time, the “Credit Agreement”);

**WHEREAS**, in connection with the Credit Agreement, Holdings, the Borrower and certain of its Subsidiaries have entered into the Guaranty and Security Agreement, dated as of November 30, 2022 (as amended, restated, supplemented or otherwise modified from time to time, the “Guaranty and Security Agreement”), in favor of the Administrative Agent for the benefit of the Secured Parties; and

**WHEREAS**, the Guaranty and Security Agreement requires the Grantor to execute and deliver this Security Agreement;

**NOW, THEREFORE**, in consideration of the premises and in order to ensure compliance with the Credit Agreement, the Grantor hereby agrees as follows:

**Section 1**      **Defined Terms**. Capitalized terms used herein without definition are used as defined in the Guaranty and Security Agreement.

**Section 2**      **Grant of Security Interest in Trademark Collateral**. The Grantor, as collateral security for the prompt and complete payment and performance when due (whether at stated maturity, by acceleration or otherwise) of the Secured Obligations of the Grantor, hereby pledges, assigns and transfers to the Administrative Agent for the benefit of the Secured Parties, and grants to the Administrative Agent for the benefit of the Secured Parties, a security interest in, all of its right, title and interest in, to and under the following Collateral (the “Trademark Collateral”):

- (i) all of its Trademark registrations and applications, including, without limitation, those referred to on Schedule I hereto;
- (ii) all renewals and extensions of the foregoing;
- (iii) all goodwill of the business connected with the use of, and symbolized by, each such Trademark;
- (iv) all income, royalties, proceeds and liabilities at any time due or payable or asserted under and with respect to any of the foregoing, including, without limitation, all rights to sue and recover at law or in equity for any past, present and future infringement, misappropriation, dilution, violation or other impairment thereof;

provided, that, the Trademark Collateral shall not include, and no Lien or security interest is hereby granted on any Excluded Property, and, to the extent that any Trademark Collateral later becomes Excluded Property, the Lien granted hereunder will automatically be deemed to have been released.

**Section 3**      **Guaranty and Security Agreement.** The security interest granted pursuant to this Security Agreement is granted in conjunction with the security interest granted to the Administrative Agent pursuant to the Guaranty and Security Agreement, and the Grantor hereby acknowledges and agrees that the rights and remedies of the Administrative Agent, with respect to the security interest in the Trademark Collateral made and granted hereby, are more fully set forth in the Guaranty and Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. In the event of any conflict or inconsistency between this Security Agreement and the Guaranty and Security Agreement (or any portion hereof or thereof), the terms of the Guaranty and Security Agreement shall prevail.

**Section 4**      **Representations and Warranty.** Schedule I correctly sets forth all U.S. federal applied for and registered Trademarks owned by such Grantor in its own name as of the date hereof.

**Section 5.**      **Grantor Remains Liable.** The Grantor hereby agrees that, anything herein to the contrary notwithstanding, the Grantor shall assume full and complete responsibility for the prosecution, defense, enforcement or other necessary or desirable actions in connection with its Trademarks subject to a security interest hereunder, in each case, to the extent such actions are required to be taken under the Guaranty and Security Agreement.


**Section 6**      **Counterparts.** This Security Agreement may be executed in any number of counterparts and by different parties in separate counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. Signature pages may be detached from multiple separate counterparts and attached to a single counterpart.

**Section 7**      **Governing Law.** This Security Agreement and the rights and obligations of the parties hereto shall be governed by, and construed and interpreted in accordance with, the law of the State of New York.

[remainder of page intentionally left blank]

IN WITNESS WHEREOF, the Grantor has caused this Trademark Security Agreement to be executed and delivered by its duly authorized officer as of the date first set forth above.

**ZRG PARTNERS, LLC**

By:   
Name: Andrew Nathanson  
Title: Chief Financial Officer

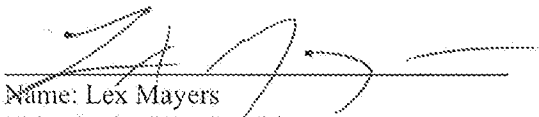
[Signature Page to Trademark Security Agreement]

**TRADEMARK**  
**REEL: 007905 FRAME: 0864**

Acknowledged and Agreed to as of the date hereof:

ADMINISTRATIVE AGENT:





TRUIST BANK, as Administrative Agent

By:   
Name: Lex Mayers  
Title: Senior Vice President

[Signature Page to Trademark Security Agreement]

**SCHEDULE I  
TO  
TRADEMARK SECURITY AGREEMENT**

**I. REGISTERED TRADEMARKS**

<b>Registrant</b>	<b>Mark</b>	<b>Serial No. / Filing Date</b>	<b>Registration No.</b>	<b>Registration Date</b>
ZRG Partners, LLC		90468331 / 01/15/2021	6573901	11/30/2021
ZRG Partners, LLC		86632731 / 05/18/2015	4897764	2/9/2016
ZRG Partners, LLC		90468410 / 01/15/2021	6682767	03/29/2022
ZRG Partners, LLC		86903243 / 2/10/16	5045066	9/20/2016
ZRG Partners, LLC	<b>SALGORITHM</b>	87203090 / 10/14/2016	5503874	6/26/2018
ZRG Partners, LLC	<b>TURNKEY SEARCH</b>	77540795 / 08/06/2008	3764342	03/23/2010
ZRG Partners, LLC	<b>Full Stack RPO</b>	88192343 / 11/13/18	5866089	09/24/2019

**II. TRADEMARK APPLICATIONS**

None.