

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM776299

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	Notice of Grant of Security Interest in Trademarks		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
The North Highland Company LLC		12/22/2022	Limited Liability Company: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Bank of America, N.A., as Administrative Agent		
<b>Street Address:</b>	900 West Trade Street		
<b>Internal Address:</b>	Gateway Village - 900 Building; NC1-026-06-03		
<b>City:</b>	Charlotte		
<b>State/Country:</b>	UNITED STATES		
<b>Postal Code:</b>	28255		
<b>Entity Type:</b>	National Banking Association: UNITED STATES		
<b>PROPERTY NUMBERS Total: 8</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	6785320	CHANGE PULSE	
<b>Registration Number:</b>	6600536	MAKE CHANGE HAPPEN	
<b>Registration Number:</b>	6305342	CHANGE ECONOMICS	
<b>Registration Number:</b>	6301460	TRANSFORMATION MOMENTUM	
<b>Registration Number:</b>	5298415	PROFESSIONALIZING	
<b>Registration Number:</b>	3485504	SPARKS GROVE	
<b>Registration Number:</b>	3022123	NORTH HIGHLAND	
<b>Serial Number:</b>	90358878	NORTH HIGHLAND	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	7043311159		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	7043311000		
<b>Email:</b>	christinaquinn@mvalaw.com, PTO_TMconfirmation@mvalaw.com		
<b>Correspondent Name:</b>	Moore & Van Allen PLLC		
<b>Address Line 1:</b>	100 North Tryon Street		
<b>Address Line 2:</b>	Suite 4700		
<b>Address Line 4:</b>	Charlotte, NORTH CAROLINA 28202-4003		

OP \$215.00 6785320

<b>ATTORNEY DOCKET NUMBER:</b>	327000.028845
<b>NAME OF SUBMITTER:</b>	John Slaughter
<b>SIGNATURE:</b>	/john slaughter/
<b>DATE SIGNED:</b>	12/23/2022
<b>Total Attachments: 4</b> source=2022 NGSI-T from The North Highland Company, LLC to Bank of America, NA, as AA#page1.tif source=2022 NGSI-T from The North Highland Company, LLC to Bank of America, NA, as AA#page2.tif source=2022 NGSI-T from The North Highland Company, LLC to Bank of America, NA, as AA#page3.tif source=2022 NGSI-T from The North Highland Company, LLC to Bank of America, NA, as AA#page4.tif	

NOTICE  
OF  
GRANT OF SECURITY INTEREST  
IN  
TRADEMARKS

United States Patent and Trademark Office

Ladies and Gentlemen:

Please be advised that pursuant to the Security and Pledge Agreement dated as of December 22, 2022 (as the same may be amended, modified, extended or restated from time to time, the "Agreement") by and among the Obligors party thereto (each, an "Obligor" and collectively, the "Obligors") and Bank of America, N.A., as administrative agent (the "Administrative Agent") for the holders of the Secured Obligations referenced therein, the undersigned Obligor has granted a continuing security interest in, and a right to set off against, the trademarks and trademark applications shown below to the Administrative Agent for the ratable benefit of the holders of the Secured Obligations:

TRADEMARKS

<u>Trademark No.</u>	<u>Description of Trademark Item</u>	<u>Date of Trademark</u>
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See Schedule 1 attached hereto

TRADEMARK APPLICATIONS

<u>Trademark Applications No.</u>	<u>Description of Trademark Applied for</u>	<u>Date of Trademark Applications</u>
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See Schedule 1 attached hereto

[Signature Pages Follow]

The undersigned Obligor and the Administrative Agent, on behalf of the holders of the Secured Obligations, hereby acknowledge and agree that the security interest in the foregoing trademarks and trademark applications (i) may only be terminated in accordance with the terms of the Agreement and (ii) is not to be construed as an assignment of any trademark or trademark application.

Very truly yours,

THE NORTH HIGHLAND COMPANY LLC,  
a Delaware limited liability company

By: 

Name: LAUREN ELDERS

Title: CEO

Acknowledged and Accepted:

BANK OF AMERICA, N.A.,  
as Administrative Agent

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

The undersigned Obligor and the Administrative Agent, on behalf of the holders of the Secured Obligations, hereby acknowledge and agree that the security interest in the foregoing trademarks and trademark applications (i) may only be terminated in accordance with the terms of the Agreement and (ii) is not to be construed as an assignment of any trademark or trademark application.

Very truly yours,

THE NORTH HIGHLAND COMPANY LLC,  
a Delaware limited liability company

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

Acknowledged and Accepted:

BANK OF AMERICA, N.A.,  
as Administrative Agent

By: *Priscilla Ruffin*  
Name: Priscilla Ruffin  
Title: Assistant Vice President

Schedule 1

The North Highland Company LLC  
(Delaware Limited Liability Company)

U.S. Trademarks

**Trademark Registrations**

Mark	Reg. No.	Reg. Date
CHANGE PULSE	6785320	07/12/2022
MAKE CHANGE HAPPEN	6600536	12/28/2021
CHANGE ECONOMICS	6305342	03/30/2021
TRANSFORMATION MOMENTUM	6301460	03/23/2021
PROFESSIONALIZING	5298415	09/26/2017
SPARKS GROVE	3485504	08/12/2008
NORTH HIGHLAND	3022123	11/29/2005

**Trademark Application**

Mark	Appl. No.	Filing Date
NORTH HIGHLAND (Stylized)	90358878	12/04/2020