

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM786498

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	ENTITY CONVERSION		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
Mercer (US) Inc.		12/01/2022	Corporation: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Mercer (US) LLC		
<b>Street Address:</b>	1166 AVENUE OF THE AMERICAS		
<b>City:</b>	NEW YORK		
<b>State/Country:</b>	NEW YORK		
<b>Postal Code:</b>	10036		
<b>Entity Type:</b>	Limited Liability Company: DELAWARE		
<b>PROPERTY NUMBERS Total: 54</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	2770465	BUSINESS IMPACT MODELING	
<b>Registration Number:</b>	5293282	ENGAGEMENT SNAPSHOT	
<b>Registration Number:</b>	2881291	EPRISM	
<b>Registration Number:</b>	2927201	EPRISM	
<b>Registration Number:</b>	2816227	EXTERNAL LABOR MARKET (ELM) ANALYSIS	
<b>Registration Number:</b>	2839665	GLOBAL HRMONITOR	
<b>Registration Number:</b>	2977721	HR IQ	
<b>Registration Number:</b>	2546747	HR OPERATIONS SCANNER	
<b>Registration Number:</b>	2765911	HUMAN CAPITAL SCAN	
<b>Registration Number:</b>	5057163	INSIDE EMPLOYEES' MINDS	
<b>Registration Number:</b>	2816226	INTERNAL LABOR MARKET (ILM) ANALYSIS	
<b>Registration Number:</b>	2961908	MEET	
<b>Registration Number:</b>	2902605	MERCER	
<b>Registration Number:</b>	2907461	MERCER	
<b>Registration Number:</b>	2945426	MERCER	
<b>Registration Number:</b>	6481660	MERCER AFFINITY 365+	
<b>Serial Number:</b>	97280233	MERCER AMS FLEX	
<b>Registration Number:</b>	3905545	MERCER BELONG	
<b>Registration Number:</b>	5057195	MERCER BENEFITSCENTRAL	

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Property Type	Number	Word Mark
Registration Number:	2993620	MERCER BENEFITSMONITOR
Registration Number:	3060178	MERCER BENEFITSUITE
Registration Number:	4459357	MERCER DYNAMIC DE-RISKING SOLUTION
Registration Number:	4459358	MERCER DYNAMIC DE-RISKING SOLUTION
Registration Number:	3113422	MERCER EMPLOYEE ENGAGEMENT TOOLKIT
Registration Number:	4817361	MERCER HEALTH ADVANTAGE
Registration Number:	6703177	MERCER INDIGO
Serial Number:	90499553	MERCER INDIGO
Registration Number:	5272264	MERCER MARKETPLACE 365
Registration Number:	5272618	MERCER MARKETPLACE 365+
Registration Number:	5387082	MERCER MATCH
Registration Number:	5008843	MERCER PENSION RISK EXCHANGE
Registration Number:	4076475	MERCER REAL-TIME RENTCHECK
Registration Number:	5252327	MERCER SELECT INTELLIGENCE
Registration Number:	6797932	MERCER SENTINEL
Registration Number:	3137135	MERCER UNIVERSAL POSITION CODING SYSTEM
Registration Number:	5105844	MERCER VIEWPOINT
Registration Number:	3917946	MERCER WIN
Registration Number:	3924008	MERCER WORKFORCE INTELLIGENCE NETWORK
Serial Number:	97043361	MERCERBEACON
Registration Number:	6211156	MERCERINSIGHT
Registration Number:	3287840	MERCERPASSPORT
Registration Number:	2662551	MERCERPRISM
Serial Number:	97273453	MERCERRX
Serial Number:	97281822	MERCERRX PASSAGE
Registration Number:	3143495	MUPCS
Registration Number:	2827368	PAYMONITOR
Registration Number:	2816225	PERFORMANCE SENSITIVITY ANALYSIS
Registration Number:	3730264	PORTFOLIO BENEFITS ALLIANCE
Registration Number:	4671720	PORTFOLIO BENEFITS ALLIANCE
Registration Number:	2977553	RETIRE@EASE PLANNER
Registration Number:	3173332	SIROTA SURVEY INTELLIGENCE
Registration Number:	6786432	TALENT ALL ACCESS
Registration Number:	1270702	THE EXPATRIATE OBSERVER
Registration Number:	6411936	WELCOME TO BRIGHTER

**CORRESPONDENCE DATA**

Fax Number:

***Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.***

**Email:** mmcdocket@seyfarth.com  
**Correspondent Name:** Julia K. Sutherland  
**Address Line 1:** 233 South Wacker Drive  
**Address Line 2:** Suite 8000  
**Address Line 4:** Chicago, ILLINOIS 60606

<b>ATTORNEY DOCKET NUMBER:</b>	058456.000187
<b>NAME OF SUBMITTER:</b>	Julia K. Sutherland
<b>SIGNATURE:</b>	/Julia K. Sutherland/
<b>DATE SIGNED:</b>	02/13/2023

**Total Attachments: 2**  
source=Mercer (US) LLC - Certificate of Conversion#page1.tif  
source=Mercer (US) LLC - Certificate of Conversion#page2.tif

# Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF CONVERSION OF A DELAWARE CORPORATION UNDER THE NAME OF "MERCER (US) INC." TO A DELAWARE LIMITED LIABILITY COMPANY, CHANGING ITS NAME FROM "MERCER (US) INC." TO "MERCER (US) LLC", FILED IN THIS OFFICE ON THE FIRST DAY OF DECEMBER, A.D. 2022, AT 5:41 O`CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF CONVERSION IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2022.



  
Jeffrey W. Bullock, Secretary of State

814204 8100V  
SR# 20224151327

You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

Authentication: 204996189  
Date: 12-02-22

**TRADEMARK**  
**REEL: 007968 FRAME: 0718**

STATE OF DELAWARE  
CERTIFICATE OF CONVERSION  
FROM A CORPORATION TO A  
LIMITED LIABILITY COMPANY PURSUANT TO  
SECTION 18-214 OF THE LIMITED LIABILITY  
COMPANY ACT

- 1.) The jurisdiction where the Corporation first formed is Delaware.
- 2.) The jurisdiction immediately prior to filing this Certificate is Delaware.
- 3.) The date the corporation first formed is July 9, 1975.
- 4.) The name of the Corporation immediately prior to filing this Certificate is  
Mercer (US) Inc.
- 5.) The name of the Limited Liability Company as set forth in the Certificate of  
Formation is Mercer (US) LLC.
- 6.) The future effective date of conversion to a limited liability company shall  
be December 31, 2022.

IN WITNESS WHEREOF, the undersigned have executed this Certificate on the  
1st day of December, A.D. 2022.

By:   
Authorized Person

Name: Margaret M. O'Brien  
Print or Type