

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM787578

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Bold Limited		01/20/2023	Company: BERMUDA
RECEIVING PARTY DATA			
Name:	Now Limited		
Street Address:	H.P. House, 21 Laffan Street		
City:	Hamilton		
State/Country:	BERMUDA		
Postal Code:	HM09		
Entity Type:	Company: BERMUDA		
PROPERTY NUMBERS Total: 3			
Property Type	Number	Word Mark	
Registration Number:	5700580	RESUME-NOW POWERED BY: LIVECAREER	
Registration Number:	5719077	COVER-LETTER-NOW POWERED BY: LIVECAREER	
Registration Number:	4687640	RESUME-NOW	
CORRESPONDENCE DATA			
Fax Number:	2129408776		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	2129408800		
Email:	ian.farias@katten.com		
Correspondent Name:	Jessica Kraver, Katten Muchin Rosenman		
Address Line 1:	50 Rockefeller Plaza		
Address Line 4:	New York, NEW YORK 10020		
ATTORNEY DOCKET NUMBER:	391438-00002		
DOMESTIC REPRESENTATIVE			
Name:	Jessica Kraver, Katten Muchin Rosenman		
Address Line 1:	50 Rockefeller Plaza		
Address Line 4:	New York, NEW YORK 10020		
NAME OF SUBMITTER:	Jessica G. Kraver		
SIGNATURE:	/Jessica G. Kraver/		

CH \$90.00 5700580

DATE SIGNED:	02/16/2023
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Total Attachments: 8

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INTERCOMPANY INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

This Intercompany Intellectual Property Assignment Agreement (this “*Agreement*”), is entered into and effective as of January 20, 2023 (the “*Effective Date*”), by and between **Bold Limited**, a company formed under the laws of Bermuda, having its principal place of business at H.P. House, 21 Laffan St., Hamilton, HM09, Bermuda (“*Assignor*”) and **Now Limited**, a company formed under the laws of Bermuda, having its principal place of business at (“*Assignee*”), each a “*Party*” and collectively the “*Parties*.”

WITNESSETH

WHEREAS, Assignor is now owner of the assets identified in **Appendix A** hereto, and in the future may become, the owner of certain patents, works, marks, trade secrets, confidential information, software and other know-how and technology (the “*Intellectual Property*” as defined below) for use in connection with its current and future business operations; and

WHEREAS, the Parties desire to evidence their understanding, as more fully set forth in this Agreement with respect to the assignment and licensing of certain technical information and intellectual property.

NOW THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth, the parties hereto agree as follows:

1. DEFINITIONS

(a) “**Books and Records**” means all records in whatever form or media, whether paper, written, electronic or otherwise, whether created or generated in whole or in part on, before, or after the Effective Date, that are related to the business or operations of a Party, including computer programs, source code, object code, data, databases, manuals, customer and supplier lists, engineering drawings and files, operating manuals, emails, letters, memoranda, contracts, process designs, operating records, engineering studies, flow diagrams, accounting records, environmental, health and safety records.

(b) “**Confidential Information**” shall mean all confidential, proprietary or non-public information of a Party, in whatever form or media, whether paper, written, electronic, orally disclosed, or otherwise, whether created or generated in whole or in part on, before, or after the Effective Date, including all information and materials of such Party (and of third parties with which such Party has entered into confidentiality agreements) that one Party discloses or provides access to the other Party, including information regarding products, processes, business strategies and plans, customer lists, research and development programs, computer programs, hardware configuration information, technical drawings, algorithms, know-how, formulas, processes, ideas, inventions (whether patentable or not), trade secrets, schematics and other technical, business, marketing and product development plans, revenues, expenses, earnings projections, forecasts, strategies, and other non-public business, technological, and financial information.

(c) “**Intellectual Property**” means any and all proprietary and intellectual property rights, under the law of any jurisdiction, including both statutory and common law rights, whether acquired, authored, invented, discovered, created, generated or otherwise developed in whole or in part on, before, or after the Effective Date, and including; (i) utility models, supplementary protection certificates, statutory invention registrations, patents and applications for same, and extensions, divisions, continuations, continuations-in-part, reexaminations, and reissues thereof; (ii) copyrights, moral rights, other rights in works of authorship and registrations and applications for registration of the foregoing; (iii) trademarks, service marks, trade names, slogans, domain names, logos, or trade dress (including any goodwill associated with the foregoing), and any registrations or applications for registrations thereof and (iv) rights in trade secrets, know-how, and rights in confidential information, including designs, concepts, compilations of information, methods, techniques, procedures, processes, whether or not patentable or copyrightable.

(e) “**Developed Intellectual Property**” means any Intellectual Property acquired, authored, invented, discovered, created, generated, or otherwise developed by employees or contractors of Assignor, whether on, before or after the Effective Date, including, without limitation, the assets identified in **Appendix A** hereto.

(f) “**Licensed Intellectual Property**” shall mean all Intellectual Property in which Assignor holds any rights or interests granted by or to other persons, including any of Assignor’s Affiliates, that is used or held for use in the conduct of the business as currently conducted or proposed to be conducted

(g) “**Transferred Intellectual Property**” shall mean the Licensed Intellectual Property and the Developed Intellectual Property.

2. GRANT

(a) Assignor hereby assigns, conveys, and transfers to Assignee, and Assignee hereby accepts such assignment, conveyance, and transfer of, Assignor’s entire right, title, and interest in and to the Developed Intellectual Property, together with the right to sue for and recover damages, lost profits, and relief for, any and all past, present, and future infringement, misappropriation, and/or violation of any rights in any of the Developed Intellectual Property.

(b)(i) Subject to the terms and conditions of this Agreement, and to the extent that Assignor may do so, Assignor hereby grants to Assignee, and Assignee hereby accepts, a worldwide, non-exclusive, royalty-free, fully paid-up, perpetual and irrevocable license and right under the Licensed Intellectual Property to use the same in connection with Assignee’s business and operations, including without limitation the right and license to make, have made, use, sell, offer for sale, and/or import any machines, products, compositions of matter, articles of manufacture, and to practice or perform any methods or processes, copy, distribute, prepare derivative works from, and publicly perform and display any and all works of authorship, and otherwise use, disclose and exploit any or all of the Licensed Intellectual Property in any manner whatsoever as deemed reasonably necessary by Assignee for its business or operations. (ii) To the extent that Assignor may not grant a license to any items of Licensed Intellectual Property to the full extent of the license set forth in Section 2(b)(i), Assignor hereby grants to Assignee, subject to the

terms and conditions of this Agreement, and Assignee hereby accepts, a license under such items of the Licensed Intellectual Property to the fullest extent that Assignor may grant such licenses.

3. DELIVERY; CONFIDENTIALITY

(a) Assignor shall promptly deliver copies of the Books and Records and the Transferred Intellectual Property, as applicable, to Assignee in a format acceptable to Assignee upon Assignee's request. Each Party shall retain ownership of its Confidential Information notwithstanding any disclosures, use, or licenses as set forth in this Agreement.

(b) Each Party shall use reasonable efforts to retain the other Party's Confidential Information in confidence and not disclose the same to any third party nor use the same, except as authorized by the disclosing Party in writing or as expressly permitted in this Agreement. Each Party further agrees to take the same care with the other Party's Confidential Information as it does with its own, but in no event less than a reasonable degree of care. Confidential Information shall not include any information which:

(i) is available, or becomes available, to the general public without fault of the receiving Party;

(ii) was in the possession of the receiving Party on a non-confidential basis prior to receipt of the same from the disclosing Party;

(iii) is obtained by the receiving Party without an obligation of confidence from a third party who is rightfully in possession of such information and, to the receiving Party's knowledge, is under no obligation of confidentiality to the disclosing Party; or

(iv) is independently developed by the receiving Party without reference to or use of the disclosing Party's Confidential Information.

(c) Notwithstanding Section 3(b), if the receiving Party becomes legally compelled to disclose, or is required to disclose by applicable law, by subpoena or other legal process, any of the disclosing Party's Confidential Information, the receiving Party shall promptly advise the disclosing Party of such requirement to disclose Confidential Information, in order that, where possible, the disclosing Party may seek a protective order or such other remedy as the disclosing Party may consider appropriate in the circumstances. The receiving Party shall disclose only that portion of the disclosing Party's Confidential Information that it is required to disclose.

(d) Upon written request by the disclosing Party, all of the disclosing Party's Confidential Information in whatever form shall be returned to the disclosing Party or destroyed upon termination of this Agreement, without the receiving Party retaining copies thereof except that one copy of all such Confidential Information may be retained by a Party's legal department solely to the extent that such Party is required to keep a copy of such Confidential Information for its records. Notwithstanding the foregoing, nothing in this Agreement shall require a Party to erase, reformat, or destroy any hard drives or any backups of computer systems made in the ordinary course of its business.

(e) The receiving Party shall limit access to the Confidential Information of the disclosing Party to those of its employees and contractors that have a need to know such information in order for the receiving Party to exercise or perform its rights and obligations under this Agreement (the “**Receiving Party Personnel**”). The Receiving Party Personnel who have access to any Confidential Information of the disclosing Party shall be made aware of the confidentiality provisions of this Agreement, and will be required to abide by the terms thereof. Any third party contractors of a receiving party that are given access to Confidential Information of a disclosing Party pursuant to the terms hereof shall be required to sign a written agreement pursuant to which such Receiving Party Personnel agree to be bound by the provisions of this Agreement, which written agreement will expressly state that it is enforceable against such Receiving Party Personnel by the disclosing Party.

4. MISCELLANEOUS

(a) Amendments. The written provisions contained in this Agreement, constitute the entire agreement between the Parties with respect to the subject matter hereof and constitute the sole and entire agreement made between the Parties concerning the Transferred Intellectual Property and supersedes and cancels all prior and contemporaneous negotiations, representations, understandings or agreements, whether written or oral. Any modifications of this Agreement shall not be valid unless made in writing and signed by both Parties.

(b) Waiver. The waiver by either Party of a breach of any provision of this Agreement by the other Party shall not operate or be construed as a waiver of any other or subsequent breach by that Party.

(c) Notices. All notices permitted or required to be given under this Agreement shall be in writing and shall be deemed to have been duly given when delivered in person, or upon receipt, if deposited in the United States mail, postage prepaid, certified mail, return receipt requested, to the following addresses, via email, or to such address as the Parties may provide to each other in writing from time to time:

Notices to Assignor:

Bold Limited
H.P. House, 21 Laffan St.
Hamilton, HM09, Bermuda
Email: legal@bold.com

Notices to Assignee:

Now Limited
H.P. House, 21 Laffan St.
Hamilton, HM09, Bermuda
Email: legal@bold.com

(d) Interpretation. The Parties acknowledge and agree that the terms and conditions of this Agreement, including those relating to allocations of, releases from, exclusions against and

limitations of liability, have been freely and fairly negotiated. Each Party acknowledges that in executing this Agreement it has relied solely on its own judgment, belief, and knowledge, and such advice as it may have received from its own counsel, and it has not been influenced by any representation or statements made by the other Party or its counsel. No provision in this Agreement is to be interpreted for or against any Party because that Party or its counsel drafted such provision. The Parties agree to look solely to each other with respect to performance of this Agreement. Assignor may have portions of its obligations performed by its affiliates or their employees, in which event Assignor shall be responsible for and Assignee shall look solely to Assignor as if such obligations were performed by Assignor hereunder.

(e) Severability. In the event that any portion or all of this Agreement is held to be void or unenforceable, the Parties agree to negotiate in good faith to amend the commercial and other terms of this Agreement in order to effect the intent of the Parties as set forth in this Agreement.

(f) Construction. If a term is defined as one part of speech (such as a noun), it shall have a corresponding meaning when used as another part of speech (such as a verb). Terms defined in the singular have the corresponding meanings in the plural, and vice versa. Unless the context of this Agreement clearly dictates otherwise, words importing the masculine gender shall include the feminine and neutral genders and vice versa. The terms “include,” “includes” or “including” shall mean “including without limitation.” The words “hereof,” “hereto,” “hereby,” “herein,” “hereunder” and words of similar import, when used in this Agreement, shall refer to this Agreement as a whole and not to any particular section or article in which such words appear. The headings in this Agreement are for convenience only and will not be considered a part of or affect the construction or interpretation of any provision of this Agreement.

(g) Assignment. Assignee has the right to assign or transfer this Agreement (or any of its rights and obligations hereunder) to any person or entity. Assignor shall not assign or transfer this Agreement, in whole or part, without Assignee’s prior written consent, which shall not be unreasonably withheld, *provided, however*, Assignor may assign this Agreement in whole to an affiliate of Assignor without such consent. Any purported assignment or transfer of this Agreement, in whole or part, other than as set forth in this Section 4(g) shall be null and void.

(h) Disputes. Any dispute arising out of or in connection with this agreement or its performance, including but not limited to its validity, construction, interpretation or enforcement shall to the extent possible be settled amicably by negotiation between the Parties. The state and federal courts situated in the City of New York, New York, shall have exclusive jurisdiction and venue over any and all controversies and disputes arising out of or related to this Agreement or its breach.

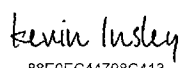
(i) Governing Law. This Agreement shall be governed by the laws of the State of New York, exclusive of any provisions thereof which reference the laws of other states or jurisdictions.

(j) Counterparts. This Agreement may be executed in any number of counterparts, each of which when so executed shall be deemed to be an original and all of which, taken together, shall constitute one and the same agreement. Delivery of an executed counterpart of a signature page

to this Agreement by facsimile (or other commonly-used electronic means (e.g., e-mailed PDF)) shall be effective as delivery of a manually executed counterpart of this Agreement.


This Agreement has been signed by the duly authorized representatives of the Parties as of the Effective Date.

Bold Limited

DocuSigned by:

88E6EC44708C413

By: _____
Name: Kevin Insley
Title: Director

Now Limited



DocuSigned by:

5B90C1E50CE74AB

By: _____
Name: Ian Pilgrim
Title: Director

APPENDIX AAssets assigned by **Bold Limited** to **Now Limited**:**Copyrights**

Registered Owner	Title	Country	Application No. or Registration No.	Expiration Date
BOLD LIMITED	Cover-letter-now.com	UNITED STATES	TX0008014083	<u>2106-05-02</u>
BOLD LIMITED	Resume-Now.com	UNITED STATES	TX0008080916	<u>2105-12-16</u>

Trademarks

Registered Owner	Mark	Country	App./Reg. No.	Expiration Date (Subject to Renewal)
BOLD LIMITED	RESUME-NOW	Australia	1902028	January 23, 2028
BOLD LIMITED	 RESUME-NOW	Australia	1902027	January 23, 2028
BOLD LIMITED	 RESUME-NOW	European Union	017710773	January 19, 2028
BOLD LIMITED	RESUME-NOW	European Union	017710708	January 19, 2028
BOLD LIMITED		New Zealand	1085505	January 5, 2028

Registered Owner	Mark	Country	App./Reg. No.	Expiration Date (Subject to Renewal)
				
BOLD LIMITED	RESUME-NOW	New Zealand	1085503	January 26, 2028
BOLD LIMITED	RESUME-NOW	United Kingdom	3280741	April 28, 2027
BOLD LIMITED		United Kingdom	3280746	January 5, 2028
BOLD LIMITED		United States	5700580	March 19, 2029
BOLD LIMITED		United States	5719077	April 9, 2029
BOLD LIMITED	RESUME-NOW	United States	4687640	February 17, 2025