TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

ETAS ID: TM803621

SUBMISSION TYPE:	NEW ASSIGNMENT
------------------	----------------

NATURE OF CONVEYANCE: ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Kenexa Technology, LLC			Limited Liability Company: DELAWARE

RECEIVING PARTY DATA

Name:	International Business Machines Corporation	
Street Address:	New Orchard Road	
City:	Armonk	
State/Country:	NEW YORK	
Postal Code:	10504	
Entity Type:	Corporation: NEW YORK	

PROPERTY NUMBERS Total: 4

Property Type	Number	Word Mark	
Registration Number:	2632896	KENEXA	
Registration Number:	2722104	KENEXA PROVE IT!	
Registration Number:	2144575	PROVE IT!	
Registration Number:	2738465	KENEXA SURVEY SCORECARD	

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: ibmtm@us.ibm.com

Correspondent Name: International Business Machines Corp.

Address Line 1: 1 North Castle Drive

Address Line 2: Intellectual Property - Trademarks

Address Line 4: Armonk, NEW YORK 10504

NAME OF SUBMITTER:	Cameron Meindl	
SIGNATURE:	/Cameron Meindl/	
DATE SIGNED:	04/17/2023	

Total Attachments: 3

source=Trademark Assignment Agreement-Aus, EU, WIPO, US#page1.tif source=Trademark Assignment Agreement-Aus, EU, WIPO, US#page2.tif

> **TRADEMARK** REEL: 008044 FRAME: 0547

source=Trademark Assignment Agreement-Aus, EU, WIPO, US#page3.tif

TRADEMARK REEL: 008044 FRAME: 0548

TRADEMARK ASSIGNMENT AGREEMENT

THIS TRADEMARK ASSIGNMENT AGREEMENT ("Assignment Agreement"), effective on September 28, 2022 ("Effective Date"), is made and entered into by and between Kenexa Technology, LLC, a Delaware limited liability company located at 71 S. Wacker Drive, Chicago, Illinois 60606 ("Assignor"), and International Business Machines Corporation, a New York corporation located at New Orchard Road, Armonk, New York 10504-1785 ("Assignee").

WHEREAS, the Assignor represents and warrants it has adopted, used and is using; and is the sole owner of the rights, title and interest, including the goodwill associated therewith, in and to the trademarks on the attached list and is assigning the trademarks in the identified applications and registrations as part of the entire business or portion thereof to which the trademarks pertain as required by the applicable laws or regulations;

WHEREAS, Assignee is desirous of acquiring said trademarks and trademark applications and registrations thereof:

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, said Assignor hereby irrevocably assigns, transfers and conveys to the Assignee, its successors, assigns or other legal representatives, rights, title and interest in and to the said trademarks and trademark applications and registrations, with the goodwill of the business symbolized by the marks in the applicable jurisdictions.

This Assignment Agreement is executed as of the Effective Date set forth above.

[SIGNATURES IN NEXT PAGE]

TRADEMARK ¹ REEL: 008044 FRAME: 0549

ASSIGNOR

KENEXA TECHNOLOGY, LLC. by its authorized representative

Name: Alan Foster

Title: President

ASSIGNEE

INTERNATIONAL BUSINESS MACHINES CORPORATION by its authorized representative

By: Vale Cal September 28,2022 (Signature) (Date)

Name: Valerie Calloway

Title: Chief Trademark Counsel

LIST OF TRADEMARKS

Mark Name	Country	Status	Registration Number
KENEXA PROVE ITI (Stylized)	Australia	Registered	1238332
WHAT DO YOU PAY FOR THE "WORLD"	European Union	Registered	1103045
WHAT DO YOU PAY FOR THE "WORLD"	WIPO	Registered	1103045
KENEXA	United States	Registered	2632896
KENEXA PROVE IT! (Stylized)	United States	Registered	2722104
PROVE ITI	United States	Registered	2144575
KENEXA SURVERY SCOREBOARD	United States	Registered	2738465

TRADEMARK ³
REEL: 008044 FRAME: 0551

RECORDED: 04/17/2023