

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM815734

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Webster Bank, National Association		08/08/2022	National Banking Association: UNITED STATES
RECEIVING PARTY DATA			
Name:	Western Alliance Bank		
Street Address:	One E. Washington Street, Suite 1400		
City:	Phoenix		
State/Country:	ARIZONA		
Postal Code:	85004		
Entity Type:	Corporation: ARIZONA		
PROPERTY NUMBERS Total: 5			
Property Type	Number	Word Mark	
Registration Number:	3400081	HIRESELECT	
Registration Number:	6601304	CCAT	
Registration Number:	5335264	JOBFLARE	
Registration Number:	4494392	PRE-EMPLOYMENT TESTING MADE EASY	
Registration Number:	5785920	PLAY GAMES. GET HIRED.	
CORRESPONDENCE DATA			
Fax Number:	4153939887		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	4159540200		
Email:	ip-squiretm@squirepb.com		
Correspondent Name:	Philip R. Zender		
Address Line 1:	475 Sansome Street, 16th Floor		
Address Line 4:	San Francisco, CALIFORNIA 94111		
ATTORNEY DOCKET NUMBER:	088251.00035		
NAME OF SUBMITTER:	Philip R. Zender		
SIGNATURE:	/philip r. zender/		
DATE SIGNED:	06/07/2023		

CH \$140.00 3400081

Total Attachments: 4

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ASSIGNMENT OF INTELLECTUAL PROPERTY SECURITY AGREEMENTS

This **ASSIGNMENT OF INTELLECTUAL PROPERTY SECURITY AGREEMENTS** (this “**Assignment**”) effective as of August 8, 2022 (the “**Effective Date**”) by and between **WEBSTER BANK, NATIONAL ASSOCIATION** (as successor by merger to Sterling National Bank and the current and assigning lender and secured party, the “**Assigning Secured Party**”) and **WESTERN ALLIANCE BANK** (as the successor and secured party lender together with its successors and assigns, the “**Successor Secured Party**”).

RECITALS:

WHEREAS, CRITERIA CORP. and **JOBFLARE LLC** (each, individually a “**Grantor**”), and Assigning Secured Party are parties to one or more intellectual property security agreements identified in Exhibit A attached hereto (as the same have been and may hereafter be amended, restated, supplemented or otherwise modified from time to time, collectively, the “**Agreements**”) pursuant to which any Grantor granted a security interest in and to and lien upon the intellectual property identified in Exhibit B (the “**Subject IP**”); and

WHEREAS, Assigning Secured Party has sold and assigned to Successor Secured Party all of Assigning Secured Party’s rights, remedies, duties and other obligations under the Agreements and the Subject IP, in each instance, in Assigning Secured Party’s capacity as lender and secured party.

NOW, THEREFORE, in consideration of the foregoing, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assigning Secured Party hereby assigns, transfers and conveys to Successor Secured Party, effective as of the Effective Date, *nunc pro tunc*, and its successors and assigns, all of Assigning Secured Party’s rights, title and interest in and to the Agreements and the Subject IP, including without limitation Assigning Secured Party’s security interests in the Subject IP.

This Assignment may be executed in any number of counterparts, and by .pdf or other electronic signature, each of which when so executed shall be deemed an original and all of which taken together shall constitute one and the same instrument.

This Assignment shall be governed by, and construed in accordance with, the laws of the State of New York.

[Remainder of Page Intentionally Left Blank; Signature Page Follows]

IN WITNESS WHEREOF, Assigning Secured Party and Seccessor Secured Party have caused this Agreement to be dully executed as of the date first above written.

WEBSTER BANK, NATIONAL ASSOCIATION (as successor by merger to Sterling National Bank), as Assigning Secured Party

By: *Kristi Kahn*

Name: Kristi Kahn

Title: Chief Administrative Officer, Commercial Banking

WESTERN ALLIANCE BANK, as Successor Secured Party

By: *Dan Pistone*

Name: Dan Pistone

Title: Senior Vice President

EXHIBIT A

Amended and Restated Confirmatory Grant of Security Interest in Intellectual Property dated as of August 30, 2021 and recorded with the United States Patent and Trademark Office on August 30, 2021 at Reel/Frame 7408/0146.

EXHIBIT B

Patents

Patent	Patent Number (Application Number)	Issue Date (Filing Date)
Method of Connecting Applicants with Open Employment Positions Using Cognitive Aptitude Games	15/965,465 Abandoned application.	April 27, 2018 Abandoned application.

Trademarks

Trademark	Registration Number	Filing / Registration Date
HIRESELECT	3400081	Application Filing Date: Aug. 02, 2006 Registration Date: Mar. 18, 2008
CCAT	6601304	Application Filing Date: Jan. 29, 2021 Registration Date: Dec. 28, 2021
JOBFLARE	5335264	Application Filing Date: Apr. 24, 2017 Registration Date: Nov. 14, 2017
PRE-EMPLOYMENT TESTING MADE EASY	4494392	Application Filing Date: Jul. 10, 2013 Registration Date: Mar. 11, 2014
PLAY GAMES. GET HIRED.	5785920	Application Filing Date: Oct. 08, 2018 Registration Date: Jun. 25, 2019

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None.