

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM816575

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
JDC Consulting Solutions, LLC		06/06/2023	Limited Liability Company: DELAWARE
Empyrean Consulting Services, LLC		06/06/2023	Limited Liability Company: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	PNC Bank, National Association		
<b>Street Address:</b>	500 First Avenue		
<b>Internal Address:</b>	Commercial Loan Service Center/DCC		
<b>City:</b>	Pittsburgh		
<b>State/Country:</b>	PENNSYLVANIA		
<b>Postal Code:</b>	15219		
<b>Entity Type:</b>	National Banking Association: UNITED STATES		
<b>PROPERTY NUMBERS Total: 2</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	5067511	JDC GROUP EXCEPTIONAL TECHNOLOGY TALENT	
<b>Registration Number:</b>	3639236	GLOWBEARDS	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	2158325619		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	2155695619		
<b>Email:</b>	timothy.pecsenye@blankrome.com		
<b>Correspondent Name:</b>	Timothy D. Pecsénye (074658-23030F.M.)		
<b>Address Line 1:</b>	Blank Rome LLP		
<b>Address Line 2:</b>	One Logan Square, 8th floor		
<b>Address Line 4:</b>	Philadelphia, PENNSYLVANIA 19103		
<b>ATTORNEY DOCKET NUMBER:</b>	074658-23030		
<b>NAME OF SUBMITTER:</b>	Timothy D. Pecsénye		
<b>SIGNATURE:</b>	/Timothy D. Pecsénye/		
<b>DATE SIGNED:</b>	06/12/2023		

OP \$65.00 5067511

**Total Attachments: 5**

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## **TRADEMARK SECURITY AGREEMENT**

This TRADEMARK SECURITY AGREEMENT (this “**Agreement**”) is made as of June 6, 2023, by JDC CONSULTING SOLUTIONS, LLC (“**JDC**”), Empyrean Consulting Services, LLC (“**Empyrean Consulting**”, together with JDC, each a “**Grantor**” and collectively, the “**Grantors**”), in favor of PNC BANK, NATIONAL ASSOCIATION, as Agent for Lenders (“**Grantee**”). Capitalized terms used but not otherwise defined in this Agreement shall have the meanings assigned to such terms in the Loan Agreement (as hereinafter defined).

### **RECITALS**

**WHEREAS**, each Grantor owns the trademark registrations, trademark applications and trademark licenses listed on Schedule 1 attached hereto and incorporated herein; and

**WHEREAS**, each Grantor and certain of its affiliates (collectively, the “**Borrowers**”) have entered into that certain Credit and Security Agreement dated on or about the date hereof (as amended, restated, supplemented or otherwise modified from time to time, the “**Loan Agreement**”), with the Lenders party thereto, and Grantee, as agent for the Lenders, providing for extensions of credit and other financial accommodations to be made to Borrowers by Grantee; and

**WHEREAS**, pursuant to the terms of the Loan Agreement, each Grantor has granted to Grantee a security interest and lien in substantially all the assets of each Grantor, including all right, title and interest of each Grantor in, to, and under all now owned and hereafter acquired trademarks, trademark applications and trademark licenses, and all products and proceeds thereof, to secure the payment and performance of the Obligations.

**NOW, THEREFORE**, in consideration of the mutual agreements set forth herein and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each Grantor hereby grants to Grantee, a continuing security interest and lien in all of each Grantor’s right, title and interest in, to, and under the following, whether presently existing or hereafter created or acquired, to secure the payment and performance of the Obligations:

- (1) each United States trademark and trademark application, including, without limitation, each trademark and trademark application referred to in Schedule 1, together with any reissues, continuations or extensions thereof and all goodwill associated therewith;
- (2) each United States trademark license, including, without limitation, each trademark license listed on Schedule 1, together with all goodwill associated therewith; and
- (3) all products and proceeds of the foregoing, including, without limitation, licenses, royalties, income, payments or any claim by any Grantor against third parties for past, present or future infringement, misappropriation, dilution, violation or other impairment of any trademark, including, without limitation, any trademark referred to in Schedule 1, any trademark issued pursuant to a trademark application referred to in Schedule 1 and any trademark licensed under any trademark license listed on Schedule 1 (items 1 through 3 being herein collectively referred to as the “**Trademark Collateral**”). Notwithstanding the foregoing, any trademark applications filed in the United States Patent and Trademark

Office (“PTO”) on the basis of any Grantor’s intent to use such trademark shall be excluded from Trademark Collateral, unless and until a statement of use or amendment to allege use is filed in the PTO, whereupon such trademark shall automatically be deemed included in the Trademark Collateral.

This security interest and lien is granted in conjunction with the security interests and liens granted to Grantee pursuant to the Loan Agreement and subject to limitations set forth therein. Each Grantor hereby acknowledges and affirms that the rights and remedies of Grantee with respect to the security interests and liens in the Trademark Collateral made and granted hereby are more fully set forth in the Loan Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. This Agreement is made under and shall be governed by the internal laws of the State of Illinois applicable to contracts made and to be performed entirely within such state, without regard to conflict of laws principles thereunder. In the event of any conflict between any provision of this Agreement and the Loan Agreement, the Loan Agreement shall govern.

Upon payment in full of all of the Obligations and the termination of the Loan Agreement in accordance with its terms, upon written request of the Grantor, Grantee (without representation, warranty or recourse) shall execute and deliver to the Grantor, an instrument, in form and substance reasonably satisfactory to Grantee, in writing in recordable form, releasing the lien and security interest of the Grantee in the Trademark Collateral granted under this Agreement.

This Agreement may be executed by the parties hereto in several counterparts, each of which shall be deemed to be an original and all of which shall constitute together but one and the same agreement. Delivery of an executed counterpart of a signature page to this Agreement by facsimile or other electronic transmission shall be effective as delivery of a manually executed counterpart of this Agreement.

*[Signature Pages Follow]*

IN WITNESS WHEREOF, Grantor has caused this Agreement to be duly executed by its duly authorized officer as of the date first set forth above.

**JDC CONSULTING SOLUTIONS, LLC**

By: 

Name: Corry Doyle

Its: Assistant Secretary

**EMPYREAN CONSULTING SERVICES, LLC**

By: 

Name: Corry Doyle

Its: Assistant Secretary

Acknowledged:

**PNC BANK, NATIONAL ASSOCIATION, as Agent**

By: Joseph Shylock

Name: Joseph Shylock

Title: Senior Vice President

**Schedule 1**  
**to**  
**Trademark Security Agreement**

<b>Owner</b>	<b>Trademark</b>	<b>Jurisdiction</b>	<b>Application #</b>	<b>Application Date</b>	<b>Registration #</b>	<b>Registration Date</b>
JDC Consulting Solutions, LLC d/b/a JDC Group	JDC Group Exception Technology Talent – Word Mark	USPTO	86/913,389	02/19/2016	5,067,511	10/25/2016
Empyrean Consulting Services, LLC	GLOWBEARDS	USPTO	77617326	11/19/2008	3639236	6/16/2009

Trademark Security Agreement

**RECORDED: 06/12/2023**

**TRADEMARK**  
**REEL: 008097 FRAME: 0271**