

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM828589

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|---|--|-----------------------|----------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT | | |
| NATURE OF CONVEYANCE: | SECURITY INTEREST | | |
| CONVEYING PARTY DATA | | | |
| Name | Formerly | Execution Date | Entity Type |
| CEOHR, Inc. | | 08/01/2023 | Corporation: FLORIDA |
| RECEIVING PARTY DATA | | | |
| Name: | Churchill Agency Services LLC, as Collateral Agent | | |
| Street Address: | 430 Park Avenue | | |
| Internal Address: | 14th Floor | | |
| City: | New York | | |
| State/Country: | NEW YORK | | |
| Postal Code: | 10022 | | |
| Entity Type: | Limited Liability Company: DELAWARE | | |
| PROPERTY NUMBERS Total: 2 | | | |
| Property Type | Number | Word Mark | |
| Serial Number: | 87043268 | CEOHR | |
| Serial Number: | 87042754 | CEOHR | |
| CORRESPONDENCE DATA | | | |
| Fax Number: | 2127514864 | | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | | | |
| Phone: | 2129061209 | | |
| Email: | jess.bajada-bartlett@lw.com | | |
| Correspondent Name: | LATHAM & WATKINS C/O J. Bajada-Bartlett | | |
| Address Line 1: | 1271 Avenue of the Americas | | |
| Address Line 4: | New York, NEW YORK 10020 | | |
| ATTORNEY DOCKET NUMBER: | 072831-0004 | | |
| NAME OF SUBMITTER: | Jessica Bajada-Bartlett | | |
| SIGNATURE: | /s/ Jessica Bajada-Bartlett | | |
| DATE SIGNED: | 08/01/2023 | | |
| Total Attachments: 6 | | | |
| source=Enterprise (KOLC) - Trademark Security Agreement - Churchill [Executed] (1)#page1.tif | | | |
| source=Enterprise (KOLC) - Trademark Security Agreement - Churchill [Executed] (1)#page2.tif | | | |
| source=Enterprise (KOLC) - Trademark Security Agreement - Churchill [Executed] (1)#page3.tif | | | |

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TRADEMARK SECURITY AGREEMENT

This TRADEMARK SECURITY AGREEMENT (as amended, restated, modified or supplemented from time to time, this “**Trademark Security Agreement**”), dated as of August 1, 2023, is made by CEOHR, Inc, a Florida corporation, Fusion Employer Services LLC, a New Jersey limited liability company and Genesis HR Solutions, LLC, a Delaware limited liability company (each, a “**Grantor**” and collectively the “**Grantors**”), in favor of CHURCHILL AGENCY SERVICES LLC, as the Collateral Agent for the Secured Parties (together, with its successors and assigns, the “**Collateral Agent**”).

WHEREAS, each Grantor is party to that certain Security Agreement, dated as of August 1, 2023 (as amended, restated, amended and restated, supplemented or otherwise modified from time to time, the “**Security Agreement**”), among the Grantors, the other grantors party thereto and the Collateral Agent; and

WHEREAS, under the terms of the Security Agreement, each Grantor has granted to the Collateral Agent for the benefit of the Secured Parties, a security interest in, among other property, certain Intellectual Property of such Grantor, and has agreed to execute this Trademark Security Agreement for recording with the U.S. Patent and Trademark Office.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each Grantor agrees as follows:

SECTION 1. Terms. Capitalized terms used but not defined herein shall have the meanings given or given by reference in the Security Agreement.

SECTION 2. Grant of Security. As security for the payment or performance, as the case may be, in full of the Secured Obligations, each Grantor hereby grants to the Collateral Agent for the benefit of the Secured Parties, a security interest (the “**Security Interest**”) in all of such Grantor’s right, title and interest in, to and under its registered and applied for Trademarks set forth on Schedule A attached hereto, together with (a) all extensions and renewals thereof, (b) all income, fees, royalties, damages and payments now and hereafter due and/or payable with respect thereto, including damages and payments for past, present or future infringements and dilutions thereof or injury to the goodwill associated therewith, and (c) the right to sue for past, present and future infringements and dilutions thereof or injury to the goodwill associated therewith (the “**Trademark Collateral**”); *provided* that Trademark Collateral shall not include and the Security Interest shall not attach to (a) any Excluded Assets as provided under the Security Agreement, or (b) any “intent-to-use” application for registration of a Trademark filed pursuant to Section 1(b) of the Lanham Act, 15 U.S.C. § 1051, prior to the filing and acceptance of a “Statement of Use” pursuant to Section 1(d) of the Lanham Act or an “Amendment to Allege Use” pursuant to Section 1(c) of the Lanham Act with respect thereto, solely to the extent that, and solely during the period, if any, in which, the grant of a security interest therein would impair the validity or enforceability of, or void such intent-to-use trademark or service mark application or any registration that issues from such intent-to-use application under applicable federal law.

SECTION 3. Recordation. Each Grantor authorizes and requests that the Commissioner for Trademarks record this Trademark Security Agreement with the U.S. Patent and Trademark Office.

SECTION 4. Execution in Counterparts. This Trademark Security Agreement may be executed in any number of counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. Delivery of an executed signature page to this Trademark Security Agreement by facsimile or electronic (including .pdf or .tif file) transmission shall be as effective as delivery of a manually signed counterpart of this Trademark Security Agreement.

SECTION 5. Security Agreement. This Trademark Security Agreement has been entered into in conjunction with the provisions of the Security Agreement. Each Grantor does hereby acknowledge and confirm that the grant of the security interest hereunder to, and the rights and remedies of, the Collateral Agent with respect to the Trademark Collateral are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated herein by reference as if fully set forth herein. In the event that any provision of this Trademark Security Agreement is deemed to conflict with the Security Agreement, the provisions of the Security Agreement shall control.

SECTION 6. Governing Law. THIS TRADEMARK SECURITY AGREEMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER (INCLUDING, WITHOUT LIMITATION, ANY CLAIMS SOUNDING IN CONTRACT LAW OR TORT LAW ARISING OUT OF THE SUBJECT MATTER HEREOF AND ANY DETERMINATIONS WITH RESPECT TO POST-JUDGMENT INTEREST) SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND ENFORCED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK.

SECTION 7. Intercreditor Agreement. NOTWITHSTANDING ANYTHING HEREIN TO THE CONTRARY, THE LIEN AND SECURITY INTEREST GRANTED TO THE COLLATERAL AGENT, FOR THE BENEFIT OF THE SECURED PARTIES, PURSUANT TO THIS AGREEMENT AND THE EXERCISE OF ANY RIGHT OR REMEDY BY THE COLLATERAL AGENT AND THE OTHER SECURED PARTIES HEREUNDER ARE SUBJECT TO THE PROVISIONS OF ANY APPLICABLE INTERCREDITOR AGREEMENT. IN THE EVENT OF ANY CONFLICT OR INCONSISTENCY BETWEEN THE PROVISIONS OF SUCH APPLICABLE INTERCREDITOR AGREEMENT AND THIS AGREEMENT, THE PROVISIONS OF SUCH APPLICABLE INTERCREDITOR AGREEMENT SHALL GOVERN AND CONTROL.

[Remainder of Page Intentionally Left Blank; Signature Page Follows]

IN WITNESS WHEREOF, the undersigned has executed this Trademark Security Agreement as of the date first above written.

COEHR, INC

DocuSigned by:
By: Jay Starkman
Name: Jay Starkman
Title: President and Chief Executive Officer

FUSION EMPLOYER SERVICES LLC

DocuSigned by:
By: Jay Starkman
Name: Jay Starkman
Title: President and Chief Executive Officer

GENESIS HR SOLUTIONS, LLC

By: _____
Name: Craig Hill
Title: Chief Financial Officer

IN WITNESS WHEREOF, the undersigned has executed this Trademark Security Agreement as of the date first above written.

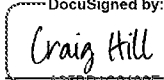
COEHR, INC

By: _____
Name: Jay Starkman
Title: President and Chief Executive Officer

FUSION EMPLOYER SERVICES LLC

By: _____
Name: Jay Starkman
Title: President and Chief Executive Officer

GENESIS HR SOLUTIONS, LLC

By:  _____
Name: Craig Hill
Title: Chief Financial Officer

Accepted and Agreed:

CHURCHILL AGENCY SERVICES LLC,
as Collateral Agent

By: *Justin Zimmer*
Name: Justin Zimmer
Title: Principal

SCHEDULE A

| Mark | App. Serial No. | Filed | Registration No. | Registration Date | Record Owner |
|-----------------------------------|-----------------|--------------------|------------------|-------------------|------------------------------|
| CEOHR & yceoHR | 87043268 | May 19, 2016 | 5248734 | July 25, 2017 | CEOHR, Inc |
| CEOHR | 87042754 | May 19, 2016 | 5248732 | July 25, 2017 | CEOHR, Inc |
| FUSION | 77276950 | September 11, 2007 | 3600971 | April 7, 2009 | Fusion Employer Services LLC |
| G GENESISHR SOLUTIONS and design | 85542307 | February 14, 2012 | 4448367 | December 10, 2013 | Genesis HR Solutions, LLC |
| SMART BUSINESS FOR SMALL BUSINESS | 77276949 | September 11, 2007 | 3610939 | April 28, 2009 | Fusion Employer Services LLC |