

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM841694

SUBMISSION TYPE:	RESUBMISSION
NATURE OF CONVEYANCE:	ENTITY CONVERSION
RESUBMIT DOCUMENT ID:	900799626
SEQUENCE:	1

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
John Snell & Associates, Inc.		08/01/2022	Corporation: VERMONT

RECEIVING PARTY DATA

Name:	The Snell Group, LLC
Street Address:	322 N. Main Street #8
City:	Barre
State/Country:	VERMONT
Postal Code:	05641
Entity Type:	Limited Liability Company: VERMONT

PROPERTY NUMBERS Total: 10

Property Type	Number	Word Mark
Registration Number:	3365676	SNELL INFRARED
Registration Number:	3061705	THINK THERMALLY!
Registration Number:	3343872	SNELL INSPECTIONS
Registration Number:	2996837	ENABLING THE WORLD TO THINK THERMALLY
Registration Number:	2445488	THERMAL SOLUTIONS
Registration Number:	3807698	THE SNELL GROUP
Registration Number:	3797306	OUR KNOWLEDGE. YOUR ADVANTAGE.
Registration Number:	3966682	MOTOR SOLUTIONS
Registration Number:	4548343	IRTALK
Registration Number:	4544187	MOTORTALK

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 4704519911

Email: ksmyklo@atslab.com

Correspondent Name: Kristin Smyklo

Address Line 1: 1049 Triad Court

TRADEMARK

Address Line 4: Marietta, GEORGIA 30062

NAME OF SUBMITTER: Kristin M Smyklo

SIGNATURE: /kms/

DATE SIGNED: 09/25/2023

Total Attachments: 7

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**VERMONT SECRETARY OF STATE
Corporations Division**

MAILING ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
DELIVERY ADDRESS: Vermont Secretary of State, 128 State Street, Montpelier, VT 05633-1104
PHONE: 802-828-2386 WEBSITE: sos.vermont.gov

08/02/2022

Bacon Wilson
33 State Street
Springfield MA 01103

RE: Acceptance of Conversion THIS IS NOT A BILL

This letter is to confirm the acceptance of the following Conversion:

Type of Request:
CONVERSION

Work Order Number	: 2013993653	Filing Number	: 2949179
Date Accepted	: 8/1/2022	Payment Received	: \$145.00
Work Order Payment Total	: \$145.00	Client ID	: 000329234

The Vermont Secretary of State
Division of Corporations
Visit us online at sos.vermont.gov

STATE OF VERMONT
OFFICE OF SECRETARY OF STATE

Certificate of Conversion

I, James C. Condos, Vermont Secretary of State, do hereby certify that
JOHN SNELL & ASSOCIATES, INC., a Vermont Domestic Profit Corporation converted to

THE SNELL GROUP, LLC

a Vermont Domestic Limited Liability Company.
As Filed in this department effective August 01, 2022

August 01, 2022



Given under my hand and the seal
of the State of Vermont, at
Montpelier, the State Capital

James C. Condos

James C. Condos
Secretary of State

Business ID: 0413361
Filing Number: 0002949179



VERMONT SECRETARY OF STATE
Corporations Division

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 PHONE: 802-828-2386 WEBSITE: sos.vermont.gov

ARTICLES OF ORGANIZATION

FILING NUMBER: 0002949179
 FILING DATE: 8/1/2022
 EFFECTIVE DATE: 8/1/2022

BUSINESS INFORMATION	
BUSINESS ID	0413361
BUSINESS NAME	THE SNELL GROUP, LLC
BUSINESS TYPE	Domestic Limited Liability Company
BUSINESS DESCRIPTION	Any Legal Purpose
BUSINESS EMAIL	JFRITZ@THESNELLGROUP.COM

FISCAL YEAR END MONTH	
FISCAL YEAR END MONTH	December

DESIGNATED OFFICE BUSINESS ADDRESS			
STREET ADDRESS	322 N Main St	CITY	Barre
STATE	VT	ZIP CODE	05641
COUNTRY	USA		

DESIGNATED OFFICE MAILING ADDRESS			
ADDRESS	322 N Main St	CITY	Barre
STATE	VT	ZIP CODE	05641
COUNTRY	USA		

MANAGEMENT STYLE	
Manager-Managed	

MEMBERS INFORMATION	
Does the LLC have members at the time of filing?	Yes

AGENT INFORMATION		
NAME	PHYSICAL ADDRESS	MAILING ADDRESS
JAMES E FRITZ	322 N MAIN ST #8, BARRE, 05641, VT	322 N MAIN ST #8, BARRE, 05641, VT



Vermont Secretary of State
STATEMENT OF CONVERSION
of a Converting or Converted Profit Corporation

File No.: _____

Business ID: _____

VTSDS-CORPS. DIV.
AUG 1 2022 PM 12:39

Processed by: _____
FOR OFFICE USE ONLY

1. RETURN ACKNOWLEDGEMENT TO: Required - Name and Mailing Address.

Jeffrey I Filaky, Esq
33 State Street
Springfield, MA 01103

This document must be typewritten or printed (11A V.S.A. § 1.20).

2. CONVERTING ENTITY. Required The entity as existing prior to this conversion. An Assumed Business Name (formerly known as a Trade Name) is not an entity and therefore cannot be a converting or converted entity

a. Business Name. John Snell & Associates, Inc.

b. Business ID. 0112849

c. Jurisdiction of Formation: Required - Select one (1) of the following:

Vermont. A converting domestic profit corporation may become a converted domestic entity that is a different type of entity. A domestic converting entity that is not a domestic profit corporation may become a domestic profit corporation.

The Plan of Conversion was approved in accordance with 11A V.S.A. Ch. 11.

Other: If Selected - U.S. State or Non-U.S. Country. A foreign entity that is not a foreign profit corporation may become a domestic profit corporation.

This conversion was approved by the converting entity in accordance with its governing statute in its jurisdiction of formation.

3. Converted Entity. Required The entity as existing following this conversion.

a. New Business Name. Required The Snell Group, LLC

b. Business ID. _____

c. New Business Type. Required- Select one (1) and only one of the following

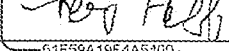
Limited Liability Company (LLC/PLC/L3C/BLLC) Profit Corporation Nonprofit Corporation
 Cooperative Corporation MBE LLP LP

e. A fully executed registration document, complete with statutory fee, for the converted entity listed above in Part 3.a. is attached.

4. Effective Date. Optional _____

5. Certification of Statement. Required

I/we hereby certify, under penalty of perjury; 11A V.S.A. § 1.29 and 13 V.S.A. §§ 2901 & 2904; that I am authorized to sign on behalf of the converting entity stated above in Part 2; that all statements and information provided herein is true and accurate; and that a check or money order for \$20.00; made payable to "VT SOS" and the appropriate document (with its own statutory fee) as required under Part 3.e. are enclosed by:

Roy W. Huff  President 7/27/2022

Printed/Typed Name of Signer Signature Title Date

Printed/Typed Name (2nd LLP Partner) Signature Title Date

Required only if Converting Entity is a Limited Liability Partnership



Vermont Secretary of State
ARTICLES OF ORGANIZATION of a Vermont Domestic
Limited Liability Company (LLC, PLC, L3C or BLLC)

Business ID: _____

VTSOS-CORPS. DIV.
AUG 1 2022 PM 12:39

a. PLEASE RETURN ACKNOWLEDGEMENT TO: Required - Name and Mailing Address

Jeffrey I Filaky, Esq
33 State Street
Springfield, MA 01103

Processed by: _____
FOR OFFICE USE ONLY

Please review instructions page before beginning.
This document must be typewritten or printed (11A V.S.A. § 1.20).

ARTICLE 1. COMPANY NAME.

The Snell Group, LLC

Business Name Required - Must include an LLC identifier like "LLC", "PLC" or "L3C." - Please see Instructions Page for complete list of LLC identifier options.

ARTICLE 2. SUBTYPE ELECTION(S): Optional - Select any of the following that apply:

- The company elects to be a professional limited liability company (PLC) in accordance with 11 V.S.A. § 4011(g).
The company elects to be a low-profit limited liability company (L3C) in accordance with 11 V.S.A. ch. 25, subch. 11.
The company elects to be a blockchain based limited liability company (BLLC) in accordance with 11 V.S.A. ch. 25, subch. 12.

ARTICLE 3. FISCAL YEAR END MONTH: December

ANNUAL REPORTS ARE DUE EACH YEAR WITHIN THE FIRST 3 MONTHS FOLLOWING THE FISCAL YEAR END ON RECORD WITH SECRETARY OF STATE.

ARTICLE 4. BUSINESS DESCRIPTION.

training, consulting and inspection services relating to infrared thermography and electric motor technologies

Business Description, NAICS Code (preferred) or brief description of business to be conducted by this company.

If Professional LLC election selected above in Article 2: Business Description is required and must include licensed professional service provided.

ARTICLE 5. INITIAL DESIGNATED OFFICE.

- 322 North Main St, Suite 8 Barre VT 05641
Principal Office (Physical) Address Required - No PO Box City/Town State Zip Code Zip + 4
Same as Designated Office (Physical) Address.
Business Mailing Address Required City/Town State Zip Code Zip + 4
jfritz@thesnellgroup.com
Business Email Address

ARTICLE 6. INITIAL REGISTERED AGENT FOR SERVICE OF PROCESS

- James Fritz
Agent Name. Required - May be any person having a physical address in Vermont.
322 North Main St, Suite 8 Barre VT 05641
Agent Office (Physical) Address. Required - No PO Box City/Town State Zip Code Zip + 4
Same as Agent Office (Physical) Address.
Agent Mailing Address. Required City/Town State Zip Code Zip + 4
jfritz@thesnellgroup.com
Agent Email Address.



Vermont Secretary of State
ARTICLES OF ORGANIZATION of a Vermont Domestic
 Limited Liability Company (LLC, PLC, L3C or BLLC)

VTSOS-CORPS. DIV.
 AUG 1 2022 PM 12:39

ARTICLE 7. MANAGEMENT STYLE. If selected - must select One (1) Of The Following.

- This company is **Member-Managed**.
- This company is **Manager-Managed**.

ARTICLE 8. PRINCIPAL INFORMATION.

a. Initial Membership. Required - Select One (1) Of The Following.

- This company **has** one or more Members at the time of filing of these Articles.
- This company **has no** members at the time of filing of these Articles.

b. Initial Principals. Optional - Principals are the member(s) of a member-managed company, or the manager(s) of a manager-managed company.

1.	Name.				
	Address. Street Address OR PO Box	City/Town	State	Zip Code	Zip + 4
2.	Name.				
	Address. Street Address OR PO Box	City/Town	State	Zip Code	Zip + 4
3.	Name.				
	Address. Street Address OR PO Box	City/Town	State	Zip Code	Zip + 4

Check If Applicable: This company will have more than three (3) initial managers/members.
 If Selected - must attached list of all additional initial managers or members to this form.

ARTICLE 9. EFFECTIVE DATE. Optional.

- Date of Receipt by the Secretary of State. This is the earliest possible effective date.
- Delayed Effective Date: _____
 Date. The effective date of these Articles may only be post-dated up to 90 days following date of receipt.

ARTICLE 10. CERTIFICATION. Required.

I hereby affirm under penalty of perjury in accordance with 11 V.S.A. §§ 4025(a)(2) and (f) that that I am a person organizing this company; that the information stated in this record is accurate; and that that this document is submitted with a check or money order made payable to "VT SOS" for **\$125.00**.

Roy W. Huff		7/27/2022
Organizer. Printed/Typed Name	Signature	Date
8817 W 118th Street	Overland	KS
Organizer Address. Street Address OR PO Box	City/Town	State
		66210
		Zip Code
		Zip + 4

Please Review Instructions Page before Submission