

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM843388

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	MERGER
EFFECTIVE DATE:	07/18/2023
SEQUENCE:	2

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
ERA & TALENTBRIDGE OF NORTH CAROLINA, LLC		07/14/2023	Limited Liability Company: NEW YORK
EMPLOYEE RELATIONS ASSOCIATES, INC.		07/14/2023	Corporation: NEW YORK

RECEIVING PARTY DATA

Name:	EMPLOYEE RELATIONS ASSOCIATES, INC.
Street Address:	7 Linden Park
City:	Rochester
State/Country:	NEW YORK
Postal Code:	14625
Entity Type:	Corporation: NEW YORK

PROPERTY NUMBERS Total: 2

Property Type	Number	Word Mark
Registration Number:	5456866	TALENTBRIDGE
Registration Number:	5456883	TALENTBRIDGE

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: trademarks@woodsoviatt.com

Correspondent Name: Katherine H. McGuire, Esq.

Address Line 1: 1900 Bausch & Lomb Place

Address Line 4: Rochester, NEW YORK 14604

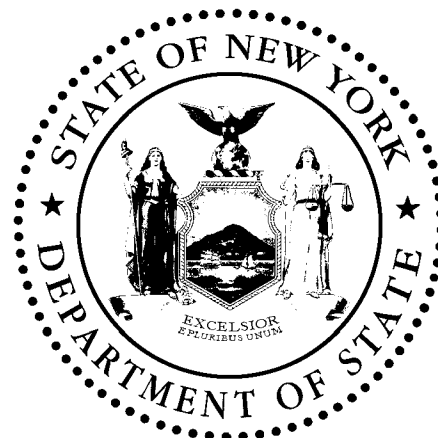
ATTORNEY DOCKET NUMBER:	EM020.104816
NAME OF SUBMITTER:	Katherine H. McGuire, Esq.
SIGNATURE:	/Katherine H. McGuire/
DATE SIGNED:	10/03/2023
Total Attachments: 5	

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MergerERATalentBridgeofNorthCarolinaLLCintoEmployeeRelationsAssociatesInc#page2.tif
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NEW YORK STATE DEPARTMENT OF STATE
DIVISION OF CORPORATIONS, STATE RECORDS AND UNIFORM COMMERCIAL CODE
FILING RECEIPT

ENTITY NAME : EMPLOYEE RELATIONS ASSOCIATES, INC.
DOCUMENT TYPE : CERTIFICATE OF MERGER
ENTITY TYPE : DOMESTIC BUSINESS CORPORATION

DOS ID : 978922
FILE DATE : 07/18/2023
FILE NUMBER : 230718003865
TRANSACTION NUMBER : 202307180001676-2223148
EXISTENCE DATE : 07/18/2023
DURATION/DISSOLUTION : PERPETUAL
COUNTY : WAYNE



SERVICE OF PROCESS ADDRESS : C/O REGISTERED AGENT SOLUTIONS, INC.
185 BONIFACE DRIVE, SUITE 1008
ROCHESTER, NY, 14620, USA

**ELECTRONIC SERVICE OF PROCESS
EMAIL ADDRESS :**

N/A

REGISTERED AGENT : REGISTERED AGENT SOLUTIONS, INC.
99 WASHINGTON AVENUE, SUITE 1008
ALBANY, NY, 12260, USA

FILER : BRENDA LALOGGIA - WOODS OVIATT GILMAN LLP
1900 BAUSCH AND LOMB PLACE,
ROCHESTER, NY, 14604, USA

SERVICE COMPANY : WOODS OVIATT GILMAN LLP

SERVICE COMPANY ACCOUNT : RG

You may verify this document online at : <http://ecorp.dos.ny.gov>

AUTHENTICATION NUMBER : 100003952551

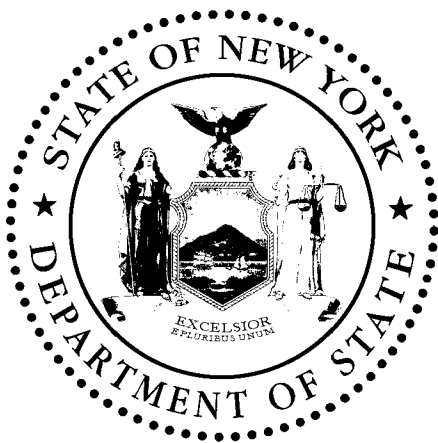
TOTAL FEES:	\$95.00	TOTAL PAYMENTS RECEIVED:	\$95.00
FILING FEE:	\$60.00	CASH:	\$0.00
CERTIFICATE OF STATUS:	\$0.00	CHECK/MONEY ORDER:	\$0.00
CERTIFIED COPY:	\$10.00	CREDIT CARD:	\$0.00
COPY REQUEST:	\$0.00	DRAWDOWN ACCOUNT:	\$95.00
EXPEDITED HANDLING:	\$25.00	REFUND DUE:	\$0.00

TRADEMARK
REEL: 008215 FRAME: 0712

**STATE OF NEW YORK
DEPARTMENT OF STATE**

I hereby certify that the annexed copy for EMPLOYEE RELATIONS ASSOCIATES, INC., File Number 230718003866 has been compared with the original document in the custody of the Secretary of State and that the same is true copy of said original.

WITNESS my hand and official seal of the Department of State, at the City of Albany, on July 18, 2023.



Brendan C. Hughes

Brendan C. Hughes
Executive Deputy Secretary of State

Authentication Number: 100003952552 To Verify the authenticity of this document you may access the
Division of Corporation's Document Authentication Website at <http://ecorp.dos.ny.gov>

TRADEMARK
REEL: 008215 FRAME: 0713

**CERTIFICATE OF MERGER
OF
ERA & TALENTBRIDGE OF NORTH CAROLINA, LLC
AND
EMPLOYEE RELATIONS ASSOCIATES, INC.
INTO
EMPLOYEE RELATIONS ASSOCIATES, INC.**

Under Section 904-a of the New York Business Corporation Law

The undersigned, being the Chief Executive Officer of each of ERA & TalentBridge of North Carolina, LLC and Employee Relations Associates, Inc., hereby certifies the following:

1. The name of each constituent entity that is to merge is: ERA & TalentBridge of North Carolina, LLC and Employee Relations Associates, Inc.

2. The Articles of Organization of ERA & TalentBridge of North Carolina, LLC were filed with the Secretary of State of the State of New York (the "NYSOS") on November 30, 2016.

3. The Certificate of Incorporation of Employee Relations Associates, Inc. was filed with the NYSOS on March 6, 1985.

4. An Agreement and Plan of Merger was unanimously approved by the Board of Directors of ERA & TalentBridge of North Carolina, LLC and executed by the undersigned as its authorized officer. The Agreement and Plan of Merger was unanimously approved by the sole shareholder and the Board of Directors of Employee Relations Associates, Inc. and executed by the undersigned as its authorized officer.

5. The name of the surviving corporation is Employee Relations Associates, Inc.

6. There shall be no amendments or changes in the Certificate of Incorporation of Employee Relations Associates, Inc. effected by the merger.

7. The Agreement and Plan of Merger is on file at Employee Relations Associates, Inc.'s place of business at 7 Linden Park, Rochester, New York 14625.

[signature page follows]

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Filed with the NYS Department of State on 07/18/2023

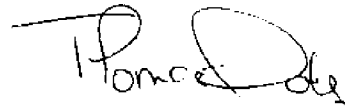
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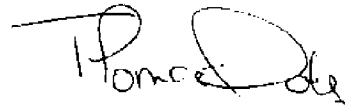
IN WITNESS WHEREOF, the undersigned have executed this Certificate of Merger and affirm the truth of the statements contained herein under penalty of perjury this 14th day of July, 2023.

**ERA & TALENTBRIDGE OF NORTH
CAROLINA, LLC**



By:
Thomas C. Ioele, Authorized Person

EMPLOYEE RELATIONS ASSOCIATES, INC.



By:
Thomas C. Ioele, Chief Executive Officer

CERTIFICATE OF MERGER
OF
ERA & TALENTBRIDGE OF NORTH CAROLINA, LLC
AND
EMPLOYEE RELATIONS ASSOCIATES, INC.
INTO
EMPLOYEE RELATIONS ASSOCIATES, INC.

Under Section 904-a of the New York Business Corporation Law

FILER:

BRENDA LALOGGIA, PARALEGAL
WOODS OVIATT GILMAN LLP
1900 BAUSCH & LOMB PLACE
ROCHESTER, NEW YORK 14604

{9257877: }

Filed with the NYS Department of State on 07/18/2023
Filing Number: 230718003865 DOS ID: 9

RECORDED: 10/03/2023

TRADEMARK
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