900805352 10/09/2023

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM844554

| SUBMISSION TYPE: | RESUBMISSION | |
|-----------------------|--|--|
| NATURE OF CONVEYANCE: | ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL | |
| RESUBMIT DOCUMENT ID: | 900804218 | |

CONVEYING PARTY DATA

| Name | Formerly | Execution Date | Entity Type |
|-------------------|----------|----------------|----------------------|
| Compass HRM, Inc. | | 10/02/2023 | Corporation: FLORIDA |

RECEIVING PARTY DATA

| Name: | Asure Operations Inc. |
|-------------------|-----------------------|
| Street Address: | 405 Colorado Street |
| Internal Address: | Suite 1800 |
| City: | Austin |
| State/Country: | TEXAS |
| Postal Code: | 78701 |
| Entity Type: | Corporation: DELAWARE |

PROPERTY NUMBERS Total: 1

| Property Type | Number | Word Mark |
|----------------------|---------|-----------------------------------|
| Registration Number: | 5966207 | COMPASS HUMAN RESOURCE MANAGEMENT |

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 3053970845

Email: mlima@cozen.com
Correspondent Name: Cozen O'Connor

Address Line 1: Southeast Financial Center

Address Line 2: 200 South Biscayne Blvd, Suite 3000

Address Line 4: Miami, FLORIDA 33131

NAME OF SUBMITTER:Ashley G. KesslerSIGNATURE:/Ashley G. Kessler/DATE SIGNED:10/09/2023

Total Attachments: 3

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TRADEMARK 900805352 REEL: 008219 FRAME: 0391

TRADEMARK ASSIGNMENT

THIS TRADEMARK ASSIGNMENT ("Assignment"), effective as of the October ______, 2023, (the "Effective Date"), by and between Compass HRM, Inc., a Florida Corporation, having its principal place of business located at 405 Colorado Street, Suite 1800 Austin TEXAS 78701 United States of America ("Assignor"), and Asure Operations Inc., a Delaware Corporation, having its principal place of business located at 405 Colorado Street, Suite 1800 Austin TEXAS 78701 United States of America ("Assignee").

WHEREAS, Assignor is the owner of all right, title and interest in and to the trademarks, together with any common law rights thereto, as set forth on Exhibit A attached hereto and made a part hereof (the "Trademarks"), together with the goodwill of the business connected with and symbolized by the Trademarks; and

WHEREAS, Assignee desires to acquire all right, title and interest in and to the Trademarks together with any common law rights thereto and the goodwill of the business connected with and symbolized by the Trademarks.

NOW, THEREFORE, in consideration of the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree as set forth below:

Assignor hereby sells, assigns, transfers and otherwise conveys to Assignee the entire right, title, interest in and to the Trademarks, together with any common law rights thereto, in the United States and all jurisdictions outside the United States, together with the goodwill of the business connected with and symbolized by the Trademarks (including, without limitation, the right to renew any registration included in the Trademarks, the right to apply for trademark registrations within or outside the United States based in whole or in part upon the Trademarks, and any priority right that may arise from the Trademarks), the same to be held and enjoyed by Assignee as fully and entirely as said interest could have been held and enjoyed by Assignor had this sale, assignment, transfer and conveyance not been made.

Assignor authorizes the Commissioner of Trademarks of the United States and other empowered officials of the United States Patent and Trademark Office and officials in any applicable jurisdictions outside the United States to record the transfer of the Trademarks set forth on Exhibit A to Assignee, as assignee of Assignor's entire right, title and interest therein. Assignor agrees to further execute any and all documents reasonably necessary at any time now or in the future to effect and/or perfect this Assignment or to confirm Assignee's ownership of the Trademarks.

https://cozen-my.sharepoint.com/personal/akessler_cozen_com/Documents/akessler hdrive/Asure Software/Registered and Unregistered/UPDATED 9.27.2023 Trademark Assignment from Compass HRM Inc to Asure Operations Inc..docx

IN WITNESS WHEREOF, the parties have executed this Assignment as of the Effective Date first above written.

| " A | ASSIC | GNOR" |
|---|--------------------------|-------------------------------|
| Co | ompa | ss HRM, Inc. |
| Ву | y: | John |
| Na | ame: | John Jence |
| Tit | itle: | Chief Financial Officer |
| | | |
| STATE OF TOXAS) | | |
| STATE OF TOLLS) COUNTY OF TRAVIS) | | |
| On this 2 nd day of OC+DOCK, 2 and for said state, personally appeared 10 person who executed the within Trademark A | 1 <u>))</u> Assigr | reviet, known to me to be the |
| executed the same for the purposes therein state | | MRWTMa Mitchell Benoit |
| My commission expires: | | |
| 9-15-2027 | | MITCHELL BENDER |

TRADEMARK ASSIGNMENT EXHIBIT A

Registered

| OWNER | REGISTRATION NUMBER | TRADEMARK |
|-------------------|------------------------|---------------|
| Compass HRM, Inc. | 5966207 | COMPASS HUMAN |
| • | | RESOURCE |
| | | MANAGEMENT |

Unregistered

OWNER TRADEMARKS

Compass HRM, Inc.

RECORDED: 10/03/2023



humon resource management

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TRADEMARK
REEL: 008219 FRAME: 0394