

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM863456

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|---|--|-----------------------|-----------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT | | |
| NATURE OF CONVEYANCE: | ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL | | |
| CONVEYING PARTY DATA | | | |
| Name | Formerly | Execution Date | Entity Type |
| ARCADIS Corporate Services, Inc. | | 12/22/2023 | Corporation: DELAWARE |
| RECEIVING PARTY DATA | | | |
| Name: | ARCADIS U.S., Inc. | | |
| Street Address: | 630 Plaza Drive | | |
| City: | Highlands Ranch | | |
| State/Country: | COLORADO | | |
| Postal Code: | 80129 | | |
| Entity Type: | Corporation: DELAWARE | | |
| PROPERTY NUMBERS Total: 1 | | | |
| Property Type | Number | Word Mark | |
| Registration Number: | 4258239 | IDEA | |
| CORRESPONDENCE DATA | | | |
| Fax Number: | 8665179150 | | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | | | |
| Phone: | 954-812-0660 | | |
| Email: | nancy@flintiplaw.com | | |
| Correspondent Name: | Nancy J. Flint, Attorney At Law, P.A. | | |
| Address Line 1: | 1580 Sawgrass Corporate Parkway | | |
| Address Line 2: | Suite 130 | | |
| Address Line 4: | Sunrise, FLORIDA 33323 | | |
| NAME OF SUBMITTER: | Nancy J. Flint | | |
| SIGNATURE: | /Nancy J. Flint/ | | |
| DATE SIGNED: | 12/23/2023 | | |
| Total Attachments: 3 | | | |
| source=2023-12-22 ACS AUS TRADEMARK ASSIGNMENT AGREEMENT IDEA Reg. No. 4258239#page1.tif | | | |
| source=2023-12-22 ACS AUS TRADEMARK ASSIGNMENT AGREEMENT IDEA Reg. No. 4258239#page2.tif | | | |
| source=2023-12-22 ACS AUS TRADEMARK ASSIGNMENT AGREEMENT IDEA Reg. No. 4258239#page3.tif | | | |

OP \$40.00 4258239

TRADEMARK ASSIGNMENT AGREEMENT

This Trademark Assignment Agreement is entered into as of December 22, 2023 (the "Effective Date") by and between ARCADIS Corporate Services, Inc., a corporation organized under the laws of the State of Delaware and having an address 630 Plaza Drive, Highlands Ranch, Colorado 80129 (hereinafter, Assignor) and , ARCADIS U.S., Inc., a corporation organized under the laws of the State of Delaware and having an address of 630 Plaza Drive, Highlands Ranch, Colorado 80129 (hereinafter "Assignee") (each, the "Party" and collectively, the "Parties");

WHEREAS, Assignor is the owner of the registered trademark, common law trademark, service mark, trade name, corporate name, commercial identity and trading style and confusingly similar designations in Exhibit A (collectively, the "Trademark");

WHEREAS, Assignee wishes to acquire the entire rights, title, and interest in the Trademark in perpetuity;

NOW, the Parties agree as follows:

1. Assignment. Assignor does hereby irrevocably assign to Assignee all right, title, and interest (including, but not limited to, all registration rights with respect to the Trademark, all rights to prepare derivative marks, all goodwill and all other rights), in and to the Trademark.
2. Consideration. In consideration for the assignment set forth in Section 1, Assignor shall pay Assignee the amount of US\$10.00 payable on the Effective Date.
3. Representations and Warranties. Assignor represents and warrants to Assignee:
 - (a) Assignor has the right, power and authority to enter into this Agreement;
 - (b) Assignor is the exclusive owner of all right, title and interest, including all intellectual property rights, in the Trademark;
 - (c) The Trademark is free of any liens, security interests, encumbrances or licenses;
 - (d) To Assignor's knowledge as of the Effective Date, the Trademark does not infringe the rights of any person or entity;
 - (e) There are no claims, pending or threatened, with respect to Assignor's rights in the Trademark;
 - (f) This Agreement is valid, binding and enforceable in accordance with its terms in all jurisdictions pertaining hereto; and
 - (g) Assignor is not subject to any agreement, judgment or order inconsistent with the terms of this Agreement.

4. Entire Agreement. This Agreement, contains the entire understanding and agreement between the Parties hereto with respect to its subject matter and supersedes any prior or contemporaneous written or oral agreements, representations or warranties between them respecting the subject matter hereof. There are no amendments, exhibits, or additional terms other than Exhibit A.

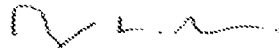
5. Amendment. This Agreement may be amended only by a written agreement signed by both parties which explicitly refers to this agreement.

6. Severability. If any term, provision, covenant or condition of this Agreement, or the application thereof to any person, place or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable or void, the remainder of this Agreement and such term, provision, covenant or condition as applied to other persons, places and circumstances shall remain in full force and effect, except as mandated by the ruling.

7. Agreement to Perform Necessary Acts. Assignor agrees to perform any further acts and execute and deliver any documents that may be reasonably necessary to carry out the provisions of this Agreement at the expense of Assignee.

8. Governing Law; Jurisdiction. This Agreement shall be construed in accordance with the laws of the State of Colorado and all disputes shall be brought before the courts in Douglas County, Colorado. The parties waive objection to the jurisdiction of the courts of Douglas County, Colorado for such disputes including *forum non conveniens*.

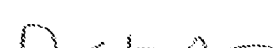
ASSIGNOR

By:  _____

Print Name: Robyn L. Miller

Title: Corporate Secretary

ASSIGNEE

By:  _____

Print Name: Robyn L. Miller

Title: Corporate Secretary

EXHIBIT A

| | Trademark | Registration No. |
|----|-----------|------------------|
| 1. | IDEA | 4258239 |