

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM864423

|  |  |                        |                               |
|--|--|------------------------|-------------------------------|
| <b>SUBMISSION TYPE:</b>  | NEW ASSIGNMENT   |                        |                               |
| <b>NATURE OF CONVEYANCE:</b>   | RELEASE OF SECURITY INTEREST   |                        |                               |
| <b>CONVEYING PARTY DATA</b>  |  |                        |                               |
| <b>Name</b>  | <b>Formerly</b>  | <b>Execution Date</b>  | <b>Entity Type</b>            |
| WELLS FARGO BANK,<br>NATIONAL ASSOCIATION,<br>AS AGENT   |  | 12/28/2023             | National Banking Association: |
| <b>RECEIVING PARTY DATA</b>  |  |                        |                               |
| <b>Name:</b>   | MINERAL, INC. f/k/a ThinkHR Corporation  |                        |                               |
| <b>Street Address:</b>   | 4475 Willow Road, Suite 120  |                        |                               |
| <b>City:</b>   | Pleasanton   |                        |                               |
| <b>State/Country:</b>  | CALIFORNIA   |                        |                               |
| <b>Postal Code:</b>  | 94588  |                        |                               |
| <b>Entity Type:</b>  | Corporation: CALIFORNIA  |                        |                               |
| <b>Name:</b>   | MINERAL HR, INC. (f/k/a ThinkHR Holdings, Inc., individually and as successor by merger to Mammoth, Inc. |                        |                               |
| <b>Street Address:</b>   | 4475 Willow Road, Suite 120  |                        |                               |
| <b>City:</b>   | Pleasanton   |                        |                               |
| <b>State/Country:</b>  | CALIFORNIA   |                        |                               |
| <b>Postal Code:</b>  | 94588  |                        |                               |
| <b>Entity Type:</b>  | Corporation: DELAWARE  |                        |                               |
| <b>PROPERTY NUMBERS Total: 8</b>   |  |                        |                               |
| <b>Property Type</b>   | <b>Number</b>  | <b>Word Mark</b>       |                               |
| <b>Serial Number:</b>  | 88303313   | HR                     |                               |
| <b>Serial Number:</b>  | 88303230   | PEOPLE RISK MANAGEMENT |                               |
| <b>Serial Number:</b>  | 88303241   | THINKHR                |                               |
| <b>Serial Number:</b>  | 86471975   | MAMMOTH HR             |                               |
| <b>Serial Number:</b>  | 86649705   | HR SUPPORT CENTER      |                               |
| <b>Serial Number:</b>  | 86714777   | MAMMOTH                |                               |
| <b>Serial Number:</b>  | 86714796   | MAMMOTH                |                               |
| <b>Serial Number:</b>  | 88105656   | BETTER HR TOGETHER     |                               |
| <b>CORRESPONDENCE DATA</b>   |  |                        |                               |
| <b>Fax Number:</b>   | 2132897739   |                        |                               |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent</i> |  |                        |                               |
| <b>TRADEMARK</b>   |  |                        |                               |

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*using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.*

**Phone:** 2134262619  
**Email:** aarnelle@goodwinlaw.com  
**Correspondent Name:** Amy Arnelle  
**Address Line 1:** 601 S Figueroa Street Suite 4100  
**Address Line 4:** Los Angeles, CALIFORNIA 90017

|                                |               |
|--------------------------------|---------------|
| <b>ATTORNEY DOCKET NUMBER:</b> | 133878.394568 |
|--------------------------------|---------------|

|                           |             |
|---------------------------|-------------|
| <b>NAME OF SUBMITTER:</b> | Amy Arnelle |
|---------------------------|-------------|

|                   |               |
|-------------------|---------------|
| <b>SIGNATURE:</b> | /Amy Arnelle/ |
|-------------------|---------------|

|                     |            |
|---------------------|------------|
| <b>DATE SIGNED:</b> | 12/28/2023 |
|---------------------|------------|

**Total Attachments: 3**

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## TERMINATION AND RELEASE OF TRADEMARK SECURITY AGREEMENT

This **TERMINATION AND RELEASE OF TRADEMARK SECURITY AGREEMENT** (this "Termination and Release") is granted as of December 28, 2023 by **WELLS FARGO BANK, NATIONAL ASSOCIATION**, in its capacity as agent for each member of the Lender Group and the Bank Product Providers (each as defined in the Credit Agreement, as defined below) (in such capacity, the "Agent") in favor of **MINERAL, INC.** (f/k/a ThinkHR Corporation) and **MINERAL HR, INC.** (f/k/a ThinkHR Holdings, Inc., individually and as successor by merger to Mammoth, Inc., together with Mineral, Inc., collectively, jointly, and severally, the "Grantor").

**WHEREAS**, the Grantor and the Agent are party to that certain Credit Agreement, dated as of December 31, 2019 (as amended, restated, supplemented or otherwise modified prior to the date hereof, the "Credit Agreement");

**WHEREAS**, the Grantor executed and delivered a Trademark Security Agreement, dated as of December 31, 2019 (as amended, restated, supplemented or otherwise modified prior to the date hereof, the "Security Agreement"), granting the Agent a lien on and security interest in and to all of its right, title and interest in the Trademark Collateral (as defined in the Security Agreement) on behalf of each member of the Lender Group and each of the Bank Product Providers, notice of which was recorded with the United States Patent and Trademark Office ("USPTO") on December 31, 2019, at Reel 006828, Frame 0534;

**WHEREAS**, the Grantor has requested that the Agent hereby terminate, release and discharge fully the security interests in and liens on all Trademark Collateral as herein provided; and

**WHEREAS**, the Grantor has requested that the Agent provide a document suitable for recording in the USPTO to evidence the release of the Agent's security interests in and liens on the Trademark Collateral as herein provided.

**NOW, THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Agent, on behalf of the Lender Group, hereby:

1. terminates the Security Agreement and releases, terminates and discharges fully all liens and security interests in the Grantor's right, title and interest in, to and under the Trademark Collateral, including those trademarks identified in Schedule I hereto;
2. acknowledges and agrees that any rights Agent may have in the Trademark Collateral are hereby reconveyed, transferred, and assigned to the recorded owner, as applicable, without recourse, representation or warranty of any kind and any right, title or interest of Lender in the Trademark Collateral shall hereby cease and become void;
3. authorizes and requests that this Termination and Release be recorded at the USPTO; and
4. acknowledges and agrees to take such further actions and to execute such further documents without any representation, warranty or recourse as the Loan Parties may reasonable request to effect and evidence this Termination and Release, including without limitation, the execution of any filings, statements, amendments, recordations or other instruments required to release its interests in the Trademark Collateral and record the chain of title accordingly at the USPTO.

[Signature page follows]

**IN WITNESS WHEREOF**, the undersigned has executed this Termination and Release by its duly authorized officer as of the date first above written.

**WELLS FARGO BANK, NATIONAL ASSOCIATION,**  
as Agent

By:   
Name: Reid Landers  
Title: Managing Director

Schedule I

Trademark Registrations/Applications

| GRANTOR                                  | COUNTRY       | APPLICATION/REGISTRATION NUMBER | TRADEMARK                           |
|--|---------------|---------------------------------|-------------------------------------|
| ThinkHR Corporation                      | United States | 88/303,313                      | HR (Logo Bubbled Letters)           |
| ThinkHR Corporation                      | United States | 88/303,230                      | People Risk Management <sup>1</sup> |
| ThinkHR Corporation                      | United States | 88/303,241                      | ThinkHR                             |
| Mammoth, Inc. (f/k/a HRAnswerLink, Inc.) | United States | 86/471,975                      | Mammoth HR                          |
| Mammoth, Inc. (f/k/a HRAnswerLink, Inc.) | United States | 86/649,705                      | HR Support Center                   |
| Mammoth, Inc. (f/k/a HRAnswerLink, Inc.) | United States | 86/714,777                      | Mammoth                             |
| Mammoth, Inc. (f/k/a HRAnswerLink, Inc.) | United States | 86/714,796                      | Mammoth                             |
| Mammoth, Inc. (f/k/a HRAnswerLink, Inc.) | United States | 88/105,656                      | Better HR Together                  |