FORM PTO-1618A Expires 08/30/99 OMB 0851-0027

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| x New   | Assignment License  |  |  |  |  |  |  |  |  |  |
| Resubmission (Non-Recordation) Document ID #  | Security Agreement Nunc Pro Tunc Assignment  Effective Date   |  |  |  |  |  |  |  |  |  |
| Correction of PTO Error   | X Merger Month Day Year 31 98   |  |  |  |  |  |  |  |  |  |
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| Reel # Frame #  | Other   |  |  |  |  |  |  |  |  |  |
| Conveying Party  Mark if additional names of conveying parties attached  Execution Date Month Day Year        |   |  |  |  |  |  |  |  |  |  |
| Name Pure Fit, Inc.   | Name Pure Fit, Inc. 5 31 98   |  |  |  |  |  |  |  |  |  |
| Formerly  |   |  |  |  |  |  |  |  |  |  |
| Individual General Partnership Limited Partnership X Corporation Association                                  |   |  |  |  |  |  |  |  |  |  |
| Other   |   |  |  |  |  |  |  |  |  |  |
| X Citizenship/State of Incorporation/Organiza   | tion Wisconsin  |  |  |  |  |  |  |  |  |  |
| Receiving Party  Mark if additional names of receiving parties attached                                       |   |  |  |  |  |  |  |  |  |  |
| Name Sani-Tech, Inc.  |   |  |  |  |  |  |  |  |  |  |
| DBA/AKA/TA  |   |  |  |  |  |  |  |  |  |  |
| Composed of   |   |  |  |  |  |  |  |  |  |  |
| Address (line 1) 29 Brookfield Drive  |   |  |  |  |  |  |  |  |  |  |
| Address (line 2)  |   |  |  |  |  |  |  |  |  |  |
| Address (line 3) Lafayette  | New Jersey 07848  |  |  |  |  |  |  |  |  |  |
| Individual General Partnership  | State/Country Zip Code Limited Partnership If document to be recorded is an assignment and the receiving party is |  |  |  |  |  |  |  |  |  |
| X Corporation Association   | not domiciled in the United States, an  |  |  |  |  |  |  |  |  |  |
|   | appointment of a domestic representative should be attached. (Designation must be a separate                      |  |  |  |  |  |  |  |  |  |
| Other   | document from Assignment.)  |  |  |  |  |  |  |  |  |  |
| X Citizenship/State of Incorporation/Organiza   | tion Wisconsin  |  |  |  |  |  |  |  |  |  |
| 1   | R OFFICE USE ONLY   |  |  |  |  |  |  |  |  |  |
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Mail documents to be recorded with required cover sheet(s) information to be a Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

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| FORM PTO-1618B   |   | Do 2   |  | U.S. Designment of Commerce           |  |  |  |  |
| Expires 06/30/99<br>OMB 0651-0027  |   | Page 2   |  | Patent and Trademark Office VRADEMARK |  |  |  |  |
| Domestic Represei  | ntative Name and Ad   | idress Enter fo  | r the first Receiving  | Party only.                           |  |  |  |  |
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| Address (line 4)   |   |  |  |                                       |  |  |  |  |
| Correspondent Nai  | ne and Address <sub>Area</sub>                                  | a Code and Telephone   | Number (414) 27  | 4-6603                                |  |  |  |  |
| Name Kelly   | y C. Scott, Esq.  | e direction de des annual de destructiva de la destructiva del destructiva della del |  |                                       |  |  |  |  |
| Address (line 1) Sybron International Corporation  |   |  |  |                                       |  |  |  |  |
| Address (line 2) 411 I   | East Wisconsin A  | venue  |  |                                       |  |  |  |  |
| Address (line 3) Suite   | e 2400  |  |  |                                       |  |  |  |  |
| L  | aukee, WI 53202   |  |  |                                       |  |  |  |  |
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| Method of Paymer   | nt: Enclosed  | Deposit Ac   | count xx   | \$40.00                               |  |  |  |  |
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|  | Autho   | orization to charge add  | ditional fees: Yes   | No X                                  |  |  |  |  |
| Statement and Signature  |   |  |  |                                       |  |  |  |  |
| To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein. |   |  |  |                                       |  |  |  |  |
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# ARTICLES OF MERGER OF FLEXIBLE COMPONENTS, INC. AND PURE FIT, INC. WITH AND INTO SANI-TECH, INC.



The undersigned corporation, pursuant to Sections 180.1101 and 180.1105 of the Wisconsin Business Corporation Law, for the purpose of merging Flexible Components, Inc., a Wisconsin corporation, and Pure Fit, Inc., a Wisconsin corporation, into Sani-Tech, Inc., a Wisconsin corporation and the surviving corporation in such merger, hereby executes the following Articles of Merger:

- 1. The plan of merger is set forth in the Agreement and Plan of Merger attached hereto as <a href="Exhibit A">Exhibit A</a>, which is made a part hereof
- The Plan of Merger was approved in accordance with Section.
   180.1103 of the Wisconsin Business Corporation Law.
- 3. The effective date and time of the merger shall be at 11 59 p.m. CDT on May 31, 1998.

IN WITNESS WHEREOF, the undersigned corporation has caused these Articles of Merger to be executed as of the  $27^{H}$  day of May, 1998.

SANI TECH, INC

Bv:

R. Jefffeý Harris

Assistant Secretary

This document was drafted by: Walter J. Skipper Quarles & Brady 411 East Wisconsin Avenue Milwaukee Wl. 53202-4497

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## AGREEMENT AND PLAN OF MERGER OF FLEXIBLE COMPONENTS, INC. AND

PURE FIT, INC.

#### WITH AND INTO

SANI-TECH, INC.

THIS AGREEMENT AND PLAN OF MERGER ("Plan of Merger") is made and entered into this <u>27th</u> day of May, 1998 by and among Flexible Components, Inc., a Wisconsin corporation ("Flexible"), Pure Fit, Inc., a Wisconsin corporation ("Pure Fit"), and Sani-Tech, Inc., a Wisconsin corporation ("Sani-Tech"), all of said corporations, being hereinafter sometimes referred to collectively as the "Constituent Corporations".

#### RECITALS:

WHEREAS, the Board of Directors of each of the Constituent Corporations deems it advisable and generally to the advantage and welfare of each of the Constituent Corporations and their respective shareholders that Flexible and Pure Fit be merged with and into Sani-Tech on the terms and conditions hereinafter set forth, and in accordance with the applicable provisions of the laws of the State of Wisconsin;

NOW, THEREFORE, in consideration of the foregoing and of the mutual covenants, conditions and agreements set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree that Flexible and Pure Fit shall be merged with and into Sani-Tech (the "Merger"), and that the terms and conditions of the Merger, the mode of carrying the same into effect and such other matters as are required or permitted to be set forth in the case of a merger pursuant to the laws of the State of Wisconsin are as follows:

#### **ARTICLE I**

#### Merger

At the Effective Time of the Merger (as hereinafter defined), Flexible, Pure Fit and Sani-Tech shall be merged into a single corporation, in accordance with the applicable provisions of the laws of the State of Wisconsin, by Flexible and Pure Fit merging with and into Sani-Tech, which shall be the surviving corporation (the "Surviving Corporation").

#### **ARTICLE II**

#### **Effective Time**

The Effective Time of the Merger is hereby designated as 11:59 p.m. CDT on May 31, 1998.

#### **ARTICLE III**

#### Conversion and Exchange of Shares

The manner of converting the shares of each of the Constituent Corporations shall be as follows:

- (a) At the Effective Time of the Merger, each share of Common Stock of Flexible then issued and outstanding shall be retired and canceled and no shares of stock of the Surviving Corporation or other consideration shall be issued in exchange therefor.
- (b) At the Effective Time of the Merger, each share of Common Stock of Pure Fit then issued and outstanding shall be retired and canceled and no shares of stock of the Surviving Corporation or other consideration shall be issued in exchange therefor.
- (c) At the Effective Time of the Merger, each share of Common Stock of Sani-Tech then issued and outstanding shall remain one share of Common Stock of the Surviving Corporation.

#### ARTICLE IV

### Articles of Incorporation; Bylaws; Directors and Officers

4.1 The Articles of Incorporation of Sani-Tech, as in effect immediately prior to the Effective Time of the Merger, shall remain the Articles of Incorporation of the Surviving Corporation until amended in accordance with law, except that at the Effective Time of the Merger, Article I shall be amended to read in its entirety as follows

#### "ARTICLE I

#### Name

The name of the corporation is Nalge Process Technologies Group, Inc."

- 4.2 The Bylaws of Sani-Tech, as in effect immediately prior to the Effective Time of the Merger, shall remain the Bylaws of the Surviving Corporation until amended in accordance with law.
- 4.3 The duly qualified and acting directors and officers of Sani-Tech immediately prior to the Effective Time of the Merger shall remain the directors and officers of the Surviving Corporation, to hold offices as provided in the Bylaws of the Surviving Corporation.

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#### **ARTICLE V**

#### Effect of Merger

The effect of the Merger shall be as provided in Section 180.1106 of the Wisconsin Business Corporation Law.

#### **ARTICLE VI**

#### Shareholder Approval

- 6.1 This Plan of Merger shall be submitted for the approval of the sole shareholder of each of the Constituent Corporations as provided by the applicable laws of the State of Wisconsin.
- 6.2 If this Plan of Merger is duly adopted by the required vote of such shareholder and the Merger is not abandoned, Articles of Merger setting forth this Plan of Merger shall be executed in compliance with the provisions of applicable law and shall be filed with the Office of the Department of Financial Institutions of the State of Wisconsin, at such time as may be deemed appropriate by the officers of Sani-Tech.

#### ARTICLE VII

#### Termination and Abandonment

At any time prior to the Effective Time of the Merger, this Plan of Merger may be terminated and abandoned by the Board of Directors of any of the Constituent Corporations. In the event of such termination and abandonment, this Plan shall become void and of no effect.

#### **ARTICLE VIII**

#### Miscellaneous

- 8.1 The Surviving Corporation shall pay all expenses of carrying this Plan of Merger into effect and accomplishing the Merger
- 8.2 If at any-time, the Surviving Corporation shall consider or be advised that any further assignments or assurances in law are necessary or desirable to vest or to perfect or to confirm of record in the Surviving Corporation the title to any property or rights of Flexible and/or Pure Fit, or otherwise to carry out the provisions hereof, the proper officers and directors of Flexible and/or Pure Fit as of the Effective Time of the Merger shall

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execute and deliver any and all proper deeds, assignments and assurances in law, and do all things necessary or proper to vest, perfect or confirm title to such property or rights in the Surviving Corporation, and otherwise to carry out the provisions of this Plan of Merger.

8.3 The Constituent Corporations intend this Plan of Merger to be a Plan of Reorganization within the meaning of Section 368 of the Internal Revenue Code of 1986, as amended.

IN WITNESS WHEREOF, this Plan of Merger has been signed on behalf of each of the Constituent Corporations by a duly authorized officer all as of the date and year first above written.

FLEXIBLE COMPONENTS, INC.

lobo Puo

Assistant Treasurer

PURE FIT, INC

John Buond

Assistant Treasure

SANI-TECH, INC.

John Buond

Assistant Treasurer

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RECORDED: 06/22/1998