FORM PTO-1618A Expires 06/30/99 OMB 0651-0027

04-14-1999



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	Conveying Party  Mark if additional names of conveying parties attached Execution Date			
Name Personnel Concepts, Inc. 12/2  Formerly				
				5
	Other			
	X Citizenship/State of Incorporation/Organization Texas			
	Receiving Party  Mark if additional names of receiving parties attached			
	Name Franlink, Inc.			
	DBA/AKA/TA  Composed of  Address (line 1) 1800 Bering Drive			
	Address (line 2) Suite 801			
	Address (line 3) Houston Texas 77057-3129			
	City  State/Country  Individual  General Partnership  Limited Partnership  If document to be recorded is an assignment and the receiving party is			
	X Corporation Association not domiciled in the United States, an appointment of a domestic representative should be attached.			
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04/	04/13/1999 JSHABAZZ 00000087 1824581			
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TRADEMARK

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Name Rita M. Irani	•			
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**Statement and Signature** 

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as

indicated herein.

Rita M. Irani

Name of Person Signing

Signature

Authorization to charge additional fees:

No

**Date Signed** 

Yes



Secretary of State

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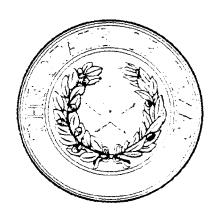
RE: FRANLINK, INC. CHARTER NUMBER 00513202-00

IT HAS BEEN OUR PLEASURE TO APPROVE AND PLACE ON RECORD YOUR ARTICLES OF AMENDMENT.

THE APPROPRIATE EVIDENCE IS ATTACHED FOR YOUR FILES AND THE ORIGINAL HAS BEEN FILED IN THIS OFFICE.

PAYMENT OF THE FILING FEE IS ACKNOWLEDGED BY THIS LETTER.

IF HE CAN BE OF FURTHER SERVICE AT ANY TIME, PLEASE LET US KNOW.



Alberto R. Gonzales, Secretary of State

TRADEMARK REEL: 1882 FRAME: 0943



# The State of Texas

## Secretary of State

CERTIFICATE OF AMENDMENT

FOR

FRANLINK, INC.

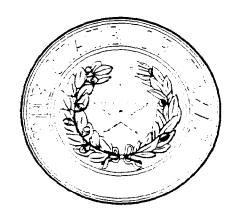
FORMERLY

PERSONNEL CONCEPTS, INC. CHARTER NUMBER 00513202

THE UNDERSIGNED, AS SECRETARY OF STATE OF THE STATE OF TEXAS, HEREBY CERTIFIES THAT THE ATTACHED ARTICLES OF AMENDMENT FOR THE ABOVE NAMED ENTITY HAVE BEEN RECEIVED IN THIS OFFICE AND ARE FOUND TO CONFORM TO LAW.

ACCORDINGLY THE UNDERSIGNED, AS SECRETARY OF STATE, AND BY VIRTUE OF THE AUTHORITY VESTED IN THE SECRETARY BY LAW, HEREBY ISSUES THIS CERTIFICATE OF AMENDMENT.

DATED DEC. 30, 1998 EFFECTIVE DEC. 30, 1998



Alberto R. Gonzales, Secretary of State

TRADEMARK REEL: 1882 FRAME: 0944

## ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF PERSONNEL CONCEPTS, INC.

FILED
In the Office of the
Secretary of State of Texas

DEC 3 0 1998

Corporations Section

Pursuant to the provisions of Article 4.04 of the Texas Business Corporation Act, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation:

#### ARTICLE I

The current name of the corporation is Personnel Concepts, Inc. The new name of the corporation as amended hereby is FRANLINK, INC.

#### ARTICLE II

The following amendment to the Articles of Incorporation was adopted by the Shareholders of the Corporation on December 22, 1998.

The Amendment alters Article One of the original Articles of Incorporation and the full text of each provision added is as follows:

#### "ARTICLE ONE

The name of the corporation is FRANLINK, INC."

#### ARTICLE III

The number of shares of the Corporation outstanding at the time of such adoption was 3,000, the holders of all of which are entitled to vote on the adoption of the amendment provided herein and have unanimously consented in writing to such adoption.

Dated: December 22, 1998.

RECORDED: 04/12/1999

PERSONNEL CONCEPTS, INC.

William T. Pitts, President

TRADEMARK REEL: 1882 FRAME: 0945