FORM PTO-1618A Expires 06/30/99 OMB 0651-0027

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THE COMMONWEALTH OF MASSACHUSETTS

ARTICLES OF CONSOLIDATION/MERGER

(General Laws, Chapter 156B, Section 79)

I hereby approve the within articles of consolidation/merger and, the filing fee	n the amount of
S	is SRO
having been paid, said articles are deemed to have been filed with me the	

Effective Date

MI WILLIAM FRANCIS GALVIN

Iplan Francis Ballin

Secretary of the Commonwealth

TO BE FILLED IN BY CORPORATION Photo Copy of Articles of Merger To Be Sent

TO: Patty McNally CSC Consulting Group Five Cambridge Center, 9th Floor Cambridge, MA 02142 Telephone 617-499-1803

Copy Mailed

The Commonwealth of Massachusetts

- WILLIAM FRANCIS GALVIN /

Secretary of the Commonwealth ONE ASHBURTON PLACE BOSTON, MASS. 02108

FEDERAL IDENTIFICATION MNO 34-1150320 Ho Cleveland Consulting Associates, Inc FEDERAL IDENTIFICA NO 04-2593545

ARTICLES OF CONSOLIDATION MERGER*

PURSUANT TO GENERAL LAWS, CHAPTER 156B, SECTION 79 64145 2645

The fee for filing this certificate is prescribed by General Laws, Chapter 156B, Section 114. Make checks payable to the Commonwealth of Massachusetts.

Cleveland Consulting Associates, Inc. KONSOLIDAXIDAX MERGER* OF CSC Index, Inc. The DiBianca-Berkman Group, Inc. the constituent corporations

as specified in the agreement referred to in Paragraph 1 below.

The undersigned officers of each of the constituent corporations certify under the penalties of perjury as follows:

CSC Consulting, Inc.

- 1. An agreement of consolidation* merger* has been duly adopted in compliance with the requirements of subsections (b) and (c) of General Liws, Chapter 156B, Section 79, and will be kept as provided by subsection (c) thereof. The resultings surviving corporation will furnish a copy of said agreement to any of its stockholders, or to any person who was a stockholder of any constituent corporation, upon written request and without charge. 🕏
- 2. The effective date of the opinishidations merger determined pursuant to the agreement referred to in paragraph April 3, 1995 i shall be
 - (For a merger)
 - ** The following amendments to the articles of organization of the SURVIVING corporation have been affected pursuant to the agreement of merger referred to in paragraph 1: None

(For a consolidation)

- (a) The purposes of the RESULTING corporation are as follows:
- *Delete the inapplicable words.
- **If there are no provisions state "NONE."

NOTE: If the space provided under article 3 is insufficient, additions shall be set forth on separate 8½ x 11 inch sheets of paper. leaving a left hand margin of at least 1 inch for binding. Additions to more than one article may be continued on a single sheet so long as each article requiring each such addition is clearly indicated. TRADEMARK

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(b) The total number of shares and par value, if any, of each class of stock which e resulting corporation is authorized is as follows:

CLASS OF STOCK	WITHOUT PAR VALUE		WITHOUT PAR FALUE	WITH PAR VALUE PAR NUMBER OF SHARES VALUE AMOUNT	
	NUMBER OF SHARES	NUMBER OF SHARES			
Preferred					
				. \$	
Common		•••••			

- ••(c) If more than one class is authorized, a description of each of the different classes of stock with, if any, the preferences, voting powers, qualifications, special or relative rights or privileges as to each class thereof and any series now established.
- ••(d) Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the corporation, for its voluntary dissolution, for restrictions upon the transfer of shares of stock of any class, or for limiting, defining, or regulating the powers of the corporation, or of its directors or stockholders, or of any class of stockholders:
- 4. (This paragraph 4 may be deleted if the recentings* surviving* corporation is organized under the laws of a state other than Massachusetts.) N/λ

The following information shall not for any purpose be treated as a permanent part of the articles of organization of the resulting* surviving* corporation:

(a) The post office address of the initial principal office of the resulting* surviving* corporation in Massachusetts is:

Five Cambridge Center 9th fl. Cambridge, Mass. 02142

(b) The name, residence and post office address of each of the initial directors and President, Treasurer and Clerk of the resulting* surviving* corporation is as follows:

Name	Residence	Post Office Address
President Douglas A. Catalano	14 Rust Way, Cohasset, Ma 020	025
Treasurer Leon J. Level	505 Via Castilla, Palos Verde	s, Ca
Clerk Mark T. Dinkel	92 New Bridge Road, Sudbury, M	a 01776
Directors	·	

see attached

- (c) The date initially adopted on which the fiscal year of the resulting surviving corporation ends is:
- (d) The date initially fixed in the by-laws for the Annual Meeting of stockholders of the resulting* surviving* corporation is:

NOTE: If the space provided under article 3 is insufficient, additions shall be set forth on separate 8½ x 11 inch sheets of paper, leaving a left hand margin of at least 1 inch for binding. Additions to more than one article may be continued on a single sheet so long as each article requiring each such addition is clearly indicated.

^{*}Delete the inapplicable words.

^{**}If there are no provisions state "NONE."

5. (This paragraph 5 may be deleted if the <u>regulging</u> surviving corporation is organized under the laws of flassachusetts)
The resulting* surviving* corporation hereby agrees that it may be sued in the Commonwealth of Massachusetts for any prior obligation of any constituent foreign corporation qualified under General Laws, Chapter 181, and any obligations hereafter incurred by the resulting* surviving* corporation, including the obligation created by General Laws, Chapter 156B, Section 85, so long as any liability remains outstanding against the corporation in the Commonwealth of Massachusetts, and it hereby irrevocably appoints the Secretary of the Commonwealth as its agent to accept service of process in any action for the enforcement of any such obligation, including taxes, in the same manner as provided in Chapter 181.
*Delete the inapplicable words.
FOR MASSACHUSETTS CORPORATIONS
The undersigned President* Vice President* and Clerk* Assistant Clerk* of CSC Index, Inc. a corporation organized under the laws of Massachusetts further state under the penalties of perjury that the agreement of complications merger* referred to in paragraph 1 has been duly executed on behalf of such corporation and duly approved in the manner required by General Laws, Chapten 156B, Section 79.
Arthur W. Greenberg
Mark T. Dinkel
FOR CORPORATIONS ORGANIZED OTHER THAN IN MASSACHUSETTS
The undersigned Arthur W. Greenberg t and Mark T. Dinkel ††
of The DiBianca-Berkman Group, Inc. a corporation organized under the laws of
Nevada further state under the penalties of perjury that the agreement of consolidation merger*
referred to in paragraph 1, has been duly adopted by such corporation in the manner required by the laws of
Nevada
at so De Ass

*Delete the inapplicable words.

RECORDED: 10/28/1999

††Specify the officer having power and duties corresponding to the Clerk or Assistant Clerk of such a Massachusetts corporation.

[†]Specify the officer having powers and duties corresponding to those of the President or Vice President of a Massachusetts corporation organized under General Laws, Chapter 156B.