FORM PTO-1618A Expires 06/30/99 OMB 0651-0027

03-01-2000



U.S. Department of Commerce Patent and Trademark Office **TRADEMARK** 

## 101278338

	IN FURMI CUVER SHEET		
TRADEMARKS ONLY			
TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).  Submission Type  Conveyance Type			
X New	X Assignment License		
Resubmission (Non-Recordation) Document ID #  Correction of PTO Error Reel # Frame #	Security Agreement Nunc Pro Tunc Assignment  Effective Date Month Day Year  12/16/77		
Corrective Document Reel # Frame #	Change of Name Other		
Conveying Party  Mark if additional names of conveying parties attached  Execution Date Month Day Year			
Name Thomas P. McCormick 1/21/00			
Formerly			
X Individual General Partnership Limited Partnership Corporation Association			
Other			
X Citizenship/State of Incorporation/Organization US			
Receiving Party  Mark if additional names of receiving parties attached			
Name Employee Benefits Institute of America, LLC			
DBA/AKA/TA			
Composed of			
Address (line 1) P.O. Box 7307			
Address (line 2)			
Address (line 3) Seattle	Washington/US 98133		
Individual General Partnership Corporation Association	State/Country  Limited Partnership  If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic		
X Other Limited Liability Company representative should be attached. (Designation must be a separate document from Assignment.)			
Citizenship/State of Incorporation/Organization Washington			
01/2000 DNGUYEN 00000046 1822665 FOR OFFICE USE ONLY			
FC:481 40.00 00 PC:482 25.00 00 PC			

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS

Mail documents to be recorded with required cover sheet(s) information to:
Commissioner of Patents and Trademarks, Box Assignments , Washington, D.C. 20231

TRADEMARK

FORM PTO- Expires 06/30/99 OMB 0651-0027	-1618B Page 2	U.S. Department of Commerce Patent and Trademark Office TRADEMARK	
Domestic Representative Name and Address Enter for the first Receiving Party only.			
Name			
Address (line 1)			
Address (line 2)			
Address (line 3)			
Address (line 4)			
Correspondent Name and Address Area Code and Telephone Number (425) 450-5000			
Name	James R. Vance (Reg. No. 32,852)		
Address (line 1)	VANCE, ROMERO & MONTAGUE, P.S.		
Address (line 2)	2) 155 - 108th Ave NE, Suite 202		
Address (line 3)	Bellevue, WA 98004-5901		
Address (line 4)			
Pages Enter the total number of pages of the attached conveyance document including any attachments.			
Trademark Application Number(s) or Registration Number(s) Mark if additional numbers attached			
Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).			
Trac	demark Application Number(s) Registration Num	ber(s)	
Number of Properties Enter the total number of properties involved. # 2			
Fee Amount Fee Amount for Properties Listed (37 CFR 3.41): \$ 65.00			
Method of Payment:  Enclosed X Deposit Account  Deposit Account Our check no. 11783  (Enter for payment by deposit account or if additional fees can be charged to the account.)  Deposit Account Number: #			
Authorization to charge additional fees: Yes No X			
Statement and Signature			
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.			
<b>.</b>	Venue (Penue No. 22 052) - 1	54	
James R. Vance (Reg. No. 32,852) S. James R. Vance (Reg. No. 32,85			
	· /		

TRADEMARK REEL: 002027 FRAME: 0947

# Employee Benefits Institute of America, LLC Certificate of Resolutions Adopted

The undersigned Thomas P. McCormick being the sole Manager and sole member of the Employee Benefits Institute of America, LLC, and being the sole proprietor of a predecessor business doing business under the assumed name Employee Benefits Institute of America, hereby transfers the below indicated rights and adopts the following resolutions:

### Transfer and Assignment

WHEREAS, Thomas P. McCormick was issued U.S. trademark Registration Numbers 1,822,665 and 1,942,164 by the U.S. Patent and Trademark Office;

WHEREAS, the Employee Benefits Institute of America, LLC was organized as a Limited Liability Company under Washington State law effective December 16, 1997 (hereafter the "Company") and has an interest in purchasing the marks subject to said registrations and all good will associated with said marks;

WHEREAS, Thomas P. McCormick transferred and assigned to the Company all tangible and intangible assets previously associated with the d.b.a. Employee Benefits Institute of America upon the organization per Section 7 of the Limited Liability Company Agreement of Employee Benefits Institute of America, LLC;

NOW, THEREFORE, IT IS HEREBY ACKNOWLEDGED AND RESOLVED, that for good and valuable consideration the receipt of which is hereby acknowledged. Thomas P. McCormick in his individual capacity and as sole proprietor of the predecessor d.b.a. Employee Benefits Institute of America, sold, assigned and transferred all rights title and interest to the Company effective December 16, 1997, that he had in: the marks that were subject to trademark Registration Numbers 1,822,665 and 1,942,164 and all good will associated with said marks.

### **Further Action**

RESOLVED, that the sole Manager is authorized to take any and all action deemed appropriate to effectuate the foregoing sale, assignment, transfer and resolution.

Signature of sale Manager and sale Member Thomas P. McCormick)

Dated:

1 Transfer to the transfer to

Signabure of Thomas P. McCormick at his individual capacity, and as the proprietor of the producemor d.b.n. Employee Henefith Instituto of America)

Dated:

TRADEMARK
REEL: 002027 FRAME: 0948