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FORM PTO-1618A Expires 06/30/99 OMB 0651-0027

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Document ID # Effective	
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Conveying Party Mark if additional names of conveying parties attached	Execution Date
Name Draka Acquisition Corporation 9	Month Day Year 30 99
Formerly	
Individual General Partnership Limited Partnership X Corporation	Association
Other	
x Citizenship/State of Incorporation/Organization Massachusetts	
Receiving Party Mark if additional names of receiving parties attached	
Name Draka Elevator Products, Inc.	
DBA/AKA/TA	
Composed of	
Address (line 1) 9 Forge Park	
Address (line 2)	
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Page 2

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Name	Larry C. Jones		
Address (line 1)	Alston & Bird LL	Р	
Address (line 2)	Post Office Draw	er 34009	
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Address (line 4)			
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Larry C	Jones	Caul Sun	April 14 2000
Larry C Name	of Person Signing	Signature	April 14, 2000 Date Signed

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ixaminer	F .	William Francis Galvin		
	1	ectary of the Commonwealth Place, Boston, Massachuseits 02108-1512		
	•	I' *OCHSOLIDATION / *MERGER Laws, Chapter 156B, Section 78)		
	*Kunschkhinkn / *incrker of	Draka Acquisition Corporation, a		
		Massachusetts corporation, and		
	温	Draka Elevator Products, Inc., a		
	1	Massachusetts corporation		
	ූරි පි	the constituent corporations, into		
	<u>`}}}}}</u>	Draka Elevator Products, Inc.		
		honomerespondent/ fone of the constituent corporations.		
		nstituent corporations certify under the penalties of perjury as follows: has been duly adopted in compliance with the requirements of General		
		e kept as provided by Subsection (d) thereof. The mesumay / surviving centent to any of its stockholders, or to any person who was a stockoon written request and without charge.		
	"merger shall be the dute approved and fil	I / Imerger determined pursuant to the agreement of ***********************************		
	3. (For a merger) "The following amendments to the Article pursuant to the agreement of merger:	es of Organization of the surviving corporation have been effected		
	None.			
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p u				
M UA,				

*Delete the inapplicable word.

**If there are no provisions state "None".

Note: If the space provided under any article or item on this form is insufficient, additions shall be set forth on separate 8 1/2 x 1/1 sheets of paper with a left margin of at loast 1 inch, Additions to more than one article may be made on a single sheet as long as each article requiring such adultion is clearly indicated.

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* Witness are no provisions state "Nane".

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4. The Information contained in Item 4 is not a permanent part of the Articles of Organization	on of the *xxxxidags/ *surviving
corporation.	

(a) The street address of the **EXMENT/*surviving corporation in Massachusetts is: (post office boxes are not acceptable)

9 Forge Park, Franklin, MA 02038

i) The name, residential address, and post office address of each director and officer of the localitimax surviving corporation is:

NAME	RESIDENTIAL ADDRESS	POST OFFICE ADDRESS
President: Garo Artintan	279 West Street	9 Forge Park
Treasurer: Ralph Souza	Northboro, MA 01532 15 Eastern Point Shrewsbury, MA 01545	Franklin, MA 02038 9 Porge Park Franklin. MA 02038
Cleck: Norman A. Bikales	226 Old Country Road Lincoln, MA 01773	c/o Sullivan & Worcester LLP One Post Office Square
Directors:		Roston, MA 02109
Garo Artinlan	- same as above -	- same as above
Ralph Souza	- same as above -	- same as above

- (c) The fiscal year (i.e. tax year) of the **ESTATAGY* surviving corporation shall end on the last day of the month of: December
- 1) The name and business address of the resident agent, if any, of the foresisting / *surviving corporation is:

N/A

The undersigned officers of the several constituent corporations listed above further state under the penalties of perjury as to their respective corporations that the agreement of **ZORSOLEMENTO* merger has been duly executed on behalf of such corporation and duly approved by the stockholders of such corporation in the manner required by General Laws, Chapter 1568, Section 78.

, *President / XXxxxPxxxidomex
, WHENEY Assistant Clerk
, *President / RVice Henridante
, #@kxlk/ !Assistant Clerk

*Delose the mappituable words.

PLAN AND AGREEMENT OF MERGER

OF

DRAKA ELEVATOR PRODUCTS, INC. (A Massachusetts corporation)

AND

DRAKA ACQUISITION CORPORATION (a Massachusetts corporation)

PLAN AND AGREEMENT OF MERGER entered into on September 30, 1999 by Draka Elevator Products, Inc. ("DEP"), a business corporation of the Commonwealth of Massachusetts, and approved by resolution adopted by its Board of Directors on said date, and entered into on September 30, 1999 by Draka Acquisition Corporation ("DAC"), a business corporation of the Commonwealth of Massachusetts, and approved by resolution adopted by its Board of Directors on said date.

WHEREAS DEP is a business corporation of the Commonwealth of Massachusetts with its principal office therein located at 9 Forge Park, City of Franklin, County of Norfolk; and

WHEREAS the total number of shares of stock which DEP has authority to issue is 200,000, all of which are of one class, and of a par value of \$0.01 each; and

WHEREAS DAC is a business corporation of the Commonwealth of Massachusetts with its principal office therein located at 9 Forge Park, City of Franklin, County of Norfolk; and

WHEREAS the total number of shares of stock which DAC has authority to issue is 200,000, all which are of one class and of a par value of \$0.01 each; and

WHEREAS the General Laws of the Commonwealth of Massachusetts permits a merger of a business corporation of the Commonwealth of Massachusetts with and into another domestic business corporation; and

WHEREAS DEP and DAC and the respective Boards of Directors thereof deem it advisable and to the advantage, welfare, and best interests of said corporations and their respective stockholders to merge DAC with and into DEP pursuant to the provisions of the General Laws of the Commonwealth of Massachusetts upon the terms and conditions hereinafter set forth;

NOW, THEREFORE, in consideration of the premises and of the mutual agreement of the parties hereto, being thereunto duly entered into by DEP and approved by a resolution adopted by its Board of Directors and stock shareholder and being thereunto duly entered into by

DAC and approved by a resolution adopted by its Board of Directors and sole shareholder, the Plan and Agreement of Merger and the terms and conditions thereof and the mode of carrying the same into effect, together with any provisions required or permitted to be set forth therein, are hereby determined and agreed upon as hereinafter in this Plan and Agreement set forth.

- 1. DEP and DAC shall, pursuant to the provisions of the General Laws of the Commonwealth of Massachusetts, be merged with and into a single corporation, to wit, DEP, which shall be the surviving corporation from and after the effective time of the merger, and which is sometimes hereinafter referred to as the "surviving corporation", and which shall continue to exist as said surviving corporation under the name Draka Elevator Products, Inc. pursuant to the provisions of the General Laws of the Commonwealth of Massachusetts. The separate existence of DAC, which is sometimes hereinafter referred to as the "terminating corporation", shall cease at said effective time in accordance with the provisions of the General Corporation Law of the Commonwealth of Massachusetts.
- 2. The present Articles of Organization of the surviving corporation, as the same shall be in force and effect in the Commonwealth of Massachusetts at the effective time of the merger provided for herein, shall continue to be the Articles of Organization of said surviving corporation until amended and changed pursuant to the provisions of the General Laws of the Commonwealth of Massachusetts.
- 3. The present by-laws of the surviving corporation will be the by-laws of said surviving corporation and will continue in full force and effect until changed, altered, or amended as therein provided and in the manner prescribed by the provisions of the General Laws of the Commonwealth of Massachusetts.
- 4. The directors and officers in office of the surviving corporation at the effective time of the merger shall be the members of the first Board of Directors and the first officers of the surviving corporation, all of whom shall hold their directorships and offices until the election and qualification of their respective successors or until their tenure is otherwise terminated in accordance with the by-laws of the surviving corporation.
- 5. Each issued share of the terminating corporation shall, from and after the effective time of the merger, be cancelled. The issued shares of the surviving corporation shall not be converted or exchanged in any manner, but each said share which is issued at the effective time of the merger shall continue to represent one issued share of the surviving corporation.
- 6. In the event that this Plan and Agreement of Merger shall have been fully approved and adopted upon behalf of the terminating corporation in accordance with the provisions of the General Laws of the Commonwealth of Massachusetts and upon behalf of the surviving corporation in accordance with the provisions of the General Laws of the Commonwealth of Massachusetts, the said corporations agree that they will cause to be executed and filed and recorded any document or documents prescribed by the laws of the Commonwealth

of Massachusetts, and that they will cause to be performed all necessary acts within the Commonwealth of Massachusetts and elsewhere to effectuate the merger herein provided for.

- 7. The Board of Directors and the proper officers of the terminating corporation and of the surviving corporation are hereby authorized, empowered, and directed to do any and all acts and things, and to make, execute, deliver, file, and record any and all instruments, papers, and documents which shall be or become necessary, proper, or convenient to carry out or put into effect any of the provisions of this Plan and Agreement of Merger or of the merger herein provided for.
- 8. The effective time of this Plan and Agreement of Merger, and the time at which the merger heroin agreed shall become effective in the Commonwealth of Massachusetts, shall be the close of business on October 1, 1999.
- 9. Notwithstanding the full approval and adoption of this Plan and Agreement of Merger, the said Plan and Agreement of Merger may be terminated at any time prior to the filing thereof with the Secretary of State of the Commonwealth of Massachusetts in the event that the Board of Directors of either corporation deems it is in such corporation's best interest to do so.

IN WITNESS WHEREOF, this Plan and Agreement of Merger is hereby executed upon behalf of each of the constituent corporations parties thereto.

Dated: September 30, 1999

DRAKA ELEVATOR PRODUCTS, INC.

Garo Artinian, President

DRAKA ACQUISITION CORPORATION

Gast Artinian Prociden

E/JXMDRAKA32\MERGER/ELEVMER.MAS:

RECORDED: 04/17/2000

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