FORM PTO-1618A Expires 06/30/99 OMB 0651-0027 05-12-2000



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Page 2

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I, MONARD J. FREEL, ERCRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREST CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CENTIFICATE OF MODIGER, WHICH MARGES:

"BUILDING ONE SERVICES CORPORATION", A DELAKARE CORPORATION, WITE AND INTO "GROUP WAINTENANCE AMERICA CORP." UNDER THE NAME OF "ENCOMPASS SERVICES CORPORATION", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF THEMS, AS RECEIVED AND FILED IN THIS OFFICE THE TWENTY-SECOND DAY OF FEBRUARY, A.D. 2000, AT 12:15 O'CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS REEN FORWARDED TO THE MEW CASTLE COUNTY RECORDER OF DEEDS.

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