

09-19-2000

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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office



Tab settings

101462948

To the Honorable Commissioner of Patents and Trademarks: please receive the attached original documents or copy thereof.

1. Name of conveying party(ies):

Jason Incorporated

MPO
9.5.00

- Individual(s)
- General Partnership
- Corporation-State
- Other
- Association
- Limited Partnership

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: Credit Agricole Indosuez
 Internal Address: as Collateral Agent
 Street Address: 666 Third Avenue
 City: New York State: NY ZIP: 10017

- Individual(s) citizenship
- Association
- General Partnership
- Limited Partnership
- Corporation-State
- Other bank

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No

(Designations must be a separate document from Assignment)

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other
- Merger
- Change of Name

Execution Date: 8/4/00

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

See Schedule 1.1(i) attached

B. Trademark registration No.(s)

See schedule 1.1(i) attached

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name:

RETURN TO:
FEDERAL RESEARCH CORP.
400 SEVENTH STREET NW
SUITE 101

Street Address: **WASHINGTON DC 20004**

City: _____ State: _____ ZIP: _____

6. Total number of applications and registrations involved: 85

7. Total fee (37 CFR 3.41): \$ 2140⁰⁰

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

09/18/2000 MTHAI1 00000225 2060231

01 FC:481 40.00 0P
 02 FC:482 2100.00 0P

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

MAUREEN P. MURPHY Maureen P. Murphy 8/28/00
 Name of Person Signing 14783 Signature Date

Total number of pages comprising cover sheet: 136

INITIAL TRADEMARKS

OWNER: JASON INCORPORATED

Registrations:

MARK	REG. NUMBER	REG. DATE
FIBERFOAM	2060231	5/13/97
SACKNER (Design)	1287833	7/31/84
UNAFLEX	1128993	1/8/80
FIBRE FLEX (Design)	0536377	1/16/51
COTTON-FLEX (Design)	0536376	1/16/51
CORS	1226700	2/8/83
RAM-JOLT	0781733	12/15/64
OSBORN	0135954	10/26/20
SLAG-BUSTER	1271541	3/27/84
SIBOT	0704278	9/13/60
SITUFT	0417141	10/16/45
SCUF-GARD	0711654	2/21/61
OSBORN	0569356	1/20/53
DESIGN ONLY	0571005	2/24/53
DESIGN ONLY	0542771	5/22/51
MONITOR	0417157	10/16/45
OSBORN	0127357	11/11/19
OSBORN	0991827	8/27/74
OSBORN	0987058	6/25/74
OSBORN	0988709	7/23/74
OSBORN	0992346	9/3/74
OSBORN	0987773	7/9/74
OSBORN	0779410	11/3/64
UNI-MASTER	0773602	7/21/64
RIEHL	0704587	9/20/60

MARK	REG. NUMBER	REG. DATE
QUADY	0691623	1/19/60
LOAD RUNNERS	0973349	11/20/73
OSBORN	0745621	2/26/63
INSERTUF	0704279	9/13/60
DECORAL	1191952	3/16/82
LIQUA-SHEEN	1055844	1/11/77
STRAT-O-SHEEN	1039967	5/25/76
LEA	0274639	9/2/30
ARTAB	0408273	8/1/44
AD-LEA-SIVE	0411018	1/2/45
CLEANEGG	0526459	6/13/50
GRAINLOCK	0351699	11/2/37
ACME	0285490	7/28/31
LIQUABRADE	0556217	3/18/52
LEA	0539247	3/13/51
GRIPMASTER	0410507	11/28/44
LEA ANTISTAT	0818952	11/22/66
PLASTAB	0683497	8/18/59
ENDURION	0613728	10/11/55
LEA LUXEMATIC	0839808	12/5/67
LEA LUBEWAX	0832391	7/25/67
LEAROK	0304157	6/20/33
CHURCHILL	2353870	5/30/00
CAM RUNNER	2354626	6/6/00
KOLLER	1979213	6/11/96
KOLLER	1940772	12/12/95
KOLLER	1970893	4/30/96
ORBIT	1854036	9/13/94
SOFTOOL	1793403	9/21/93
JACKSONLEA	1760887	3/30/93

MARK	REG. NUMBER	REG. DATE
JACKSONLEA	1763910	4/18/00
ULTRA-GRIT	1570671	12/12/89
PROFILE	1492289	6/14/88
TRUSPEC	1420114	12/9/86
UNI-LOK	1412046	10/7/86
POWER TUBE	1414988	10/28/96
EVERYBODY LOVES OSBORN BRUSHES	1399196	7/1/86
"SPRAY-IT"	1303353	11/6/84
SPEEDIE	1255712	11/1/83
MARABOND	1048153	9/14/76
MARATEX	1041359	6/15/76
A	1231635	3/22/83
XJ 15-3	1129470	1/22/80
#15	1129469	1/22/80
#40	1129468	1/22/80
METALEX	0921391	10/5/71
RD	0985758	6/11/74
MULTIMODULAR	1325809	3/19/85
ROYAL	1212160	10/12/82
MILSCO	1145461	1/6/81
IMPERIAL	0869294	5/13/69
MILSCO	0682467	7/28/59
SWENCRAFT	1117271	5/1/79
ULTRA-TECH	2205307	11/24/98
LEABRITE	2205308	11/24/98
PLASTIGLUE	2208526	12/8/98
DIXO	1824899	3/8/94
NOVOFIL	1671777	1/14/92

Applications:

MARK	APP. NUMBER	APP. DATE
ACTIVE TRACKING	75/776599	8/13/99
SEALEZE	75/674060	4/5/99

SECURITY AGREEMENT

By

CALENDAR ACQUISITION CORP.,
as Borrower

and

THE SUBSIDIARY GUARANTORS PARTY HERETO

and

CREDIT AGRICOLE INDOSUEZ,
as Collateral Agent

\$205,000,000

Dated as of August 4, 2000

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SECURITY AGREEMENT

SECURITY AGREEMENT (the "Agreement"), dated as of August 4, 2000 made by CALENDAR ACQUISITION CORP., a Wisconsin corporation having an office at 411 East Wisconsin Avenue, Suite 2120, Milwaukee, Wisconsin 53202 (the "Borrower"), and EACH OF THE SUBSIDIARY GUARANTORS LISTED ON THE SIGNATURE PAGES HERETO OR FROM TIME TO TIME PARTY HERETO BY EXECUTION OF A JOINDER AGREEMENT (collectively, the "Subsidiary Guarantors"), as pledgors, assignors and debtors (the Borrower, together with the Subsidiary Guarantors, in such capacities and together with any successors in such capacities, the "Pledgors," and each, a "Pledgor"), in favor of CREDIT AGRICOLE INDOSUEZ having an office at 666 Third Avenue, New York, New York 10017 in its capacity as collateral agent for the lending institutions (the "Banks") from time to time party to the Credit Agreement (as hereinafter defined), as pledgee, assignee and secured party (in such capacities and together with any successors in such capacities, the "Collateral Agent").

R E C I T A L S :

A. Pursuant to that certain credit agreement, dated as of August 4, 2000 (as amended, amended and restated, supplemented or otherwise modified from time to time, the "Credit Agreement"), among the Borrower, Jason Holdings, Inc. I, a Delaware corporation ("Holdings"), the Banks, the Collateral Agent, as administrative agent and collateral agent, Firststar Bank, N.A., as documentation agent, and Bank One, NA, as syndication agent, the Banks have agreed to make to or for the account of the Borrower certain Loans (as hereinafter defined) and to issue certain Letters of Credit (as hereinafter defined) for the account of the Borrower in order to effect the Merger (as hereinafter defined).

B. Pursuant to that certain agreement and plan of merger, dated as of January 30, 2000, among Holdings, the Borrower, Saw Mill Capital Fund II, L.P., Jason Incorporated., a Wisconsin corporation (the "Company") and certain shareholders of Company, the Borrower shall merge with and into the Company, with the Company surviving the merger and assuming, by operation of law, all of the Borrower's obligations under the Credit Agreement and any other Credit Document, including, without limitation, this Agreement.

C. It is contemplated that one or more of the Pledgors may enter into one or more agreements (collectively, the "Interest Rate Agreements") with one or more of the Banks or their respective Affiliates (as hereinafter defined) fixing the interest rates with respect to the Loans under the Credit Agreement.

D. It is contemplated that one or more of the Pledgors may enter into one or more agreements (collectively, the "Currency Protection Agreements") with one or more of the Banks or their Affiliates protecting any Pledgors against fluctuations in currency values.

E. The Borrower owns, directly or through its Subsidiaries (as hereinafter defined), all of the issued and outstanding shares of each of the Subsidiary Guarantors.

F. Each Subsidiary Guarantor has, pursuant to a certain guarantee dated August 4, 2000 among other things, guaranteed (the "Subsidiary Guarantee") the obligations of the Borrower under the Credit Agreement and the other Credit Documents (as hereinafter defined).

G. Each Subsidiary Guarantor will receive substantial benefits from the execution, delivery and performance of the Credit Documents and each is, therefore, willing to enter into this Agreement.

H. Each Pledgor is or will be the legal and/or beneficial owner of the Pledged Collateral (as hereinafter defined) to be pledged by it hereunder.

I. It is a condition to the obligations of the Banks to make the Loans under the Credit Agreement and a condition to any Lender issuing Letters of Credit under the Credit Agreement or entering into any Interest Rate Agreement that each Pledgor execute and deliver the applicable Credit Documents, including this Agreement.

J. This Agreement is given by each Pledgor in favor of the Collateral Agent for its benefit and the benefit of the Banks and any Affiliate of any Bank which is party to an Interest Rate Agreement or Currency Protection Agreement (collectively, the "Secured Parties") to secure the payment and performance of all of the Secured Obligations (as hereinafter defined).

A G R E E M E N T :

NOW THEREFORE, in consideration of the foregoing premises and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Pledgors and the Collateral Agent hereby agree as follows:

ARTICLE I

DEFINITIONS AND INTERPRETATION

SECTION 1.1 Definitions. Capitalized terms used but not otherwise defined herein shall have the meanings assigned to such terms in the Credit Agreement. The following terms used in this Agreement shall have the following meanings:

"Accounts" shall mean, with respect to each Pledgor, collectively, (i) all "accounts," as such term is defined in Section 9-106 of the UCC and (ii) all (A) margin accounts, futures positions, book debts and other forms of obligations (other than forms of obligations evidenced by Chattel Paper, Documents or Instruments) and receivables now or hereafter owned or held by or payable to

such Pledgor relating in any way to or arising from the sale or lease of goods or the rendering of services by such Pledgor or any other party, including the right to payment of any interest or finance charge with respect thereto, together with all merchandise represented by any of the accounts, (B) all of such Pledgor's rights as an unpaid vendor, including stoppage in transit, reclamation, replevin and sequestration, (C) all assets pledged, assigned, hypothecated or granted to, and all letters of credit, guarantee claims, Liens and security interests held by Pledgor to secure payment of any accounts and which are delivered for or on behalf of any account debtor, (D) all accessions to all of the foregoing described properties and interests in properties, (E) all powers of attorney for the execution of any evidence of indebtedness or security or other writing in connection with the foregoing and (F) all evidence of the filing of financing statements and other statements and the registration of other instruments in connection therewith and amendments thereto, notices to other creditors or secured parties and certificates from filing or other registration offices.

"Additional Pledged Interests" shall mean, collectively, with respect to each Pledgor, all options, warrants, rights, agreements, additional membership or partnership interests or other interests of whatever class of any issuer of Initial Pledged Interests or any interest in any such issuer, including, without limitation, all rights, privileges, authority and powers of such Pledgor relating to the equity or membership or partnership interests in any such issuer under the Operative Agreement of such issuer, from time to time acquired by such Pledgor in any manner including, without limitation, each limited liability company or partnership hereafter acquired or formed by such Pledgor, which, to the extent permitted under the laws of the jurisdiction of organization of such membership or partnership, are and shall remain at all times until this Agreement terminates, certificated interests explicitly made a "security" subject to the provisions of Article 8 of the UCC, and the certificates, instruments and agreements representing such additional interests and any and all interest of such Pledgor in the entries on the books of any financial intermediary pertaining to such additional interests.

"Additional Pledged Shares" shall mean, collectively, with respect to each Pledgor, all options, warrants, rights, agreements, additional shares of capital stock of whatever class of any issuer of the Initial Pledged Shares or any interest in any such issuer including, without limitation, all rights, privileges, authority and powers of such Pledgor relating to the additional shares issued by any such issuer under the Operative Agreement of such issuer, from time to time acquired by such Pledgor in any manner including, without limitation, each corporation hereafter acquired or formed by such Pledgor (which, to the extent permitted under the laws of the jurisdiction or organization of such issuer, are and shall remain at all times until this Agreement terminates, certificated shares), including the certificates representing such additional shares and any and all interest of such Pledgor in the entries on the books of any financial intermediary pertaining to such additional shares.

"Affiliate" shall have the meaning assigned to such term in the Credit Agreement.

"Agreement" shall mean this Agreement, as amended, amended and restated, supplemented or otherwise modified from time to time in accordance with the provisions hereof.

"Bank Accounts" shall mean, collectively, (i) the Reserve Account, the Collateral Account, the L/C Sub-Account, the Lockboxes, the Collection Accounts and the Lockbox Concentration Account and all accounts and sub-accounts relating to any of the foregoing accounts and (ii) all cash, funds, checks, notes and any instruments from time to time on deposit in any of the accounts or sub-accounts described in clause (i) of this definition.

"Banks" shall have the meaning assigned to such term in the Preamble hereof.

"Borrower" shall have the meaning assigned to such term in the Preamble hereof.

"Business Day" shall have the meaning assigned to such term in the Credit Agreement.

"Capitalized Lease Obligations" shall have the meaning assigned to such term in the Credit Agreement.

"Cash Equivalents" shall have the meaning assigned to such term in the Credit Agreement.

"Charges" shall mean any and all property and other taxes, assessments and special assessments, levies, fees and all governmental charges imposed upon or assessed against, and all claims (including claims for labor, materials, supplies and warehousing and other claims arising by operation of law) against, all or any portion of the Pledged Collateral.

"Chattel Paper" shall mean, collectively, with respect to each Pledgor, all "chattel paper," as such term is defined in Section 9-105(1)(b) of the UCC.

"Collateral" shall have the meaning assigned to such term in Section 12.20(i) hereof.

"Collateral Account" shall mean a collateral account or sub-account established and maintained by the Collateral Agent (or a Lender that agrees to be a collateral sub-agent for the Collateral Agent) in its name as Collateral Agent for the Secured Parties in accordance with the provisions of Section 8.2 hereof and all funds from time to time on deposit in the Collateral Account including, without limitation, all Cash Equivalents and all certificates and instruments from time to time representing or evidencing such investments; all notes, certificates of deposit, checks and other instruments from time to time hereafter delivered to or otherwise possessed by the Collateral Agent for or on behalf of any Pledgor in substitution for, or in addition to, any or all of the Pledged Collateral; and all interest, dividends, cash, instruments and other property from time to time received, receivable or otherwise distributed in respect of or in exchange for any or all of the items constituting Pledged Collateral.

"Collateral Agent" shall have the meaning assigned to such term in the Preamble hereof.

"Collection Account" shall have the meaning assigned to such term in Section 8.4(i) hereof.

"Collections" shall mean all cash, funds, checks, notes, instruments and any other form of remittance tendered by account debtors in payment of Accounts.

"Commitment" shall have the meaning assigned to such term in the Credit Agreement.

"Commodities Account" shall mean "commodities account," as such term is defined in Section 9-115(1)(a) of the UCC.

"Commodities Contract" shall mean "commodities contract," as such term is defined in Section 9-115(1)(b) of the UCC.

"Commodities Intermediary" shall mean "commodities intermediary," as such term is defined in Section 9-115(1)(d) of the UCC.

"Contested Liens" shall mean, collectively, any Liens incurred in respect of any Charges to the extent that the amounts owing in respect thereof are not yet delinquent or are being contested and otherwise comply with the provisions of Section 4.18 hereof; provided, however, that such Liens shall in all respects be subject and subordinate in priority to the Lien and security interest created and evidenced by this Agreement, except if and to the extent that the law or regulation creating, permitting or authorizing such Lien provides that such Lien must be superior to the Lien and security interest created and evidenced hereby.

"Contracts" shall mean, collectively, with respect to each Pledgor, all "contracts," as such term is defined in Section 1-2015(11) of the UCC, of such Pledgor, and in any event, shall include, without limitation, all sale, service, performance and equipment or property lease contracts, agreements and grants (whether written or oral, or third party or intercompany), and any other documents (whether written or oral) between such Pledgor and third parties (other than Chattel Paper, Documents or Instruments), and all assignments, amendments, restatements, supplements, extensions, renewals, replacements or modifications thereof.

"Control Agreement" shall mean an agreement substantially in the form annexed hereto as Exhibit 4 or such other agreement in form and substance acceptable to Collateral Agent.

"Copyrights" shall mean, collectively, with respect to each Pledgor, all copyrights owned by or assigned to and all copyright registrations and applications made by such Pledgor (whether statutory or common law and whether established or registered in the United States or any other country) including, without limitation, the United States copyright registrations and applications listed in Schedule 1.1(a) annexed hereto, together with any and all (i) rights and privileges arising under applicable law with respect to such Pledgor's use of any copyrights, (ii) reissues, renewals, continuations and extensions thereof, (iii) income, fees, royalties, damages, claims and payments now and hereafter due and/or payable with respect thereto, including, without limitation, damages and

payments for past, present or future infringements thereof, (iv) rights corresponding thereto throughout the world and (v) rights to sue for past, present and future infringements thereof.

"Cost of Construction" shall mean the sum, so far as it relates to the reconstructing, renewing, restoring or replacing of the Equipment and Inventory, of (i) obligations incurred or assumed by any Pledgor or undertaken by any tenant pursuant to the terms of any lease or license for labor, materials and other expenses and to contractors, builders and materialmen, (ii) the cost of contract bonds and of insurance of every kind, nature or character that may reasonably be deemed by any Pledgor to be necessary or appropriate during the course of construction and (iii) the expenses incurred or assumed by any Pledgor for estimates, plans and specifications and preliminary investigations therefor, and for supervising construction, as well as for the performance of all other duties required by or necessary for proper construction.

"Credit Agreement" shall have the meaning assigned to such term in Recital A hereof.

"Credit Documents" shall have the meaning assigned to such term in the Credit Agreement.

"Credit Parties" shall have the meaning assigned to such term in the Credit Agreement.

"Currency Protection Agreement" shall have the meaning assigned to such term in the Credit Agreement.

"Default" shall have the meaning assigned to such term in the Credit Agreement.

"Default Rate" shall mean the rate per annum equal to the highest rate then payable under the Credit Agreement.

"Designated Accounts" shall mean, collectively, with respect to each Pledgor, (i) the custodial securities and commodities accounts listed in Schedule 1.1(b) maintained by such Pledgor with a Qualified Intermediary pursuant to a Control Agreement and (ii) such other custodial securities and commodities accounts opened after the date hereof and maintained by such Pledgor with a Qualified Intermediary pursuant to a Control Agreement.

"Destruction" shall mean any and all damage to, or loss or destruction of, all or any portion of the Pledged Collateral or Mortgaged Property.

"Distributions" shall mean, collectively, with respect to each Pledgor, all dividends, cash, options, warrants, rights, instruments, distributions, returns of capital or principal, income, interest, profits and other property, interests (debt or equity) or proceeds, including as a result of a split, revision, reclassification or other like change of the Pledged Securities, from time to time received, receivable or otherwise distributed to such Pledgor in respect of or in exchange for any or all of the Pledged Securities or Intercompany Notes.

"Documents" shall mean, collectively, with respect to each Pledgor, all "documents," as such term is defined in Section 9-105(1)(f) of the UCC, of such Pledgor, and in any event, shall include, without limitation, all receipts of such Pledgor covering, evidencing or representing Inventory or Equipment.

"Domestic Subsidiary" shall have the meaning assigned to such term in the Credit Agreement.

"Entitlement Order" shall mean "entitlement order," as such term is defined in Section 8-102(a)(8) of the UCC.

"Equipment" shall mean, collectively, with respect to each Pledgor, all "equipment," as such term is defined in Section 9-109(2) of the UCC, and, in any event shall include, without limitation, all machinery, apparatus, equipment, office machinery, electronic data-processing equipment, computers and computer hardware and software (whether owned or licensed), furniture, conveyors, tools, materials, storage and handling equipment, automotive equipment, motor vehicles, tractors, trailers and other like property, whether or not the title thereto is governed by a certificate of title or ownership, and all other equipment of every kind and nature owned by such Pledgor or in which such Pledgor may have any interest (to the extent of such interest) and all modifications, renewals, improvements, alterations, repairs, substitutions, attachments, additions, accessions and other property now or hereafter affixed thereto or used in connection therewith, all replacements and all parts therefor and together with all substitutes for any of the foregoing.

"Event of Default" shall have the meaning assigned to such term in the Credit Agreement.

"Financial Asset" shall mean, collectively, with respect to each Pledgor, all "financial assets," as such term is defined in Section 8-102(a)(9) of the UCC.

"Foreign Subsidiary" shall have the meaning assigned to such term in the Credit Agreement.

"Full Replacement Cost" shall mean the Cost of Construction to replace the General Collateral, exclusive of depreciation.

"GAAP" shall have the meaning assigned to such term in the Credit Agreement.

"General Collateral" shall mean the Pledged Collateral other than the Securities Collateral, the Investment Collateral and the Intellectual Property Collateral.

"General Intangibles" shall mean, collectively, with respect to each Pledgor, all "general intangibles," as such term is defined in Section 9-106 of the UCC, of such Pledgor and, in any event shall include, without limitation, (i) all of such Pledgor's rights, title and interest in, to and under all Contracts and Insurance Policies and Pension Plan Reversions, (ii) all know-how and warranties relating to any of the Pledged Collateral or the Mortgaged Property, (iii) any and all other

rights, claims, choses-in-action and causes of action of such Pledgor against any other Person and the benefits of any and all collateral or other security given by any other Person in connection therewith, (iv) all guarantees, endorsements and indemnifications on, or of, any of the Pledged Collateral or any of the Mortgaged Property, (v) all lists, books, records, correspondence, ledgers, print-outs, files (whether in printed form or stored electronically), tapes and other papers or materials containing information relating to any of the Pledged Collateral or any of the Mortgaged Property including, without limitation, all customer or tenant lists, identification of suppliers, data, plans, blueprints, specifications, designs, drawings, appraisals, recorded knowledge, surveys, studies, engineering reports, test reports, manuals, standards, processing standards, performance standards, catalogs, research data, computer and automatic machinery software and programs and the like pertaining to the operations of such Pledgor or any of the Pledged Collateral or any of the Mortgaged Property, field repair data, sales data and other information relating to sales of products now or hereafter manufactured, distributed or franchised by such Pledgor, accounting information pertaining to such Pledgor's operations or any of the Pledged Collateral or any of the Mortgaged Property and all media in which or on which any of the information or knowledge or data or records relating to such operations or any of the Pledged Collateral or any of the Mortgaged Property may be recorded or stored and all computer programs used for the compilation or printout of such information, knowledge, records or data, (vi) all licenses, consents, permits, variances, certifications, authorizations and approvals, however characterized, of any Governmental Authority (or any Person acting on behalf of a Governmental Authority) now or hereafter acquired or held by such Pledgor pertaining to operations now or hereafter conducted by such Pledgor or any of the Pledged Collateral or any of the Mortgaged Property including, without limitation, building permits, certificates of occupancy, environmental certificates, industrial permits or licenses and certificates of operation, and (vii) all rights to reserves, deferred payments, deposits, refund, indemnification or claims to the extent the foregoing relate to any Pledged Collateral or any of the Mortgaged Property and claims for tax or other refunds against any Governmental Authority relating to any Pledged Collateral or any of the Mortgaged Property.

"Goodwill" shall mean, collectively, with respect to each Pledgor, the entire goodwill connected with such Pledgor's business and, in any event shall include, without limitation, (i) all goodwill connected with the use of and symbolized by any of the Intellectual Property Collateral in which such Pledgor has any interest, (ii) all know-how, trade secrets, customer lists, proprietary information, inventions, methods, procedures, formulae, descriptions, name plates, catalogs, confidential information, consulting agreements, engineering contracts and such other assets which relate to such goodwill and (iii) goodwill associated with all product lines of such Pledgor's business.

"Governmental Authority" shall mean any Federal, state, local, foreign or other governmental, quasi-governmental or administrative (including self-regulatory) body, instrumentality, department, agency, authority, board, bureau, commission, office of any nature whatsoever or other subdivision thereof, or any court, tribunal, administrative hearing body, arbitration panel or other similar dispute-resolving body, whether now or hereafter in existence, or any officer or official thereof, having jurisdiction over any Pledgor or the Pledged Collateral or any portion thereof.

"Holdings" shall mean Jason Holdings, Inc. I

"Indebtedness" shall have the meaning assigned to such term in the Credit Agreement.

"Indemnified Liabilities" shall have the meaning assigned to such term in Section 12.4(i) hereof.

"Indemnitees" shall have the meaning assigned to such term in Section 12.4(i) hereof.

"Initial Pledged Interests" shall mean, with respect to each Pledgor, all membership interests and/or partnership interests, as applicable, of each issuer described in Schedule 1.1(c) annexed hereto (which, to the extent permitted under the laws of the jurisdiction of organization of such membership or partnership, are and shall remain at all times until this Agreement terminates, certificated interests explicitly made a "security" subject to the provisions of Article 8 of the UCC) together with all rights, privileges, authority and powers of such Pledgor in and to each such issuer or under the Operative Agreement of each such issuer, and the certificates, instruments and agreements representing such membership or partnership interests and any and all interest of such Pledgor in the entries on the books of any financial intermediary pertaining to such membership or partnership interests.

"Initial Pledged Shares" shall mean, collectively, with respect to each Pledgor, the issued and outstanding shares of capital stock of each Person described in Schedule 1.1(d) annexed hereto (which, to the extent permitted under the laws of the jurisdiction of organization of such issuer, are and shall remain at all times until this Agreement terminates, certificated shares) together with all rights, privileges, authority and powers of such Pledgor in and to each such issuer or under the Operative Agreement of each such issuer, and the certificates, instruments and agreements representing the Initial Pledged Shares and any and all interest of such Pledgor in the entries on the books of any financial intermediary pertaining to the Initial Pledged Shares.

"Instruments" shall mean, collectively, with respect to each Pledgor, all "instruments," as such term is defined in Section 9-105(1)(i) of the UCC (other than instruments that constitute, or are part of a group of writings that constitute Chattel Paper), and in any event shall include, without limitation, all promissory notes, drafts, bills of exchange or acceptances.

"Insurance Certificate" shall mean a certificate evidencing the Insurance Requirements (i) in substantially the form commonly known as "ACORD 27" that (A) provides that the insurance has been issued, is in full force and effect, and conveys all the rights and privileges afforded under the Required Insurance Policies, (B) provides an unequivocal obligation to give advance notice to additional interest parties of termination and notification of changes and (C) purports to convey all the privileges of the Required Insurance Policies to the certificate holders and (ii) that otherwise complies with the requirements with respect thereto set forth in Section 4.17 hereof.

"Insurance Policies" shall mean, collectively, with respect to each Pledgor, all insurance policies held by such Pledgor or naming such Pledgor as insured, additional insured or loss payee (including, without limitation, the Required Insurance Policies), all such insurance policies entered into after the date hereof, other than insurance policies (or certificates of insurance evidencing

such insurance policies) relating to health and welfare insurance, directors and officers insurance and life insurance policies in which such Pledgor is not named as beneficiary (i.e., insurance policies that are not "Key Man" insurance policies) and all rights, claims and recoveries relating thereto (including, without limitation, all dividends, returned premiums and other rights to receive money in respect of any of the foregoing).

"Insurance Requirements" means, collectively, with respect to each Pledgor, all provisions of the Required Insurance Policies, all requirements of the issuer of any of the Required Insurance Policies and all orders, rules, regulations and any other requirements of the National Board of Fire Underwriters (or any other body exercising similar functions) binding upon such Pledgor and applicable to the Pledged Collateral or any use or condition thereof.

"Intellectual Property Collateral" shall mean, collectively, the Patents, Trademarks, Copyrights, Licenses and Goodwill.

"Intercompany Notes" shall mean, with respect to such Pledgor, all intercompany notes described in Schedule 1.1(e) annexed hereto (and each other intercompany note hereafter acquired by such Pledgor required to be pledged pursuant to the Credit Agreement and this Agreement) and all certificates, instruments or agreements evidencing such intercompany notes and all assignments, amendments, restatements, supplements, extensions, renewals, replacements or modifications thereof to the extent permitted pursuant to the terms hereof.

"Interest Rate Agreements" shall have the meaning assigned to such term in Recital C hereof.

"Inventory" shall mean, collectively, with respect to each Pledgor, all "inventory," as such term is defined in Section 9-109(4) of the UCC, of such Pledgor wherever located and of every class, kind and description and, in any event shall include, without limitation, (i) all goods, merchandise, raw materials, work-in-process, returned goods, finished goods, samples and consigned goods (to the extent of the consignee's interest therein), materials and supplies of any kind or nature which are or might be used in connection with the manufacture, printing, publication, packing, shipping, advertising, selling or finishing of any such goods and all other products, goods, materials and supplies, (ii) all inventory as is temporarily out of such Pledgor's custody or possession, items in transit and any returns and repossessions upon any Accounts and (iii) all substitutions therefor or replacements thereof, and all additions and accessions thereto.

"Investment Collateral" shall mean, collectively, with respect to each Pledgor, all "investment property," as such term is used in the UCC, of such Pledgor and, in any event shall include, without limitation, (i) all Securities Accounts and Commodities Accounts including, without limitation all Designated Accounts, (ii) (A) all Financial Assets, cash, checks, drafts, securities and instruments deposited or held or required to be deposited or held in such Pledgor's Securities Accounts and all Security Entitlements relating thereto and (B) all Commodities Contracts, cash, checks, drafts, securities and instruments deposited or held or required to be deposited or held in such Pledgor's Commodities Accounts, (iii) all investments and all certificates and instruments, if any,

from time to time representing or evidencing any other property from time to time received, receivable or otherwise distributed in respect of or in exchange for any or all of the foregoing items listed in clauses (i) and (ii) of this definition and (iv) each consent, control or other agreement, including, without limitation, each Control Agreement, entered into by such Pledgor with any Qualified Intermediary with which any Securities Account or Commodities Account is maintained and all rights, if any, and interests of such Pledgor in, to and under each such consent, control or other agreement; provided, however, that Investment Collateral shall in no event include the Securities Collateral.

"Joinder Agreement" shall mean the form of joinder agreement attached hereto as Exhibit 3.

"L/C Sub-Account" shall have the meaning assigned to such term in Section 8.3 hereof.

"Letters of Credit" shall have the meaning assigned to such term in the Credit Agreement.

"Liability Insurance" shall mean, collectively, the insurance policies and coverages described in clause (B) and, to the extent applicable, clauses (E) and (F) of Section 4.17(i) hereof.

"Licenses" shall mean, collectively, with respect to each Pledgor, all license and distribution agreements and covenants not to sue with any other party with respect to any Patent, Trademark, or Copyright, whether such Pledgor is a licensor or licensee, distributor or distributee under any such license or distribution agreement including, without limitation, the license and distribution agreements listed in Schedule 1.1(f) annexed hereto, together with any and all (i) renewals, extensions, supplements and continuations thereof, (ii) income, fees, royalties, damages, claims and payments now and hereafter due and/or payable thereunder and with respect thereto including, without limitation, damages and payments for past, present or future infringements or violations thereof, (iii) rights to sue for past, present and future infringements or violations thereof and (iv) any other rights to use, exploit or practice any or all of the Patents, Trademarks or Copyrights.

"Lien" shall have the meaning assigned to such term in the Credit Agreement.

"Loans" shall have the meaning assigned to such term in the Credit Agreement.

"Lockbox Agreement" shall mean each Lockbox Agreement substantially in the form of Exhibit 5 annexed hereto, entered into in connection with this Agreement, in each case, with such changes as the Collateral Agent may, in its sole discretion, approve.

"Lockbox Bank" shall have the meaning assigned to such term in Section 8.4(i) hereof.

"Lockbox Concentration Account" shall have the meaning assigned to such term in Section 8.4(ii) hereof.

"Lockboxes" shall have the meaning assigned to such term in Section 8.4(i) hereof.

"Materially Adverse Effect" shall have the meaning assigned to such term in the Credit Agreement.

"Mortgage" shall have the meaning assigned to such term in the Credit Agreement.

"Mortgaged Property" shall have the meaning assigned to such term in the Mortgages.

"Net Condemnation Award" shall mean the proceeds of any award or payment on account of a Taking, together with any interest earned thereon, less the amount of any expenses incurred in litigating, arbitrating, compromising or settling any claim arising out of such Taking (net of reasonable costs incurred in connection therewith, including the estimated marginal increase in income taxes which will be payable as a result of such event and repayment of Indebtedness which is required to be made with such proceeds).

"Net Insurance Proceeds" shall mean the proceeds of any insurance payable in respect of such Destruction together with any interest earned thereon, less the amount of any expenses incurred in litigating, arbitrating, compromising or settling any claim arising out of such Destruction (net of reasonable costs incurred in connection therewith, including the estimated marginal increase in income taxes which will be payable as a result of such event and repayment of Indebtedness which is required to be made with such proceeds).

"Officers' Certificate" shall have the meaning assigned to such term in the Credit Agreement.

"Operative Agreement" shall mean (i) in the case of any limited liability company or partnership, any membership or partnership agreement thereof and (ii) in the case of any corporation, any charter or certificate of incorporation and by-laws thereof.

"Patents" shall mean, collectively, with respect to each Pledgor, all patents issued or assigned to and all patent applications and registrations made by such Pledgor (whether established or registered or recorded in the United States or any other country) including, without limitation, the United States patents and patent applications listed in Schedule 1.1(g) annexed hereto, together with any and all (i) rights and privileges arising under applicable law with respect to such Pledgor's use of any patents, (ii) inventions and improvements described and claimed therein, (iii) reissues, divisions, continuations, renewals, extensions and continuations-in-part thereof, (iv) income, fees, royalties, damages, claims and payments now and hereafter due and/or payable thereunder and with respect thereto including, without limitation, damages and payments for past, present or future infringements thereof, (v) rights corresponding thereto throughout the world and (vi) rights to sue for past, present and future infringements thereof.

"Pension Plan Reversions" shall mean, with respect to each Pledgor, such Pledgor's right to receive the surplus funds, if any, which are payable to such Pledgor following the termination

of any employee pension plan and the satisfaction of all liabilities of participants and beneficiaries under such plan in accordance with applicable law.

"Permitted Collateral Liens" shall have the meaning assigned to such term in Section 4.4 hereof.

"Person" shall have the meaning assigned to such term in the Credit Agreement.

"Pledge Amendment" shall have the meaning assigned to such term in Section 6.1 hereof.

"Pledged Collateral" shall have the meaning assigned to such term in Section 2.1 hereof.

"Pledged Interests" shall mean, collectively, the Initial Pledged Interests and the Additional Pledged Interests.

"Pledged Securities" shall mean, collectively, the Pledged Interests, the Pledged Shares and the Successor Interests.

"Pledged Shares" shall mean, collectively, the Initial Pledged Shares and the Additional Pledged Shares; provided, however, that such Pledgor shall not be required to pledge shares possessing more than 65% of the voting power of all classes of capital stock entitled to vote of any Foreign Subsidiary and, in any event, shall not be required to pledge the shares of stock of any Subsidiary otherwise required to be pledged pursuant to this Agreement to the extent that such pledge would constitute an investment of earnings in United States property under Section 956 (or a successor provision) of the Tax Code, which investment would trigger an increase in the gross income of a United States shareholder of such Pledgor pursuant to Section 951 (or a successor provision) of the Tax Code; provided, further that no Pledgor shall be required to pledge the shares of any Foreign Subsidiary that is not a direct Subsidiary of a Credit Party.

"Pledgor" shall have the meaning assigned to such term in the Preamble hereof.

"Prior Liens" shall mean, collectively, the Liens identified in Schedule 1.1(h) annexed to this Agreement relating to the items of Pledged Collateral identified in such Schedule.

"Proceeds" shall mean, collectively, all "proceeds," as such term is defined in Section 9-306(1) of the UCC or under other relevant law, and in any event shall include, without limitation, any and all (i) proceeds of the conversion, voluntary or involuntary, of the Pledged Collateral or any portion thereof into cash or liquidated claims, (ii) proceeds of any insurance (except payments made to a Person which is not a party to this Agreement), indemnity, warranty, guaranty or claim payable to the Collateral Agent or to such Pledgor from time to time with respect to any of the Pledged Collateral including, without limitation, proceeds in respect of any and all Required Insurance Policies, (iii) payments (in any form whatsoever) made or due and payable to such Pledgor from time to time in connection with any requisition, confiscation, condemnation, seizure or forfeiture of all or any por-

tion of the Pledged Collateral by any Governmental Authority (or any Person acting on behalf of a Governmental Authority), (iv) products of the Pledged Collateral and (v) other amounts from time to time paid or payable under or in connection with any of the Pledged Collateral.

"Property Insurance" shall mean, collectively, the insurance policies and coverages described in clauses (A), (C) and (D) and, to the extent applicable, clause (F) of Section 4.17(ii) hereof.

"Prudent Operator" shall mean the standard of care taken by a prudent operator of property and assets similar in use and configuration to the Pledged Collateral and located in the locality where the Pledged Collateral is located.

"Purchase Money Lien" shall mean Liens of the kind and nature permitted in Section 7.03(g) of the Credit Agreement.

"Qualified Commodities Intermediary" shall mean a Commodities Intermediary that has executed and delivered to the Collateral Agent a Control Agreement in accordance with the provisions hereof.

"Qualified Intermediary" shall mean a Qualified Securities Intermediary or a Qualified Commodities Intermediary, as the case may be.

"Qualified Securities Intermediary" shall mean a Securities Intermediary that has executed and delivered to the Collateral Agent a Control Agreement in accordance with the provisions hereof.

"Required Insurance Policies" means, collectively, with respect to each Pledgor, the insurance policies and coverages maintained by such Pledgor with respect to the Pledged Collateral pursuant to Section 4.17 hereof and all renewals and extensions thereof.

"Requirements of Law" shall mean, collectively, any and all requirements of any Governmental Authority including, without limitation, any and all laws, ordinances, rules, regulations or similar statutes or case law.

"Reserve Account" shall have the meaning assigned to such term in the Credit Agreement.

"Restoration" shall mean the rebuilding, repairing or replacing of any Pledged Collateral subject to a Taking or Destruction.

"Secured Obligations" shall mean all obligations (whether or not constituting future advances, obligatory or otherwise) of the Borrower and any and all of the other Credit Parties from time to time arising under or in respect hereof, the Credit Agreement, the Interest Rate Agreements, the Currency Protection Agreements and the other Credit Documents (including, without limitation, the obligations to pay principal, interest and all other charges, fees, expenses, commissions, reim-

bursements, premiums, indemnities and other payments related to or in respect of the obligations contained in this Agreement, the Credit Agreement, the Interest Rate Agreements, the Currency Protection Agreements and the other Credit Documents), in each case whether (i) such obligations are direct or indirect, secured or unsecured, joint or several, absolute or contingent, due or to become due whether at stated maturity, by acceleration or otherwise, (ii) arising in the regular course of business or otherwise, (iii) for payment or performance and/or (iv) now existing or hereafter arising (including, without limitation, interest and other obligations arising or accruing after the commencement of any bankruptcy, insolvency, reorganization or similar proceeding with respect to any Credit Party or any other Person, or which would have arisen or accrued but for the commencement of such proceeding, even if such obligation or the claim therefor is not enforceable or allowable in such proceeding).

"Secured Parties" shall have the meaning assigned to such term in Recital J hereof.

"Securities Account" shall mean, with respect to each Pledgor, each "securities account," as such term is defined in Section 8-501(a) of the UCC, established or maintained for or on behalf of such Pledgor.

"Securities Act" shall have the meaning assigned to such term in Section 10.4(ii) hereof.

"Securities Collateral" shall mean, collectively, the Pledged Securities, the Intercompany Notes and the Distributions.

"Securities Intermediary" shall mean "securities intermediary," as such term is defined in Section 8-102(a)(14) of the UCC.

"Security Documents" shall have the meaning assigned to such term in the Credit Agreement.

"Security Entitlement" shall mean, with respect to each Pledgor, each "security entitlement," as such term is defined in Section 8-102(a)(17) of the UCC, of such Pledgor and in any event shall include, without limitation, the rights and property interests of such Pledgor with respect to any and all Financial Assets.

"Subsidiary Guarantees" shall have the meaning assigned to such term in Recital F hereof.

"Subsidiary Guarantors" shall have the meaning assigned to such term in the Preamble hereof, but shall not include any Foreign Subsidiary.

"Subsidiary" shall have the meaning assigned to such term in the Credit Agreement.

"Successor Interests" shall mean, collectively, with respect to each Pledgor, all shares of each class of the capital stock of the successor corporation or interests or certificates of the successor limited liability company or partnership owned by such Pledgor (unless such successor is such

Pledgor itself) formed by or resulting from any consolidation or merger in which any Person listed in Schedule 1.1(c) or Schedule 1.1(d) annexed hereto is not the surviving entity; provided, however, that the pledge of the Successor Interests affected hereby shall in no event affect the obligations of such Pledgor under any provision prohibiting such action hereunder or under the Credit Agreement.

"Taking" shall mean any taking of the General Collateral or any portion thereof, in or by condemnation or other eminent domain proceedings pursuant to any law, general or special, or by reason of the temporary requisition of the use of the Pledged Collateral or Mortgaged Property or any portion thereof, by any Governmental Authority, civil or military.

"Tax Code" shall mean the Internal Revenue Code of 1986, as amended from time to time.

"Trademarks" shall mean, collectively, with respect to each Pledgor, all trademarks (including service marks), logos, Federal and state trademark registrations and applications made by such Pledgor, common law trademarks and trade names owned by or assigned to such Pledgor and all registrations and applications for the foregoing (except for any of the foregoing in those jurisdictions that prohibit the grant of a security interest therein), including, without limitation, the registrations and applications listed in Schedule 1.1(i) annexed hereto, together with any and all (i) United State rights and privileges arising under applicable law with respect to such Pledgor's use of any trademarks, (ii) reissues, continuations, extensions and renewals thereof, (iii) income, fees, royalties, damages and payments now and hereafter due and/or payable thereunder and with respect thereto, including, without limitation, damages, claims and payments for past, present or future infringements thereof, (iv) rights corresponding thereto throughout the world and (v) rights to sue for past, present and future infringements thereof.

"UCC" shall mean the Uniform Commercial Code as in effect on the date hereof in the State of New York; provided, however, that if by reason of mandatory provisions of law, the perfection or the effect of perfection or non-perfection of the security interest in any item or portion of the Pledged Collateral is governed by the Uniform Commercial Code as in effect in a jurisdiction other than the State of New York, "UCC" shall mean the Uniform Commercial Code as in effect in such other jurisdiction for purposes of the provisions hereof relating to such perfection or effect of perfection or non-perfection.

SECTION 1.2 Interpretation. In this Agreement, unless otherwise specified, (i) singular words include the plural and plural words include the singular, (ii) words importing any gender include the other gender, (iii) references to any Person include such Person's successors and assigns and in the case of an individual, the word "successors" includes such Person's heirs, devisees, legatees, executors, administrators and personal representatives, (iv) references to any statute or other law include all applicable rules, regulations and orders adopted or made thereunder and all statutes or other laws amending, consolidating or replacing the statute or law referred to, (v) the words "consent," "approve" and "agree," and derivations thereof or words of similar import, mean the prior written consent, approval or agreement of the Person in question, (vi) the words "include" and "including," and words of similar import, shall be deemed to be followed by the words "without

limitation", (vii) the words "hereto," "herein," "hereof" and "hereunder," and words of similar import, refer to this Agreement in its entirety, (viii) unless otherwise expressly indicated, references to Articles, Sections, Schedules, Exhibits, subsections, paragraphs and clauses are to the Articles, Sections, Schedules, Exhibits, subsections, paragraphs and clauses hereof, (ix) the Schedules and Exhibits to this Agreement, in each case as amended, amended and restated, supplemented or otherwise modified from time to time in accordance with the provisions hereof are incorporated herein by reference, (x) the titles and headings of Articles, Sections, Schedules, Exhibits, subsections, paragraphs and clauses are inserted as a matter of convenience only and shall not affect the construction of any provisions hereof and (xi) all obligations of each Pledgor hereunder shall be satisfied by each Pledgor at each Pledgor's sole cost and expense.

SECTION 1.3 Resolution of Drafting Ambiguities. Each Pledgor acknowledges and agrees that it was represented by counsel in connection with the execution and delivery hereof, that it and its counsel reviewed and participated in the preparation and negotiation hereof and that any rule of construction to the effect that ambiguities are to be resolved against the drafting party (i.e., the Collateral Agent) shall not be employed in the interpretation hereof.

ARTICLE II

GRANT OF SECURITY AND SECURED OBLIGATIONS

SECTION 2.1 Pledge. As collateral security for the payment and performance in full of all the Secured Obligations, each Pledgor hereby pledges, assigns, transfers and grants to the Collateral Agent for its benefit and for the benefit of the Secured Parties, a security interest in and to and pledge of all of the right, title and interest of such Pledgor in, to and under the following property, wherever located, whether now existing or hereafter arising or acquired from time to time (collectively, the "Pledged Collateral!"):

- (i) Accounts;
- (ii) Inventory;
- (iii) Documents;
- (iv) Instruments;
- (v) Chattel Paper;
- (vi) Equipment;
- (vii) Pledged Securities;
- (viii) Intercompany Notes;

- (ix) Distributions;
- (x) Investment Collateral;
- (xi) Intellectual Property Collateral;
- (xii) General Intangibles;
- (xiii) Bank Accounts;
- (xiv) Collateral Account; and
- (xv) Proceeds of any and all of the foregoing.

Notwithstanding the foregoing provisions of this Section 2.1, the Pledged Collateral shall not include any property or asset hereafter acquired by Pledgor which is subject to a Purchase Money Lien or Capitalized Lease Obligations; provided, however, that at such time as such property or asset is no longer subject to such Purchase Money Lien or Capitalized Lease Obligations, such property or asset shall (without any act or delivery by any Person) constitute Pledged Collateral hereunder. Notwithstanding the foregoing, the Pledged Collateral in which a security interest is granted pursuant to this Agreement specifically excludes General Intangibles, Intellectual Property Collateral or Instruments arising under contracts or other agreements or Instruments that expressly or by operation of law prohibit assignment of such rights without the prior written consent of the other parties thereto; provided, however, that with respect to any such General Intangibles, Intellectual Property Collateral or Instruments, which are material to the operation of such Pledgor's business as currently conducted, such Pledgor shall use its commercially reasonable best efforts to obtain the consent of the other parties thereto to permit the assignment of such rights hereunder.

SECTION 2.2 Secured Obligations. This Agreement secures, and the Pledged Collateral is collateral security for, the payment and performance in full when due of the Secured Obligations.

SECTION 2.3 Future Advances. This Agreement shall secure the payment of any and all amounts advanced from time to time pursuant to the Credit Documents, the Interest Rate Agreements and the Currency Protection Agreements.

SECTION 2.4 No Release. Nothing set forth in this Agreement shall relieve any Pledgor from the performance of any term, covenant, condition or agreement on such Pledgor's part to be performed or observed under or in respect of any of the Pledged Collateral or from any liability to any Person under or in respect of any of the Pledged Collateral or shall impose any obligation on the Collateral Agent or any other Secured Party to perform or observe any such term, covenant, condition or agreement on such Pledgor's part to be so performed or observed or shall impose any liability on the Collateral Agent or any other Secured Party for any act or omission on the part of such Pledgor relating thereto or for any breach of any representation or warranty on the part of such Pledgor contained in this Agreement, any Interest Rate Agreement, any Currency Protection Agreement or any

other Credit Document, or under or in respect of the Pledged Collateral or made in connection herewith or therewith. The obligations contained in this Section 2.4 shall survive the termination hereof and the discharge of such Pledgor's other obligations under this Agreement, any Interest Rate Agreement, any Currency Protection Agreement and the other Credit Documents.

ARTICLE III

PERFECTION; SUPPLEMENTS; FURTHER ASSURANCES; USE OF PLEDGED COLLATERAL

SECTION 3.1 Delivery of Certificated Securities Collateral. All certificates, agreements or instruments representing or evidencing the Securities Collateral, to the extent not previously delivered to the Collateral Agent, shall immediately upon receipt thereof by any Pledgor be delivered to and held by or on behalf of the Collateral Agent pursuant hereto. All certificated Securities Collateral shall be in suitable form for transfer by delivery or shall be accompanied by duly executed instruments of transfer or assignment in blank, all in form and substance reasonably satisfactory to the Collateral Agent. The Collateral Agent shall have the right, at any time upon the occurrence and during the continuance of any Event of Default, to endorse, assign or otherwise transfer to or to register in the name of the Collateral Agent or any of its nominees or endorse for negotiation any or all of the Securities Collateral, without any indication that such Securities Collateral is subject to the security interest hereunder. In addition, the Collateral Agent shall have the right at any time to exchange certificates representing or evidencing Securities Collateral for certificates of smaller or larger denominations.

SECTION 3.2 Perfection of Uncertificated Securities Collateral. If any issuer of Pledged Securities is organized in a jurisdiction which does not permit the use of certificates to evidence equity ownership, or if any of the Pledged Securities are at any time not evidenced by certificates of ownership, then each applicable Pledgor shall, to the extent permitted by applicable law, record such pledge on the equityholder register or the books of the issuer, cause the issuer to execute and deliver to the Collateral Agent an acknowledgment of the pledge of such Pledged Securities substantially in the form of Exhibit 1 annexed hereto, execute any customary pledge forms or other documents necessary or appropriate to complete the pledge and give the Collateral Agent the right to transfer such Pledged Securities under the terms hereof and provide to the Collateral Agent, if reasonably requested by the Collateral Agent, an opinion of counsel, in form and substance reasonably satisfactory to the Collateral Agent, confirming such pledge and perfection thereof.

SECTION 3.3 Financing Statements and Other Filings. All filings, registrations and recordings necessary and appropriate to create, preserve, protect and perfect the security interest granted by each Pledgor to the Collateral Agent pursuant to this Agreement in respect of the Pledged Collateral are listed in Schedule 3.3 annexed hereto. All such filings, registrations and recordings have been filed, registered and recorded contemporaneously with the execution of the Credit Documents or shall be filed, registered and recorded immediately after the date thereof, except for filings,

registrations or recordings required to perfect the security interest in foreign Intellectual Property Collateral. Each Pledgor agrees that at any time and from time to time, it will execute and, at the sole cost and expense of the Pledgors file and refile, or permit the Collateral Agent to file and refile, such financing statements, continuation statements and other documents (including, without limitation, this Agreement), in form acceptable to the Collateral Agent, in such offices (including, without limitation, the United States Patent and Trademark Office and the United States Copyright Office) as the Collateral Agent may deem necessary or appropriate, wherever required or permitted by law in order to perfect, continue and maintain a valid, enforceable, first priority security interest in the Pledged Collateral as provided herein and to preserve the other rights and interests granted to the Collateral Agent hereunder, as against third parties, with respect to any Pledged Collateral. Each Pledgor hereby authorizes the Collateral Agent to file any such financing or continuation statement or other document without the signature of such Pledgor where permitted by law.

SECTION 3.4 Perfection in Investment Collateral. Contemporaneously with the execution and delivery of the Credit Documents each Pledgor shall comply with the provisions of Section 8.1 hereof.

SECTION 3.5 Joinder of Affiliates. The Borrower and the Pledgors shall cause each Domestic Subsidiary of the Borrower or such Pledgor which, from time to time, after the date hereof shall be required to pledge any assets to the Collateral Agent for the benefit of the Secured Parties pursuant to the provisions of the Credit Agreement, to execute and deliver to the Collateral Agent a joinder agreement substantially in the form of Exhibit 3 annexed hereto and, upon such execution and delivery, such Domestic Subsidiary shall be deemed to be a "Subsidiary Guarantor" and a "Pledgor" for all purposes hereunder.

SECTION 3.6 Motor Vehicles. At any time after the occurrence and during the continuance of an Event of Default, each Pledgor shall, upon the request of the Collateral Agent, deliver to the Collateral Agent originals of the certificates of title or ownership for the motor vehicles (and any other Equipment covered by certificates of title or ownership owned by it) with the Collateral Agent listed as lienholder therein.

SECTION 3.7 Supplements; Further Assurances. Each Pledgor agrees to take such further actions, and to execute and deliver to the Collateral Agent such additional assignments, agreements, supplements, powers and instruments, as the Collateral Agent may deem reasonably necessary or appropriate, wherever required or permitted by law, in order to perfect, preserve and protect the security interest in the Pledged Collateral as provided herein and the rights and interests granted to the Collateral Agent hereunder, to carry into effect the purposes hereof or better to assure and confirm unto the Collateral Agent or permit the Collateral Agent to exercise and enforce its respective rights, powers and remedies hereunder with respect to any Pledged Collateral. Without limiting the generality of the foregoing, upon the request of the Collateral Agent each Pledgor shall make, execute, endorse, acknowledge, file or refile and/or deliver to the Collateral Agent from time to time such lists, descriptions and designations of the Pledged Collateral, copies of warehouse receipts, receipts in the nature of warehouse receipts, bills of lading, documents of title, vouchers, invoices, schedules, confirmatory assignments, supplements, additional security agreements, conveyances, financing state-

ments, transfer endorsements, powers of attorney, certificates, reports and other assurances or instruments. The Collateral Agent may institute and maintain, in its own name or in the name of any Pledgor, such suits and proceedings as the Collateral Agent may be advised by counsel shall be necessary or expedient to prevent any impairment of the security interest in or the perfection thereof in the Pledged Collateral. All of the foregoing shall be at the sole cost and expense of the Pledgors.

SECTION 3.8 Use and Pledge of Pledged Collateral. Notwithstanding anything contained in this Agreement to the contrary, unless an Event of Default shall have occurred and be continuing, the Pledgors may continue to exploit, license, use, enjoy and protect the Pledged Collateral in accordance with the terms hereof and the Credit Agreement and the Collateral Agent shall from time to time execute and deliver, upon written request of any Pledgor and at the sole cost and expense of the Pledgors, any and all instruments, certificates or other documents, in a form reasonably requested by such Pledgor, necessary or appropriate in the reasonable judgment of such Pledgor to enable such Pledgor to continue to do so. The Pledgors and the Collateral Agent acknowledge that this Agreement is intended to grant to the Collateral Agent for the benefit of the Secured Parties a security interest in and Lien upon the Pledged Collateral and shall not constitute or create a present assignment of any of the Pledged Collateral.

ARTICLE IV

REPRESENTATIONS, WARRANTIES AND COVENANTS

Each Pledgor represents, warrants and covenants as follows:

SECTION 4.1 Payment. Such Pledgor shall pay as and when the same shall become due, whether at its stated maturity, by acceleration or otherwise, each and every amount payable by such Pledgor under the Credit Documents, Interest Rate Agreements and Currency Protection Agreements.

SECTION 4.2 Authority and Validity; Preservation of Corporate Existence.

(i) Such Pledgor represents and warrants that (A) it is duly organized, validly existing and in good standing under the laws of the jurisdiction of its organization, (B) it is duly qualified to transact business and is in good standing in each state in which the Pledged Collateral is located, except where the failure to so qualify would not have a Materially Adverse Effect or materially impair the value of the Pledged Collateral or materially impair the Lien created by this Agreement or any other Credit Document, (C) it has full organizational power and lawful authority to execute and deliver this Agreement and to pledge the Pledged Collateral as contemplated herein, and all corporate, governmental actions, consents, authorizations and approvals necessary or required therefor have been duly and effectively taken or obtained, except where the failure to obtain such governmental actions, consents, authorizations or approvals would not have a Materially Adverse Effect or materially impair the value of the Pledged Collateral or materially impair the Lien created by this Agreement or any other Credit Document, and (D) this Agreement is a legal, valid and binding obligation of

such Pledgor, enforceable against such Pledgor in accordance with its terms except as such enforceability may be limited by bankruptcy, insolvency, reorganization, moratorium or similar laws relating to or limiting creditors' rights generally or by equitable principles relating to enforceability.

(ii) Such Pledgor shall (A) preserve and maintain in full force and effect its existence and good standing under the laws of the jurisdiction of its organization, (B) preserve and maintain in full force and effect its qualification to transact business and good standing in the state in which the Pledged Collateral is located and (C) preserve and maintain in full force and effect all consents, authorizations and approvals necessary or required of any Governmental Authority or any other Person relating to the execution, delivery and performance hereof.

SECTION 4.3 Perfection Actions; Prior Liens. Upon the completion of the deliveries, filings and other actions contemplated in Section 3.1 through Section 3.4 hereof, the security interest granted to the Collateral Agent for the benefit of the Secured Parties pursuant to this Agreement in and to the Pledged Collateral will constitute a perfected, continuing first priority security interest therein, superior and prior to the rights of all other Persons therein other than with respect to the holders of (i) the Prior Liens and (ii) Contested Liens.

SECTION 4.4 Limitation on Liens. Such Pledgor is as of the date hereof, and, as to Pledged Collateral acquired by it from time to time after the date hereof, such Pledgor will be, the sole direct and beneficial owner of all Pledged Collateral pledged by it hereunder free from any Lien or other right, title or interest of any Person other than (i) Prior Liens, (ii) the Lien and security interest created by this Agreement, (iii) Contested Liens, (iv) the Liens described in clauses (g), (j), (k), (m), (o) and (p) of Section 7.03 of the Credit Agreement and (v) the extension, amendment, supplement, replacement or renewal of any Liens permitted by sub-clauses (i), (ii) or (iv) of this Section 4.4 upon the same Pledged Collateral subject hereto without increase in the amount of Indebtedness secured thereby (the Liens described in clauses (i) through (v) of this sentence, collectively, "Permitted Collateral Liens"). Pledgor shall defend the Pledged Collateral pledged by it hereunder against all claims and demands of all Persons (other than Persons claiming by, through or under the Collateral Agent) at any time claiming any interest therein adverse to the Collateral Agent or any other Secured Party. There is no agreement, and no Pledgor shall enter into any agreement or take any other action, that would result in the imposition of any other Lien, restrict the transferability of any of the Pledged Collateral or otherwise impair or conflict with such Pledgors' obligations or the rights of the Collateral Agent hereunder.

SECTION 4.5 Other Financing Statements. There is no (nor will there be any) valid or effective financing statement (or similar statement or instrument of registration under the law of any jurisdiction) covering or purporting to cover any interest of any kind in the Pledged Collateral other than financing statements relating to Permitted Collateral Liens, and so long as any of the Secured Obligations remain unpaid or the Commitment of the Banks to make any Loan or to issue any Letter of Credit shall not have expired or been sooner terminated, no Pledgor shall execute, authorize or permit to be filed in any public office any financing statement (or similar statement or instrument of registration under the law of any jurisdiction) or statements relating to any Pledged Collateral, ex-

cept, in each case, financing statements filed or to be filed in respect of and covering the security interests granted by such Pledgor to the holder of the Permitted Collateral Liens.

SECTION 4.6 Chief Executive Office; Records; Change of Name. The chief executive office of such Pledgor is located at the address indicated next to its name in Schedule 4.6 annexed hereto. Such Pledgor shall not move its chief executive office to any location other than one within the continental United States that is listed in such Schedule 4.6 except to such new location as such Pledgor may establish in accordance with the last sentence of this Section 4.6. All tangible evidence of all Accounts and General Intangibles of such Pledgor and the only original books of account and records of such Pledgor relating thereto are, and will continue to be, kept at such chief executive office or such other location listed in Schedule 4.6 annexed hereto, or at such new location for such chief executive office as such Pledgor may establish in accordance with the last sentence of this Section 4.6. All Accounts and General Intangibles of such Pledgor are, and will continue to be, controlled and monitored (including, without limitation, for general accounting purposes) from such chief executive office location or such other location listed in Schedule 4.6 annexed hereto, or such new location as such Pledgor may establish in accordance with the last sentence of this Section 4.6. Such Pledgor shall not establish a new location for its chief executive office to any location other than one within the continental United States that is listed in Schedule 4.6 or change its name, identity or structure until (i) it shall have given the Collateral Agent not less than 30 days' prior written notice (in the form of an Officers' Certificate) of its intention so to do, clearly describing such new location within the continental United States or name and providing such other information in connection therewith as the Collateral Agent may reasonably request and (ii) with respect to such new location or name, such Pledgor shall have taken all action satisfactory to the Collateral Agent to maintain the perfection and priority of the security interest of the Collateral Agent for the benefit of the Secured Parties in the Pledged Collateral intended to be granted hereby, including, without limitation, using commercially reasonable efforts to obtain waivers of landlord's or warehouseman's liens with respect to such new location, if applicable.

SECTION 4.7 Location of Inventory and Equipment. All Inventory and Equipment of such Pledgor are located at the chief executive office or such other location listed in Schedule 4.6 annexed hereto (other than spare parts of a de minimis value held for the maintenance and repair of Equipment). Such Pledgor shall not move any Inventory or Equipment to any location other than one within the continental United States that is listed in such Schedule 4.6 until (i) it shall have given the Collateral Agent not less than 20 days' prior written notice (in the form of an Officers' Certificate) of its intention so to do, clearly describing such new location within the continental United States and providing such other information in connection therewith as the Collateral Agent may reasonably request and (ii) with respect to such new location, such Pledgor shall have taken all action satisfactory to the Collateral Agent to maintain the perfection and priority of the security interest of the Collateral Agent for the benefit of the Secured Parties in the Pledged Collateral intended to be granted hereby, including, without limitation, using commercially reasonable efforts to obtain waivers of landlord's or warehouseman's liens with respect to such new location, if applicable. Notwithstanding anything to the contrary contained in this Section 4.7, this Section 4.7 shall not apply to any (i) Inventory which has been sold by a Pledgor pursuant to Section 7.16(a)(iii) of the Credit Agreement and (ii) Equipment which has been moved by a Pledgor to a location or facility established or

maintained by a Subsidiary of the Borrower located in Brazil, Canada or Mexico in an amount not to exceed \$1,000,000, individually or in the aggregate, during the term of this Agreement.

SECTION 4.8 Warehouse Receipts Non-Negotiable. If any warehouse receipt or receipt in the nature of a warehouse receipt is issued with respect to any Inventory or Equipment, the applicable Pledgor shall not permit such warehouse receipt or receipt in the nature thereof to be "negotiable" (as such term is used in Section 7-104 of the UCC or under other relevant law).

SECTION 4.9 Condition and Maintenance of Equipment. The Equipment of such Pledgor is in good repair, working order and condition, reasonable wear and tear excepted, other than obsolete Equipment no longer useful or necessary for such Pledgor's business. Each Pledgor shall cause the Equipment, other than obsolete Equipment no longer useful or necessary for such Pledgor's business, to be maintained and preserved in good repair, working order and condition, reasonable wear and tear excepted, and shall as quickly as commercially practicable make or cause to be made all repairs, replacements and other improvements which are necessary or appropriate in the conduct of such Pledgor's business; provided, however, that in the case of any Destruction which (individually or in the aggregate) exceeds \$250,000 to any of the Equipment, Pledgor shall give prompt notice thereof to the Collateral Agent.

SECTION 4.10 Corporate Names; Prior Transactions. Such Pledgor has not, during the past five years, been known by or used any other corporate or fictitious name or been a party to any merger or consolidation, or acquired all or substantially all of the assets of any Person, or acquired any of its property or assets out of the ordinary course of business, except as set forth in Schedule 4.10 annexed hereto.

SECTION 4.11 Due Authorization and Issuance. All of the Pledged Shares have been, and to the extent hereafter issued will be upon such issuance, duly authorized, validly issued and fully paid and nonassessable. All of the Initial Pledged Interests, if any, have been fully paid for, and there is no amount or other obligation owing by any Pledgor to any issuer of the Initial Pledged Interests in exchange for or in connection with the issuance of the Initial Pledged Interests or any Pledgor's status as a partner or a member of any issuer of the Initial Pledged Interests.

SECTION 4.12 No Violations, etc. The pledge of the Pledged Securities pursuant to this Agreement does not violate Regulations T, U or X of the Federal Reserve Board.

SECTION 4.13 No Options, Warrants, etc. There are no options, warrants, calls, rights, commitments or agreements of any character to which such Pledgor is a party or by which it is bound obligating such Pledgor to issue, deliver or sell or cause to be issued, delivered or sold additional Pledged Securities or obligating such Pledgor to grant, extend or enter into any such option, warrant, call, right, commitment or agreement. There are no voting trusts or other agreements or understandings to which such Pledgor is a party with respect to the transfer, voting or exercise of any other right of the equity interests of any issuer of the Pledged Securities.

SECTION 4.14 No Claims. Such Pledgor owns or has rights to use all of the Pledged Collateral pledged by it hereunder and all rights with respect to any of the foregoing used in,

necessary for or material to such Pledgor's business as currently conducted and as contemplated to be conducted pursuant to the Credit Documents. To the knowledge of such Pledgor after due and diligent inquiry, the use by such Pledgor of such Pledged Collateral and all such rights with respect to the foregoing do not infringe on the rights of any Person. No claim has been made and remains outstanding that such Pledgor's use of any Pledged Collateral violates the rights of any third Person that would have a materially adverse effect on the use or value of such Pledged Collateral.

SECTION 4.15 No Conflicts, Consents, etc. Neither the execution and delivery hereof by each Pledgor nor the consummation of the transactions herein contemplated nor the fulfillment of the terms hereof (i) violates any Operative Agreement of such Pledgor or any issuer of Pledged Securities, (ii) violates the terms of any agreement, indenture, mortgage, deed of trust, equipment lease, instrument or other document to which such Pledgor is a party, or by which it may be bound or to which any of its properties or assets may be subject, (iii) conflicts with any Requirement of Law applicable to any such Pledgor or its property, or (iv) results in or requires the creation or imposition of any Lien (other than the Lien contemplated hereby) upon or with respect to any of the property now owned or hereafter acquired by such Pledgor. No consent of any party (including, without limitation, equityholders or creditors of such Pledgor or any account debtor under an Account) and no consent, authorization, approval, license or other action by, and no notice to or filing with, any Governmental Authority or regulatory body or other Person is required for (A) the pledge by such Pledgor of the Pledged Collateral pledged by it pursuant to this Agreement or for the execution, delivery or performance hereof by such Pledgor, except as set forth in Schedule 4.15 annexed hereto, (B) the exercise by the Collateral Agent of the voting or other rights provided for in this Agreement or (C) the exercise by the Collateral Agent of the remedies in respect of the Pledged Collateral pursuant to this Agreement, except as may be required in connection with the disposition of the Pledged Collateral by laws affecting the offering and sale of securities generally. With respect to each consent, authorization, approval, license or other action described in Schedule 4.15 annexed hereto, such Pledgor shall use its best efforts to cause the counterparty with respect thereto to deliver such consent authorization, approval or license or otherwise cause such other action to be taken within 30 days after the date hereof; provided, however, that such Pledgor shall in no event be required to pay or cause to be paid any remuneration to any such counterparty in order to obtain such consent, authorization, approval or licenses to the extent that it would be commercially unreasonable so to do. In the event that the Collateral Agent desires to exercise any remedies, voting or consensual rights or attorney-in-fact powers set forth in this Agreement and determines it necessary to obtain any approvals or consents of any Governmental Authority or any other Person therefor, then, upon the reasonable request of the Collateral Agent, such Pledgor agrees to use its best efforts to assist and aid the Collateral Agent to obtain as soon as practicable any necessary approvals or consents for the exercise of any such remedies, rights and powers.

SECTION 4.16 Pledged Collateral. All information set forth herein, including the schedules annexed hereto, and all information contained in any documents, schedules and lists heretofore delivered to any Secured Party in connection with this Agreement, in each case, relating to the Pledged Collateral, is accurate and complete in all material respects. The Pledged Collateral described on the schedules annexed hereto constitutes all of the property of such type of Pledged Collat-

eral owned or held by the Pledgors required to be scheduled in accordance with the terms of this Agreement.

SECTION 4.17 Insurance; Condemnation.

(i) Required Insurance Policies and Coverages. No Pledgor shall take any action that impairs the rights of the Collateral Agent or any Secured Party in the Pledged Collateral and (A) as of the date hereof, the Pledged Collateral and the use, occupancy and operation thereof comply with all Insurance Requirements, and there exists no default under any Insurance Requirement, (B) all premiums due and payable with respect to the Required Insurance Policies have been paid, (C) all Required Insurance Policies are in full force and effect and such Pledgor has not received notice of violation or cancellation thereof and (D) all Required Insurance Policies or Insurance Certificates have been delivered to the Collateral Agent in form satisfactory to the Collateral Agent. Each Pledgor shall at all times keep the Pledged Collateral insured, at such Pledgor's own expense, to the Collateral Agent's satisfaction against fire, theft and all other risks to which the Pledged Collateral may be subject, in such amounts and with such deductibles as would be maintained by a Prudent Operator or as the Collateral Agent may otherwise reasonably require, including, without limitation, the following insurance policies and coverages:

- (A) physical hazard insurance on an "all risk" basis covering, without limitation, hazards commonly covered by fire and extended coverage, lightning, wind-storm, civil commotion, hail, riot, strike, water damage, sprinkler leakage, collapse and malicious mischief, in an amount equal to the Full Replacement Cost of the Equipment and Inventory;
- (B) commercial general liability insurance against claims for bodily injury, death or property damage occurring on, in or about the Pledged Collateral, and covering any and all claims, including, without limitation, all legal liability to the extent insurable imposed upon the Collateral Agent and all court costs and attorneys' fees, arising out of or connected with the possession, use, leasing, operation or condition of the Pledged Collateral;
- (C) explosion insurance in respect of any boilers, machinery and similar apparatus located on or comprising the Equipment and Inventory;
- (D) business interruption insurance;
- (E) worker's compensation insurance as required by the laws of the state where the Pledged Collateral is located to protect such Pledgor and the Collateral Agent against claims for injuries sustained in the course of employment at the premises of such Pledgor; and
- (F) such other insurance against risks as the Collateral Agent may from time to time reasonably require.

(ii) **Required Form of Required Insurance Policies.** Each Required Insurance Policy described in clause (i) of this Section 4.17 shall provide that:

- (A) it may not be modified, reduced, cancelled or otherwise terminated without at least thirty (30) days' prior written notice to the Collateral Agent;
- (B) the Collateral Agent is permitted to pay any premium therefor within thirty (30) days after receipt of any notice stating that such premium has not been paid when due;
- (C) all losses thereunder shall be payable notwithstanding any act or neglect of such Pledgor or its agents or employees which otherwise might have resulted in a forfeiture of all or a part of such insurance payments;
- (D) to the extent such Required Insurance Policy constitutes Property Insurance, all losses payable thereunder shall be payable to the Collateral Agent, as loss payee, pursuant to a standard non-contributory New York mortgagee endorsement and shall be in an amount at least sufficient to prevent coinsurance liability; and
- (E) with respect to Liability Insurance, the Collateral Agent shall be named as an additional insured.

(iii) **Settlements.** Settlement of any claim under any of the Required Insurance Policies, if such claim involves any loss in excess of \$250,000 (in the judgment of the Collateral Agent), shall require the prior written approval of the Collateral Agent, and such Pledgor shall cause each such policy to contain a provision to such effect.

(iv) **Renewals.** At least ten (10) days prior to the expiration of any Required Insurance Policy, such Pledgor shall deliver to the Collateral Agent a Required Insurance Policy or Policies renewing or extending such expiring Required Insurance Policy or Policies, renewal or extension Insurance Certificates or other reasonable evidence of renewal or extension (including a copy of the insurance binder) providing that the Required Insurance Policies are in full force and effect.

(v) **Additional Insurance.** Such Pledgor shall not purchase separate insurance policies concurrent in form or contributing in the event of loss with those Required Insurance Policies required to be maintained under this Section 4.17, unless the Collateral Agent is included thereon as an additional insured and, if applicable, with loss payable to the Collateral Agent under an endorsement containing the provisions described in clause (ii) of this Section 4.17. Such Pledgor shall immediately notify the Collateral Agent whenever any such separate insurance policy is obtained and shall promptly deliver to the Collateral Agent the Required Insurance Policy or Insurance Certificate evidencing such insurance.

(vi) **Blanket Coverage.** Such Pledgor may maintain the coverages required by clause (i) of this Section 4.17 under blanket policies covering the Pledged Collateral and other prop-

erty owned or operated by such Pledgor or an Affiliate of such Pledgor if the terms of such blanket policies otherwise comply with the provisions of clause (i) of this Section 4.17 and contain specific coverage allocations in respect of the Equipment and Inventory complying with the provisions of clause (i) of this Section 4.17.

(vii) Proceeds of Destructions and Taking.

(A) If there shall occur any Destruction, such Pledgor shall promptly send to the Collateral Agent a notice setting forth the nature and extent of such Destruction. If there shall occur any Taking, such Pledgor shall immediately notify the Collateral Agent upon receiving notice of such Taking or commencement of proceedings therefor. The Collateral Agent may participate in any proceedings or negotiations which might result in any Taking, and such Pledgor shall deliver or cause to be delivered to the Collateral Agent all instruments requested by it to permit such participation. The Collateral Agent may be represented by counsel satisfactory to it at the expense of such Pledgor in connection with any such participation. Such Pledgor shall pay all fees, costs and expenses incurred by the Collateral Agent in connection with any Taking and in seeking and obtaining any award or payment on account thereof. The Net Insurance Proceeds and Net Condemnation Awards in an amount in excess of \$10,000,000 are hereby assigned and shall be paid to the Collateral Agent. Such Pledgor shall take all steps necessary to notify the condemning authority of such assignment. All Net Insurance Proceeds and Net Condemnation Awards shall be applied in accordance with the provisions of Sections 4.17(vii)(B) and 4.17(vii)(C).

(B) In the event there shall be a Net Condemnation Award or Net Insurance Proceeds in an amount less than \$10,000,000, such Net Condemnation Award or Net Insurance Proceeds shall be applied in accordance with the provisions of Section 3.02(A)(h)(i) of the Credit Agreement.

(C) In the event there shall be a Net Condemnation Award or Net Insurance Proceeds in an amount greater than \$10,000,000, the Collateral Agent shall have the option to apply such Net Condemnation Award or Net Insurance Proceeds, as the case may be, to the payment of the Secured Obligations in accordance with the provisions of Section 3.02(B)(a) of the Credit Agreement or to require a Restoration of the Pledged Collateral. In the event a Restoration is to be performed under this Section 4.17(vii)(C), the Collateral Agent shall not release any part of the Net Condemnation Award or Net Insurance Proceeds until such Pledgor has furnished to the Collateral Agent an Officers' Certificate setting forth: (1) a brief description of the repair, rebuilding or replacement to be made and (2) the dollar amount of the expenditures to be made, or costs incurred by such Pledgor. The Collateral Agent shall release such Net Condemnation Award or Net Insurance Proceeds to such Pledgor in accordance with the provisions of Section 8.2(ii) hereof. Such Pledgor shall, within fifteen (15) days following the date of its receipt of any proceeds in respect of a Destruction or Taking, as the case may be, commence and diligently continue to perform the Restoration of that portion or portions of the Pledged Collateral subject to such Destruction or affected by such Taking so that, upon the completion of the Restoration, the Pledged Collateral will be substantially in the same condition and shall be of at least substantially equal value and utility for its intended purposes as the Pledged Collateral was immediately prior to such Destruction or Taking. Such Pledgor shall so complete such

Restoration with its own funds to the extent that the amount of any Net Condemnation Award or Net Insurance Proceeds is insufficient for such purpose.

(D) In the event that there shall be any surplus after application of the Net Condemnation Award or the Net Insurance Proceeds to Restoration, such surplus shall be applied as Net Cash Proceeds in accordance with Section 3.02(B)(a) of the Credit Agreement or, at the option of the Collateral Agent, shall be held by the Collateral Agent in the Collateral Account as additional collateral to secure the performance by such Pledgor of the Secured Obligations.

(viii) Delivery After Foreclosure. In the event that the proceeds of any insurance claim are paid after the Collateral Agent has exercised its right to foreclose after an Event of Default such proceeds shall be paid to the Collateral Agent to satisfy any deficiency remaining after such foreclosure. The Collateral Agent shall retain its interest in the Required Insurance Policies during any redemption period.

SECTION 4.18 Payment of Taxes; Compliance with Laws; Contesting Liens;

Claims. Each Pledgor represents and warrants that all Charges imposed upon or assessed against the Pledged Collateral have been paid and discharged except to the extent such Charges constitute a Lien not yet due and payable. Each Pledgor shall pay prior to the date on which any penalties would attach thereto all Charges against the Pledged Collateral. Each Pledgor shall comply with all Requirements of Law applicable to the Pledged Collateral the failure to comply with which would have a material adverse effect on the value or use of such Pledged Collateral or the Lien on such Pledged Collateral granted to the Collateral Agent hereunder. Notwithstanding the foregoing, each Pledgor may at its own expense review or contest the validity, amount or applicability of any Charges by appropriate legal or administrative proceedings, prosecution of which operates to forestall or prevent the collection thereof and the sale or forfeiture of the Pledged Collateral or any part thereof to satisfy the same; provided, however, that (i) any such review or contest shall be conducted in good faith by appropriate proceedings instituted with reasonable promptness and diligently conducted and (ii) in connection with such contest, such Pledgor shall have (A) maintained adequate reserves with respect to such contested Charge on such Pledgor's books in accordance with GAAP, or (B) at the option and upon the request of the Collateral Agent, (x) have deposited with the Collateral Agent a sum sufficient to pay and discharge such Charge and the Collateral Agent's reasonable estimate of all interest and penalties related thereto, (y) properly bonded such amount or (z) obtained a stay of enforcement of any such Lien pending the final determination of such proceeding and (C) in the case of any contested judgment, delivered to Collateral Agent an instrument in which an insurance carrier reasonably acceptable to the Collateral Agent shall have agreed in writing that full insurance coverage (subject to a customary deductible) exists in respect of such contested judgment. Notwithstanding the foregoing provisions of this Section 4.18, (i) no contest of any such obligation may be pursued by such Pledgor if such contest would expose the Collateral Agent or any other Secured Party to (A) any possible criminal liability or (B) any additional civil liability for failure to comply with such obligations, unless such Pledgor shall have furnished a bond or other security therefor satisfactory to the Collateral Agent, or such Secured Party, as the case may be, and (ii) if at any time payment or performance of any obligation contested by such Pledgor pursuant to this Section 4.18 shall become necessary to prevent the imposition of remedies because of non-payment, such Pledgor shall pay or perform the same,

in sufficient time to prevent the imposition of remedies in respect of such default or prospective default. Notwithstanding the foregoing, with respect to any Lien or Charge which, if contested pursuant to the provisions of this Section 4.18 would constitute a Contested Lien, Pledgor shall have 30 days from the date of such Pledgor's actual knowledge (or the date such Pledgor reasonably should have known) of the existence of such Lien or Charge to payoff, commence a review of or contest of such Lien or Charge in accordance with the provisions of this Section 4.18 hereof; provided, however, in the event the holder of such Lien or Charge moves for a judgment or seeks to enforce its rights with respect to such Lien or Charge, such Pledgor shall immediately contest such Lien or Charge pursuant to the provisions of this Section 4.18.

SECTION 4.19 Access to Pledged Collateral, Books and Records; Other Information. Upon request to each Pledgor, the Collateral Agent, its agents, accountants and attorneys shall have full and free access to visit and inspect, as applicable, during normal business hours and such other reasonable times as may be requested by the Collateral Agent all of the Pledged Collateral and Mortgaged Property including, without limitation, all of the books, correspondence and records of such Pledgor relating thereto. The Collateral Agent and its representatives may examine the same, take extracts therefrom and make photocopies thereof, and such Pledgor agrees to render to the Collateral Agent, at such Pledgor's cost and expense, such clerical and other assistance as may be reasonably requested by the Collateral Agent with regard thereto. Such Pledgor shall, at any and all times, within a reasonable time after written request by the Collateral Agent, furnish or cause to be furnished to the Collateral Agent, in such manner and in such detail as may be reasonably requested by the Collateral Agent, additional information with respect to the Pledged Collateral.

SECTION 4.20 Benefit to Subsidiary Guarantors. Each Subsidiary Guarantor will receive substantial benefit as a result of the execution, delivery and performance of the Credit Documents.

ARTICLE V

CERTAIN PROVISIONS CONCERNING ACCOUNTS

SECTION 5.1 Special Representations and Warranties. As of the time when each of its Accounts arises, each Pledgor shall be deemed to have represented and warranted that such Account and all records, papers and documents relating thereto (i) are genuine and correct in all material respects, (ii) to the best knowledge of such Pledgor after due and diligent inquiry represent the legal, valid and binding obligation of the account debtor, except as such enforceability may be limited by bankruptcy, insolvency, reorganization, moratorium or similar laws relating to or limiting creditors' rights generally or by equitable principles relating to enforceability, evidencing indebtedness unpaid and owed by such account debtor, arising out of the performance of labor or services or the sale or lease and delivery of the merchandise listed therein or out of an advance or a loan, not subject to the fulfillment of any contract or condition whatsoever or to any defenses, set-offs or counterclaims except with respect to refunds, returns and allowances in the ordinary course of business, or stamp or

other taxes, (iii) will, in the case of an Account, except for the original or duplicate original invoice sent to a purchaser evidencing such purchaser's account and copies created for general accounting principles, be the only original writings evidencing and embodying such obligation of the account debtor named therein and (iv) are in compliance and conform with all applicable Federal, state and local laws and applicable laws of any relevant foreign jurisdiction.

SECTION 5.2 Maintenance of Records. Each Pledgor shall keep and maintain at its own cost and expense complete records of each Account, in a manner consistent with past prudent business practice, including, without limitation, records of all payments received, all credits granted thereon, all merchandise returned and all other material documentation relating thereto. Each Pledgor shall, at such Pledgor's sole cost and expense, upon the Collateral Agent's demand made at any time after the occurrence and during the continuance of any Event of Default, deliver all tangible evidence of Accounts (including, without limitation, all documents evidencing Accounts), and any books and records relating thereto to the Collateral Agent or to its representatives (copies of which evidence and books and records may be retained by such Pledgor). Upon the occurrence and during the continuance of any Event of Default, the Collateral Agent may transfer a full and complete copy of any Pledgor's books, records, credit information, reports, memoranda and all other writings relating to the Accounts (collectively, the "Account Information") to and for the use by any Person that has acquired or is contemplating acquisition of an interest in the Accounts or the Collateral Agent's security interest therein without the consent of any Pledgor, provided that such Person has agreed to hold such Account Information on a confidential basis, except to the extent such Account Information has been publicly disseminated and except as otherwise required by law.

SECTION 5.3 Legend. Each Pledgor shall legend, at the request of the Collateral Agent made at any time after the occurrence of any Event of Default and in form and manner reasonably satisfactory to the Collateral Agent, the Accounts and the other books, records and documents of such Pledgor evidencing or pertaining to the Accounts with an appropriate reference to the fact that the Accounts have been assigned to the Collateral Agent for the benefit of the Secured Parties and that the Collateral Agent has a security interest therein.

SECTION 5.4 Modification of Terms, etc. No Pledgor shall rescind or cancel any indebtedness evidenced by any Account or modify in any material respect any material term thereof or make any adjustment with respect thereto except in the ordinary course of business consistent with past prudent business practice, or extend or renew any such indebtedness except in the ordinary course of business consistent with past prudent business practice or compromise or settle any dispute, claim, suit or legal proceeding relating thereto or sell any Account or interest therein without the prior written consent of the Collateral Agent, except to the extent permitted pursuant to Section 5.5 hereof. Each Pledgor shall timely fulfill all obligations on its part to be fulfilled under or in connection with the Accounts.

SECTION 5.5 Collection. Each Pledgor shall, in accordance with prudent business practice, cause to be collected from the account debtor of each of the Accounts, as and when due (including, without limitation, Accounts that are delinquent, such Accounts to be collected in accordance with generally accepted commercial collection procedures), any and all amounts owing under

or on account of such Account, and apply forthwith upon receipt thereof all such amounts as are so collected to the outstanding balance of such Account, except that any Pledgor may, with respect to an Account, allow in the ordinary course of business (i) a refund or credit due as a result of returned or damaged or defective merchandise or improperly performed services and (ii) such extensions or renewal of time to pay amounts due in respect of Accounts and such other modifications of payment terms or settlements in respect of Accounts as shall be commercially reasonable in the circumstances, all in accordance with such Pledgor's ordinary course of business consistent with its collection practices as in effect from time to time. The reasonable costs and expenses (including, without limitation, attorneys' fees) of collection, in any case, whether incurred by any Pledgor, the Collateral Agent or any Secured Party, shall be paid by the Pledgors.

SECTION 5.6 Instruments. Upon the occurrence and during the continuance of any Event of Default, if the Collateral Agent so directs, each Pledgor shall deliver to the Collateral Agent, within ten days after receipt thereof by such Pledgor, any Instrument evidencing Accounts. Any Instrument delivered to the Collateral Agent pursuant to this Section 5.6 shall be appropriately endorsed (if applicable) to the order of the Collateral Agent, as agent for the Secured Parties, and shall be held by the Collateral Agent as further security hereunder.

SECTION 5.7 Payment into Lockboxes. Upon the occurrence and during the continuance of any Event of Default, if the Collateral Agent so directs, each Pledgor shall cause all payments in respect of the Accounts to be deposited into Lockboxes and otherwise comply with the provisions of Section 8.4 hereof. The costs and expenses (including, without limitation, reasonable attorneys' fees) of collection, whether incurred by the Collateral Agent or any Secured Party, shall be paid by the Pledgors.

ARTICLE VI

CERTAIN PROVISIONS CONCERNING SECURITIES COLLATERAL

SECTION 6.1 Pledge of Additional Securities Collateral. After the date hereof, each Pledgor shall, upon obtaining any Pledged Securities or Intercompany Notes of any Person, accept the same in trust for the benefit of the Collateral Agent and promptly (and in any event within five Business Days) deliver to the Collateral Agent a pledge amendment, duly executed by such Pledgor, in substantially the form of Exhibit 2 annexed hereto (each, a "Pledge Amendment"), and the certificates and other documents required under Section 3.1 and Section 3.2 in respect of the additional Pledged Securities or Intercompany Notes which are to be pledged pursuant to this Agreement, which, in each case, confirms the attachment of the Lien hereby created on and in respect of such additional Pledged Securities or Intercompany Notes. Each Pledgor hereby authorizes the Collateral Agent to attach each Pledge Amendment to this Agreement and agrees that all Pledged Securities or Intercompany Notes listed on any Pledge Amendment delivered to the Collateral Agent shall for all purposes hereunder be considered Pledged Collateral.

SECTION 6.2 Voting Rights; Distributions; etc.

(i) So long as no Event of Default shall have occurred and be continuing:

(A) Each Pledgor shall be entitled to exercise any and all voting and other consensual rights pertaining to the Securities Collateral or any part thereof for any purpose not inconsistent with the terms or purposes hereof or any other Credit Document; provided, however, that no Pledgor shall in any event exercise such rights in any manner which could reasonably be expected to have a material adverse effect on the value of the Pledged Collateral or the Lien and security interest intended to be granted to the Collateral Agent hereunder.

(B) Each Pledgor shall be entitled to receive and retain, and to utilize free and clear of the Lien hereof, any and all Distributions, but only if and to the extent made in accordance with the provisions of the Credit Agreement; provided, however, that any and all such Distributions consisting of rights or interests in the form of securities shall be forthwith delivered to the Collateral Agent to hold as Pledged Collateral and shall, if received by any Pledgor, be received in trust for the benefit of the Collateral Agent, be segregated from the other property or funds of such Pledgor and be forthwith delivered to the Collateral Agent as Pledged Collateral in the same form as so received (with any necessary endorsement).

(C) The Collateral Agent shall be deemed without further action or formality to have granted to each Pledgor all necessary consents relating to voting rights and shall, upon written request of any Pledgor and at the sole cost and expense of the Pledgors, from time to time execute and deliver (or cause to be executed and delivered) to such Pledgor all such instruments as such Pledgor may reasonably request in order to permit such Pledgor to exercise the voting and other rights which it is entitled to exercise pursuant to Section 6.2(i)(A) hereof and to receive the Distributions which it is authorized to receive and retain pursuant to Section 6.2(i)(B) hereof.

(ii) Upon the occurrence and during the continuance of any Event of Default:

(A) Upon notice by the Collateral Agent to each Pledgor, all rights of each Pledgor to exercise the voting and other consensual rights it would otherwise be entitled to exercise pursuant to Section 6.2(i)(A) hereof shall cease, and all such rights shall thereupon become vested in the Collateral Agent, which shall thereupon have the sole right to exercise such voting and other consensual rights.

(B) All rights of each Pledgor to receive Distributions which it would otherwise be authorized to receive and retain pursuant to Section 6.2(i)(B) hereof shall cease and all such rights shall thereupon become vested in the Collateral Agent, which shall thereupon have the sole right to receive and hold as Pledged Collateral such Distributions.

(iii) Each Pledgor shall, at its sole cost and expense, from time to time execute and deliver to the Collateral Agent appropriate instruments as the Collateral Agent may request in order to permit the Collateral Agent to exercise the voting and other rights which it may be entitled to exercise pursuant to Section 6.2(ii)(A) hereof and to receive all Distributions which it may be entitled to receive under Section 6.2(ii)(B) hereof.

(iv) All Distributions which are received by any Pledgor contrary to the provisions of Section 6.2(ii)(B) hereof shall be received in trust for the benefit of the Collateral Agent, shall be segregated from other funds of such Pledgor and shall immediately be paid over to the Collateral Agent as Pledged Collateral substantially in the same form as so received (with any necessary endorsement).

SECTION 6.3 No New Securities. Except to the extent otherwise permitted under Article IX hereof, each Pledgor shall cause each issuer of the Pledged Securities which it controls not to issue any stock or other securities or equity interests in addition to or in substitution for the Pledged Securities issued by such issuer, except to such Pledgor.

SECTION 6.4 Operative Agreements. Each Pledgor has delivered to the Collateral Agent true, correct and complete copies of the Operative Agreements. The Operative Agreements are in full force and effect, have not as of the date hereof been amended or modified except as disclosed to the Collateral Agent, and there is no existing default by any party thereunder or any event which, with the giving of notice of passage of time or both, would constitute a default by any party thereunder. Each Pledgor shall deliver to the Collateral Agent a copy of any notice of default given or received by it under any Operative Agreement within ten days after such Pledgor gives or receives such notice. No Pledgor will terminate or agree to terminate any Operative Agreement or make any amendment or modification to any Operative Agreement which may have a material adverse effect on the value of the Pledged Securities and Distributions relating thereto or the Lien and security intended to be granted to the Collateral Agent hereunder.

SECTION 6.5 Defaults, etc. Such Pledgor is not in default in the payment of any portion of any mandatory capital contribution, if any, required to be made under any agreement to which such Pledgor is a party relating to the Pledged Securities pledged by it, and such Pledgor is not in violation of any other provisions of any such agreement to which such Pledgor is a party, or otherwise in default or violation thereunder. No Securities Collateral pledged by such Pledgor, to such Pledgor's knowledge after due and diligent inquiry, is subject to any defense, offset or counterclaim, nor have any of the foregoing been asserted or alleged against such Pledgor by any Person with respect thereto, and as of the date hereof, there are no certificates, instruments, documents or other writings (other than the Operative Agreements and certificates, if any, delivered to the Collateral Agent) which evidence any Pledged Securities of such Pledgor.

ARTICLE VII

CERTAIN PROVISIONS CONCERNING INTELLECTUAL PROPERTY COLLATERAL

SECTION 7.1 Grant of License. For the purpose of enabling the Collateral Agent, during the continuance of an Event of Default, to exercise rights and remedies under Article X hereof at such time as the Collateral Agent shall be lawfully entitled to exercise such rights and remedies, and for no other purpose, each Pledgor hereby grants to the Collateral Agent, to the extent assignable,

an irrevocable, non-exclusive license (exercisable without payment of royalty or other compensation to such Pledgor) to use, assign, license or sublicense any of the Intellectual Property Collateral now owned or hereafter acquired by such Pledgor, wherever the same may be located, including in such license access to all media in which any of the licensed items may be recorded or stored and to all computer programs used for the compilation or printout hereof.

SECTION 7.2 Registrations. Except pursuant to licenses and other user agreements entered into by any Pledgor in the ordinary course of business that are listed in Schedule 1.1(f) annexed hereto, on and as of the date hereof (i) each Pledgor owns and possesses the right to use, and has done nothing to authorize any other Person to use, any Copyright, Patent or Trademark listed in Schedules 1.1(a), 1.1(g) and 1.1(i), and (ii) all registrations listed in Schedules 1.1(a), 1.1(g) and 1.1(i) are valid and in full force and effect.

SECTION 7.3 No Violations or Proceedings. To each Pledgor's knowledge, on and as of the date hereof, (i) except as set forth in Schedule 7.3 annexed hereto, there is no violation by others of any right of such Pledgor with respect to any Copyright, Patent or Trademark listed in Schedules 1.1(a), 1.1(g) and 1.1(i) annexed hereto, respectively, pledged by it under the name of such Pledgor, (ii) such Pledgor is not infringing upon any Copyright, Patent or Trademark of any other Person and (iii) no proceedings have been instituted or are pending against such Pledgor or, to such Pledgor's knowledge, threatened, and no claim against such Pledgor has been received by such Pledgor, alleging any such violation, except as may be set forth in Schedule 7.3.

SECTION 7.4 Protection of Collateral Agent's Security. On a continuing basis, each Pledgor shall, at its sole cost and expense, (i) promptly following its becoming aware thereof, notify the Collateral Agent of (A) any adverse determination in any proceeding in the United States Patent and Trademark Office or the United States Copyright Office with respect to any Patent, Trademark or Copyright or (B) the institution of any proceeding or any adverse determination in any Federal, state or local court or administrative body regarding such Pledgor's claim of ownership in or right to use any of the Intellectual Property Collateral, its right to register the Intellectual Property Collateral or its right to keep and maintain such registration in full force and effect, (ii) maintain and protect the Intellectual Property Collateral necessary for the operation of such Pledgor's business as presently conducted and as contemplated by the Credit Agreement, (iii) not permit to lapse or become abandoned any Intellectual Property Collateral necessary for the operation of such Pledgor's business as presently conducted and as contemplated by the Credit Agreement, and not settle or compromise any pending or future litigation or administrative proceeding with respect to the Intellectual Property Collateral necessary for the operation of such Pledgor's business, in each case, without the consent of the Collateral Agent, (iv) upon such Pledgor obtaining knowledge thereof, promptly notify the Collateral Agent in writing of any event which may be expected to adversely affect the value or utility of the Intellectual Property Collateral or any portion thereof necessary for the operation of such Pledgor's business, the ability of such Pledgor or the Collateral Agent to dispose of the Intellectual Property Collateral or any portion thereof or the rights and remedies of the Collateral Agent in relation thereto including, without limitation, a levy or threat of levy or any legal process against the Intellectual Property Collateral or any portion thereof, (v) not license the Intellectual Property Collateral other than licenses entered into by such Pledgor in, or incidental to, the ordinary course of business,

or amend or permit the amendment of any of the licenses in a manner that adversely affects the right to receive payments thereunder, or in any manner that would impair the value of the Intellectual Property Collateral or the Lien on and security interest in the Intellectual Property Collateral intended to be granted to the Collateral Agent for the benefit of the Secured Parties, without the consent of the Collateral Agent, (vi) until the Collateral Agent exercises its rights to make collection, diligently keep adequate records respecting the Intellectual Property Collateral and (vii) furnish to the Collateral Agent from time to time detailed statements and amended schedules further identifying and describing the Intellectual Property Collateral and such other materials evidencing or reports pertaining to the Intellectual Property Collateral as the Collateral Agent may from time to time request. Notwithstanding anything in this Section 7.4 to the contrary, no Pledgor shall be obligated to maintain, protect or not permit to lapse any Intellectual Property Collateral that such Pledgor determines in its reasonable business judgment is no longer necessary or desirable in the operation of such Pledgor's business.

SECTION 7.5 After-Acquired Property. If any Pledgor shall, at any time before the Secured Obligations have been paid in full or the Commitment of the Banks to make any Loan or to issue any Letter of Credit have expired or been sooner terminated (i) obtain any rights to any additional Intellectual Property Collateral or (ii) become entitled to the benefit of any additional Intellectual Property Collateral or any renewal or extension thereof, including any reissue, division, continuation, or continuation-in-part of any Intellectual Property Collateral, or any improvement on any Intellectual Property Collateral, the provisions hereof shall automatically apply thereto and any such item enumerated in clause (i) or (ii) of this Section 7.5 with respect to such Pledgor shall automatically constitute Intellectual Property Collateral if such would have constituted Intellectual Property Collateral at the time of execution hereof and be subject to the Lien and security interest created by this Agreement without further action by any party. Each Pledgor shall (i) provide to the Collateral Agent written notice of any additional registrations, patents or applications for registrations obtained or filed by such Pledgor, on a semi-annual basis (or more frequently as reasonably requested by Collateral Agent) and (ii) at Collateral Agent's request, confirm the attachment of the Lien and security interest created by this Agreement to any rights described in clauses (i) and (ii) of the immediately preceding sentence of this Section 7.5 by execution of an instrument in form acceptable to the Collateral Agent.

SECTION 7.6 Modifications. Each Pledgor authorizes the Collateral Agent to modify this Agreement by amending Schedules 1.1(a), 1.1(f), 1.1(g) and 1.1(i) annexed hereto to include any Intellectual Property Collateral acquired or arising after the date hereof of such Pledgor including, without limitation, any of the items listed in Section 7.5 hereof.

SECTION 7.7 Applications. Each Pledgor shall file and prosecute diligently all applications for the Patents, Trademarks or Copyrights now or hereafter pending that would be necessary to the operation of such Pledgor's business as presently conducted and as contemplated by the Credit Agreement to which any such applications pertain, and shall do all acts necessary to preserve and maintain all rights in the Intellectual Property Collateral necessary to the operation of such Pledgor's business as presently conducted and as contemplated by the Credit Agreement. Any and all costs and expenses incurred in connection with any such actions shall be borne by the Pledgors. No Pledgor shall abandon any right to file a Patent, Trademark or Copyright application, or any pending

Patent, Trademark or Copyright application or any Patent, Trademark or Copyright necessary for the operation of such Pledgor's business as presently conducted and as contemplated by the Credit Agreement without the consent of the Collateral Agent. Notwithstanding anything in this Section 7.7 to the contrary, no Pledgor shall be obligated to file, prosecute, preserve or maintain any Patents, Trademarks or Copyrights that such Pledgor determines in its reasonable business judgment to no longer be necessary or desirable in the operation of such Pledgor's business.

SECTION 7.8 Litigation.

(i) Unless there shall occur and be continuing any Event of Default, each Pledgor shall have the right to commence and prosecute in its own name, as the party in interest, for its own benefit and at the sole cost and expense of the Pledgors, such applications for protection of the Intellectual Property Collateral and suits, proceedings or other actions to prevent the infringement, counterfeiting, unfair competition, dilution, diminution in value or other damage as are necessary to protect the Intellectual Property Collateral. Each Pledgor shall promptly notify the Collateral Agent in writing as to the commencement and prosecution of any such actions, or threat thereof relating to the Intellectual Property Collateral, and shall provide to the Collateral Agent such information with respect thereto as may be requested by the Collateral Agent. In accordance with Section 12.4 hereof each Pledgor shall indemnify and hold harmless each Indemnitee from and against all Indemnified Liabilities which may be imposed on, incurred by or asserted against such Indemnitee in connection with or in any way arising out of the suits, proceedings or other actions contemplated in this Section 7.8(i).

(ii) Upon the occurrence and during the continuance of any Event of Default, the Collateral Agent shall have the right but shall in no way be obligated to file applications for protection of the Intellectual Property Collateral and/or bring suit in the name of any Pledgor, the Collateral Agent or the Secured Parties to enforce the Intellectual Property Collateral and any license thereunder. In the event of such suit, each Pledgor shall, at the request of the Collateral Agent, do any and all lawful acts and execute any and all documents requested by the Collateral Agent in aid of such enforcement and the Pledgors shall promptly reimburse and indemnify the Collateral Agent, as the case may be, for all costs and expenses incurred by the Collateral Agent in the exercise of its rights under this Section 7.8 in accordance with Section 12.3 hereof. In the event that the Collateral Agent shall elect not to bring suit to enforce the Intellectual Property Collateral, each Pledgor agrees, at the request of the Collateral Agent, to take all actions reasonably necessary, whether by suit, proceeding or other action, to prevent the infringement, counterfeiting, unfair competition, dilution, diminution in value of or other damage to any of the Intellectual Property Collateral by others and for that purpose agrees to diligently maintain any suit, proceeding or other action against any Person so infringing necessary to prevent such infringement.

ARTICLE VIII

CERTAIN PROVISIONS CONCERNING DESIGNATED
ACCOUNTS, COLLATERAL ACCOUNT AND COLLECTION OF ACCOUNTS

SECTION 8.1 Designated Accounts.

(i) Each Pledgor hereby represents and warrants that it does not now maintain, and will not in the future maintain, any other financial accounts (except in accordance with the provisions of this Article VIII) with any Securities Intermediary, Commodities Intermediary, or any other banking or financial institution other than a Designated Account subject to a Control Agreement; provided, however, that any Pledgor may establish and maintain additional financial accounts with any Qualified Intermediary or any new banking or financial institution if (A) in the case of an existing Qualified Intermediary, such Pledgor, such Qualified Intermediary and the Collateral Agent shall have entered into an amendment to the relevant Control Agreement to include such new Designated Account under such amendment in form and substance reasonably satisfactory to the Collateral Agent, and (B) in the case of a new banking or financial institution, (1) the applicable Pledgor shall have given the Collateral Agent 30 days' prior written notice of its intention to establish such new financial account with such new banking or financial institution, (2) such new banking or financial institution shall be reasonably acceptable to the Collateral Agent and (3) such new banking or financial institution shall enter into a Control Agreement, with such changes to such Control Agreement as may be reasonably acceptable to the Collateral Agent. Upon compliance with the provisions of clause (B) of the immediately preceding sentence, such new banking or financial institution shall constitute a "Qualified Intermediary" hereunder. Each Pledgor has, prior to or contemporaneously with the execution and delivery hereof, endeavored to enter into a Control Agreement with each currently existing Securities Intermediary or Commodities Intermediary. If any Pledgor is unable to obtain a Control Agreement from such Securities Intermediary or Commodities Intermediary, then such Pledgor shall terminate all financial accounts maintained with such Securities Intermediary or Commodities Intermediary and immediately transfer any and all Investment Collateral maintained with such institution to a Designated Account maintained by a Qualified Intermediary. Each Pledgor shall accept the same in trust for the benefit of the Collateral Agent and within one Business Day of actual receipt thereof, deposit any Investment Collateral and any new securities, instruments, documents or other property by reason of ownership of the Investment Collateral (other than payments of a kind described in Section 8.1(iii)(B) hereof) received by it into a Designated Account that is subject to a Control Agreement.

(ii) Each Pledgor hereby acknowledges and agrees that each Qualified Securities Intermediary constitutes a "securities intermediary" under the UCC and each Qualified Commodities Intermediary constitutes a "commodities intermediary" under the UCC for such Pledgor. Each Pledgor hereby acknowledges and agrees that notwithstanding any provisions hereof or any other circumstance to the contrary, the Collateral Agent shall at all times (A) have "control" (as defined in Section 8-106 of the UCC) of the Investment Collateral, as confirmed in the Control Agreement, and (B) be authorized to direct the Qualified Securities Intermediary to comply with, and without further

consent of any Pledgor or any investment manager or any other person acting or purporting to act for any Pledgor, the Qualified Securities Intermediary shall comply with, all Entitlement Orders originated by the Collateral Agent with respect to the Investment Collateral. The Collateral Agent hereby agrees that it shall not issue any Entitlement Orders to the Qualified Securities Intermediary in respect of the Investment Collateral except in connection with the Collateral Agent's exercise of remedies upon the occurrence of an Event of Default.

(iii) So long as no Event of Default has occurred and is continuing, each Pledgor may, to the extent not inconsistent with the other provisions hereof or the provisions of the Credit Agreement:

(A) trade, sell, exchange, lend, transfer or otherwise direct the disposition of any and all securities, instruments, documents and other property deposited in a Designated Account; and

(B) receive and retain, free of all right, title and interest of Collateral Agent, all interest and dividend payments made in respect of the Investment Collateral and exercise any voting rights with respect thereto.

(iv) As between the Collateral Agent and the Pledgors, the Pledgors shall bear the investment risk with respect to the Investment Collateral, and the risk of loss of, damage to, or the destruction of the Investment Collateral, whether in the possession of, or maintained as a security entitlement by, or subject to the control of, the Collateral Agent, a Qualified Intermediary, the Pledgor or any other Person; provided, however, that nothing contained in this Section 8.1(iv) shall release or relieve any Qualified Intermediary of its duties and obligations to the Pledgors or any other Person under the Control Agreement or under applicable law. Each Pledgor shall promptly pay all Charges and fees of whatever kind or nature with respect to the Investment Collateral pledged by it or this Agreement. In the event any Pledgor shall fail to make such payment contemplated in the immediately preceding sentence, the Collateral Agent may do so for the account of such Pledgor and the Pledgors shall promptly reimburse and indemnify the Collateral Agent from all costs and expenses incurred by the Collateral Agent under this Section 8.1(iv) in accordance with Section 12.3 hereof.

SECTION 8.2 Collateral Account.

(i) Deposits into Collateral Account. Each Pledgor shall deposit into the Collateral Account from time to time (A) the cash proceeds of any of the Pledged Collateral or any Mortgaged Property (including pursuant to any disposition thereof other than dispositions permitted by Section 7.16 of the Credit Agreement), (B) the cash proceeds of any Taking or Destruction in excess of \$10,000,000 or loss of title with respect to any Pledged Collateral or Mortgaged Property in accordance with Section 4.17(vii)(C) or (D), (C) any cash in respect of any Pledged Collateral to which the Collateral Agent is entitled pursuant to Section 6.2(ii) hereof, (D) any other amounts such Pledgor is required to pledge as additional collateral security hereunder pursuant to the Credit Documents and (E) any other amounts that such Pledgor desires to pledge to the Collateral Agent for the benefit of the Secured Parties as additional collateral security hereunder.

(ii) Application of Amounts in Collateral Account. The balance from time to time in the Collateral Account shall constitute part of the Pledged Collateral hereunder and shall not constitute payment of the Secured Obligations until applied as hereinafter provided. So long as no Event of Default has occurred and is continuing or will result therefrom, the Collateral Agent shall within two Business Days of receiving a request of such Pledgor for release of cash proceeds from the Collateral Account remit the cash proceeds on deposit in the Collateral Account to or upon the order of such Pledgor, in periodic installments, if applicable, so long as such Pledgor has (A) with respect to any Pledged Collateral, satisfied the conditions relating thereto set forth in Section 4.17(vii)(C) hereof and (B) with respect to any Mortgaged Property, satisfied the conditions relating thereto set forth in Article X of such Mortgage. At any time following the occurrence and during the continuance of an Event of Default, the Collateral Agent may (and, if instructed by the Banks as specified in the Credit Agreement, shall) in its (or their) discretion (i) apply or cause to be applied (subject to collection) the balance from time to time outstanding to the credit of the Collateral Account to the payment of the Secured Obligations in the manner specified in Article XI hereof (subject, however, in the case of amounts deposited in the L/C Sub-Account, to the provisions of Section 8.3 hereof) and (ii) subject to the consent of the Collateral Agent, remit such cash proceeds on deposit in the Collateral Account to or for the account of such Pledgor. To the extent any proceeds are deposited in the Collateral Account in accordance with Section 8.5 hereof, upon such time as such Pledgor shall have cured the Event of Default giving rise to the obligation to pledge such proceeds, the Collateral Agent shall within two Business Days of receiving a request of such Pledgor for release of cash proceeds from the Collateral Account remit the cash proceeds on deposit in the Collateral Account to or upon the order of such Pledgor. The balance from time to time in the Collateral Account shall be subject to withdrawal only as provided herein.

(iii) Investment of Balance in Collateral Account. Amounts on deposit in the Collateral Account shall be invested from time to time in such Cash Equivalents as the respective Pledgor (or, after the occurrence and during the continuance of an Event of Default, the Collateral Agent) shall determine, which Cash Equivalents shall be held under the control of the Collateral Agent (or any sub-agent); provided, however, that at any time after the occurrence and during the continuance of an Event of Default, the Collateral Agent may (and, if instructed by the Banks as specified in the Credit Agreement, shall) in its (or their) discretion at any time and from time to time elect to liquidate any such Cash Equivalents and to apply or cause to be applied the proceeds thereof to the payment of the Secured Obligations in the manner specified in Article XI hereof.

SECTION 8.3 Cover for Letter of Credit Liabilities. Amounts deposited into the Collateral Account as cover for liabilities in respect of Letters of Credit under the Credit Agreement pursuant to Section 1.13 thereof shall be held by the Collateral Agent in a separate sub-account designated as the "L/C Sub-Account" (the "L/C Sub-Account") and, notwithstanding any other provision hereof to the contrary, all amounts held in the L/C Sub-Account shall constitute collateral security first for the liabilities in respect of Letters of Credit outstanding from time to time and second as collateral security for the other Secured Obligations hereunder until such time as all Letters of Credit shall have been terminated and all of the liabilities in respect of Letters of Credit have been paid in full.

SECTION 8.4 Collection of Accounts.

(i) Lockboxes. Upon the occurrence and during the continuation of any Event of Default, if Collateral Agent so directs, each Pledgor shall maintain one or more lockboxes (the "Lockboxes") with a Lockbox Bank and shall irrevocably instruct all account debtors on all of the Accounts of such Pledgor, all agents for the collection of Accounts and all issuers or obligors under letters of credit or other documents supporting Accounts to remit all Collections to such Lockboxes. Each Pledgor, the Collateral Agent and each of the financial institutions selected by such Pledgor and acceptable to the Collateral Agent (each, a "Lockbox Bank" and, collectively, the "Lockbox Banks") shall enter into Lockbox Agreements, which among other things shall provide for the opening of an account for the deposit of Collections (each, a "Collection Account" and, collectively, the "Collection Accounts") at a Lockbox Bank. Each Pledgor shall maintain separate and distinct Lockboxes and Collection Accounts and the Lockboxes and Collection Accounts of each Pledgor will be clearly identified as the Lockbox and Collection Accounts of such Pledgor and no other Person, including no other Pledgor. Such amounts shall be so deposited on a daily basis. All Collections and other amounts received by or on behalf of each such Pledgor from any account debtor, agent or credit support party shall be held in trust for the benefit of the Collateral Agent and shall be deposited into the Collection Account of such Pledgor within three (3) Business Days after such Pledgor's receipt thereof. Such arrangements shall not be modified or terminated without the prior written consent of the Collateral Agent.

(ii) Lockbox Concentration Account. Upon the terms and subject to the conditions set forth in the Lockbox Agreements, all good funds held in each Collection Account shall be wired each Business Day into a separate account for each such Pledgor (each, a "Lockbox Concentration Account") maintained by the Collateral Agent. Each Pledgor shall accurately report all amounts deposited in the Collection Accounts to ensure the proper transfer of funds as set forth above. Each Pledgor acknowledges and agrees that, (A) pursuant to the Lockbox Agreements executed and delivered by such Pledgor it has irrevocably directed the Lockbox Banks to transfer no later than 2:00 P.M. (New York time) each Business Day all available funds, investments, money, cash, Instruments, securities, rights, Proceeds and other property and amounts contained in their respective Collection Accounts into the Lockbox Concentration Account established for such Pledgor hereunder and (B) the Collateral Agent shall have exclusive dominion and control of the Lockbox Concentration Accounts. If any Pledgor receives directly any remittance or payments notwithstanding the arrangements for payments directly into Collection Accounts (as provided for in the Lockbox Agreements), such Pledgor shall hold such remittance and payments in trust for the Collateral Agent, and shall deposit such amounts into its respective Lockbox Concentration Account within three (3) Business Days after such Pledgor's receipt thereof.

(iii) Treatment of Lockbox Concentration Account. Upon the occurrence and during the continuance of any Event of Default, all deposits maintained in the Lockbox Concentration Accounts, and any additional moneys and other property subsequently maintained with any Lockbox Bank, shall be transferred to the Collateral Account. All such deposits in the Collateral Account shall be held by the Collateral Agent as Pledged Collateral for the Secured Obligations or applied to the payment of the Secured Obligations in accordance with Article XI hereof. The costs and expenses

(including attorney's fees) of collection, whether incurred by any Pledgor or the Collateral Agent (or any sub-agent), shall be borne by the Pledgors.

SECTION 8.5 Deposit Accounts. Upon the occurrence and during the continuation of any Event of Default, if Collateral Agent so directs, any funds, investments, money, cash instruments, securities, rights, proceeds and other property and amounts deposited with a financial institution other than a Lockbox Bank shall be deposited into the Collateral Account.

ARTICLE IX

TRANSFERS AND OTHER LIENS

No Pledgor shall (i) sell, convey, assign or otherwise dispose of, or grant any option with respect to, any of the Pledged Collateral pledged by it hereunder except as permitted by the Credit Agreement or this Agreement, (ii) create or permit to exist any Lien upon or with respect to any of the Pledged Collateral pledged by it hereunder other than Permitted Collateral Liens (or otherwise permitted pursuant to Section 4.18 hereof) or (iii) permit any issuer of the Pledged Securities to merge, consolidate or change its legal form, unless (A) all of the outstanding equity interests of the surviving or resulting entity are, upon such merger or consolidation, pledged hereunder and no cash, securities or other property is distributed in respect of the outstanding equity interests of any other entity that was merged into or consolidated with such issuer and (B) such Pledgor shall have complied with the applicable provisions of the Credit Agreement.

ARTICLE X

EVENTS OF DEFAULT AND REMEDIES

SECTION 10.1 Remedies. Upon the occurrence and during the continuance of any Event of Default, the Collateral Agent may, in accordance with the Credit Agreement, from time to time exercise in respect of the Pledged Collateral, in addition to the other rights and remedies provided for herein or otherwise available to it:

(i) Personally, or by agents or attorneys, immediately take possession of the Pledged Collateral or any part thereof, from any Pledgor or any other Person who then has possession of any part thereof with or without notice or process of law, and for that purpose may enter upon any Pledgor's premises where any of the Pledged Collateral is located, remove such Pledged Collateral, remain present at such premises to receive copies of all communications and remittances relating to the Pledged Collateral and use in connection with

such removal and possession any and all services, supplies, aids and other facilities of any Pledgor;

(ii) Demand, sue for, collect or receive any money or property at any time payable or receivable in respect of the Pledged Collateral including, without limitation, instructing the obligor or obligors on any agreement, instrument or other obligation constituting part of the Pledged Collateral to make any payment required by the terms of such agreement, instrument or other obligation directly to the Collateral Agent, and in connection with any of the foregoing, compromise, settle, extend the time for payment and make other modifications with respect thereto; provided, however, that in the event that any such payments are made directly to any Pledgor, prior to receipt by any such obligor of such instruction, such Pledgor shall segregate all amounts received pursuant thereto in trust for the benefit of the Collateral Agent and shall promptly (but in no event later than one Business Day after receipt thereof) deposit such amounts into the Collateral Account;

(iii) Sell, assign, grant a license to use or otherwise liquidate, or direct any Pledgor to sell, assign, grant a license to use or otherwise liquidate, any and all investments made in whole or in part with the Pledged Collateral or any part thereof, and take possession of the proceeds of any such sale, assignment, license or liquidation;

(iv) Take possession of the Pledged Collateral or any part thereof, by directing any Pledgor in writing to deliver the same to the Collateral Agent at any place or places so designated by the Collateral Agent, in which event such Pledgor shall at its own expense: (A) forthwith cause the same to be moved to the place or places designated by the Collateral Agent and there delivered to the Collateral Agent, (B) store and keep any Pledged Collateral so delivered to the Collateral Agent at such place or places pending further action by the Collateral Agent and (C) while the Pledged Collateral shall be so stored and kept, provide such security and maintenance services as shall be necessary to protect the same and to preserve and maintain them in good condition. Each Pledgor's obligation to deliver the Pledged Collateral as contemplated in this Section 10.1(iv) is of the essence hereof. Upon application to a court of equity having jurisdiction, the Collateral Agent shall be entitled to a decree requiring specific performance by any Pledgor of such obligation;

(v) Withdraw all moneys, instruments, securities and other property in any Bank Account (including, without limitation, the accounts contemplated in Article VIII hereof) for application to the Secured Obligations as provided in Article XI hereof;

(vi) Retain and apply the Distributions to the Secured Obligations as provided in Article XI hereof;

(vii) Exercise any and all rights as beneficial and legal owner of the Pledged Collateral, including, without limitation, perfecting assignment of and pursuant to Section 6.2(ii) hereof exercising any and all voting, consensual and other rights and powers with respect to any Pledged Collateral; and

(viii) all the rights and remedies of a secured party on default under the UCC, and the Collateral Agent may also in its sole discretion, without notice except as specified in Section 10.2 hereof, sell, assign or grant a license to use the Pledged Collateral or any part thereof in one or more parcels at public or private sale, at any exchange, broker's board or at any of the Collateral Agent's offices or elsewhere, for cash, on credit or for future delivery, and at such price or prices and upon such other terms as the Collateral Agent may deem commercially reasonable. The Collateral Agent or any other Secured Party or any of their respective Affiliates may, to the extent permitted by law, be the purchaser, licensee, assignee or recipient of any or all of the Pledged Collateral at any such sale and shall be entitled, for the purpose of bidding and making settlement or payment of the purchase price for all or any portion of the Pledged Collateral sold, assigned or licensed at such sale, to use and apply any of the Secured Obligations owed to such Person as a credit on account of the purchase price of any Pledged Collateral payable by such Person at such sale. Each purchaser, assignee, licensee or recipient at any such sale shall acquire the property sold, assigned or licensed absolutely free from any claim or right on the part of any Pledgor, and each Pledgor hereby waives, to the fullest extent permitted by law, all rights of redemption, stay and/or appraisal which it now has or may at any time in the future have under any rule of law or statute now existing or hereafter enacted. The Collateral Agent shall not be obligated to make any sale of Pledged Collateral regardless of notice of sale having been given. The Collateral Agent may adjourn any public or private sale from time to time by announcement at the time and place fixed therefor, and such sale may, without further notice, be made at the time and place to which it was so adjourned. Each Pledgor hereby waives, to the fullest extent permitted by law, any claims against the Collateral Agent arising by reason of the fact that the price at which any Pledged Collateral may have been sold, assigned or licensed at such a private sale was less than the price which might have been obtained at a public sale, even if the Collateral Agent accepts the first offer received and does not offer such Pledged Collateral to more than one offeree.

SECTION 10.2 Notice of Sale. Each Pledgor acknowledges and agrees that, to the extent notice of sale shall be required by law, ten days' notice to such Pledgor of the time and place of any public sale or of the time after which any private sale or other intended disposition is to take place shall be commercially reasonable notification of such matters. No notification need be given to any Pledgor if it has signed, after the occurrence of an Event of Default, a statement renouncing or modifying any right to notification of sale or other intended disposition.

SECTION 10.3 Waiver of Notice and Claims. Except as otherwise provided in this agreement, each Pledgor hereby waives, to the fullest extent permitted by applicable law, notice or judicial hearing in connection with the Collateral Agent's taking possession or the Collateral Agent's disposition of any of the Pledged Collateral, including, without limitation, any and all prior notice and hearing for any prejudgment remedy or remedies and any such right which such Pledgor would otherwise have under law, and each Pledgor hereby further waives, to the fullest extent permitted by applicable law: (i) all damages occasioned by such taking of possession, except any damages which are the result of the Collateral Agent's bad faith, gross negligence or willful misconduct, (ii) all other requirements as to the time, place and terms of sale or other requirements with respect to the enforce-

ment of the Collateral Agent's rights hereunder and (iii) all rights of redemption, appraisal, valuation, stay, extension or moratorium now or hereafter in force under any applicable law. The Collateral Agent shall not be liable for any incorrect or improper payment made pursuant to this Article X in the absence of bad faith, gross negligence or willful misconduct. Any sale of, or the grant of options to purchase, or any other realization upon, any Pledged Collateral shall operate to divest all right, title, interest, claim and demand, either at law or in equity, of the applicable Pledgor therein and thereto, and shall be a perpetual bar both at law and in equity against such Pledgor and against any and all Persons claiming or attempting to claim the Pledged Collateral so sold, optioned or realized upon, or any part thereof, from, through or under such Pledgor.

SECTION 10.4 Certain Sales of Pledged Collateral.

(i) Each Pledgor recognizes that, by reason of certain prohibitions contained in law, rules, regulations or orders of any Governmental Authority, the Collateral Agent may be compelled, with respect to any sale of all or any part of the Pledged Collateral, to limit purchasers to those who meet the requirements of such Governmental Authority. Each Pledgor acknowledges that any such sales may be at prices and on terms less favorable to the Collateral Agent than those obtainable through a public sale without such restrictions, and, notwithstanding such circumstances, agrees that any such restricted sale shall be deemed to have been made in a commercially reasonable manner and that, except as may be required by applicable law, the Collateral Agent shall have no obligation to engage in public sales.

(ii) Each Pledgor recognizes that, by reason of certain prohibitions contained in the Securities Act of 1933, as amended (the "Securities Act"), and applicable state securities laws, the Collateral Agent may be compelled, with respect to any sale of all or any part of the Securities Collateral, to limit purchasers to Persons who will agree, among other things, to acquire such Securities Collateral for their own account, for investment and not with a view to the distribution or resale thereof. Each Pledgor acknowledges that any such private sales may be at prices and on terms less favorable to the Collateral Agent than those obtainable through a public sale without such restrictions (including, without limitation, a public offering made pursuant to a registration statement under the Securities Act), and, notwithstanding such circumstances, agrees that any such private sale shall be deemed to have been made in a commercially reasonable manner and that the Collateral Agent shall have no obligation to engage in public sales and no obligation to delay the sale of any Securities Collateral for the period of time necessary to permit the issuer thereof to register it for a form of public sale requiring registration under the Securities Act or under applicable state securities laws, even if such issuer would agree to do so.

(iii) Notwithstanding the foregoing, each Pledgor shall, upon acceleration of the Loans pursuant the last paragraph of Section 8 of the Credit Agreement, at the request of the Collateral Agent, for the benefit of the Collateral Agent, cause any registration, qualification under or compliance with any Federal or state securities law or laws to be effected with respect to all or any part of the Securities Collateral as soon as practicable and at the sole cost and expense of the Pledgors. Each Pledgor will use its best efforts to cause such registration to be effected (and be kept effective) and will use its best efforts to cause such qualification and compliance to be effected (and be kept effec-

tive) as may be so requested and as would permit or facilitate the sale and distribution of such Securities Collateral including, without limitation, registration under the Securities Act (or any similar statute then in effect), appropriate qualifications under applicable blue sky or other state securities laws and appropriate compliance with all other requirements of any Governmental Authority. Each Pledgor shall cause the Collateral Agent to be kept advised in writing as to the progress of each such registration, qualification or compliance and as to the completion thereof, shall furnish to the Collateral Agent such number of prospectuses, offering circulars or other documents incident thereto as the Collateral Agent from time to time may reasonably request, and shall indemnify and shall cause the issuer of the Securities Collateral to indemnify the Collateral Agent and all others participating in the distribution of such Securities Collateral against all claims, losses, damages and liabilities caused by any untrue statement (or alleged untrue statement) of a material fact contained therein (or in any related registration statement, notification or the like) or by any omission (or alleged omission) to state therein (or in any related registration statement, notification or the like) a material fact required to be stated therein or necessary to make the statements therein not misleading, except for any such claims, losses, damages or liabilities caused by or contained in any information furnished in writing to any Pledgor by the Collateral Agent or any Bank.

(iv) If the Collateral Agent determines to exercise its right to sell any or all of the Securities Collateral, upon written request, the applicable Pledgor shall from time to time furnish to the Collateral Agent all such information as the Collateral Agent may reasonably request in order to determine the number of securities included in the Securities Collateral which may be sold by the Collateral Agent as exempt transactions under the Securities Act and the rules of the Securities and Exchange Commission thereunder, as the same are from time to time in effect.

SECTION 10.5 No Waiver; Cumulative Remedies.

(i) No failure on the part of the Collateral Agent to exercise, no course of dealing with respect to, and no delay on the part of the Collateral Agent in exercising, any right, power or remedy hereunder shall operate as a waiver thereof; nor shall any single or partial exercise of any such right, power or remedy hereunder preclude any other or further exercise thereof or the exercise of any other right, power or remedy; nor shall the Collateral Agent be required to look first to, enforce or exhaust any other security, collateral or guaranties. The remedies herein provided are cumulative and are not exclusive of any remedies provided by law.

(ii) In the event that the Collateral Agent shall have instituted any proceeding to enforce any right, power or remedy under this Agreement by foreclosure, sale, entry or otherwise, and such proceeding shall have been discontinued or abandoned for any reason or shall have been determined adversely to the Collateral Agent, then and in every such case, the Pledgors, the Collateral Agent and each other Secured Party shall be restored to their respective former positions and rights hereunder with respect to the Pledged Collateral, and all rights, remedies and powers of the Collateral Agent and the other Secured Parties shall continue as if no such proceeding had been instituted.

SECTION 10.6 Certain Additional Actions Regarding Intellectual Property. If any Event of Default shall have occurred, upon the written demand of Collateral Agent, each Pledgor

shall execute and deliver to Collateral Agent an assignment or assignments of the registered Patents, Trademarks and/or Copyrights and such other documents as are reasonably necessary or reasonably appropriate to carry out the intent and purposes hereof. Within five Business Days of written notice thereafter from Collateral Agent, each Pledgor shall make available to Collateral Agent, to the extent within such Pledgor's power and authority, such personnel in such Pledgor's employ on the date of the Event of Default as Collateral Agent may reasonably designate to permit such Pledgor to continue, directly or indirectly, to produce, advertise and sell the products and services sold by such Pledgor under the registered Patents, Trademarks and/or Copyrights, and such persons shall be available to perform their prior functions on Collateral Agent's behalf.

ARTICLE XI

APPLICATION OF PROCEEDS

The proceeds received by the Collateral Agent in respect of any sale of, collection from or other realization upon all or any part of the Pledged Collateral pursuant to the exercise by the Collateral Agent of its remedies as a secured creditor as provided in Article X hereof shall be applied, together with any other sums then held by the Collateral Agent pursuant to this Agreement, promptly by the Collateral Agent as follows:

FIRST, to the payment of all costs and expenses, fees, commissions and taxes of such sale, collection or other realization including, without limitation, the costs and expenses of the Collateral Agent and its agents and counsel, and all other expenses, liabilities and advances made or incurred by the Collateral Agent in connection therewith, together with interest on each such amount at the highest rate then in effect under the Credit Agreement from and after the date such amount is due, owing or unpaid until paid in full;

SECOND, without duplication of amounts applied pursuant to clause FIRST above, to the payment of all other costs and expenses of such sale, collection or other realization including, without limitation, the costs and expenses of the Banks and their agents and counsel and all other costs, liabilities and advances made or incurred by the Banks in connection therewith, together with interest on each such amount at the highest rate then in effect under the Credit Agreement from and after the date such amount is due, owing or unpaid until paid in full;

THIRD, without duplication of amounts applied pursuant to clauses FIRST and SECOND above, to the indefeasible payment in full in cash, pro rata, of (i) interest, principal and other amounts constituting Secured Obligations (other than the obligations arising under the Interest Rate Agreements and Currency Protection Agreements) in accordance with the terms of the Credit Agreement and (ii) the obligations arising under the Interest Rate Agreements and Currency Protection Agreements in accordance with the terms of the Interest Rate Agreements and Currency Protection Agreements; and

FOURTH, the balance, if any, to the Person lawfully entitled thereto (including the Pledgors or their respective successors or assigns).

In the event that any such proceeds are insufficient to pay in full the items described in clauses FIRST through THIRD of this Article XI, the Pledgors shall remain liable for any deficiency.

ARTICLE XII

MISCELLANEOUS

SECTION 12.1 Concerning Collateral Agent.

(i) The Collateral Agent has been appointed as Collateral Agent pursuant to the Credit Agreement. The actions of the Collateral Agent hereunder are subject to the provisions of the Credit Agreement. The Collateral Agent shall have the right hereunder to make demands, to give notices, to exercise or refrain from exercising any rights, and to take or refrain from taking action (including, without limitation, the release or substitution of the Pledged Collateral), in accordance with this Agreement and the Credit Agreement. The Collateral Agent may employ agents and attorneys-in-fact in connection herewith and shall not be liable for the negligence or misconduct of any such agents or attorneys-in-fact selected by it in good faith. The Collateral Agent may resign and a successor Collateral Agent may be appointed in the manner provided in the Credit Agreement. Upon the acceptance of any appointment as the Collateral Agent by a successor Collateral Agent, that successor Collateral Agent shall thereupon succeed to and become vested with all the rights, powers, privileges and duties of the retiring Collateral Agent under this Agreement, and the retiring Collateral Agent shall thereupon be discharged from its duties and obligations under this Agreement (other than liabilities arising out of the bad faith, gross negligence or willful misconduct of such retiring Collateral Agent). After any retiring Collateral Agent's resignation, the provisions hereof shall inure to its benefit as to any actions taken or omitted to be taken by it under this Agreement while it was the Collateral Agent.

(ii) The Collateral Agent shall be deemed to have exercised reasonable care in the custody and preservation of the Pledged Collateral in its possession if such Pledged Collateral is accorded treatment substantially equivalent to that which the Collateral Agent, in its individual capacity, accords its own property consisting of similar instruments or interests, it being understood that neither the Collateral Agent nor any of the Secured Parties shall have responsibility for (i) ascertaining or taking action with respect to calls, conversions, exchanges, maturities, tenders or other matters relating to any Securities Collateral, whether or not the Collateral Agent or any other Secured Party has or is deemed to have knowledge of such matters, or (ii) taking any necessary steps to preserve rights against any Person with respect to any Pledged Collateral.

(iii) The Collateral Agent shall be entitled to rely upon any written notice, statement, certificate, order or other document or any telephone message believed by it to be genuine and

correct and to have been signed, sent or made by the proper person, and, with respect to all matters pertaining to this Agreement and its duties hereunder, upon advice of counsel selected by it.

(iv) With respect to any of its rights and obligations as a Lender, Collateral Agent shall have and may exercise the same rights and powers hereunder. The term "Banks," "Lender" or any similar terms shall, unless the context clearly otherwise indicates, include Collateral Agent in its individual capacity as a Lender. Collateral Agent may accept deposits from, lend money to, and generally engage in any kind of banking, trust or other business with such Pledgor or any Affiliate of such Pledgor to the same extent as if Collateral Agent were not acting as collateral agent.

(v) If any item of Pledged Collateral also constitutes collateral granted to Collateral Agent under any other deed of trust, mortgage, security agreement, pledge or instrument of any type, in the event of any conflict between the provisions hereof and the provisions of such other deed of trust, mortgage, security agreement, pledge or instrument of any type in respect of such collateral, Collateral Agent, in its reasonable discretion, shall select which provision or provisions shall control.

SECTION 12.2 Collateral Agent May Perform; Collateral Agent Appointed Attorney-in-Fact. If any Pledgor shall fail to perform any covenants contained in this Agreement, (including, without limitation, such Pledgor's covenants to (i) pay the premiums in respect of all Required Insurance Policies hereunder, (ii) pay Charges, (iii) make repairs, (iv) discharge Liens or (v) pay or perform any obligations of such Pledgor under any Pledged Collateral) or if any warranty on the part of any Pledgor contained herein shall be breached, the Collateral Agent may (but shall not be obligated to), upon prior notice to such Pledgor, perform or cause the performance of such covenant, or otherwise remedy any such breach, and may expend funds for such purpose; provided, however, that Collateral Agent shall in no event be bound to inquire into the validity of any tax, Lien, imposition or other obligation which such Pledgor fails to pay or perform as and when required hereby and which such Pledgor does not contest in accordance with the provision of Section 4.18 hereof. Any and all reasonable amounts so expended by the Collateral Agent shall be paid by the Pledgors in accordance with the provisions of Section 12.3 hereof. Neither the provisions of this Section 12.2 nor any action taken by Collateral Agent pursuant to the provisions of this Section 12.2 shall prevent any such failure to observe any covenant contained in this Agreement nor any breach of warranty from constituting an Event of Default. Each Pledgor hereby appoints the Collateral Agent its attorney-in-fact, with full authority in the place and stead of such Pledgor and in the name of such Pledgor, upon the occurrence and during the continuance of an Event of Default or otherwise from time to time in order to prevent the material impairment of the value of the Pledged Collateral or the material impairment Lien created by this Agreement or any other Credit Document, to take any action and to execute any instrument consistent with the terms hereof and the other Credit Documents which the Collateral Agent may deem necessary to accomplish the purposes hereof. The foregoing grant of authority is a power of attorney coupled with an interest and such appointment shall be irrevocable for the term hereof. Each Pledgor hereby ratifies all that such attorney shall lawfully do or cause to be done by virtue hereof.

SECTION 12.3 Expenses. Each Pledgor will upon demand pay to the Collateral Agent the amount of any and all reasonable costs and expenses, including the reasonable fees and ex-

penses of its counsel and the reasonable fees and expenses of any experts and agents which the Collateral Agent may incur in connection with (i) any action, suit or other proceeding commenced affecting the Pledged Collateral or any part thereof, in which action, suit or proceeding the Collateral Agent is made a party or participates or in which the right to use the Pledged Collateral or any part thereof is threatened, or in which it becomes necessary in the reasonable judgment of the Collateral Agent to defend or uphold the Lien hereof (including, without limitation, any action, suit or proceeding to establish or uphold the compliance of the Pledged Collateral with any requirements of any Governmental Authority or law), (ii) the collection of the Secured Obligations, (iii) the enforcement and administration hereof, (iv) the custody or preservation of, or the sale of, collection from, or other realization upon, any of the Pledged Collateral, (v) the exercise or enforcement of any of the rights of the Collateral Agent or any Secured Party hereunder or (vi) the failure by any Pledgor to perform or observe any of the provisions hereof. All amounts expended by the Collateral Agent and payable by any Pledgor under this Section 12.3 shall be due upon demand therefor (together with interest thereon accruing at the Default Rate during the period from and including the date on which such funds were so expended to the date of repayment) and shall be part of the Secured Obligations. Each Pledgor's obligations under this Section 12.3 shall survive the termination hereof and the discharge of such Pledgor's other obligations under this Agreement, the Credit Agreement, any Interest Rate Agreement, any Currency Protection Agreement and the other Credit Documents.

SECTION 12.4 Indemnity.

(i) Indemnity. Each Pledgor agrees to indemnify, pay and hold harmless the Collateral Agent and each of the other Secured Parties and the officers, directors, employees, agents and Affiliates of the Collateral Agent and each of the other Secured Parties (collectively, the "Indemnitees") from and against any and all other liabilities, obligations, losses, damages, penalties, actions, judgments, suits, claims, costs (including, without limitation, settlement costs), expenses or disbursements of any kind or nature whatsoever (including, without limitation, the reasonable fees and disbursements of counsel for such Indemnitees, but only one counsel, together with local counsel incurred by them, in the aggregate in connection with any investigative, administrative or judicial proceeding, commenced or threatened, whether or not such Indemnatee shall be designated a party thereto) which may be imposed on, incurred by, or asserted against that Indemnatee, in any manner relating to or arising out hereof, any Interest Rate Agreement, any Currency Protection Agreement or any other Credit Document (including, without limitation, any misrepresentation by any Pledgor in this Agreement, any Interest Rate Agreement, any Currency Protection Agreement or any other Credit Document) (the "Indemnified Liabilities"); provided, however, that no Pledgor shall have any obligation to an Indemnatee hereunder with respect to Indemnified Liabilities if it has been determined by a final decision (after all appeals and the expiration of time to appeal) of a court of competent jurisdiction that such Indemnified Liabilities arose from the bad faith, gross negligence or willful misconduct of that Indemnatee. To the extent that the undertaking to indemnify, pay and hold harmless set forth in the preceding sentence may be unenforceable because it is violative of any law or public policy, each Pledgor shall contribute the maximum portion which it is permitted to pay and satisfy under applicable law to the payment and satisfaction of all Indemnified Liabilities incurred by the Indemnitees or any of them.

(ii) Survival. The obligations of the Pledgors contained in this Section 12.4 shall survive the termination hereof and the discharge of the Pledgors' other obligations under this Agreement, any Interest Rate Agreement, any Currency Protection Agreement and under the other Credit Documents.

(iii) Reimbursement. Any amounts paid by any Indemnitee as to which such Indemnitee has the right to reimbursement shall constitute Secured Obligations secured by the Pledged Collateral.

SECTION 12.5 Continuing Security Interest; Assignment. This Agreement shall create a continuing security interest in the Pledged Collateral and shall (i) be binding upon the Pledgors, their respective successors and assigns and (ii) inure, together with the rights and remedies of the Collateral Agent hereunder, to the benefit of the Collateral Agent and the other Secured Parties and each of their respective successors, transferees and assigns. No other Persons (including, without limitation, any other creditor of any Pledgor) shall have any interest herein or any right or benefit with respect hereto. Without limiting the generality of the foregoing clause (ii), any Lender may assign or otherwise transfer any indebtedness held by it secured by this Agreement to any other Person, and such other Person shall thereupon become vested with all the benefits in respect thereof granted to such Lender, herein or otherwise, subject however, to the provisions of the Credit Agreement and any applicable Interest Rate Agreement or Currency Protection Agreement.

SECTION 12.6 Termination; Release. When all the Secured Obligations (other than obligations in respect of indemnification and expense reimbursement obligations hereunder and any other Loan Document to the extent that such obligations are not then due and payable) have been paid in full and the Commitment of the Banks to make any Loan or to issue any Letter of Credit under the Credit Agreement shall have expired or been sooner terminated, this Agreement shall terminate. Upon termination hereof or any release of Pledged Collateral in accordance with the provisions of the Credit Agreement, the Collateral Agent shall, upon the request and at the sole cost and expense of the Pledgors, forthwith assign, transfer and deliver to Pledgor, against receipt and without recourse to or warranty by the Collateral Agent, such of the Pledged Collateral to be released (in the case of a release) as may be in possession of the Collateral Agent and as shall not have been sold or otherwise applied pursuant to the terms hereof, and, with respect to any other Pledged Collateral, proper documents and instruments (including UCC-3 termination statements or releases) acknowledging the termination hereof or the release of such Pledged Collateral, as the case may be.

SECTION 12.7 Modification in Writing. No amendment, modification, supplement, termination or waiver of or to any provision hereof, nor consent to any departure by any Pledgor therefrom, shall be effective unless the same shall be made in accordance with the terms of the Credit Agreement and unless in writing and signed by each Pledgor and the Collateral Agent. Any amendment, modification or supplement of or to any provision hereof, any waiver of any provision hereof and any consent to any departure by any Pledgor from the terms of any provision hereof shall be effective only in the specific instance and for the specific purpose for which made or given. Except where notice is specifically required by this Agreement or any other Credit Document, no no-

tice to or demand on any Pledgor in any case shall entitle any Pledgor to any other or further notice or demand in similar or other circumstances.

SECTION 12.8 Notices. Unless otherwise provided herein or in the Credit Agreement, any notice or other communication herein required or permitted to be given shall be given in the manner and become effective as set forth in the Credit Agreement, as to any Pledgor, addressed to it at the address of the Borrower set forth in the Credit Agreement and as to the Collateral Agent, addressed to it at the address set forth in the Credit Agreement, or in each case at such other address as shall be designated by such party in a written notice to the other party complying as to delivery with the terms of this Section 12.8.

SECTION 12.9 GOVERNING LAW. THIS AGREEMENT SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND ENFORCED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK WITHOUT REGARD TO PRINCIPLES OF CONFLICTS OF LAWS EXCEPT TO THE GREATEST EXTENT THAT THE VALIDITY OR PERFECTION OF THE SECURITY INTEREST HEREUNDER, OR REMEDIES HEREUNDER, IN RESPECT OF ANY PARTICULAR ITEM OR TYPE OF PLEDGED COLLATERAL, ARE GOVERNED BY THE LAWS OF A JURISDICTION OTHER THAN THE STATE OF NEW YORK.

SECTION 12.10 CONSENT TO JURISDICTION AND SERVICE OF PROCESS; WAIVER OF JURY TRIAL. ALL JUDICIAL PROCEEDINGS BROUGHT AGAINST ANY PLEDGOR WITH RESPECT TO THIS AGREEMENT MAY BE BROUGHT IN THE SUPREME COURT OF THE STATE OF NEW YORK SITTING IN NEW YORK COUNTY, THE COURTS OF THE UNITED STATES OF AMERICA FOR THE SOUTHERN DISTRICT OF NEW YORK AND APPELLATE COURTS OF ANY THEREOF, AND BY EXECUTION AND DELIVERY HEREOF, EACH PLEDGOR ACCEPTS FOR ITSELF AND IN CONNECTION WITH ITS PROPERTIES, GENERALLY AND UNCONDITIONALLY, THE NONEXCLUSIVE JURISDICTION OF THE AFORESAID COURTS AND IRREVOCABLY AGREES TO BE BOUND BY ANY JUDGMENT RENDERED THEREBY IN CONNECTION WITH THIS AGREEMENT. EACH PLEDGOR AGREES THAT SERVICE OF PROCESS IN ANY PROCEEDING MAY BE EFFECTED BY MAILING A COPY THEREOF BY REGISTERED OR CERTIFIED MAIL (OR ANY SUBSTANTIALLY SIMILAR FORM OF MAIL), POSTAGE PREPAID, TO BORROWER AT ITS ADDRESS SET FORTH IN THE CREDIT AGREEMENT OR AT SUCH OTHER ADDRESS OF WHICH THE COLLATERAL AGENT SHALL HAVE BEEN NOTIFIED PURSUANT THERETO. IF ANY AGENT APPOINTED BY ANY PLEDGOR REFUSES TO ACCEPT SERVICE, SUCH PLEDGOR HEREBY AGREES THAT SERVICE UPON IT BY MAIL SHALL CONSTITUTE SUFFICIENT NOTICE. NOTHING HEREIN SHALL AFFECT THE RIGHT TO SERVE PROCESS IN ANY OTHER MANNER PERMITTED BY LAW OR SHALL LIMIT THE RIGHT OF THE COLLATERAL AGENT TO BRING PROCEEDINGS AGAINST ANY PLEDGOR IN THE COURTS OF ANY OTHER JURISDICTION. THE PLEDGORS HEREBY IRREVOCABLY WAIVE ALL RIGHT TO A TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.

SECTION 12.11 Severability of Provisions. Any provision hereof which is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions hereof or affecting the validity or enforceability of such provision in any other jurisdiction.

SECTION 12.12 Execution in Counterparts. This Agreement and any amendments, waivers, consents or supplements hereto may be executed in any number of counterparts and by different parties hereto in separate counterparts, each of which when so executed and delivered shall be deemed to be an original, but all such counterparts together shall constitute one and the same agreement.

SECTION 12.13 Limitation on Interest Payable. It is the intention of the parties to conform strictly to the usury laws, whether state or Federal, that are applicable to the transaction of which this Agreement is a part. All agreements between the Pledgors and the Collateral Agent whether now existing or hereafter arising and whether oral or written, are hereby expressly limited so that in no contingency or event whatsoever shall the amount paid or agreed to be paid by the Pledgors for the use, forbearance or detention of the money to be loaned under the Credit Agreement, any Interest Rate Agreement, any Currency Protection Agreement, or any other Credit Document, or for the payment or performance of any covenant or obligation contained herein or in the Credit Agreement, any Interest Rate Agreement, any Currency Protection Agreement, or any other Credit Document, exceed the maximum amount permissible under applicable Federal or state usury laws. If under any circumstances whatsoever fulfillment of any such provision, at the time performance of such provision shall be due, shall involve exceeding the limit of validity prescribed by law, then the obligation to be fulfilled shall be reduced to the limit of such validity. If under any circumstances the Pledgors shall have paid an amount deemed interest by applicable law, which would exceed the highest lawful rate, such amount that would be excessive interest under applicable usury laws shall be applied to the reduction of the principal amount owing in respect of the Secured Obligations and not to the payment of interest, or if such excessive interest exceeds the unpaid balance of principal and any other amounts due hereunder, the excess shall be refunded to the Pledgors. All sums paid or agreed to be paid for the use, forbearance or detention of the principal under any extension of credit by the Collateral Agent shall, to the extent permitted by applicable law, and to the extent necessary to preclude exceeding the limit of validity prescribed by law, be amortized, prorated, allocated and spread from the date hereof until payment in full of the Secured Obligations so that the actual rate of interest on account of such principal amounts is uniform throughout the term hereof.

SECTION 12.14 Business Days. In the event any time period or any date provided in this Agreement ends or falls on a day other than a Business Day, then such time period shall be deemed to end and such date shall be deemed to fall on the next succeeding Business Day, and performance herein may be made on such Business Day, with the same force and effect as if made on such other day.

SECTION 12.15 Relationship. The relationship of Collateral Agent to each of the Pledgors hereunder is strictly and solely that of lender and borrower and pledgor and secured party and nothing contained in the Credit Agreement, this Agreement, any Interest Rate Agreement, any

Currency Protection Agreement or any other document or instrument now existing and delivered in connection therewith or otherwise in connection with the Secured Obligations is intended to create, or shall in any event or under any circumstance be construed as creating a partnership, joint venture, tenancy-in-common, joint tenancy or other relationship of any nature whatsoever between Collateral Agent and each of the Pledgors other than as lender and borrower and mortgagor and mortgagee.

SECTION 12.16 Waiver of Stay. Each Pledgor agrees that in the event that such Pledgor or any property or assets of such Pledgor shall hereafter become the subject of a voluntary or involuntary proceeding under the Bankruptcy Code or such Pledgor shall otherwise be a party to any Federal or state bankruptcy, insolvency, moratorium or similar proceeding to which the provisions relating to the automatic stay under Section 362 of the Bankruptcy Code or any similar provision in any such law is applicable, then, in any such case, whether or not the Collateral Agent has commenced foreclosure proceedings under this Agreement, the Collateral Agent shall be entitled to relief from any such automatic stay as it relates to the exercise of any of the rights and remedies (including, without limitation, any foreclosure proceedings) available to the Collateral Agent as provided in this Agreement or in any other Credit Document.

SECTION 12.17 No Credit for Payment of Taxes or Imposition. Such Pledgor shall not be entitled to any credit against the principal, premium, if any, or interest payable under the Credit Agreement, and such Pledgor shall not be entitled to any credit against any other sums which may become payable under the terms thereof or hereof, by reason of the payment of any Tax on the Pledged Collateral or any part thereof.

SECTION 12.18 No Claims Against Collateral Agent. Nothing contained in this Agreement shall constitute any consent or request by the Collateral Agent, express or implied, for the performance of any labor or services or the furnishing of any materials or other property in respect of the Pledged Collateral or any part thereof, nor as giving any Pledgor any right, power or authority to contract for or permit the performance of any labor or services or the furnishing of any materials or other property in such fashion as would permit the making of any claim against the Collateral Agent in respect thereof or any claim that any Lien based on the performance of such labor or services or the furnishing of any such materials or other property is prior to the Lien hereof.

SECTION 12.19 Obligations Absolute. All obligations of each Pledgor hereunder shall be absolute and unconditional irrespective of:

- (i) any bankruptcy, insolvency, reorganization, arrangement, readjustment, composition, liquidation or the like of any Pledgor or any other Credit Party;
- (ii) any lack of validity or enforceability of the Credit Agreement, any Interest Rate Agreement, any Currency Protection Agreement, any Letter of Credit or any other Credit Document, or any other agreement or instrument relating thereto;
- (iii) any change in the time, manner or place of payment of, or in any other term of, all or any of the Secured Obligations, or any other amendment or waiver of or any consent to any departure from the Credit Agreement, any Interest Rate Agreement, any Currency

Protection Agreement, any Letter of Credit or any other Credit Document, or any other agreement or instrument relating thereto;


(iv) any pledge, exchange, release or non-perfection of any other collateral, or any release or amendment or waiver of or consent to any departure from any guarantee, for all or any of the Secured Obligations;

(v) any exercise, non-exercise or waiver of any right, remedy, power or privilege under or in respect hereof, any Interest Rate Agreement, any Currency Protection Agreement or any other Credit Document except as specifically set forth in a waiver granted pursuant to the provisions of Section 12.7 hereof; or


(vi) any other circumstances which might otherwise constitute a defense available to, or a discharge of, any Pledgor.

IN WITNESS WHEREOF, the Pledgors and the Collateral Agent have caused this Agreement to be duly executed and delivered by their duly authorized officers as of the date first above written.


CALENDAR ACQUISITION CORP.,
as Pledgor

By: 
Name: John Hengel
Title: Vice President

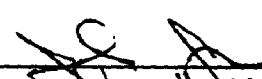
JASON NEVADA, INC.,
as Pledgor

By: 
Name: John Hengel
Title: Vice President


BRADEN NEVADA, INC.,
as Pledgor

By: 
Name: John Hengel
Title: Vice President

DELTAK NEVADA, INC.
as Pledgor

By: 
Name: John Hengel
Title: Vice President

JASON OHIO CORPORATION,
as Pledgor

By: 
Name: John Hengel
Title: Vice President

CREDIT AGRICOLE INDOSUEZ,
Collateral Agent

By: *David Horze*
Name: David Horze
Title: Vice President

By: *Patricia Frankel*
Name: Patricia Frankel
Title: First Vice President

SECURITY AGREEMENT DISCLOSURE SCHEDULE

The following is the Security Agreement Disclosure Schedule to the Security Agreement among Calendar Acquisition Corp., the Subsidiary Guarantors party thereto, and Credit Agricole Indosuez, dated as of August 4, 2000 (the "Security Agreement"). The inclusion of any item on any section of the Security Agreement Disclosure Schedule shall not constitute an admission that a violation, right of termination, default, liability or other obligation of any kind exists with respect to such item, but rather is intended only to respond to certain representations and warranties in the Security Agreement and to set forth other information required by the Security Agreement. In addition, the inclusion of any matter on any Schedule attached hereto shall not constitute an admission as to its materiality as it relates to any provision of this Security Agreement. Except as expressly set forth in the Security Agreement Disclosure Schedule, the definitions of the Security Agreement are incorporated herein by reference.

Schedule 1.1(a)

INITIAL COPYRIGHTS

OWNER: JASON INCORPORATED

TITLE	REG. NUMBER	REG. DATE
Osborn power brushes, EMRO brushes, maintenance brushes, industrial aerosols, industrial abrasives, paint brushes & rollers, LOAD RUNNERS idler-rollers	TX3360195	5/19/92
What you need to know about flexible abrasive finishing tools	TX3327354	5/19/92
Flexible abrasive brush tools	TX3071128	5/17/91
Osborn cepillos de mantenimiento EMERO, abrasivos industriales	TX3071127	5/17/91
Osborn: power brushes, buffs, maintenance brushes, paint brushes, rollers & aerosols	TX1247467	10/18/83
Lea electrolysis systems for metal recovery in electroplating operations	TX857097	2/22/82
Lea Decoral: fabulous finish for aluminum! an alternative to color anodizing!	TX857096	2/22/82
Save big dollars with Lea: electrolysis systems for precious metal recovery in electroplating: bulletin no. CRS-150	TX 448773	1/30/80
Enduroprep superior phosphate coating: bulletin no. CFD-379	TX448772	1/30/80
Lea electrolysis system for recovery in electroplating operations	TX54441	5/1/78
Lea abrasive finishing product guide	TX934712	7/6/82
Chemical finishing product guide/ Lea Manufacturing Company	TX515895	7/24/80
Osborn, a unit of Jason Incorporated, soft tooling	TX3357025	7/15/92

Schedule 1.1(b)

DESIGNATED ACCOUNTS

Bear Stearns Customer Agreement.

Schedule 1.1(c)

INITIAL PLEDGED INTERESTS

None.

Schedule 1.1(d)

INITIAL PLEDGED SHARES

ISSUER	CLASS OF STOCK	CERTIFICATE NO (S).	NUMBER OF SHARES	PERCENTAGE OF ALL ISSUED CAPITAL OR OTHER EQUITY INTERESTS OF ISSUER
Jason Ohio Corporation	Common	4	100	100%
Jason Nevada, Inc.	Common	1	1,000	100%
Braden Nevada, Inc.	Common	1	1,000	100%
Deltak Nevada, Inc.	Common	1	1,000	100%
Jason Canada Inc.	Common	C-3	910,065	65%
Jackson Lea de Mexico	Series A	1	32	65%
	Series B	1	7,293	65%
Jason Holdings UK Limited	Common	73	455,916	65%

Schedule 1.1(e)

INTERCOMPANY NOTES

ISSUER	OUTSTANDING PRINCIPAL AMOUNT AS OF JULY 31, 2000	DATE OF ISSUANCE	INTEREST RATE	MATURITY DATE
Jason Nevada, Inc.	\$44,500,000	Several	10%	On Demand

INITIAL LICENSES

1. Agreement between Osborn International SA and Equipment Merchants International, Inc. ("Verbal Agreement Pending Signatures as of December 9, 1999").
2. License and Technical Assistance Agreement with Manufacturing and Sales Rights between Jackson Buff Company and Hsin Feng Corp., dated November 15, 1988 (and amended March 25, 1999).
3. Agreement and Covenant Not To Sue between The Koller Group and A.T.B. S.p.a. dated February 23, 1993.
4. Andersen Consulting License Agreement with JacksonLea dated September 9, 1992.
5. Sony License Agreement with Koller Manufacturing Corporation dated November 12, 1991.
6. Distribution Agreement between Lea and SIDA S.A. dated January 1, 1989.
7. License Agreement between Lea and SIDA S.A. dated January 12, 1989.
8. Manufacturing License Agreement between Lea Manufacturing Company and MacDermid, Inc. dated July 1, 1985.
9. License Agreement between Lea Manufacturing Company and Anderson Peek Hanson Limited dated May 31, 1985. (UK and Republic of Ireland)
10. License and Technical Assistance Agreement between Lea Manufacturing Company and Anderson Peek Hanson Limited dated May 31, 1985. (France)
11. Agreement between Lea Manufacturing Company and Regal dated August 1, 1979.
12. Agreement between Lea Manufacturing Company and S.A.R.L. RENWART dated June 1979.
13. Agreement between Lea Manufacturing Company and Nihon Kenzai Kabushiki Kaisha dated March 1, 1990.
14. Agreement between The Lea Manufacturing Company and PME International Co., Ltd. dated September 1, 1990 and amended on June 13, 1993.

15. License and Technology Transfer Agreement between Sackner Products and United Technologies Automative, Inc. dated March 13, 1986.
16. License by Koller Group to Honfield Industrial Limited dated April 8, 1997.
17. Agreement among The Koller Group, Hoi Metal products Fty. Ltd. and Hoi Lung Precision Components (Shenzhen) United dated December 1, 1996.
18. License by Koller Group to Sanli Video and Cassette Components dated April 9, 1997.
19. License by Koller Group to Kam Fat Manufacturing dated April 9, 1997.
20. License and Technical Assistance Agreement between Kiesow GmbH & Co and Hsin Feng Enterprise Corporation dated December 9, 1995.
21. Distributor Agreement between Milsco Manufacturing and Collier-Keyworth dated June 13, 1997.
22. Licensing Agreement between The Lea Manufacturing Co. and Galvanolyte, S.A. dated July 28, 1972.
23. Agreement between Sackner Products and Teijin Limited dated August 7, 1995.
24. Technical Cooperation Agreement between Osborn International GmbH and Brushes International (Romania) S.R.L. dated September 11, 1996.

Schedule 1.1(g)

INITIAL PATENTS

OWNER: JASON INCORPORATED

Registrations:

TITLE	REG. NUMBER	REG. DATE
Flexible Abrasive Grinding Tool	4882879	11/28/89
Process for making cassette spring	4845820	7/11/89
Vehicle seat	4836609	6/6/89
Magnetic tape cassettes	4773615	9/27/88
Magnetic tape cassettes	4770367	9/13/88
Scan Room for Magnetic Resonance Imager	4651099	3/17/87
Height adjustment mechanism for chair backrest	4639039	1/27/87
Tiltable vehicle seat for backhoes or the like	4561621	12/31/85
Upholstery welt cord	4547426	10/15/85
Upholstery welt cord	4545283	10/08/85
Resiliently suspended, tiltable and tethered vehicle operator seat	4533110	8/6/85
Twisted Tuft Brush	5926904	7/27/99
Honing Tool and Method of Making	5897431	4/27/99
Method of making abrading tools	5895612	4/20/99
Non blocking Filter	5855635	1/5/99
Method of making a plateau honing tool	5788900	8/4/98
End Brush and method of making same	5755003	5/26/98
Honing tool and method of making	5730503	3/24/98
Unitary molded honing tool	5709591	1/20/98
Coated magnetic tape cassette spring	5685526	11/11/97
Twisted stem abrading tool and method of making same	5609398	3/11/97
Twisted stem abrading tool	5599225	2/14/97
Expanded metal filter support structure	5589067	12/31/96
Coated magnetic tape cassette spring	5568914	10/29/96
Idler roller and method of making	5542900	8/6/96

TITLE	REG. NUMBER	REG. DATE
Honing tool and method of making	5527213	6/18/96
Internal finishing tool and method of making same	5496385	3/5/96
Idler roller and method of making	5493777	2/27/96
End brush and method of making	5464275	11/7/95
Rotary abrasive tools	5423718	6/13/95
Internal finishing tool and method of making same	5404681	4/11/95
Adjustable mechanized seat suspension	5364060	11/15/94
Honing process with rough honing tool and finish honing tool on same rotating head	5331775	7/26/94
Abrasive finishing tool	5329730	7/19/94
Internal abrading tool and method of making	5321919	6/21/94
Abrasive filament honing tool and method of making and using same	5318603	6/7/94
perforated strip abrading element and abrading tool and method using such strip element	5295332	3/22/94
Adhesive bonded abrasive finishing tool	5279079	1/18/94
Chair seat	D342850	1/4/94
Reel spring for magnetic tape cassettes	5263659	11/23/93
Vehicle seat suspension with improved compression spring mounting	5221071	6/22/93
Abrasive filament honing tool and method of making and using same	5216847	6/8/93
Watertight upholstery button	5214811	6/1/93
Rotary finishing tool and adapter	5207032	5/4/93
Abrasive finishing elements, tools made from such elements, and methods of making such tools	5187904	2/23/93
Method of making perforated strip abrasive tool	5170593	12/15/92
Electronic suspension vehicle seat	5169112	12/8/92
Abrasive finishing elements, tools made from such elements, and methods of making such tools	5155945	10/20/92
Vehicle seat suspension	5154402	10/13/92
Seat suspension with downstop slide element for automatic slide gap adjustment	5154393	10/13/92
Adhesive bonded abrasive finishing tool	5129197	7/14/92
Adhesive bonded flexible abrasive finishing tool	5129191	7/14/92
Pivotable seat assembly with latch mechanism	5127621	7/7/92

TITLE	REG. NUMBER	REG. DATE
Method for trimming or dressing of abrasive finishing tools	5127290	7/7/92
Rotary finishing tool	5046288	9/10/91
Reel spring for magnetic tape cassettes	5005780	4/9/91
Magnetic tape cassettes	4974791	12/4/90
Rotary finishing tool	4945687	8/7/90
Chair	D308605	6/19/90
Cassette reel spring having rolled edges	4903916	2/27/90
Overall clip	D306272	2/27/90
Flat spring structure for magnetic tape cassettes, in particular video cassettes	4899243	2/6/90
Abrasive filament hone tool and method	5556328	9/17/96
Method and laminate for thermoforming automobile headliners and like three dimensional objects	4729917	3/8/88
Motorcycle seat with adjustable backrest	6007150	12/28/99
Removable mirror for rear of vehicle	6022116	2/8/00
Method for making a seat using a pressured bladder	5972149	10/26/99
Adjustable vehicle seat suspension	5927679	7/27/99
Adjustable vehicle seat	5876085	3/2/99
Modular height adjustable vehicle seat armrest	5823624	10/20/98
Adjustable vehicle seat suspension	5794911	8/18/98
Method of forming fabric	5743979	4/28/98
Vehicle seat with inflatable bladder (for supporting a seat occupant)	5658050	8/19/97
Flexible unitary seat shell including base section having frame sockets	5599069	2/4/97
Foam article and method of preparation	4405681	9/20/83

Applications:

TITLE	APP. NUMBER	APP. DATE
<u>Method of making a seat cushion</u>	09/056319	5/1/00
Light density foam div	09/115471	7/15/98
Strip barrier brush "SEALEZE"	09/266986	3/12/99

Schedule 1.1(h)

PRIOR LIENS

See attached.

PRIOR LIENS

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated 466 Diens Dr. Wheeling, IL 60090	IL, Secretary of State	UCC-1	NBD Equipment Finance, Inc. 39555 Orchard Hill Pl. Dr. Novi, MI 48375	Leased Equipment	4/28/97	3683138
Jason Incorporated DBA Assembled Products Group 466 Diens Rd. Wheeling, IL 60090	IL, Secretary of State	UCC-1	Sanwa Business Credit Corporation One S Wacker Drive Chicago, IL 60606	Leased Equipment	10/31/97	3757921
Jason Incorporated DBA Assembled Products 466 Diens Drive Wheeling, IL 60090	IL, Secretary of State	UCC-1	AT&T Capital Leasing Services, Inc. 550 Cochituate Rd. PO Box 9104 Framingham, MA 01701	Leased Equipment	11/20/98	3946230
Jason Incorporated d/b/a Assembled Products 466 Diens Drive Wheeling, IL 60090	IL, Secretary of State	UCC-1	AT&T Capital Leasing Services, Inc. 125 Town Park Dr., Suite 200 Kennesaw, GA 30144	Leased Equipment	1/28/99	3980426
Jason Incorporated 466 Diens Drive Wheeling, IL 60090	IL, Secretary of State	UCC-1	Associates Leasing, Inc. 8001 Ridgepoint Drive Irving, TX 75063	Leased Equipment	7/08/99	4062223
Sackner Products A Division of Jason Incorporated 2700 Patterson Ave. SE Grand Rapids, MI 49546	MI, Secretary of State	UCC-1	Toyota Motor Credit Corp. P.O. Box 3457 Torrance, CA 90510	Leased Equipment	5/08/97	D230364
Sackner Products, A Division of Jason Inc. 2700 Patterson Ave. S E Grand Rapids, MI 49546	MI, Secretary of State	UCC-1	Toyota Motor Credit Corp. P.O. Box 3457 Torrance, CA 90510	Leased Equipment	6/04/98	D382587
Sackner Products, A Division of Jason Inc. 2700 Patterson SE Grand Rapids, MI 49546	MI, Secretary of State	UCC-1	Toyota Motor Credit Corp. P.O. Box 3457 Torrance, CA 90510	Leased Equipment	7/01/98	D393104

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Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Sackner Products, A Unit of Jason Incorporated 3232 Kraft Ave. Grand Rapids, MI 49512	MI, Secretary of State	UCC-1	Copelco Capital, Inc. P.O. Box 728 Park Ridge, NJ 07856	Leased Equipment	6/27/00	D669165
Jason Incorporation, Sackner Products Division 166 Orbit Road Statesville, NC 28677	NC, Secretary of State	UCC-1	Toyota Motor Credit Corp. PO Box 2457 Torrance, CA 90510	Leased Equipment	3/03/00	20000022852
Jason Incorporated 156 S. Norwalk Boulevard Norwalk, OH 44857	NC, Secretary of State	UCC-1	National City Leasing Corporation 101 S. Fifth Street, 7th Floor Louisville, KY 40202	Leased Equipment	5/26/00	20000053951
Jason Inc. dba Seckner Products 166 Orbit Road Statesville, NC 28677	NC, Secretary of State	UCC-1	Toyota Motor Credit Corp. PO Box 3457 Torrance, CA 90510	Leased Equipment	5/04/95	1221685
Jason Incorporated dba Janesville Products Lackey Town Rd. Old Fort, NC 28762	NC, Secretary of State	UCC-1	Associate Leasing Inc 1301 E. 9th St Cleveland, OH 44114	Leased Equipment	5/23/95	1228502
Jason Incorporated dba Janesville Products Lackey Town Rd. Old Fort, NC 28762	NC, Secretary of State	UCC-1	Associate Leasing Inc 1301 E. 9th St Cleveland, OH 44114	Leased Equipment	5/23/95	1228503
Jason Incorporated dba Janesville Products Lackey Town Rd. Old Fort, NC 28762	NC, Secretary of State	UCC-1	Associate Leasing Inc 1301 E. 9th St Cleveland, OH 44114	Leased Equipment	5/23/95	1228504
Jacksonlea a unit of Jason Inc. P.O. Box 699, Highway 70 East Conover, NC 28613	NC, Secretary of State	UCC-1	AluChem, Inc. 01 Landy Lane Reading, OH 45215	Inventory Consignment	8/21/95	1255756

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated dba Janesville Products Lackey Town Road Old Fort, NC 28762	NC, Secretary of State	UCC-1	Associate Leasing Inc 1301 E. 9th St Cleveland, OH 44114	Leased Equipment	11/09/95	1280412
Jason Inc. dba Sackner Products Inc. 166 Orbit Road Statesville, NC 28677	NC, Secretary of State	UCC-1	Toyota Motor Credit Corp. PO Box 3457 Torrance, CA 90510	Leased Equipment	3/06/96	1315664
Jason Inc. Janesville Products Division Lackey Town Rd. Old Fort, NC 28762	NC, Secretary of State	UCC-1	Associates Leasing Inc 8001 Ridepoint Drive Irving, TX 75063	Leased Equipment	7/07/98	19980042832
Sackner Products, A Division of Jason, Inc. 166 Orbit Road Statesville, NC 28677	NC, Secretary of State	UCC-1	Toyota Motor Credit Corp. PO Box 3457 Torrance, CA 90510	Leased Equipment	9/24/98	19980068996
Sackner Products, A Division of Jason Inc. 166 Orbit Road Statesville, NC 28677	NC, Secretary of State	UCC-1	Toyota Motor Credit Corp. PO Box 3457 Torrance, CA 90510	Leased Equipment	2/01/99	19990009621
Jason Incorporated Sackner Products Division 166 Orbit Road Statesville, NC 28677	NC, Secretary of State	UCC-1	Toyota Motor Credit Corp. PO Box 3457 Torrance, CA 90510	Leased Equipment	5/11/99	19990046224
JacksonLea a Division of Jason, Inc. 1701 Conover Blvd. Conover, NC 28613	NC, Secretary of State	UCC-1	El Camino Resources, Ltd. 21051 Warner Center Lane, 2nd Flr Woodland Hills, CA 91367	Leased Equipment	8/11/99	19990078545
Jason Incorporated, Sackner Products Division 166 Orbit Road Statesville, NC 28677	NC, Secretary of State	UCC-1	Toyota Motor Credit Corp. PO Box 3457 Torrance, CA 90510	Leased Equipment	3/03/00	20000022852

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated U.S. Hwy 70 East Conover, NC 28613	NC, Catawba County	UCC-1 UCC-3	AT&T Systems Leasing Corporation 2555 Telegraph Road Bloomfield Hills, MI 48303	Leased Equipment	2/13/95 11/06/95	950463 953187
Jacsonlea, A unit of Jason Inc. P.O. Box 699 Highway 70 East Conover, NC 28613	NC, Catawba County	UCC-1	AluChem, Inc. 01 Landy Lane Ready Lane, OH 45215	Consigned Inventory	8/21/95	952461
Jacsonlea, A unit of Jason Inc. 701 Conover Blvd. Conover, NC 28613	NC, Catawba County	UCC-1	El Camino Resources, Ltd. 21051 Warner Center Lane, 2nd Floor Woodland Hills, CA 91367	Leased Equipment	8/09/99	992080
Jason Inc. 1715 Conover Blvd. Conover, NC 28613	NC, Catawba County	UCC-1	Green Tree Vendor Services Grp 3601 Minnesota Drive 9th Floor Bloomington, MN 55435	Leased Equipment	1/22/99	990210
Jason Incorporated dba Janesville Products Lackey Town Rd. Old Fort, NC 28762	NC, McDowell County	UCC-1	Associate Leasing Inc 1301 E 9th St Cleveland, OH 44114	Leased Equipment	3/22/95	95000261
Jason Incorporated dba Janesville Products Lackey Town Rd. Old Fort, NC 28762	NC, McDowell County	UCC-1	Associate Leasing Inc 1301 E 9th St Cleveland, OH 44114	Leased Equipment	3/22/95	95000262
Jason Incorporated dba Janesville Products Lackey Town Rd. Old Fort, NC 28762	NC, McDowell County	UCC-1	Associate Leasing Inc 1301 E 9th St Cleveland, OH 44114	Leased Equipment	3/22/95	95000263
Jason Incorporated dba Janesville Products Lackey Town Rd. Old Fort, NC 28762	NC, McDowell County	UCC-1	Associates Leasing Inc 8001 Ridgepoint Drive Irving, TX 75063-3117	Leased Equipment	11/13/95	95000545
Jason Inc. Janesville Products Division Lackey Town Rd. Old Fort, NC 28762	NC, McDowell County	UCC-1	Associates Leasing, Inc 8001 Ridgepoint Drive Irving, TX 75063	Leased Equipment	7/10/98	98003024

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated 156 S. Norwalk Blvd. Norwalk, CT 44857	NC, McDowell County	UCC-1	National City Leasing Corporation 101 S. 5th Street, 7th Floor Louisville, KY 40202	Leased Equipment	5/26/00	2000-375
Janesville Products 401 Enterprise Drive A Unit of Jason Inc. Newcomerstown, OH 43832	OH, Secretary of State	UCC-1	GTE Leasing Corporation 19845 U.S. Highway 31 North Westfield, IN 46074	Leased Equipment	6/26/00	AP0251189
Janesville Products 156 South Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Ameritech Credit Corporation 2550 West Golf Road Rolling Meadows, IL 60008	Leased Equipment	5/09/96	AM72112
Jason Inc. - Janesville Products 156 S. Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	3/04/97	AN44764
Jason Inc. - Janesville Products 156 South Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	3/04/97	AN44765
Jason Inc. - Janesville Products 156 South Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	3/04/97	AN44766
Jason Incorporated Janesville Products 156 South Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	12/26/97	AP0012119
Jason Incorporated Janesville Products 156 St. Mary's Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Associates Leasing, Inc. 8001 Ridgepoint Drive Irving, TX 75063	Leased Equipment	2/27/98	AP0029045
Jason Corp. DBA Janesville Products 205 Republic Norwalk, OH 44857	OH, Secretary of State	UCC-1 UCC-3	Caterpillar Financial Services Corporation 901 Warrenville Rd. #304 Lisle, IL 60532-1359	Leased Equipment	4/27/98 9/22/98	AP0044605 19982660067

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Janesville Products, a unit of Jason, Inc. 156 S. Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	GTE Leasing Corporation 19845 U S Route 31 N Westfield, IN 46074	Leased Equipment	12/04/98	AP0104060
Jason Incorporated DBA Janesville Products 205 Republic Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212432
Jason Incorporated DBA Janesville Products 205 Republic Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212433
Jason Incorporated DBA Janesville Products 405 Industrial Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212434
Jason Incorporated DBA Janesville Products 405 Industrial Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212435
Jason Incorporated DBA Janesville Products 405 Industrial Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212436
Jason Incorporated DBA Janesville Products 75 Ontario Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212437
Jason Incorporated Janesville Products Division 156 South Norwalk Road Norwalk OH 44857	OH, Secretary of State	UCC-1 UCC-3	National City Bank, Kentucky 101 South 5th Street, 7th Floor Louisville, KY 40202	Leased Equipment	8/28/95 10/04/95	AM11063 10049513201

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated DBA: Janesville Products Division 149 South Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	9/11/95	AM13675
Jason Incorporated DBA: Janesville Products Division 149 South Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	9/11/95	AM13676
Jason Incorporated DBA: Janesville Products Division 149 South Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	9/11/95	AM13677
Jason Incorporated DBA: Janesville Products Division 149 South Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	10/11/95	AM120922
Jason Incorporated DBA: Janesville Products Division 149 South Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	3/01/96	AM53512
Jason Inc. DBA Osborn Manufacturing 5401 Hamilton Cleveland, OH 44114	OH, Secretary of State	UCC-1	American Financial Resources P O Box 728 Park Ridge, NJ 07656	Leased Equipment	5/17/96	AM74230
Jason Incorporated Janesville Products Division 1010 N. Fourth St. Miamisburg, OH 45342	OH, Secretary of State	UCC-1	Associates Commercial Corporation (Assignee) 8001 Ridgepoint Drive Irving, TX 75063-3117	Leased Equipment	6/21/96	AM182628
Jason Incorporated DBA: Janesville Products Division P.O. Box 849 Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	9/23/96	AN04596

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated 156 S. Norwalk Blvd. Norwalk, OH 44857	OH, Secretary of State	UCC-1	National City Leasing Corporation 101 S. Fifth St. 7th Fl. Louisville, KY 40202	Leased Equipment	5/30/00	AP0244118
Jason Inc. - Janesville Products 156 S. Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	3/04/97	AN44764
Jason Inc. - Janesville Products 156 S. Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	3/04/97	AN44765
Jason Inc. - Janesville Products 156 S. Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	3/04/97	AN44766
Jason Incorporated Janesville Products Division 1010 N. Fourth St. Miamisburg, OH 45342	OH, Secretary of State	UCC-1	Associates Commercial Corporation 8001 Ridgepoint Drive Irving, TX 75063-3117	Leased Equipment	7/30/97	AN85667
Jason Inc. DBA Osborn Manufacturing 5401 Hamilton Ave. Cleveland, OH 44114	OH, Secretary of State	UCC-1	American Financial Resources, Inc. PO Box 728 Park Ridge, NJ 07656	Leased Equipment	8/06/97	AN86970
Jason Incorporated Janesville Products 149 South Norwalk Road Norwalk, OH 44857	OH, Secretary of State	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	12/26/97	AP0012119
Jason Incorporated Janesville Products 56 St Mary's Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Associates Leasing, Inc. (Assignee) 8001 Ridgepoint Drive Irving, TX 75063	Leased Equipment	12/26/97	AP0029045
Jason Incorporated 56 St Mary's Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Associates Commercial Corporation 8001 Ridgepoint Drive Irving, TX 75063	Leased Equipment	2/17/98	AP029219

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Corp. DBA Janesville Products 205 Republic Norwalk, OH 44857	OH, Secretary of State	UCC-1 UCC-3	Caterpillar Financial Services Corporation 901 Warrenville Road Suite 304 Lisle, IL 60532-1359	Leased Equipment	4/27/98 9/22/98	AP0044605 19982660067
Jason Corp. DBA Janesville Products 205 Republic Norwalk, OH 44857	OH, Secretary of State	UCC-1	Caterpillar Financial Services Corporation 901 Warrenville Rd. #304 Lisle, IL 60532-1359	Leased Equipment	4/27/98	AP0044609
Jason Incorporated 5401 Hamilton Ave. Cleveland, OH 44114-3997	OH, Secretary of State	UCC-1	Colonial Pacific Leasing Corporation (Assignee) P.O. Box 230102 Portland, OR 97281-0102	Leased Equipment	10/13/98	AP0091776
Jason, Inc. - Janesville Products 156 S. Norwalk Rd. Norwalk, OH 44857	OH, Secretary of State	UCC-1	Associates Leasing, Inc. 8001 Ridgepoint Drive Irving, TX 75063	Leased Equipment	5/07/99	AP0141715
Jason Incorporated DBA Janesville Products 205 Republic Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212432
Jason Incorporated DBA Janesville Products 205 Republic Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212433
Jason Incorporated DBA Janesville Products 405 Industrial Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212434
Jason Incorporated DBA Janesville Products 405 Industrial Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212435

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated DBA Janesville Products 405 Industrial Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212436
Jason Incorporated DBA Janesville Products 75 Ontario Street Norwalk, OH 44857	OH, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/03/00	AP0212437
Jason Inc. DBA Osborn Manufacturing 5401 Hamilton Cleveland, OH 44114	OH, Cuyahoga County	UCC-1	American Financial Resources P.O. Box 728 Park Ridge, NJ 07656	Leased Equipment	5/10/96	1343298
Jason Inc. DBA Osborne Manufacturing 5401 Hamilton Ave. Cleveland, OH 44114	OH, Cuyahoga County	UCC-1	American Financial Resources PO Box 728 Park Ridge, NJ 07656	Leased Equipment	8/04/97	1392864
Jason Incorporated 5401 Hamilton Ave. Cleveland, OH 44114	OH, Cuyahoga County	UCC-1	Colonial Pacific Leasing Corporation (Assignee) P.O. Box 230102 Portland, OR 97281	Leased Equipment	10/15/98	1433935
Jacksonlea a Unit of Jason Inc. P.O. Box 699 Highway 70 East Conover, NC 28613	OH, Hamilton County	UCC-1	AluChem, INC. 01 Landy Lane Reading, OH 45715	Inventory Consignment	8/17/95	9511246
Jason Incorporated, Janesville Products Division 156 South Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1 UCC-3 Con- tinuation	National City Bank, Kentucky 101 South 5th Street 7th Floor Louisville, KY 40202	Leased Equipment	8/31/95 10/15/95 7/19/00	73586 73586 83014
Jason Incorporated DBA: Janesville Products Division 156 South Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	9/12/95	73649

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated DBA: Janesville Products Division 156 South Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	9/12/95	73650
Jason Incorporated DBA: Janesville Products Division 156 South Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	9/12/95	73651
Jason Incorporated DBA: Janesville Products Division 156 South Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	10/04/95	73762
Jason Incorporated DBA: Janesville Products Division P.O. Box 349 Norwalk, OH 44857	OH, Huron County	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	2/29/96	74732
Janesville Products 156 South Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	Ameritech Credit Corporation 2550 West Golf Road Rolling Meadows, IL 60008	Leased Equipment	5/13/96	75186
Jason Incorporated DBA: Janesville Products Division P.O. Box 349 Norwalk, OH 44857	OH, Huron County	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	9/19/96	75868
Jason Inc. - Janesville Products 156 S. Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	2/28/97	76841
Jason Inc. - Janesville Products 156 S. Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	2/28/97	76842
Jason Inc. - Janesville Products 156 S. Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	2/28/97	76843

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated Janesville Products 156 South Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	Clarklift of Cleveland, Inc. 9601 Granger Road Cleveland, OH 44125	Leased Equipment	12/19/97	78410
Jason Incorporated Janesville Products 56 St. Mary's Street Norwalk, OH 44857	OH, Huron County	UCC-1	Associates Leasing, Inc. 8001 Ridgepoint Drive Irving, TX 75063	Leased Equipment	3/03/98	78762
Jason Corp. DBA Janesville Products 205 Republic Norwalk, OH 44857	OH, Huron County	UCC-1 UCC-2	Caterpillar Financial Services Corporation 901 Warrenville Road Suite 304 Lisle, IL 60532-1359	Leased Equipment	4/30/98 9/22/98	79048 79048
Jason Corp. DBA Janesville Products 205 Republic Norwalk, OH 44857	OH, Huron County	UCC-1	Caterpillar Financial Service Corporation 901 Warrenville Suite 304 Lisle, IL 60532	Leased Equipment	4/30/98	79049
Jason, Incorporated 156 S. Norwalk Boulevard Norwalk, OH 44857	OH, Huron County	UCC-1	National City Leasing Corporation 101 S. 5 th Street, 7 th Floor Louisville, KY 40202	Leased Equipment	5/26/00	82800
Janesville Products, a unit of Jason, Inc. 156 S. Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	GTE leasing Corporation 19845 US Route 31 N Westfield, IN 46074	Leased Equipment	12/15/98	80129
Jason, Inc. - Janesville Products 156 S. Norwalk Road Norwalk, OH 44857	OH, Huron County	UCC-1	Associates Leasing, Inc. 8001 Ridgepoint drive Irving, TX 75063	Leased Equipment	5/07/99	80869
Jason Incorporated DBA Janesville Products 205 Republic Street Norwalk, OH 44857	OH, Huron County	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/07/00	82285

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated DBA Janesville Products 205 Republic Street Norwalk, OH 44857	OH, Huron County	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/07/00	82286
Jason Incorporated DBA Janesville Products 205 Republic Street Norwalk, OH 44857	OH, Huron County	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/07/00	82287
Jason Incorporated DBA Janesville Products 205 Republic Street Norwalk, OH 44857	OH, Huron County	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/07/00	82288
Jason Incorporated DBA Janesville Products 205 Republic Street Norwalk, OH 44857	OH, Huron County	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/07/00	82289
Jason Incorporated DBA Janesville Products 205 Republic Street Norwalk, OH 44857	OH, Huron County	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/07/00	82290
Jason Incorporated 56 St Mary's Street Norwalk, OH 44857	OH, Huron County	UCC-1	Associates Commercial Corporation 8001 Ridgepoint Drive Irving, TX 75063	Leased Equipment	3/03/98	78761
Jason Inc. DBA: Janesville Products P.O. Box 866 Burns Flat, OK 73642	OK, Oklahoma County	UCC-1	Toyota Motor Credit Corp. P.O. Box 3457 Torrance, CA 90510	Leased Equipment	6/19/98	031839
Jason Inc 6800 West Calumet Rd Milwaukee, WI 532230000	WI, Secretary of State	UCC-1	IBM Credit Corporation Dept C4E Mail Stop 311 280 Harbor Drive Stamford, CT 06904	Leased Equipment	10/25/95	1542453

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated 411 E. Wisconsin Ave., Suite 2500 Milwaukee, WI 53202	WI, Secretary of State	UCC-1 UCC-4 (Release)	Yale Financial Services, Inc. 15 Junction Rd. Flemington, NJ 08822	Leased Equipment	3/04/96 6/20/00	1568960 01967536
Janesville Products DBA Jason Inc 2315 Beloit Avenue Janesville, WI 535450000	WI, Secretary of State	UCC-1	Vanguard Financial Service Corp. 1110 North Main St. Lombard, IL 60148	Leased Equipment	12/08/95	1551348
Jason Incorporated Janesville Products Division 1010 N. Fourth St. Miamisburg, OH 45342	WI, Secretary of State	UCC-1	Associates Commercial Corp 8001 Ridgepoint Drive Irving, TX 75063-3117	Leased Equipment	6/17/96	1594314
Jason Inc 6800 West Calumet Rd. Milwaukee, WI 53223-4002	WI, Secretary of State	UCC-1	IBM Credit Corporation 1133 Westchester Avenue White Plains, NY 10604	Leased Equipment	5/08/97	1670244
Jason Incorporated Janesville Products Division 1010 N. Fourth St. Miamisburg, OH 45342	WI, Secretary of State	UCC-1	Miami Industrial Trucks, Inc. 2830 E. River Road Dayton, OH 45439	Leased Equipment	7/25/97	1689363
Jason Incorporated DBA Janesville Products 6315 Beloit Avenue Janesville, WI 53547	WI, Secretary of State	UCC-1	BCL Capital 115 West College Drive Marshall, MN 56258	Leased Equipment	10/22/99	01892301
Jason Incorporated Janesville Products 411 E. Wisconsin Avenue, Suite 2500 Milwaukee, WI 53202	WI, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/16/00	01927430

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated Janesville Products 411 E. Wisconsin Avenue, Suite 2500 Milwaukee, WI 53202	WI, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/16/00	01927432
Jason Incorporated Janesville Products 411 E. Wisconsin Avenue, Suite 2500 Milwaukee, WI 53202	WI, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/16/00	01927433
Jason Incorporated Janesville Products 411 E. Wisconsin Avenue, Suite 2500 Milwaukee, WI 53202	WI, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/16/00	01927435
Jason Incorporated Janesville Products 411 E. Wisconsin Avenue, Suite 2500 Milwaukee, WI 53202	WI, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/16/00	01927436
Jason Incorporated Janesville Products 411 E. Wisconsin Avenue, Suite 2500 Milwaukee, WI 53202	WI, Secretary of State	UCC-1	Dana Commercial Credit Corporation 1801 Richards Road Toledo, OH 43607	Leased Equipment	2/16/00	01927437

Debtor	Jurisdiction	Type of Filing	Secured Party	Collateral	File Date	File Number
Jason Incorporated 411 E. Wisconsin Avenue Ste 2500 Milwaukee, WI 53202	WI, Secretary of State	UCC-1	Associates Leasing, Inc. 8001 Ridgepoint Drive Irving, TX 75063	Leased Equipment	3/01/00	01931876
Jason Incorporated 156 S. Norwalk Boulevard Norwalk, OH 44857	WI, Secretary of State	UCC-1	Celtic Leasing Corp. 2061 Business Center Drive, Suite 200 Irvine, CA 92612	Leased Equipment	5/26/00	01960346

Schedule 1.1(i)

INITIAL TRADEMARKS

OWNER: JASON INCORPORATED

Registrations:

MARK	REG. NUMBER	REG. DATE
FIBERFOAM	2060231	5/13/97
SACKNER (Design)	1287833	7/31/84
UNAFLEX	1128993	1/8/80
FIBRE FLEX (Design)	0536377	1/16/51
COTTON-FLEX (Design)	0536376	1/16/51
CORS	1226700	2/8/83
RAM-JOLT	0781733	12/15/64
OSBORN	0135954	10/26/20
SLAG-BUSTER	1271541	3/27/84
SIBOT	0704278	9/13/60
SITUFT	0417141	10/16/45
SCUF-GARD	0711654	2/21/61
OSBORN	0569356	1/20/53
DESIGN ONLY	0571005	2/24/53
DESIGN ONLY	0542771	5/22/51
MONITOR	0417157	10/16/45
OSBORN	0127357	11/11/19
OSBORN	0991827	8/27/74
OSBORN	0987058	6/25/74
OSBORN	0988709	7/23/74
OSBORN	0992346	9/3/74
OSBORN	0987773	7/9/74
OSBORN	0779410	11/3/64
UNI-MASTER	0773602	7/21/64
RIEHL	0704587	9/20/60

MARK	REG. NUMBER	REG. DATE
QUADY	0691623	1/19/60
LOAD RUNNERS	0973349	11/20/73
OSBORN	0745621	2/26/63
INSERTUF	0704279	9/13/60
DECORAL	1191952	3/16/82
LIQUA-SHEEN	1055844	1/11/77
STRAT-O-SHEEN	1039967	5/25/76
LEA	0274639	9/2/30
ARTAB	0408273	8/1/44
AD-LEA-SIVE	0411018	1/2/45
CLEANEGG	0526459	6/13/50
GRAINLOCK	0351699	11/2/37
ACME	0285490	7/28/31
LIQUABRADE	0556217	3/18/52
LEA	0539247	3/13/51
GRIPMASTER	0410507	11/28/44
LEA ANTISTAT	0818952	11/22/66
PLASTAB	0683497	8/18/59
ENDURION	0613728	10/11/55
LEA LUXEMATIC	0839808	12/5/67
LEA LUBEWAX	0832391	7/25/67
LEAROK	0304157	6/20/33
CHURCHILL	2353870	5/30/00
CAM RUNNER	2354626	6/6/00
KOLLER	1979213	6/11/96
KOLLER	1940772	12/12/95
KOLLER	1970893	4/30/96
ORBIT	1854036	9/13/94
SOFTOOL	1793403	9/21/93
JACKSONLEA	1760887	3/30/93

MARK	REG. NUMBER	REG. DATE
JACKSONLEA	1763910	4/18/00
ULTRA-GRIT	1570671	12/12/89
PROFILE	1492289	6/14/88
TRUSPEC	1420114	12/9/86
UNI-LOK	1412046	10/7/86
POWER TUBE	1414988	10/28/96
EVERYBODY LOVES OSBORN BRUSHES	1399196	7/1/86
"SPRAY-IT"	1303353	11/6/84
SPEEDIE	1255712	11/1/83
MARABOND	1048153	9/14/76
MARATEX	1041359	6/15/76
A	1231635	3/22/83
XJ 15-3	1129470	1/22/80
#15	1129469	1/22/80
#40	1129468	1/22/80
METALEX	0921391	10/5/71
RD	0985758	6/11/74
MULTIMODULAR	1325809	3/19/85
ROYAL	1212160	10/12/82
MILSCO	1145461	1/6/81
IMPERIAL	0869294	5/13/69
MILSCO	0682467	7/28/59
SWENCRAFT	1117271	5/1/79
ULTRA-TECH	2205307	11/24/98
LEABRITE	2205308	11/24/98
PLASTIGLUE	2208526	12/8/98
DIXO	1824899	3/8/94
NOVOFIL	1671777	1/14/92

Applications:

MARK	APP. NUMBER	APP. DATE
ACTIVE TRACKING	75/776599	8/13/99
SEALEZE	75/674060	4/5/99

Schedule 3.3

FINANCING STATEMENTS AND OTHER NECESSARY FILINGS

See attached.

A. Uniform Commercial Code Financing Statements relating to the Security Agreement

JASON INCORPORATED

Sec. of State, California
Los Angeles County, CA

Sec. of State, Illinois
Dupage County, IL
Clay County, IL
Lake County, IL
Cook County, IL

Sec. of State, Ohio
Huron County, OH
Hamilton County, OH
Cuyahoga County, OH

Sec. of State, Michigan
Kent County, MI
Oakland County, MI

Sec. of State, Mississippi
Lee County, MS

Sec. of State, North Carolina
McDowell County, NC
Iredell County, NC
Catawba County, NC

Oklahoma County Central Filing Office, Oklahoma
Washita County, OK

Sec. of State, Connecticut
New Haven County, CT

Sec. of State, Wisconsin
Milwaukee County, WI
Rock County, WI
Waukesha County, WI

Waushara County, WI

Sec. of State, Virginia
Richmond County, VA (Independent City)

JASON OHIO

Sec. of State, Ohio
Hamilton County, OH

JASON NEVADA, INC.

Sec. of State, Nevada
Clark County, NV

BRADEN NEVADA, INC.

Sec. of State, Nevada
Clark County, NV

DELTAK NEVADA, INC.

Sec. of State, Nevada
Clark County, NV

B. Uniform Commercial Code Financing Statements relating to the Mortgage

<u>Jurisdiction</u>	<u>Debtor</u>	<u>Collateral</u>	<u>Property Address</u>
Michigan, Kent County	Jason Incorporated (d/b/a Sackner Products)	Fixtures	2700 Patterson Grand Rapids, MI
North Carolina, Catawba County	Jason Incorporated	Fixtures	1707 Conover Boulevard East Conover, NC
North Carolina, Iredell County	Jason Incorporated (d/b/a Sackner Products Furniture & Industrial Division)	Fixtures	Shiloh Township Statesville, NC (#1)
North Carolina, Iredell County	Jason Incorporated (d/b/a Sackner Products Furniture & Industrial Division)	Fixtures	Shiloh Township Statesville, NC (#2)

<u>Jurisdiction</u>	<u>Debtor</u>	<u>Collateral</u>	<u>Property Address</u>
North Carolina, McDowell County	Jason Incorporated	Fixtures	Lackey Town Road Old Fort, NC (#1)
North Carolina, McDowell County	Jason Incorporated	Fixtures	Lackey Town Road Old Fort, NC (#2)
Ohio, Cuyahoga County	Jason Incorporated	Fixtures	5401 Hamilton Avenue Cleveland, OH
Ohio, Huron County	Jason Incorporated	Fixtures	405 Industrial Parkway Norwalk, OH
Ohio, Huron County	Jason Incorporated (d/b/a AMCA International Corp.)	Fixtures	Republic Street Norwalk, OH (#1)
Ohio, Huron County	Jason Incorporated	Fixtures	Republic Street Norwalk, OH (#2)
Ohio, Huron County	Jason Incorporated	Fixtures	56 St. Mary's Street Norwalk, OH
Virginia, Chesterfield County	Jason Incorporated	Fixtures	8000 White Pine Road Richmond, VA
Wisconsin, Milwaukee County	Jason Incorporated	Fixtures	9009 N. 51st Street Brown Deer, WI
Wisconsin, Rock County	Jason Incorporated (d/b/a Amtel, Inc.)	Fixtures	2307 Beloit Avenue Janesville, WI
Wisconsin, Waushara County	Jason Incorporated	Fixtures	650 Bannerman Avenue Red Granite, WI

C. Mortgages and Deeds of Trust

<u>Jurisdiction</u>	<u>Debtor</u>	<u>Collateral</u>	<u>Property Address</u>
Michigan, Kent County	Jason Incorporated (d/b/a Sackner Products)	Leasehold Mortgage	2700 Patterson Grand Rapids, MI
North Carolina, Catawba County	Jason Incorporated	Mortgage	1707 Conover Boulevard East Conover, NC
North Carolina, Iredell County	Jason Incorporated (d/b/a Sackner Products Furniture & Industrial Division)	Leasehold Mortgage	Shiloh Township Statesville, NC (#1)

<u>Jurisdiction</u>	<u>Debtor</u>	<u>Collateral</u>	<u>Property Address</u>
North Carolina, Iredell County	Jason Incorporated (d/b/a Sackner Products Furniture & Industrial Division)	Leasehold Mortgage	Shiloh Township Statesville, NC (#2)
North Carolina, McDowell County	Jason Incorporated	Leasehold Mortgage	Lackey Town Road Old Fort, NC (#1)
North Carolina, McDowell County	Jason Incorporated	Leasehold Mortgage -	Lackey Town Road Old Fort, NC (#2)
Ohio, Cuyahoga County	Jason Incorporated	Mortgage	5401 Hamilton Avenue Cleveland, OH
Ohio, Huron County	Jason Incorporated	Leasehold Mortgage	405 Industrial Parkway Norwalk, OH
Ohio, Huron County	Jason Incorporated (d/b/a AMCA International Corp.)	Leasehold Mortgage	Republic Street Norwalk, OH (#1)
Ohio, Huron County	Jason Incorporated	Leasehold Mortgage	Republic Street Norwalk, OH (#2)
Ohio, Huron County	Jason Incorporated	Mortgage	56 St. Mary's Street Norwalk, OH
Virginia, Chesterfield County	Jason Incorporated	Mortgage	8000 White Pine Road Richmond, VA
Wisconsin, Milwaukee County	Jason Incorporated	Mortgage	9009 N. 51st Street Brown Deer, WI
Wisconsin, Rock County	Jason Incorporated (d/b/a Amtel, Inc.)	Leasehold Mortgage	2307 Beloit Avenue Janesville, WI
Wisconsin, Waushara County	Jason Incorporated	Mortgage	650 Bannerman Avenue Red Granite, WI

D. Other Filings

(a) United States Department of Commerce, Patent and Trademark Office

(b) United States Copyright office

Schedule 4.6

LOCATIONS OF PLEDGORS

Pledgor	Chief Executive Office	Tax ID Number	Other Locations
Jason Incorporated	411 East Wisconsin Avenue Suite 2120 Milwaukee, WI 53202	39-1756840	JacksonLea 14700 S. Radburn Avenue Santa Fe Springs, CA 90670 Sackner Products 3400 Malt Avenue Commerce, CA 90040 California Buff Company, Inc. 1612 North Indiana Street Los Angeles, CA 90063 JacksonLea 75 Progress Lane Waterbury, Connecticut 06705 Global Product Systems, Inc. 103 East Taylor Street Grant Park, IL 60940 Metalex 1530 Artaius Parkway Libertyville, IL 60048 Assembled Products 466 Diens Drive Wheeling, IL 60090 Advance Wire Products 201 Swift Road Addison, IL 60101-1495 Sackner Products 2700 Patterson Avenue SE Grand Rapids, Michigan 49546 Sackner Products 220 Midway Avenue Verona, MS 38879 JacksonLea 1715 Conover Blvd Conover, NC 28613 Janesville Products Lackey Town Road Old Fort, NC 28762

Pledgor	Chief Executive Office	Tax ID Number	Other Locations
			<p>Sackner Products 166 Orbit Road Statesville, NC 28677</p> <p>Jason Incorporated 156 S. Norwalk Road Norwalk, Ohio 44857</p> <p>Janesville Products 156 S. Norwalk Road Norwalk, Ohio 44857</p> <p>Osborn Manufacturing 5401 Hamilton Avenue Cleveland, Ohio 44114</p> <p>Janesville Products 304 2nd Street Burns Flat, OK 73624</p> <p>Sealeze 8000 White Pine Road Richmond, VA 23237-2263</p> <p>Jason Incorporated f/k/a Jason Merger Corp. 411 E. Wisconsin Avenue, Suite 120 Milwaukee, Wisconsin 53202</p> <p>Janesville Products 2315 Beloit Avenue Janesville, Wisconsin 53546</p> <p>Koller Stamped Components 6800 W. Calumet Road Milwaukee, Wisconsin 53223</p> <p>Milsco Manufacturing 9009 N. 51st Street Milwaukee, WI 53223</p> <p>Milsco Redgranite 650 Bannerman Ave. Redgranite, Wisconsin 54970</p>
Jason Ohio Corporation	7020 Vine Street Cincinnati, Ohio 45216	31-1349970	
Jason Nevada, Inc.	3993 Howard Hughes Parkway Suite 100 Las Vegas, Nevada 89109	88-0389791	
Braden Nevada, Inc.	3993 Howard Hughes Parkway Suite 100 Las Vegas, Nevada 89109	88-0391819	

Pledgor	Chief Executive Office	Tax ID Number	Other Locations
Deltak Nevada, Inc.	3993 Howard Hughes Parkway Suite 100 Las Vegas, Nevada 89109	88-0391818	

Schedule 4.10

PRIOR CORPORATE NAMES AND TRANSACTIONS

Corporate or Fictitious Names

Jason Incorporated
Jason Ohio Corporation
Jason Nevada, Inc.
Braden Nevada, Inc.
Braden Manufacturing, Inc.
Deltak Nevada, Inc.
Deltak Corporation
Jason Merger Corp.
Assembled Products
Metalex Corp.
Metalex, Inc.
Janesville Products
AMCA International Corp.
Sackner Products
Sackner Products Furniture & Industrial Division
Amtel, Inc.
Milsco Manufacturing
Koller Mfg.
Koller Group
Jason/Jackson Incorporated
Jason Michigan, Inc.
Jason Mississippi, Inc.
Jason Wisconsin Incorporated
Sealeze
Osborn Manufacturing Corp.
Jason Missouri Incorporated
Jackson Buff

Mergers, Consolidations and Asset Acquisitions

Suroflex GmbH merged into Osborn GmbH on 12/30/98

Jason Incorporated acquired Suroflex GmbH Akustik & Recycling on October 15, 1996.

Share Purchase Agreement between Jason Incorporated and the Shareholders of Power Brushes Limited, dated March 13, 1998.

Sale and Purchase Agreement between Lear Corporation UK Interior Systems, Limited, Janesville Products Limited, and Jason Incorporated relating to the Fibre and Moulded Fibre Business at Spring Gardens Mill, dated January 29, 1999.

Purchase and Sale of Assets from Sealeze Corporation to Jason Incorporated, dated February 2, 1999.

Asset Purchase Agreement between Osborn International AB and Sinjet System AB, Sinjet Maskin AB, and Sinjet Nassjo Borst AB, dated December 1, 1999.

Purchase and Sale Agreement between M-C Finishing Supplies and JacksonLea, a Unit of Jason Incorporated, dated February 28, 2000.

Purchase and Sale Agreement between Global Product Systems, Inc. and JacksonLea, a Unit of Jason Incorporated, dated February 28, 2000.

Purchase and Sale Agreement between California Buff Company, Inc. and JacksonLea, a Unit of Jason Incorporated, dated February 28, 2000.

Schedule 4.15

REQUIRED CONSENTS

None.

Schedule 7.3

VIOLATIONS OR PROCEEDINGS

None.

EXHIBIT 1

ISSUER ACKNOWLEDGMENT

The undersigned hereby (i) acknowledges receipt of a copy of that certain security agreement (as amended, amended and restated, supplemented or otherwise modified from time to time, the "Security Agreement"; capitalized terms used but not otherwise defined herein shall have the meanings assigned to such terms in the Security Agreement), dated as of August 4, 2000 among Calendar Acquisition Corp. (the "Borrower"), the Subsidiary Guarantors from time to time party thereto, Credit Agricole Indosuez, as Collateral Agent (in such capacity and together with any successors in such capacity, the "Collateral Agent"), (ii) agrees promptly to note on its books the security interests granted to the Collateral Agent and confirmed under the Security Agreement, (iii) agrees that it will comply with instructions of the Collateral Agent with respect to the applicable Securities Collateral without further consent by the applicable Pledgor, (iv) agrees to notify the Collateral Agent upon obtaining knowledge of any interest in favor of any Person in the applicable Securities Collateral that is adverse to the interest of the Collateral Agent therein and (v) waives any right or requirement at any time hereafter to receive a copy of the Security Agreement in connection with the registration of any Securities Collateral thereunder in the name of the Collateral Agent or its nominee or the exercise of voting rights in accordance with the Security Agreement by the Collateral Agent or its nominee.

[NAME OF ISSUER]

By: _____
Name:
Title:

EXHIBIT 2

SECURITY AGREEMENT AMENDMENT

This Pledge Amendment ("Pledge Agreement"), dated as of [_____, ____], is delivered pursuant to Section 6.1 of that certain security agreement (as amended, amended and re-stated, supplemented or otherwise modified from time to time, the "Security Agreement"; capitalized terms used but not otherwise defined herein shall have the meanings assigned to such terms in the Security Agreement), dated as of August 4, 2000, among the undersigned, the Borrower, the Subsidiary Guarantors from time to time party thereto, Credit Agricole Indosuez, as Collateral Agent (in such capacity and together with any successors in such capacity, the "Collateral Agent"). The undersigned hereby agrees that this Pledge Amendment may be attached to the Security Agreement and that the Pledged Securities and/or Intercompany Notes listed on this Pledge Amendment shall be deemed to be and shall become part of the Pledged Collateral and shall secure all Secured Obligations.

as Pledgor

By: _____
Name:
Title:

PLEDGED SECURITIES

<u>ISSUER</u>	<u>CLASS OF STOCK</u>	<u>PAR VALUE</u>	<u>CERTIFICATE NO(S).</u>	<u>NUMBER OF SHARES</u>	<u>PERCENTAGE OF ALL ISSUED CAPITAL OR OTHER EQUITY INTERESTS OF ISSUER</u>
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INTERCOMPANY NOTES

<u>ISSUER</u>	<u>PRINCIPAL AMOUNT</u>	<u>DATE OF ISSUANCE</u>	<u>INTEREST RATE</u>	<u>MATURITY DATE</u>
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EXHIBIT 3

[Name of New Pledgor]
[Address of New Pledgor]

[Date]

Credit Agricole Indosuez
666 Third Avenue
New York, New York 10017

Ladies and Gentlemen:

Reference is made to that certain security agreement (as amended, amended and re-stated, supplemented or otherwise modified from time to time, the "Security Agreement"; capitalized terms used but not otherwise defined herein shall have the meanings assigned to such terms in the Security Agreement), dated as of August 4, 2000, among Calendar Acquisition Corp. (the "Borrower"), each of the Subsidiary Guarantors listed on the signature pages thereto or from time to time party thereto by execution of a joinder agreement, Credit Agricole Indosuez, as Collateral Agent (in such capacity and together with any successors in such capacity the "Collateral Agent"), and the Banks.

This letter supplements the Security Agreement and is delivered by the undersigned, _____, a Domestic Subsidiary of the Borrower (the "New Pledgor"), pursuant to Section 3.5 of the Security Agreement. The New Pledgor hereby agrees to be bound as a Subsidiary Guarantor and as a Pledgor by all of the terms, covenants and conditions set forth in the Security Agreement to the same extent that it would have been bound if it had been a signatory to the Security Agreement on the execution date of the Security Agreement. The New Pledgor hereby makes each of the representations and warranties and agrees to each of the covenants applicable to the Pledgors contained in the Security Agreement.

Attached hereto are supplements to each of the schedules to the Security Agreement with respect to the New Pledgor. Such supplements shall be deemed to be part of the Security Agreement.

This agreement and any amendments, waivers, consents or supplements hereto may be executed in any number of counterparts and by different parties hereto in separate counterparts, each of which when so executed and delivered shall be deemed to be an original, but all such counterparts together shall constitute one and the same agreement.

THIS AGREEMENT SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND ENFORCED IN ACCORDANCE WITH, THE LAW OF THE STATE OF NEW YORK, EXCLUDING (TO THE GREATEST EXTENT PERMITTED BY LAW) ANY RULE OF

LAW THAT WOULD CAUSE THE APPLICATION OF THE LAWS OF ANY JURISDICTION
OTHER THAN THE STATE OF NEW YORK.

IN WITNESS WHEREOF, the New Pledgor has caused this letter agreement to be executed and delivered by its duly authorized officer as of the date first above written.

[NEW PLEDGOR]

By: _____
Name:
Title:

AGREED TO AND ACCEPTED:

CREDIT AGRICOLE INDOSUEZ,
as Collateral Agent

By: _____
Name:
Title:

[Schedules to be attached]

EXHIBIT 4

CONTROL AND CONSENT ACKNOWLEDGMENT AND
AGREEMENT CONCERNING DESIGNATED ACCOUNTS*

This Control and Consent Acknowledgment and Agreement Concerning Designated Accounts (the "Control Agreement"), dated as of [_____, ____] among _____ (the "Pledgor"), the Collateral Agent (as hereinafter defined) and [_____] (the "Securities Intermediary"), is delivered pursuant to Section 8.1 of that certain security agreement (as amended, amended and restated, supplemented or otherwise modified from time to time, the "Security Agreement"; capitalized terms used but not otherwise defined herein shall have the meanings assigned to such terms in the Security Agreement), dated as of August 4, 2000, among Calendar Acquisition Corp., as borrower, Pledgor, the Subsidiary Guarantors from time to time party thereto, Credit Agricole Indosuez, as Collateral Agent (in such capacity and together with any successors in such capacity, the "Collateral Agent"). Pursuant to the Security Agreement, the Pledgor has granted to the Collateral Agent a security interest in Investment Collateral and other Pledged Collateral described therein and the Security Agreement contemplates that such Investment Collateral will be maintained in one or more Designated Accounts (as hereinafter defined). All references herein to the "UCC" shall mean the Uniform Commercial Code as in effect in the State of New York on the date hereof.

Section 1. Confirmation of Establishment and Maintenance of Designated Accounts. The Securities Intermediary hereby confirms that (i) the Securities Intermediary has established for the Pledgor and maintains the securities account(s) listed in Schedule 1 attached hereto (such account(s), together with each such other securities account maintained by the Pledgor with the Securities Intermediary collectively, the "Designated Accounts" and each a "Designated Account"), (ii) each of the Designated Accounts is a "securities account" as such term is defined in Section 8-501(a) of the UCC, (iii) the Securities Intermediary shall, subject to the terms of this Control Agreement and the Security Agreement, treat the Pledgor as entitled to exercise the rights that comprise any financial asset which is Pledged Collateral and which is credited to a Designated Account and (iv) all securities or other property underlying any financial assets which constitute Pledged Collateral and which are credited to any Designated Account shall be registered in the name of the Securities Intermediary, indorsed to the Securities Intermediary or in blank or credited to another securities account maintained in the name of the Securities Intermediary and in no case will any financial asset credited to any Designated Account be registered in the name of the Pledgor, payable to the order of the Pledgor or specially indorsed to the Pledgor except to the extent the foregoing have been specially indorsed to the Securities Intermediary or in blank. For avoidance of doubt, it is noted that the term "Designated Accounts" as used in the Security Agreement means both the Designated Accounts hereunder and the "Designated Accounts" in the comparable agreement entered into with respect to any other Pledgor.

* This Agreement should be conformed as appropriate when needed for a commodities account.

Section 2. "Financial Assets" Election. The Securities Intermediary hereby agrees that each item of Pledged Collateral (whether investment property, financial asset, security, instrument or cash) credited to any Designated Account shall be treated as a "financial asset" within the meaning of Section 8-102(a)(9) of the UCC.

Section 3. Entitlement Order. If at any time the Securities Intermediary shall receive an "entitlement order" (within the meaning of Section 8-102(a)(8) of the UCC) issued by the Collateral Agent and relating to Investment Collateral or other Pledged Collateral maintained in one or more of the Designated Accounts, the Securities Intermediary shall comply with such entitlement order without further consent by the Pledgor or any other Person.

Section 4. Subordination of Lien; Waiver of Set-Off. In the event that the Securities Intermediary has or subsequently obtains by agreement, operation of law or otherwise a security interest in any Designated Account or any Pledged Collateral, the Securities Intermediary hereby agrees that such security interest shall be subordinate to the security interest of the Collateral Agent. The financial assets and other items deposited to any Designated Account and constituting Pledged Collateral will not be subject to deduction, set-off, banker's lien, or any other right in favor of any Person other than the Collateral Agent (except that the Securities Intermediary may set off (i) all amounts due to the Securities Intermediary in respect of its customary fees and expenses for the routine maintenance and operation of the Designated Accounts, including overdraft fees and amounts advanced to settle authorized transactions, and (ii) the face amount of any checks or other items which have been credited to any Designated Account but are subsequently returned unpaid because of uncollected or insufficient funds).

Section 5. Choice of Law. Both this Control Agreement and the Designated Accounts shall be governed by the laws of the State of New York. Regardless of any provision in any other agreement, for purposes of the UCC, New York shall be deemed to be the Securities Intermediary's location and the Designated Accounts (as well as the security entitlements related thereto) shall be governed by the laws of the State of New York.

Section 6. Conflict with Other Agreements; Amendments. As of the date hereof, there are no other agreements entered into between the Securities Intermediary and the Pledgor with respect to any Designated Account or any security entitlements or other financial assets credited thereto. The Securities Intermediary and the Pledgor will not enter into any other agreement with respect to any Designated Account unless the Collateral Agent shall have received prior written notice thereof. The Securities Intermediary and the Pledgor will not enter into any other agreement with respect to creation or perfection of any security interest in, or control of, security entitlements maintained in any of the Designated Accounts unless the mechanism for identifying such security interest on the records of the Securities Intermediary, and on the reports provided to the Collateral Agent, has been approved in writing by the Collateral Agent. In the event of any conflict with respect to the Pledged Collateral between this Control Agreement (or any portion hereof) and any other agreement now existing or hereafter entered into, the terms of this Control Agreement shall prevail. No amendment or modification of this Control Agreement or waiver of any right hereunder shall be binding on any party hereto unless it is in writing and is signed by all the parties hereto.

Section 7. Certain Agreements. (i) The Securities Intermediary acknowledges receipt of a copy of the Security Agreement.

(ii) The Securities Intermediary has furnished to the Collateral Agent and the Pledgor the most recent account statement issued by the Securities Intermediary with respect to each of the Designated Accounts and the financial assets and cash balances held therein. The account statement for each Designated Account identifies the Investment Collateral held therein in the manner set forth on Exhibit B attached hereto. The Securities Intermediary represents and warrants to the Collateral Agent that each such statement accurately reflects the assets held in such Designated Account as of the date thereof.

(iii) The Securities Intermediary will, upon its receipt of each supplement to the Security Agreement signed by the Pledgor and identifying one or more security entitlements or other financial assets as "Investment Collateral," mark the records of the Securities Intermediary with respect to the applicable Designated Account in the manner set forth on Exhibit B hereto for each such security entitlement or other financial asset.

(iv) The Collateral Agent has delivered to the Securities Intermediary a list, signed by an authorized representative (the "Authorized Representative"), of the officers of the Collateral Agent authorized to give approvals or instructions under this Control Agreement (including notices and other instructions under Section 9 hereof) and the Securities Intermediary shall be entitled to rely on communications from such authorized officers until notified by the Authorized Representative of a change.

Section 8. Notice of Adverse Claims. Except for the claims and interest of the Collateral Agent and of the Pledgor in the Investment Collateral and other Pledged Collateral, the Securities Intermediary on the date hereof does not know of any claim to, or security interest in, any Designated Account or in any "financial asset" (as defined in Section 8-102(a) of the UCC) credited thereto and does not know of any claim that any Person other than the Collateral Agent has been given "control" of any Designated Account or any such financial asset. If any Person asserts any lien, encumbrance or adverse claim (including any writ, garnishment, judgment, warrant of attachment, execution or similar process and any claim of "control") against any of the Investment Collateral or in any financial asset carried in any Designated Account constituting Pledged Collateral, the Securities Intermediary will promptly notify the Collateral Agent and the Pledgor thereof.

Section 9. Maintenance of Designated Accounts. In addition to, and not in lieu of, the obligation of the Securities Intermediary to honor entitlement orders as agreed in Section 3 hereof, the Securities Intermediary agrees to maintain the Designated Accounts as follows:

(i) Notice of Sole Control. If at any time the Collateral Agent delivers to the Securities Intermediary a notice of sole control in substantially the form set forth in Exhibit A attached hereto (the "Notice of Sole Control") with respect to any Investment Collateral or other Pledged Collateral, the Securities Intermediary agrees that, after receipt of such notice, it will take all instruction with respect to such Investment Collateral or other Pledged Collat-

eral solely from the Collateral Agent; provided, however, that the Collateral Agent agrees that the Notice of Sole Control may only be delivered after an Event of Default that has occurred and is continuing. Permitting settlement of trades pending at the time of receipt of such notice shall not constitute a violation of the immediately preceding sentence. Without limiting the generality of the first sentence of this paragraph, upon receipt of a Notice of Sole Control, the Securities Intermediary shall no longer permit any trading with respect to the applicable Investment Collateral to be initiated by the Pledgor or any representative of, or investment manager appointed by, the Pledgor and the Securities Intermediary shall follow all instructions given by an authorized officer of the Collateral Agent, including without limitation instructions for distribution or transfer of any Investment Collateral or other Pledged Collateral in any Designated Account to be made to the Collateral Agent.

(ii) Voting Rights. Until such time as the Securities Intermediary receives a Notice of Sole Control pursuant to clause (i) of this Section, the Pledgor, or an investment manager on behalf of the Pledgor, shall direct the Securities Intermediary with respect to the voting of any Investment Collateral or other financial assets constituting Pledged Collateral credited to any Designated Account.

(iii) Permitted Dispositions. Until such time as the Securities Intermediary receives either a Notice of Sole Control signed by the Collateral Agent with respect to some or all of the Investment Collateral and other Pledged Collateral or a notice signed by the Collateral Agent that a proposed sale, exchange or transfer of certain Investment Collateral by or on behalf of the Pledgor will violate the Security Agreement, a Pledgor, or any representative of, or investment manager appointed by, a Pledgor, shall direct the Securities Intermediary with respect to the sale, exchange or transfer of such Investment Collateral held in a Designated Account.

(iv) Statements and Confirmations. The Securities Intermediary will promptly send copies of all statements and other correspondence (excluding routine confirmations) concerning any Designated Account or any financial assets constituting Pledged Collateral credited thereto simultaneously to each of the Pledgor and the Collateral Agent at the address set forth in Section 12 hereof. The Securities Intermediary will promptly provide to the Collateral Agent and to the Pledgor, upon the Collateral Agent's request therefor from time to time (which may be as frequently as daily and is expected to be at least as frequently as weekly), and in any event as of the last business day of each calendar month, a statement of the market value of each item of the Investment Collateral in each Designated Account.

(v) Bailee for Perfection. The Securities Intermediary acknowledges that, in the event that it should come into possession of any certificate representing any security or other assets held as Investment Collateral in any of the Designated Accounts, the Securities Intermediary shall retain possession of the same for the benefit of the Collateral Agent (and such act shall cause the Securities Intermediary to be deemed a bailee for the Collateral Agent, if necessary) to perfect the Collateral Agent's security interest in such securities or assets. The Securities Intermediary hereby acknowledges its receipt of a copy of the Security Agreement

as notice to the Securities Intermediary regarding notice of a security interest in collateral held by a bailee.

(vi) Certain Matters Relating to Interest, Dividends, etc. Until receipt of a Notice of Sole Control with respect to some or all of the Investment Collateral (or of a notice from the Collateral Agent, making reference to this Section 9(vi), that an Event of Default, as defined in the Security Agreement, has occurred and is continuing), the Securities Intermediary shall have no responsibility to furnish reports to the Collateral Agent with respect to, or to segregate or otherwise account to the Collateral Agent for, dividends, interest or other amounts received in Designated Accounts with respect to Investment Collateral.

Section 10. Representations, Warranties and Covenants of the Securities Intermediary. The Securities Intermediary hereby makes the following representations, warranties and covenants:

(vii) The Designated Accounts have been established as set forth in Section 1 hereof and each Designated Account will be maintained in the manner set forth herein until termination of this Control Agreement. The Securities Intermediary shall not change the name or account number of any Designated Account without the prior written consent of the Collateral Agent and the Pledgor (which consent shall not be unreasonably withheld by either Collateral Agent or Pledgor).

(viii) No financial asset constituting Investment Collateral is or will be registered in the name of the Pledgor, payable to its order or specially indorsed to it, except to the extent such financial asset has been indorsed to the Securities Intermediary or in blank.

(ix) This Control Agreement is the valid and legally binding obligation of the Securities Intermediary.

(x) The Securities Intermediary has not entered into any agreement with any other Person pursuant to which it has agreed to comply with entitlement orders (as defined in Section 8-102(a)(8) of the UCC) with respect to financial assets credited to any Designated Account. Until the termination of this Control Agreement, the Securities Intermediary will not enter into any agreement with any other Person pursuant to which it agrees to comply with entitlement orders with respect to Investment Collateral. Until the termination of this Control Agreement, the Securities Intermediary will not, without the written approval of the Collateral Agent and the Pledgor (which shall not be unreasonably withheld), enter into any agreement with any Person relating to any Designated Account or any financial assets credited thereto pursuant to which it agrees to comply with entitlement orders of such Person.

The Securities Intermediary has not entered into any other agreement with the Pledgor or Collateral Agent purporting to limit or condition the obligation of the Securities Intermediary to comply with entitlement orders as set forth in Section 3 hereof.

Section 11. Successors. The terms of this Control Agreement shall be binding upon, and shall inure to the benefit of, the parties hereto and their respective corporate successors.

Section 12. Notices. Any notice, request or other communication required or permitted to be given under this Control Agreement shall be in writing and deemed to have been properly given when delivered in person, or when sent by telecopy or other electronic means and electronic confirmation of error free receipt is received or two days after being sent by certified or registered United States mail, return receipt requested, postage prepaid, addressed to the party at the address set forth below.

Pledgor: Jason Incorporated
411 East Wisconsin Avenue
Suite 2120
Milwaukee, Wisconsin 53202
Attn: Chief Executive Officer
Telecopy: (414) 277-9445

With a copy to: Saw Mill Capital L.L.C.
555 Pleasantville Road
South Building, Suite 220
Briarcliff Manor, NY 10510
Attn: Howard Unger and Scott Budoff
Telecopy: (914) 741-9099

Collateral Agent: Credit Agricole Indosuez
666 Third Avenue
New York, New York 10017
Attn: David Haase
Telecopy: (646) 658-2203

Securities Intermediary:
[Securities Intermediary's Address]
Attn:

Any party may change its address for notices in the manner set forth above.

Section 13. Termination. The rights and powers granted herein to the Collateral Agent have been granted in order to perfect its security interests in the Investment Collateral and other Pledged Collateral maintained in the Designated Accounts, are powers coupled with an interest and will be affected neither by the bankruptcy of the Pledgor nor by the lapse of time. The obligations of the Securities Intermediary hereunder shall continue in effect until the security interests of the Agent with respect to the Investment Collateral and other Pledged Collateral have been terminated pursuant to the terms of the Security Agreement and an authorized representative of the Collateral Agent has notified the Securities Intermediary of such termination in writing, which notification shall be made promptly (and in no event in more than five business days).

Section 14. Counterparts. This Control Agreement may be executed in any number of counterparts, all of which shall constitute one and the same instrument, and any party hereto may execute this Control Agreement by signing and delivering one or more counterparts.

[PLEDGOR]

By: _____
Name:
Title:

- CREDIT AGRICOLE INDOSUEZ,
as Collateral Agent

By: _____
Name:
Title:

[SECURITIES INTERMEDIARY],
as Securities Intermediary

By: _____
Name:
Title:

ANNEX A

[Letterhead of Agent]

[Date]

[Securities Intermediary]
[Address]

Attention:

Re: Notice of Sole Control

Ladies and Gentlemen:

As referenced in Section 9(vi) of the Control and Consent Acknowledgment and Agreement Concerning Designated Accounts dated as of [date], among [Pledgor], us and you (the "Control Agreement"; capitalized terms used but not defined herein shall have the meanings assigned to such terms in the Control Agreement) (a copy of which is attached) we hereby give you notice of our sole control over the Investment Collateral and other financial assets constituting Pledged Collateral maintained in the securities accounts, account numbers _____ (the "Specified Designated Accounts"). You are hereby instructed not to accept any direction, instructions or entitlement order with respect to Investment Collateral maintained in the Specified Designated Accounts or the financial assets constituting Pledged Collateral credited thereto from any Person other than the undersigned, unless otherwise ordered by a court of competent jurisdiction.

You are instructed to deliver a copy of this notice by facsimile transmission to [Pledgor].

Very truly yours,

CREDIT AGRICOLE INDOSUEZ,
as Collateral Agent

By: _____
Name:
Title:

cc: [Pledgor]

ANNEX B

This is Exhibit B to the Control and Consent Acknowledgment and Agreement Concerning Designated Accounts, dated as of [date] (the "Control Agreement"; capitalized terms used but not defined herein shall have the meanings assigned to such terms in the Control Agreement), among [Pledgor], Credit Agricole Indosuez, as Collateral Agent, and [_____], as Securities Intermediary.

The Securities Intermediary will enter into its records, including computer records, with respect to each Designated Account a notation with respect to Investment Collateral so that such records and reports generated with respect thereto identify the Investment Collateral as "Pledged".

LOCKBOX AGREEMENT

LOCKBOX AGREEMENT (the "Agreement"), dated as of [_____, ____] by and among [_____, _____], a [_____, _____], ("Pledgor"), Credit Agricole Indosuez, as pledgee, assignee and secured party, in its capacity as agent (in such capacities, "Collateral Agent") for the financial institutions (the "Banks") from time to time party to the Credit Agreement (as hereinafter defined), and [_____, _____] (the "Bank").

RECITALS:

A. Pursuant to that certain credit agreement, dated as of August 4, 2000 (as amended, amended and restated, supplemented or otherwise modified from time to time, the "Credit Agreement"; capitalized terms used and not otherwise defined herein shall have the meanings assigned to such terms in the Credit Agreement), by and among Jason Holdings, Inc. I, Calendar Acquisition Corp. (the "Company")*, the Banks, Collateral Agent, the Banks have agreed to (i) make to or for the account of [Pledgor or the Company]* certain Term Loans up to an aggregate principal amount of [_____] and certain Revolving Loans up to an aggregate principal amount of [_____] and (ii) issue certain Letters of Credit at the request of [Pledgor or the Company].*

B. In connection with the Credit Agreement, [Pledgor or the Company]* and each of the other Credit Parties[, including Pledgor,]** has granted to Collateral Agent, for its benefit and the benefit of the Banks, a security interest in their present and future Accounts, and the Proceeds (as hereinafter defined) thereof, and the Credit Parties[, including Pledgor,]** have agreed that all collections and proceeds of such Accounts shall be remitted in kind to Collateral Agent.

C. Pledgor has agreed to instruct all account debtors on the Accounts of Pledgor to remit to lock boxes established by Pledgor all payments to be made to Pledgor by checks or other drafts.

* Insert "Pledgor" in the case of the Lock Box Agreement executed by the Company and "the Company" in the case of each Lock Box Agreement executed by any other Credit Party.

** Delete bracketed language in the case of the Lock Box Agreement executed by the Company; delete brackets in the case of Lock Box Agreements executed by any other Credit Party.

D. Pledgor has agreed to deposit in an account at the Bank all collections and proceeds of the Accounts (subject to the provisions of the Credit Documents) received in United States currency.

E. Collateral Agent and Pledgor desire to use the lock box service of the Bank and the Bank is willing to provide such service for Pledgor and Collateral Agent commencing as of [_____].

A G R E E M E N T :

NOW, THEREFORE, the parties hereto hereby agree as follows:

Section 1. Post Office Box. The Bank will rent P.O. Box [] (the "Bank Lock Box") of the post office located at [] in the name of Pledgor. All account debtors on the Accounts of Pledgor have been, or will be, instructed to mail their remittances to the Bank Lock Box.

Section 2. Access to Mail. The Bank will have exclusive and unrestricted access to the Bank Lock Box and will have complete and exclusive authority to receive, pick up and open all regular, registered, certified or insured mail addressed to the Bank Lock Box; provided, that all mail (other than checks (as defined below) or other Instruments) shall be forwarded by the Collateral Agent to the Pledgor. On written demand of Collateral Agent (a copy of which shall be sent to Pledgor), the Bank shall cease its processing of such mail, and shall release the same, in kind, to Collateral Agent, without the prior consent of Pledgor, and Collateral Agent shall thereafter process said mail promptly in accordance with this agreement; provided, that all mail (other than checks (as defined below) or other Instruments) shall be forwarded by the Collateral Agent to the Pledgor. The Bank shall not inquire into Collateral Agent's right to make such a demand under any agreement among Collateral Agent, Banks and Pledgor, and shall be forever released of all obligations with respect to said remittances upon release to Collateral Agent. Pledgor shall have no control whatsoever over any mail, checks, money orders, collections or other forms of remittances received in any Lock Box. Appropriate instructions have been, or will be, given by the Bank to the United States Post Office where the Bank Lock Box is maintained, and such instructions shall not be revoked without the prior written consent of Collateral Agent. Except as permitted under Section 3 below, any instruction given to the Bank by Pledgor without the prior written agreement of Collateral Agent shall be void and of no force or effect. All mail addressed to the Bank Lock Box will be picked up by the Bank according to its regular collection schedule.

Section 3. Remittance Collection. On the day received, the Bank will open all mail addressed to the Bank Lock Box and remove and inspect the enclosures. All checks, money orders and other forms or orders for the payment of money and other collection remittances (hereinafter collectively referred to as "checks") shall be processed by the Bank as follows:

(i) Missing Date. All undated checks will be dated by the Bank as of the post-mark date and processed as hereafter provided.

(ii) Postdated. Checks postdated up to three days from date of receipt shall be processed on the date indicated on the check. The Bank shall not deposit checks postdated more than three days, but shall notify Collateral Agent by telephone of such checks and follow Collateral Agent's instructions for disposition of such checks.

(iii) Stale Date. Checks dated six months or more prior to the date of collection will not be deposited and shall be sent to Collateral Agent.

(iv) Different Amount. Where written and numeric amounts differ, a check will be processed by the Bank only if the correct amount can be determined from the accompanying documents, otherwise the check will not be deposited and shall be sent to Collateral Agent.

(v) Signature Missing. Checks which do not bear the drawer's signature and do not indicate the drawer's identity will not be deposited but shall be sent to Collateral Agent. If, as determined by the Bank, the drawer can be identified from the face of the check, the Bank will deposit and process the check by affixing a stamped impression requesting the drawer bank to contact the drawer for authority to pay.

(vi) Alterations and Restrictions. Checks with alterations and checks bearing restrictive notations such as "Payment in Full" will not be deposited, and the Bank shall notify Collateral Agent of such checks by telephone on the day of receipt and will deposit, hold or forward such checks with accompanying written matter, if any, as requested by Collateral Agent.

(vii) Foreign Banks and Currency. Checks drawn in foreign currency will be processed in accordance with the Bank's normal procedure for such checks and Collateral Agent will be notified by telephone of any such checks on the date received by the Bank.

(viii) Instruments or Other Payments. Instruments evidencing, or other forms of payment in respect of, the Accounts, will be processed in accordance with the Bank's normal procedure, and the Bank shall notify Collateral Agent of such Instruments or other forms of payment by telephone on the day of receipt and will hold or forward such Instruments or other forms of payment with accompanying written matter, if any, as requested by Collateral Agent.

To the extent reasonably requested by Collateral Agent, Pledgor shall assist and instruct Collateral Agent in connection with the orderly and expeditious processing of the checks described in clauses (i)-(vii). Any items which Collateral Agent has specifically instructed the Bank in writing not to process will not be deposited and shall be sent to Collateral Agent.

Section 4. Processing Acceptable Checks. All checks, except those not acceptable for deposit under the terms hereof, shall be deposited on the day of receipt by the Bank to Account No. [] at the Bank (the "Collection Account"), which is an account owned and controlled exclusively by Collateral Agent, and all such checks shall be endorsed as follows:

credited to account number [____];
absence of endorsement hereby supplied and guaranteed by [Lockbox Bank]

Any available funds in the Collection Account will be wired no later than 2:00 p.m. (New York time) each Business Day with the following instructions:

[]
ABA []
for []
[]
Acct. No. []
Attn: []
Ref.: Pledgor

All remittance advices, envelopes, and written matter (except as expressly provided herein) received in the Bank Lock Box together with photocopies of all checks shall be sent to Pledgor and, if requested by Collateral Agent, copies of same shall be sent to Collateral Agent. The Bank shall mail both a deposit advice for all deposits to the Collection Account, on a daily basis, and a statement of account, on a monthly basis, to both Collateral Agent and Pledgor and, if no deposit is made on a Bank business day, a deposit advice, correctly dated, will be sent to Collateral Agent and Borrower with the notation "No Deposit" appearing thereon.

Section 5. Returned Checks. Checks deposited in the Collection Account which are returned unpaid because of "Insufficient Funds," "Uncollected Funds," etc. will be redeposited by the Bank only once. If a returned check exceeds \$10,000 the Bank shall also telephone Pledgor for further instructions on the day such check is received. If redeposit is not warranted for reasons such as "account closed" or "payment stopped" or if a check is returned a second time, the Bank will send a debit advice with the item to Pledgor with copies of same to Collateral Agent.

Section 6. Remittance Received by Pledgor. Remittances which are sent directly to or received by Pledgor shall be forwarded to the Bank Lock Box on the day received.

Section 7. Record Maintenance. All deposit checks will be microfilmed (on front and back) by the Bank and retained for five years by the Bank prior to destruction. Photocopies of filmed items will be provided to Collateral Agent or Pledgor on request, within the five-year period.

Section 8. Bank Charges. All charges of the Bank for services rendered pursuant to this Agreement shall be billed to and paid directly by Pledgor. Said charges shall not be charged against remittances nor shall they be debited to the Collection Account.

Section 9. No Offset. The Bank hereby agrees that it will treat all remittances received in the Bank Lock Box in accordance with the terms hereof, and it will not, directly or indirectly, offset or assert any claim against the Bank Lock Box or the Collection Account or divert such

remittances on account of any obligations owed to the Bank by Pledgor or by the party making the remittance, except as provided in Section 5 hereof.

Section 10. Bank Liability. In acting under this Agreement, the Bank shall not be liable to any Lender or Pledgor for any error of judgment, or for any act done or step taken or omitted by it in good faith, except for gross negligence or willful misconduct.

Section 11. Term. This Agreement shall continue in full force and effect until termination by the Bank on 60 days' prior written notice to all other parties. Collateral Agent may terminate this Agreement at any time, which termination shall be effective on receipt of written notice by the Bank, and in the event of such termination, Collateral Agent shall at its option have the sole right to remove mail from the Bank Lock Box. Pledgor shall have no right to unilaterally terminate this Agreement.

Section 12. Definitions. The following terms shall have the following meanings. All such definitions shall be equally applicable to the singular and plural forms of the terms defined.

"Instruments" shall mean, collectively, with respect to each Pledgor, all "instruments," as such term is defined in the UCC, and in any event shall include, without limitation, all promissory notes, drafts, bills of exchange or acceptances.

"Proceeds" shall mean all "proceeds," as such term is defined in the UCC or under other relevant law, and in any event shall include, without limitation, any and all (i) proceeds of any insurance (except payments made to a Person which is not a party to this Agreement), indemnity, warranty, guaranty or claim payable to the Collateral Agent or to such Pledgor from time to time with respect to any of the Pledged Collateral, (ii) payments (in any form whatsoever) made or due and payable to such Pledgor from time to time in connection with any requisition, confiscation, condemnation, seizure or forfeiture of all or any part of the Pledged Collateral by any Governmental Authority (or any Person acting on behalf of a Governmental Authority), (iii) instruments representing obligations to pay amounts in respect of the Pledged Collateral, (iv) products of the Pledged Collateral and (v) other amounts from time to time paid or payable under or in connection with any of the Pledged Collateral.

"UCC" shall mean the Uniform Commercial Code as in effect from time to time in any applicable jurisdiction.

Section 13. Modification. This Agreement may only be modified by a writing signed by all of the parties hereto.

Section 14. Notices.

(a) All notices, including phone notice, daily deposit advices, monthly statements of account and copies of all checks and the documents which are to be given or sent to Collateral Agent shall be sent to the following address or transmitted to the following facsimile number, and, where applicable, given at the following phone number:

Credit Agricole Indosuez
666 Third Avenue
New York, New York 10017
Attention: []
Telephone: []
Facsimile: []

(b) All notices to the Bank shall be sent to:

[]
[]
[]
Attention: []
Telephone: []
Facsimile: []

(c) All notices and items which are to be sent to Pledgor shall be sent to:

Jason Incorporated
411 East Wisconsin Avenue
Milwaukee, Wisconsin 53202
Attention: Chief Executive Officer
Telephone: 414-277-9300
Facsimile: 414-277-9445

or to such other address, telephone number or facsimile number as any such party may designate for itself by like notice.

Section 15. Pledgor's Agreement. Pledgor agrees that it will indemnify and hold the Bank harmless from any and all loss, liability, expense or damage that the Bank may incur in processing lockbox items in accordance with this Agreement, including, without limitation, any loss that the Bank experiences as a result of returned items to the extent the balances in the Collection Account referenced in Section 4 are insufficient to cover such losses, except for any loss, liability, expense or damage that the Bank may incur as a result of the Bank's bad faith, gross negligence or willful misconduct.

Section 16. Limitation on Liability. Collateral Agent and Pledgor acknowledge that the Bank undertakes to perform only such duties as are expressly set forth in this Agreement and those which are normally undertaken by the Bank in connection with lockbox processing. Notwithstanding any other provision hereof, it is agreed by the parties that the Bank shall not be liable for any action taken by the Bank or any of its directors, officers, agents or employees in accordance with this Agreement, except for the Bank's or such natural person's bad faith, gross negligence or willful misconduct. In no event shall the Bank be liable for losses or delays resulting from force majeure, computer malfunction, interruption of communication facilities, labor difficulties or other causes beyond its reasonable control or for any indirect, special or consequential damages.

Section 17. GOVERNING LAW; TERMS. THIS AGREEMENT SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND ENFORCED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK, EXCLUDING (TO THE GREATEST EXTENT PERMITTED BY LAW) ANY RULE OF LAW THAT WOULD CAUSE THE APPLICATION OF THE LAWS OF ANY JURISDICTION OTHER THAN THE STATE OF NEW YORK, AND EXCEPT TO THE EXTENT THAT THE VALIDITY OR PERFECTION OF THE SECURITY INTEREST HEREUNDER, OR REMEDIES HEREUNDER, IN RESPECT OF ANY PARTICULAR PLEDGED COLLATERAL, ARE GOVERNED BY THE LAWS OF A JURISDICTION OTHER THAN THE STATE OF NEW YORK.

Section 18. CONSENT TO JURISDICTION AND SERVICE OF PROCESS; WAIVER OF JURY TRIAL. ALL JUDICIAL PROCEEDINGS BROUGHT AGAINST ANY PLEDGOR WITH RESPECT TO THIS AGREEMENT MAY BE BROUGHT IN THE SUPREME COURT OF THE STATE OF NEW YORK SITTING IN NEW YORK COUNTY, THE COURTS OF THE UNITED STATES OF AMERICA FOR THE SOUTHERN DISTRICT OF NEW YORK AND APPELLATE COURTS OF ANY THEREOF, AND BY EXECUTION AND DELIVERY HEREOF, EACH PLEDGOR ACCEPTS FOR ITSELF AND IN CONNECTION WITH ITS PROPERTIES, GENERALLY AND UNCONDITIONALLY, THE NONEXCLUSIVE JURISDICTION OF THE AFORESAID COURTS AND IRREVOCABLY AGREES TO BE BOUND BY ANY JUDGMENT RENDERED THEREBY IN CONNECTION WITH THIS AGREEMENT. EACH PLEDGOR AGREES THAT SERVICE OF PROCESS IN ANY PROCEEDING MAY BE EFFECTED BY MAILING A COPY THEREOF BY REGISTERED OR CERTIFIED MAIL (OR ANY SUBSTANTIALLY SIMILAR FORM OF MAIL), POSTAGE PREPAID, TO BORROWER AT ITS ADDRESS SET FORTH IN THE CREDIT AGREEMENT OR AT SUCH OTHER ADDRESS OF WHICH THE COLLATERAL AGENT SHALL HAVE BEEN NOTIFIED PURSUANT THERETO. IF ANY COLLATERAL AGENT APPOINTED BY ANY PLEDGOR REFUSES TO ACCEPT SERVICE, SUCH PLEDGOR HEREBY AGREES THAT SERVICE UPON IT BY MAIL SHALL CONSTITUTE SUFFICIENT NOTICE. NOTHING HEREIN SHALL AFFECT THE RIGHT TO SERVE PROCESS IN ANY OTHER MANNER PERMITTED BY LAW OR SHALL LIMIT THE RIGHT OF THE COLLATERAL AGENT TO BRING PROCEEDINGS AGAINST ANY PLEDGOR IN THE COURTS OF ANY OTHER JURISDICTION. THE PLEDGORS HEREBY IRREVOCABLY WAIVE ALL RIGHT TO A TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.

Section 19. Successors and Assigns. Whenever in this Agreement any of the parties hereto is referred to, such reference shall be deemed to include the successors and assigns of such party and all covenants, promises, and agreements by or on behalf of Pledgor, the Bank or Collateral Agent shall bind and inure to the benefit of the successors and assigns of Pledgor, the Bank or Collateral Agent and the Banks, as the case may be.

Section 20. Execution in Counterparts. This Agreement may be executed in any number of counterparts and by the different parties on separate counterparts and each such counterpart shall for all purposes be deemed an original, but all such counterparts shall together constitute

but one and the same agreement. Pledgor, the Bank and Collateral Agent hereby acknowledge receipt of a true, correct, and complete counterpart hereof.

Section 21. Severability. Any provision hereof which is prohibited or unenforceable in any jurisdiction shall as to such provision and such jurisdiction, be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions hereof or affecting the validity or enforceability of such provision in any other jurisdiction.

Section 22. Headings. The section headings in this Agreement are inserted for convenience of reference and shall not be considered a part hereof or used in its interpretation.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed by their duly authorized officers as of the day and year first above written.

[_____] ,
as Pledgor

By: _____
Name:
Title:

CREDIT AGRICOLE INDOSUEZ,
as Collateral Agent

By: _____
Name:
Title:

[_____] ,
as Bank

By: _____
Name:
Title: