FORM PTO-1618A Expires 06/30/99 OMB 0651-0027

01-29-2001



U.S. Department of Commerce Patent and Trademark Office TRADEMARK

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RECORDATION FORM COVER SHEET

TRADEMARKS ONLY			
TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).			
Submission Type	Conveyance Type		
X New	Assignment License		
Resubmission (Non-Recordation)	Security Agreement Nunc Pro Tunc Assignment		
Document ID #	Effective Date Merger Month Day Year		
Correction of PTO Error Reel # Frame #	Merger Month Day Year 12 /30 /98		
Corrective Document	X Change of Name		
Reel # Frame #	Other		
Conveying Party	Mark 16 additional agency of a second		
Mark if additional names of conveying parties attached Execution Date Month Day Year			
Name Personnel Concepts, Inc.	12 /22 /98		
Formerly			
Individual General Partnership	Limited Partnership X Corporation Association		
Other			
X Citizenship/State of Incorporation/Organization Texas			
Secretary Books			
Receiving Party Mark if additional names of receiving parties attached			
Name II. 111 -			
Name Franlink, Inc.			
DBA/AKA/TA			
DBA/AKA/TA Composed of			
DBA/AKA/TA			
DBA/AKA/TA Composed of			
Composed of Address (line 1) 1800 Bering Drive Address (line 2) Suite 801	Texas 77057-3129		
Composed of Address(line 1) 1800 Bering Drive Address(line 2) Suite 801 Address(line 3) Houston	State/Country Zip Code		
Composed of Address(line 1) 1800 Bering Drive Address(line 2) Suite 801 Address(line 3) Houston	State/Country Zip Code If document to be recorded is an assignment and the receiving party is		
Composed of Address(line 1) 1800 Bering Drive Address(line 2) Suite 801 Address(line 3) Houston	State/Country Zip Code Limited Partnership If document to be recorded is an		
Composed of Address (line 1) 1800 Bering Drive Address (line 2) Suite 801 Address (line 3) Houston City Individual General Partnership X Corporation Association	State/Country Limited Partnership If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached.		
Composed of Address (line 1) 1800 Bering Drive Address (line 2) Suite 801 Address (line 3) Houston City Individual General Partnership	State/Country Limited Partnership If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic		
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D.C. 20231 and to the Office of Information and Rigidistory Affairs, Office of Management and Budget, Paperwork Reduction Project (0851-0027), Washington, D.C. 20303. See OMB Information Collection Budget Package 0651-0027, Petent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) Information to:

Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

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	Representative Nam	ne and Address Enter for the fire	st Receiving Party only.	
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Address (line 2)				
Address (line 3)				
Address (line 4)				
	dent Name and Ad	dress o do and Talanham Number	712/5/7 2/16	
		Area Code and Telephone Number	113/34/-2416	
Name	Rita M. Irani			
Address (line 1)	Haynes and Boor	ne, L.L.P.		
Address (line 2)	1000 Louisiana			
Address (line 3)	Suite 4300			
Address (line 4)	Houston, Texas	77002		
Pages		er of pages of the attached conveyance	ce document # 3	
	including any attach			
Trademark Application Number(s) or Registration Number(s) Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER SOTH numbers for the same property).				
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Number of Properties Enter the total number of properties involved. # 2				
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Statement and Signature To the best of my knowledge and belief, the foregoing information is true and correct and any				
attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.				
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TRADEMARK REEL: 002221 FRAME: 0798



Secretary of State DEC. 31, 1998

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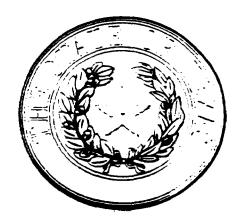
RE: FRANLINK, INC. CHARTER NUMBER 00513202-00

IT HAS BEEN OUR PLEASURE TO APPROVE AND PLACE ON RECORD YOUR ARTICLES OF AMENDMENT.

THE APPROPRIATE EVIDENCE IS ATTACHED FOR YOUR FILES AND THE ORIGINAL HAS BEEN FILED IN THIS OFFICE.

PAYMENT OF THE FILING FEE IS ACKNOWLEDGED BY THIS LETTER.

IF HE CAN BE OF FURTHER SERVICE AT ANY TIME, PLEASE LET US KNOW.



Alberto R. Gonzaleps Sagrypapy of Ringe

REEL: 002221 FRAME: 0799



CERTIFICATE OF AMENDMENT

FOR

FRANLINK. INC.

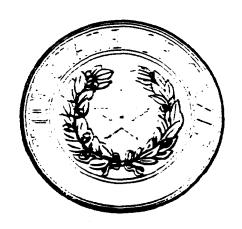
FORMERLY

PERSONNEL CONCEPTS, INC. CHARTER NUMBER 00513202

THE UNDERSIGNED, AS SECRETARY OF STATE OF THE STATE OF TEXAS, HEREBY CERTIFIES THAT THE ATTACHED ARTICLES OF AMENDMENT FOR THE ABOVE NAMED ENTITY HAVE BEEN RECEIVED IN THIS OFFICE AND ARE FOUND TO CONFORM TO LAW.

ACCORDINGLY THE UNDERSIGNED, AS SECRETARY OF STATE, AND BY VIRTUE OF THE AUTHORITY VESTED IN THE SECRETARY BY LAW, HEREBY ISSUES THIS CERTIFICATE OF AMENDMENT.

DATED DEC. 30, 1998 EFFECTIVE DEC. 30, 1998



Aborto R. Gonzales, Secretary of State

REEL: 002221 FRAME: 0800

ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF PERSONNEL CONCEPTS, INC.

FILED
In the Office of the
Secretary of State of Texas
DEC 3 0 1998

Corporations Section

Pursuant to the provisions of Article 4.04 of the Texas Business Corporation Act, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation:

ARTICLE I

The current name of the corporation is Personnel Concepts, Inc. The new name of the corporation as amended hereby is FRANLINK, INC.

ARTICLE II

The following amendment to the Articles of Incorporation was adopted by the Shareholders of the Corporation on December 22, 1998.

The Amendment alters Article One of the original Articles of Incorporation and the full text of each provision added is as follows:

"ARTICLE ONE

The name of the corporation is FRANLINK, INC."

ARTICLE III

The number of shares of the Corporation outstanding at the time of such adoption was 3,000, the holders of all of which are entitled to vote on the adoption of the amendment provided herein and have unanimously consented in writing to such adoption.

Dated: December 22, 1998.

RECORDED: 01/18/2001

PERSONNEL CONCEPTS, INC.

William T. Pitts, President

TRADEMARK
REEL: 002221 FRAME: 0801