FORM PTO-1618A Expires 06/30/99 OMB 0651-0027 05-01-2001



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Conveying Party Mark if additional names of conveying parties attached Execution Date Month Day Year				
Name ADIA Services, Inc.	01 05 00			
Formerly	1789305			
Individual General Partnership Limited Partnership X Corporation Association				
Other	1			
Citizenship/State of Incorporation/Organization California				
Receiving Party				
Name Adecco Employment Services	, Inc			
DBA/AKA/TA				
Composed of				
•				
Address (line 1) Park 80 West, Plaza II				
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Other Contract the should be attached. (Designation must be a separate document from Assignment.)				
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Name Jeffrey M. K	Laden			
Address (line 1) GOTTLIEB, RA	ACKMAN & REISMAN			
Address (line 2) 270 Madison	Avenue			
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Trademark Applicat	· · · · · · · · · · · · · · · · · · ·	ration Number(s)		
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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.				
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Trademark Application Number(s) or Registration Number(s) Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).					
Trad	emark Application Number(s)	Registration Number(s)			
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	1731	489			

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REEL: 002283 FRAME: 0900

State of Delaware

PAGE

Office of the Secretary of State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF OWNERSHIP, WHICH MERGES:

"ADIA SERVICES, INC.", A CALIFORNIA CORPORATION,

WITH AND INTO "ADECCO EMPLOYMENT SERVICES, INC." UNDER THE NAME OF "ADECCO EMPLOYMENT SERVICES, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE FIFTH DAY OF JANUARY, A.D. 2001, AT 9 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF OWNERSHIP IS THE EIGHTH DAY OF JANUARY, A.D. 2001, AT 12:03 O'CLOCK A.M.



Secretary of State

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AUTHENTICATION: 0902779

DATE: 01-08-01

TRADEMARK REEL: 002283 FRAME: 0901

CERTIFICATE OF OWNERSHIP AND MERGER MERGING ADIA SERVICES, INC. WITH AND INTO ADECCO EMPLOYMENT SERVICES, INC.

(Pursuant to Section 253 of the Delaware General Corporation Law)

Adecco Employment Services, Inc., a Delaware corporation (the "Corporation"), does hereby certify:

FIRST: That the Corporation was incorporated and duly organized pursuant to the General Corporation Law of the State of Delaware.

SECOND: That ADLA Services, Inc., a California corporation ("ADIA") owns all of the outstanding shares of the capital stock of the Corporation.

THIRD: That the Corporation by resolutions duly adopted by its Board of Directors on the 22rd day of December, 2000, determined to merge ADIA with and into itself, pursuant to Section 253 of the General Corporation Law of the State of Delaware, effective January 8, 2001 at 12:03 AM, on the conditions set forth in such resolutions.

FOURTH: That ADIA Services, Inc. by resolutions duly adopted by its Board of Directors on the 22nd day of December, 2000, determined to merge ADIA with and into itself, pursuant to Section 253 of the General Corporation Law of the State of Delaware, effective January 8, 2001 at 12:03 AM, on the conditions set forth in such resolutions.

FIFTH: That the sole shareholder of ADIA Services, Inc. approved this merger.

RESOLVED: That the Corporation merge its parent company, ADIA, with and into itself and assume all of ADIA's liabilities and obligations;

RESOLVED FURTHER: That the proper officers and authorized representatives of the Corporation e and they hereby are, jointly and severally, authorized and directed to make, exacute and acknowledge a certificate of ownership and merger setting forth a copy of the resolutions so as to merge ADIA into the Corporation and to assume ADIA's liabilities and obligations and the date of adoption thereof and to file the same in the office of the Secretary of State of Delaware, and do all acts and things whatsoever whether within or without the State of Delaware, as may be necessary and proper to effect the merger.

IN WITNESS WHEREOF, the Corporation has caused this certificate to be signed by

MUK P. Eaton. its Chief Pinancial Officer this and day of January

2000.

ADIA SERVICES, INC.

Mark R. Eston
Chief Financial Officer

STATE OF DELAWARE SECRETARY OF STATE DIVISION OF CORPORATIONS FILED 09:00 AM 01/05/2001 010008684 - 2680691

** TOTAL PAGE.03 **